



MITCHELL J. LANDRIEU
LIEUTENANT GOVERNOR

State of Louisiana
OFFICE OF THE LIEUTENANT GOVERNOR
DEPARTMENT OF CULTURE, RECREATION & TOURISM
MANAGEMENT AND FINANCE

ANGÈLE DAVIS
SECRETARY

DAWN WATSON
UNDERSECRETARY

HUMAN RESOURCES MEMORANDUM NO. 07-014

TO: Lt. Governor, Secretary, Undersecretary, Assistant Secretaries, Deputy Assistant Secretaries and Program Managers

FROM: Jan Ramezan *JR*
Acting Human Resources Director

SUBJECT: Federal Minimum Wage Rate Increase

DATE: July 20, 2007

In accordance with federal regulations, the FLSA minimum wage rate will increase from \$5.15 to \$5.85 an hour on July 24, 2007. Any employee who earns less than \$5.85 an hour must be raised to the new minimum wage rate effective July 24, 2007. The new proposed rates are as follows:

\$5.85 Per Hour	Effective July 24, 2007
\$6.55 Per Hour	Effective July 24, 2008
\$7.25 Per Hour	Effective July 24, 2009

Our office is reviewing the wage rates of unclassified employees and students within our department to identify employees who require rate increases. The appropriate paperwork will be prepared and submitted to appointing authorities for processing.

This is a good time to review internal policies to determine if the increase in the minimum wage affects your policy.

If you have any questions or need further information, please feel free to contact the Human Resources Office.

JR:cm
c: Personnel Liaisons

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