



**KATHLEEN BABINEAUX BLANCO**  
LIEUTENANT GOVERNOR

**State of Louisiana**  
OFFICE OF THE LIEUTENANT GOVERNOR  
DEPARTMENT OF CULTURE, RECREATION & TOURISM  
MANAGEMENT AND FINANCE

**PHILLIP J. JONES**  
SECRETARY

**MATTHEW A. JONES**  
UNDERSECRETARY

## HUMAN RESOURCES MEMORANDUM NO. 03-090

October 9, 2003

**TO:** Lt. Governor, Secretary, Undersecretary, Assistant Secretaries, Deputy Assistant Secretaries, Program Managers

**FROM:** Mary F. Ginn  
Human Resources Director

**SUBJECT:** LASERS Updates

### 2003 Legislative Acts

The fall LASERS Beam, mailed to all LASERS members, highlighted the 2003 legislation affecting LASERS. The LASERS web site ([www.lasers.state.la.us](http://www.lasers.state.la.us)) also contains brief information about the new laws, and a copy is attached. More details will be contained in later newsletters. HR staff will also be attending a LASERS forum later this month to learn more about the changes. We will keep you informed.

Until we have more details, two changes of particular interest are: (1) Act 866 which allows for the purchase of credit for "leave without pay" effective July 1, 2003; and (2) Act 818 which changes DROP accounts to self-directed investment funds effective January 1, 2004.

### LASERS 2003 Active Board Member Election

By now, all LASERS members should have received ballots for the board election. The ballots contain information about the candidates and instructions for voting: by Internet ([www.election.vri.com/lasers.html](http://www.election.vri.com/lasers.html)); by touch-tone phone (1-800-254-6620); or by mail. You must use the last 4 digits of your Social Security number and the PIN number listed in your personal letter from LASERS to vote by the Internet or telephone. Please do not forget to vote. The deadline is 4:30 p.m., October 24, 2003.

If you were a LASERS member on June 30, 2003, and did not receive an election packet by mail, call toll-free at 1-800-218-4026 to request a replacement. If you have any questions, please contact the Human Resources Office at (225) 342-0880.

Attachments

**Please Post and Circulate**