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DEPARTMENT OF CULTURE, RECREATION & TOURISM
MANAGEMENT AND FINANCE

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HUMAN RESOURCE MEMORANDUM NO. 02-005

January 23, 2002

TO: Lt. Governor, Secretary, Deputy Secretary, Undersecretary, Assistant Secretaries,
Deputy Assistant Secretaries, Program Managers

FROM: Mary F. Ginn
Human Resources Director

SUBJECT: Identifying Rehired LASERS Retirees

Act 455 of the 2001 legislative session requires rehired LASERS retirees to contribute to the LASERS system. Although the change went into effect July 1, 2001, original instructions suggested that our positions were not included under this act. We continued to research the inconsistent information we had received, but it was not until the end of December that we received a final determination. At that time, LASERS informed us that the law applies to ALL retirees of the LASERS system who return to state service, full time, part time and temporary, no matter what type of position they are in. When the retirees finally leave state employment, if they worked longer than 36 months, their benefit will be recalculated. If not, they will be entitled to a refund of the additional contributions.

We have identified and contacted a number of employees who are affected by this new law and have corrected their contributions in the ISIS system. However, we are concerned that there may be others that have not been identified. Please help by sending us a list of any employees in your departments who are retired from LASERS and have returned to work. This includes anyone who is retired from the LASERS system, even if they retired from another state agency other than CRT.

If you have any questions, please contact Kathleen Miller or Jan Ramezan in the Human Resources Office at (225) 219-9453.

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