RATES REFLECT A 7% PREMIUM REDUCTION

## OFFICE OF GROUP BENEFITS

# OFFICIAL SCHEDULE OF PREMIUM RATES

*Effective August 1, 2012*

| | PPO *Administered by OGB* | | | HMO *Administered by Blue Cross* | | | CDHP with HSA *Administered by UnitedHealthcare* | | | Region 9 (10 northeast LA parishes) Medical Home HMO *Insured by Vantage Health Plan* | | | Regions 6, 7, 8 & 9 (Baton Rouge, Alexandria, Shreveport & Monroe) Regional HMO *Insured by Vantage Health Plan* | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | State Share | Employee Share | Total | State Share | Employee Share | Total | State Share | Employee Share | Total | State Share | Employee Share | Total | State Share | Employee Share | Total |
| **ACTIVE EMPLOYEE** | | | | | | | | | | | | | | | |
| SINGLE | 431.94 | 143.98 | 575.92 | 408.10 | 136.02 | 544.12 | 335.32 | 111.76 | 447.08 | 467.48 | 141.60 | 609.08 | 424.64 | 128.64 | 553.28 |
| WITH SPOUSE | 755.62 | 467.66 | 1223.28 | 713.82 | 441.74 | 1155.56 | 586.56 | 363.00 | 949.56 | 833.78 | 459.94 | 1293.72 | 748.34 | 409.98 | 1158.32 |
| WITH CHILDREN | 495.18 | 207.22 | 702.40 | 467.82 | 195.74 | 663.56 | 384.50 | 160.94 | 545.44 | 539.18 | 203.90 | 743.08 | 488.02 | 183.70 | 671.72 |
| FAMILY | 789.06 | 501.10 | 1290.16 | 745.38 | 473.30 | 1218.68 | 612.48 | 388.92 | 1001.40 | 871.56 | 492.80 | 1364.36 | 781.74 | 439.02 | 1220.76 |
| **RETIREE WITHOUT MEDICARE & RE-EMPLOYED RETIREE** | | | | | | | | | | | | | | | |
| SINGLE | 927.50 | 143.98 | 1071.48 | 879.46 | 136.02 | 1015.48 | N/A | N/A | N/A | 991.28 | 141.60 | 1132.88 | 887.56 | 128.64 | 1016.20 |
| WITH SPOUSE | 1424.38 | 467.66 | 1892.04 | 1351.34 | 441.74 | 1793.08 | N/A | N/A | N/A | 1540.90 | 459.94 | 2000.84 | 1373.26 | 409.98 | 1783.24 |
| WITH CHILDREN | 986.26 | 207.22 | 1193.48 | 935.46 | 195.74 | 1131.20 | N/A | N/A | N/A | 1058.10 | 203.90 | 1262.00 | 946.62 | 183.70 | 1130.32 |
| FAMILY | 1412.14 | 470.70 | 1882.84 | 1338.36 | 446.12 | 1784.48 | N/A | N/A | N/A | 1528.16 | 462.92 | 1991.08 | 1362.04 | 412.60 | 1774.64 |
| **RETIREE WITH 1 MEDICARE** | | | | | | | | | | | | | | | |
| SINGLE | 261.34 | 87.10 | 348.44 | 251.98 | 83.98 | 335.96 | N/A | N/A | N/A | 282.82 | 85.66 | 368.48 | 261.48 | 79.20 | 340.68 |
| WITH SPOUSE | 965.56 | 321.84 | 1287.40 | 920.86 | 306.94 | 1227.80 | N/A | N/A | N/A | 1044.78 | 316.50 | 1361.28 | 934.88 | 283.20 | 1218.08 |
| WITH CHILDREN | 452.32 | 150.76 | 603.08 | 433.44 | 144.48 | 577.92 | N/A | N/A | N/A | 489.46 | 148.26 | 637.72 | 444.08 | 134.52 | 578.60 |
| FAMILY | 1286.50 | 428.82 | 1715.32 | 1225.72 | 408.56 | 1634.28 | N/A | N/A | N/A | 1392.12 | 421.72 | 1813.84 | 1241.82 | 376.18 | 1618.00 |
| **RETIREE WITH 2 MEDICARE** | | | | | | | | | | | | | | | |
| WITH SPOUSE | 469.74 | 156.58 | 626.32 | 451.66 | 150.54 | 602.20 | N/A | N/A | N/A | 508.16 | 153.92 | 662.08 | 460.60 | 139.52 | 600.12 |
| FAMILY | 581.62 | 193.86 | 775.48 | 559.20 | 186.40 | 745.60 | N/A | N/A | N/A | 629.24 | 190.60 | 819.84 | 567.58 | 171.94 | 739.52 |
| **C.O.B.R.A.** | | | | | | | | | | | | | | | |
| SINGLE | 0.00 | 631.68 | 631.68 | 0.00 | 596.78 | 596.78 | 0.00 | 490.32 | 490.32 | 0.00 | 621.28 | 621.28 | 0.00 | 564.04 | 564.04 |
| WITH SPOUSE | 0.00 | 1341.68 | 1341.68 | 0.00 | 1267.38 | 1267.38 | 0.00 | 1041.46 | 1041.46 | 0.00 | 1319.88 | 1319.88 | 0.00 | 1181.46 | 1181.46 |
| WITH CHILDREN | 0.00 | 770.40 | 770.40 | 0.00 | 727.80 | 727.80 | 0.00 | 598.20 | 598.20 | 0.00 | 757.72 | 757.72 | 0.00 | 684.62 | 684.62 |
| FAMILY | 0.00 | 1415.04 | 1415.04 | 0.00 | 1336.62 | 1336.62 | 0.00 | 1098.30 | 1098.30 | 0.00 | 1391.76 | 1391.76 | 0.00 | 1244.98 | 1244.98 |
| **DISABILITY C.O.B.R.A.** | | | | | | | | | | | | | | | |
| SINGLE | 0.00 | 928.92 | 928.92 | 0.00 | 877.62 | 877.62 | 0.00 | 721.08 | 721.08 | 0.00 | 916.08 | 916.08 | 0.00 | 824.58 | 824.58 |
| WITH SPOUSE | 0.00 | 1973.04 | 1973.04 | 0.00 | 1863.78 | 1863.78 | 0.00 | 1531.56 | 1531.56 | 0.00 | 1940.56 | 1940.56 | 0.00 | 1729.96 | 1729.96 |
| WITH CHILDREN | 0.00 | 1132.92 | 1132.92 | 0.00 | 1070.28 | 1070.28 | 0.00 | 879.72 | 879.72 | 0.00 | 1114.00 | 1114.00 | 0.00 | 999.52 | 999.52 |
| FAMILY | 0.00 | 2080.92 | 2080.92 | 0.00 | 1965.60 | 1965.60 | 0.00 | 1615.14 | 1615.14 | 0.00 | 2046.52 | 2046.52 | 0.00 | 1823.62 | 1823.62 |

NOTE: 1) The breakdown between State Share and Employee Share may not be accurate for certain School Board employees due to local funding that affects agency funding that affects agency contributions. Total premium columns are correct for all agencies.

2) All plan members who retired on or after July 1, 1997, must have Medicare Parts A and B to qualify for reduced premium rates.

Approved by: Brenda St. Romain

6/8/2012