

**CIVIL SERVICE PAY GRID**  
**PROTECTIVE SERVICES (PS) PAY SCHEDULE**

| PS  | MINIMUM   |          |          |        | MIDPOINT   |          |          |        | MAXIMUM    |           |          |        |
|-----|-----------|----------|----------|--------|------------|----------|----------|--------|------------|-----------|----------|--------|
|     | YEAR      | MONTH    | B-WEEK   | HOURLY | YEAR       | MONTH    | B-WEEK   | HOURLY | YEAR       | MONTH     | B-WEEK   | HOURLY |
| 101 | 13,998.00 | 1,167.00 | 538.40   | 6.73   | 18,907.00  | 1,576.00 | 727.20   | 9.09   | 23,795.00  | 1,983.00  | 915.20   | 11.44  |
| 102 | 14,976.00 | 1,248.00 | 576.00   | 7.20   | 20,218.00  | 1,685.00 | 777.60   | 9.72   | 25,459.00  | 2,122.00  | 979.20   | 12.24  |
| 103 | 16,016.00 | 1,335.00 | 616.00   | 7.70   | 21,632.00  | 1,803.00 | 832.00   | 10.40  | 27,248.00  | 2,271.00  | 1,048.00 | 13.10  |
| 104 | 17,139.00 | 1,428.00 | 659.20   | 8.24   | 23,150.00  | 1,929.00 | 890.40   | 11.13  | 29,162.00  | 2,430.00  | 1,121.60 | 14.02  |
| 105 | 18,346.00 | 1,529.00 | 705.60   | 8.82   | 24,773.00  | 2,064.00 | 952.80   | 11.91  | 31,200.00  | 2,600.00  | 1,200.00 | 15.00  |
| 106 | 19,635.00 | 1,636.00 | 755.20   | 9.44   | 26,520.00  | 2,210.00 | 1,020.00 | 12.75  | 33,384.00  | 2,782.00  | 1,284.00 | 16.05  |
| 107 | 21,008.00 | 1,751.00 | 808.00   | 10.10  | 28,371.00  | 2,364.00 | 1,091.20 | 13.64  | 35,714.00  | 2,976.00  | 1,373.60 | 17.17  |
| 108 | 22,485.00 | 1,874.00 | 864.80   | 10.81  | 30,347.00  | 2,529.00 | 1,167.20 | 14.59  | 38,210.00  | 3,184.00  | 1,469.60 | 18.37  |
| 109 | 24,066.00 | 2,006.00 | 925.60   | 11.57  | 32,490.00  | 2,708.00 | 1,249.60 | 15.62  | 40,893.00  | 3,408.00  | 1,572.80 | 19.66  |
| 110 | 25,750.00 | 2,146.00 | 990.40   | 12.38  | 34,757.00  | 2,896.00 | 1,336.80 | 16.71  | 43,763.00  | 3,647.00  | 1,683.20 | 21.04  |
| 111 | 27,560.00 | 2,297.00 | 1,060.00 | 13.25  | 37,190.00  | 3,099.00 | 1,430.40 | 17.88  | 46,821.00  | 3,902.00  | 1,800.80 | 22.51  |
| 112 | 29,494.00 | 2,458.00 | 1,134.40 | 14.18  | 39,811.00  | 3,318.00 | 1,531.20 | 19.14  | 50,107.00  | 4,176.00  | 1,927.20 | 24.09  |
| 113 | 31,554.00 | 2,630.00 | 1,213.60 | 15.17  | 42,598.00  | 3,550.00 | 1,638.40 | 20.48  | 53,622.00  | 4,469.00  | 2,062.40 | 25.78  |
| 114 | 33,758.00 | 2,813.00 | 1,298.40 | 16.23  | 45,573.00  | 3,798.00 | 1,752.80 | 21.91  | 57,366.00  | 4,781.00  | 2,206.40 | 27.58  |
| 115 | 36,130.00 | 3,011.00 | 1,389.60 | 17.37  | 48,755.00  | 4,063.00 | 1,875.20 | 23.44  | 61,381.00  | 5,115.00  | 2,360.80 | 29.51  |
| 116 | 38,667.00 | 3,222.00 | 1,487.20 | 18.59  | 52,187.00  | 4,349.00 | 2,007.20 | 25.09  | 65,686.00  | 5,474.00  | 2,526.40 | 31.58  |
| 117 | 41,371.00 | 3,448.00 | 1,591.20 | 19.89  | 55,827.00  | 4,652.00 | 2,147.20 | 26.84  | 70,283.00  | 5,857.00  | 2,703.20 | 33.79  |
| 118 | 44,262.00 | 3,689.00 | 1,702.40 | 21.28  | 59,738.00  | 4,978.00 | 2,297.60 | 28.72  | 75,213.00  | 6,268.00  | 2,892.80 | 36.16  |
| 119 | 47,362.00 | 3,947.00 | 1,821.60 | 22.77  | 63,918.00  | 5,327.00 | 2,458.40 | 30.73  | 80,475.00  | 6,706.00  | 3,095.20 | 38.69  |
| 120 | 50,669.00 | 4,222.00 | 1,948.80 | 24.36  | 68,390.00  | 5,699.00 | 2,630.40 | 32.88  | 86,112.00  | 7,176.00  | 3,312.00 | 41.40  |
| 121 | 54,226.00 | 4,519.00 | 2,085.60 | 26.07  | 73,195.00  | 6,100.00 | 2,815.20 | 35.19  | 92,144.00  | 7,679.00  | 3,544.00 | 44.30  |
| 122 | 58,011.00 | 4,834.00 | 2,231.20 | 27.89  | 78,312.00  | 6,526.00 | 3,012.00 | 37.65  | 98,592.00  | 8,216.00  | 3,792.00 | 47.40  |
| 123 | 62,067.00 | 5,172.00 | 2,387.20 | 29.84  | 83,782.00  | 6,982.00 | 3,222.40 | 40.28  | 105,498.00 | 8,792.00  | 4,057.60 | 50.72  |
| 124 | 66,414.00 | 5,535.00 | 2,554.40 | 31.93  | 89,648.00  | 7,471.00 | 3,448.00 | 43.10  | 112,882.00 | 9,407.00  | 4,341.60 | 54.27  |
| 125 | 71,074.00 | 5,923.00 | 2,733.60 | 34.17  | 95,930.00  | 7,994.00 | 3,689.60 | 46.12  | 120,786.00 | 10,066.00 | 4,645.60 | 58.07  |
| 126 | 76,045.00 | 6,337.00 | 2,924.80 | 36.56  | 102,648.00 | 8,554.00 | 3,948.00 | 49.35  | 129,230.00 | 10,769.00 | 4,970.40 | 62.13  |

As of September 23, 2002  
Updated December 2, 2002