SPRING 2003

STATE OF LOUISIANA * OFFICE OF GROUP BENEFITS

ΞE

From the Desk of A. Kip Wall, Chief Executive Officer

Welcome to Annual Enrollment 2003

Maintaining affordable choices for OGB plan members is an ongoing challenge. It is an unfortunate fact that more and more people are using more and more health care services and that the cost of those services is increasing at a rapid pace.

With support from the Division of Administration, the Governor's Office, and the Legislature, we are able to offer you several plan enhancements this year. For single active employees the agency share of the health insurance premium will increase from 65 to 75 percent. Two years ago, the state was only paying 50 percent of an employee's premium.

In addition, OGB will offer new products and expand the availability of some existing options. The following plan options will be available to you for the FY2003-04 plan year:

> PPO – OGB will continue to

INSIDE

Plan Comparisons • 4

Meeting Schedule • 6

Health Tips • 22

administer the PPO plan statewide. The PPO plan features a broad network within Louisiana and includes a limited out-of-network benefit.

 EPO – The EPO plan will be administered by Blue Cross Blue Shield of Louisiana on a statewide basis. The EPO plan provides copayments for many services with a \$300 deductible for services not covered by a copayment. The EPO plan will provide the broadest network of the four

plan options offered. You should consider the EPO if you live outside Louisiana or have

dependents or a spouse residing in other states. Due to the expansion of the in-state and out-of-state networks, premium costs for the EPO will increase at higher rates than other plans. There is an additional \$300 deductible for out-of-network services.

 HMO – Ochsner Health Plan will administer an HMO product in all regions of the state with the exception of the Monroe region. In the Monroe region, Vantage Health Plan will administer the HMO. For the FY 2003-04 plan year, Ochsner Health Plan has added a limited out-ofnetwork benefit, after a \$1,000 deductible.

 MCO – The MCO is a managed care option which will be administered by FARA Benefit

If you do not submit a Scantron annual enrollment document, you will be defaulted to the OGB PPO.

> Services. The MCO will be available on a statewide basis and is offered to provide a low-cost option for plan participants. In order to maintain lower cost, there will be no out-of-network benefits for the MCO, prescription drugs will be governed by a formulary, and generic drugs will be mandatory.

From the CEO

Welcome to Annual Enrollment 2003 [cont.]

Along with these options comes the responsibility to make informed choices. The chart on the following pages will help you with your health care decisions. All plan members will be required to note their choice on their Scantron annual enrollment form. If you do not submit a Scantron annual enrollment document, you will be defaulted to the OGB PPO. LSU employees who participate in the Definity Pilot Program will be defaulted to the Definity option. Plan members will still retain the option to change plan choice one time during the year.

As you know, your premium dollars are paid to doctors, hospitals, HMOs, and other health care providers. As utilization of services by plan members increases and as the amounts charged by providers for those services increase, premiums paid by plan members must be increased. By law, OGB must set rates based on projected expenses.

A good example of the increase in costs paid by OGB can be seen in prescription drugs. In the plan year that ended June 30, 2002, OGB paid approximately \$102 million on behalf of plan members for prescription drugs. By June 30, 2003, OGB will spend an estimated \$120 million on drugs. For the plan year beginning July 1, 2003, national trends indicate that prescription drug cost will increase by 20 percent, which would put our expense in the range of \$140 million.

As a result of this increase, it is necessary to increase the coinsur-

ance plan members pay for drugs. Plan members currently pay 50 percent of the cost of a prescription, up to \$40 per prescription. For FY 2003-04 the maximum will be increased to \$50. Also, under the current benefit structure, plan members pay \$15 for brand name drugs and nothing for generic drugs after incurring \$1,000 in out-of-pocket prescription expenses in a plan year. This year the limit will increase from \$1,000 to \$1,200. This is the only benefit modification being proposed for the upcoming plan year.

OGB, the governor, and the Legislature recognize the importance of health care benefits to state employees. In light of this concern, three study commissions have reviewed OGB operations since 1998. Health care experts from Louisiana and around the nation have reviewed the program and made recommendations which have been implemented when possible and the prior deficits have been funded. At this time, OGB is operating on a fiscally sound basis.

OGB will continue to explore options and alternatives in an effort to offer plan participants affordable health care options. Be sure to visit our web site during annual enrollment.

Our web address is www.groupbenefits.org



Online News

Please Help Us Stop Insurance Fraud and Abuse

Fraudulent insurance claims add millions of dollars a year to health care costs. We pay for insurance fraud through higher premiums.

We want to stop insurance fraud and abuse.

That's why your Office of Group Benefits has established a special 24 hour a day, seven day a week, toll-free Fraud Line, 800.281.8087.

We are confident that the vast majority of claims filed with us are accurate and appropriate. However, each single incident of fraudulent activity can be very costly.

That's where you can help by reviewing your Explanation of Benefits form. You should try to answer these questions:

- 1. Did someone get paid for services you never received?
- 2. Did your provider receive duplicate payments for the same medical treatment or service?
- 3. Did your provider receive payment for someone not eligible for coverage?
- 4. Did anyone misuse this health insurance?

If you can answer YES to any of these questions, we urge you to call our Fraud Line at 800.281.8087. Our special voice mail will take the details of your call and you may remain anonymous if you so desire. If you leave your phone number, our fraud investigator will return your call.

Please remember that our Fraud Line is just for reporting suspected fraud and abuse. If you have a question about your Explanation of Benefits, please call our regular customer service help lines listed on your EOB form.

How Do I Choose?

COVERED BENEFIT: IN NETWORK	OGB PPO Plan	EPO Plan (Administered by BCBS)
	All Regions	All Regions
Lifetime Maximum Benefit	\$1 million per person	\$2 million per person
Plan Year Deductible	\$500/active; \$300 retired	\$300/active & retired; non-Co-pay service
Employees and dependents	Family Unit Maximum: 3 individual deductibles	Family Unit Maximum : 3 individual deductibles
Maximum Out-Pocket Expense in Network	\$1000 per person	3 individual deductiones
Hospital Services (inpatient)	Plan covers 90% of Contracted Rate ^{1.8}	\$100 per day ²
in network	Pael Lovers aute or Contacing range	Max of \$300 per admission
	Plan covers 90% of Contracted Rate ¹	Plan Covers at 100% ¹
Surgeon, Anesthesia, Lab, & X-rays Hospital Ememory Boom (facility only)	\$150 separate deductible/waived if admitted ²	\$100 Co-pay/waived if admitted
Hospital Emergency Room (facility only)		
	Plan covers 90% of Contracted Rate	(Hospital Co-pay applies) ²
Ambulatory Surgical Facilities	Plan covers 90% of Contracted Rate ¹	\$100 Co-pay
Physician Visits	Plan covers 90% of Contracted Rate	\$15 PCP/\$25 Specialist (no referal require
Matemity (physician only)	Plan covers 90% of Contracted Rate1	\$90 Co-pay
MRI/Cat Scan	Plan covers 90% of Contracted Rate ^{1, a}	\$50 Co-pay ²
Sonograms	Plan covers 90% of Contracted Rate ¹	\$25 Co-pay
Chemical/Radiation Therapy	Plan covers 90% of Contracted Rate ¹	Plan covers at 100% ¹
Pre-admission Testing and Dialysis	Plan covers 90% of Contracted Rate1	Plan covers at 100%
Cardiac Rehabilitation Therapy	Plan covers 90% of Contracted Rate ¹ (within 8 months)	\$15 Co-pay (within 6 months)
Physical and Occupational Therapy	Plan covers 90% of Contracted Rate ¹	\$15 Co-pay
Speech Therapy ²	Plan covers 90% of Contracted Rate ¹	\$15 Co-pay
Oral Surgery (impacted tooth removal only)	Plan covers 100% of Fee Schedule	Plan covers 100% of Fee Schedule
Routine PAP Test	Plan covers 90% of Contracted Rate	Plan covers at 100%; one every 12 month
Routine Mammogram	Plan covers 90% of Contracted Rate	Plan covers at 100% ⁴
Routine PSA Screening	Plan povers 90% of Contracted Rate	Plan covers at 100% ⁴ ; one every 12 mont
show of the second state o	Plan considers a maximum to \$350	Plan considers a maximum to \$350
Ambulance (transportation only) ³ ground	Plan considers a maximum to \$350 less a \$50 co-payment	Plan considers a maximum to \$350 less a \$50 cc-payment
Licensed Air Ambulance	Plan considers a maximum to \$1500	Plan considers a maximum to \$1500
Laurante de Personalités	less a \$250 co-payment	less a \$250 co-payment
Durable Medical Equipment	Plan covers 90% of Contracted Rate	Plan covers 80% of Contracted Rate ¹
\$50,000 Lifetime Maximum per person		
Home Health Care ²	Case Management Required	Case Management Required
Limited to 150 visits year	Plan covers 70% of negotiated rate*	\$15 Co-pay
Hospice Care ²	Case Management Required	Case Management Required
1000 million and a second	Plan covers 80% of negotiated rate	Plan pays 80% of negotiated rate?
Wellness Program		
Baby/Child	Plan covers 90% of Contracted Rate ¹	\$15 Co-pay for PCP Visits ¹
Routine exams, scheduled immunizations	Age limitations apply	Age limitations apply
Adult	100% of eligible expenses to \$200	100% of eligible expenses to \$200
Physical exam, lab, x-ray	Age smitations apply	Age limitations apply
Prescription Drug Benefit	Lifetime maximum: \$250,000 per person	Lifetime maximum: \$250,000 per person
In Natwork	Member pays 50%; max. \$50 per 34 day fill	Member pays 50%; max. \$50 per 34 day
	After \$1200 per person per plan year	After \$1200 per person per plan year
	Co-pay Brand - \$15, Generic -\$0	Co-pay Brand - \$15, Generic -\$0
Mail Order Drug Program	same as above	same as above
Mental Health & Substance Abuse/Inpatient ²	Plan covers at 80%	Plan covers at 80%
Max.45 inpatient days person/plan year	Separate \$200 deductible (in & out patient)	Separate \$200 deductible (in & out patie
the second second second second	Inpatient-\$50 per day-Max. 5 days	Inpatient-\$50 per day-Max. 5days
Mental Health & Substance Abuse/Outpatient [®] max. 52 visits/year	Plan covers at 80%	Plan covers at 80%
COVERED BENEFIT: OUT-OF-NETWORK		
Member resides in Louisiana	Plan covers 70% of fee schedule'	Separate \$300 deductible
		Plan covers 70% of fee schedule'
Member resides outside of Louisiana	Plan covers 90% of fee schedule ¹	Separate \$300 deductible

Medical Benefit

¹Subject to plan year deductible and/or applicable co-insurance

* Pre-authorization required

³ Medical supplies are subject to deductibles and co-insurance

4 age limitations apply

4 For Your Benefit

s Comparison

Ochsner HMO Regions 1-8	Vantage HMO Region 9	MCO Plan (Administered by FARA) All Regions
None	\$2 million per person	None
None	None	None
\$1000 per person/\$3000 Family	N/A	\$1000 per person/\$3000 Family
\$100 per day	\$100 per day ²	\$100 per day ²
Max of \$300 per admission	Max of \$300 per admission	Max of \$300 per admission
Plan Covers at 100%	Plan Covers at 100%	Plan covers at 100%
\$100 Co-pav/waived if admitted	\$100 Co-pay/waived if admitted	\$100 Co-pay/waived if admitted
(Hospital Co-pay applies) ²	(Hospital Co-pay applies)2	(Hospital Co-pay applies) ²
\$100 Co-pay	\$100 Co-pay	\$100 Co-pay
\$15 PCP \$25 Specialist (referral may be required)	\$15 PCP/\$25 Specialist (referral required)	\$15 PCP/\$25 Specialistno referal required)
\$90 Co-pay	Plan covers at 100%	\$90 Co-pay
\$50 Co-pay	Plen covers at 100%	\$50 Co-pay
\$25 Coonv	Plan covers at 100%	S25 Co-pay
	Plan covers at 100%	Plan covers at 100% ²
\$15 Co-pay	Plan covers at 100%	Plan covers at 100%
Plan covers at 100%		
\$15 Co-pay	Plan covers at 60% (18 visits)	\$15 Co-pay
S15 Co-pay	Plan covers at 80% (20 visits)"	\$18 Co-pay
515 Co-pay	Plan covers at 80% (20 visits)?	\$15 Co-pay ²
Plan covers at 100%	Plan covers at 80% ²	Plan covers at 100%
Plan covers at 100% after Co-pay	Plan covers at 100%	Plan covers at 100%
Plan covers at 100%	Plan covers at 100%	Plan opvers at 100%
Plan covers at 100%	Plan covers at 100%	Plan covers at 100%
Plan considers a maximum to \$350 less a \$50 co-payment Plan considers a maximum to \$1500 less a \$250 co-payment	Plan pays 80% interfacility transfers 100%	Plan considers a maximum to \$350 less a \$50 co-payment Plan considers a maximum to \$1500 less a \$250 co-payment
Plan covers 80% of Contracted Rate	Plan covers 80% of Contracted Rate ⁷	Plan covers 80% of Contracted Rate ²
Plan Covers at 100%	Plan covers at 100%	Plan covers at 100%
Finit Gordia ni Torra		
Plan covers at 100%	Plan covers at 100%	Plan covers at 100%
\$15 Co-pay	\$15 Co-pay	\$15 Co-pay Age limitations apply
\$15 Co-pay	\$15 Co-pay	\$15 Co-pay
and the second		Age Emitations apply
Lifetime maximum: \$250,000 per person Member pays 50%; max. \$50 per 30 day fill After \$1200 per person per plan year Co-pay Brand - \$15, Generic -\$0 Formulary applies same as above	Generic - \$10 Co-pay Preterred - \$25 Co-pay Non-preferred - \$40 Co-pay Formulary applies Mandatory Generic required up to 90 day supply/2 Co-pays	Lifetime maximum: \$250,000 per person Member pays 50%; max. \$50 per 34 day fil After \$1200 per person per plan year Co-pay Brand - \$15, Generic -\$0 Formulary applies Mandatory Generic required same as above
	S100 per day/\$300 max./Mental Health	
\$100 per day/\$300 maximum Substance Abusa/limited to 20 days	Plan covers 80% for Substance Abuse	\$100 per day/\$300 max.
\$25 Co-pay Substance Abuse/limited to 30 days	\$25 Co-pay for Mental Health 80% Substance Abuse	\$25 Co-pay
Plan covers 70% of fee schedule	Emergencies covered	Life & Limb Emergencies Covered
\$1000 deductible	Out-of-network benefit ²	No out-of-network benefits
Plan covers 70% of fee schedule \$1000 deductible; wellness not covered	Emergencies covered Out-of-network, benefit ²	Life & Limb Emergencies Covered No out-of-network benefits

Data on this chart are intended for general comparison only. For complete information about any of the plans, please refer to the appropriate plan document.

Come to A Meeting

We urge you to attend one of hundreds of meetings scheduled across the state so you can learn about the benefits available to you.

The Annual Enrollment period for the Office of Group Benefits is April 1st through April 30th, 2003.

Your OGB Team has scheduled Annual Enrollment meetings to inform you and your dependents of changes in coverage and of options available to you. Program participants will have the opportunity to transfer coverage and begin or end participation in the Flexible Benefits Plans.

You must sign your Scantron[™] enrollment document in April. All changes in coverage will become effective July I, 2003. If you do not fill out a form, you will be defaulted to the OGB PPO.

Please review this schedule of 2003 Annual Enrollment meetings. Representatives of the Office of Group Benefits, Blue Cross/Blue Shield, FARA, Ochsner, and Vantage will explain coverage and changes at the meetings. We cordially invite you to meet with us.

Unless otherwise indicated, you can attend any of the meetings, regardless of where you live or work. Even if you are not going to make a change in your coverage, please visit with us so we can tell you about plan updates.

We encourage you to attend, learn, and ask questions.

Acadia Parish

Monday	LSU Rice Experiment Station Caffery Rd. (North off Hwy 90E) Crowley 70527 <i>Rice Station Employees Only</i>
April 14	Acadia Parish Cooperative Extension
Monday	LSU Agricultural Center
1:30 p.m.	157 Cherokee Drive
	Hwy 13 Crowley/Eunice Exit
	Crowley 70527

Allen Parish

April 10	Oakdale High School Auditorium
Thursday	101 N. 13th St.
10:00 a.m.	Oakdale 71463
April 10	Allen Parish School Board
Thursday	
Thursday	Media Center
,	Media Center 417 W. Court Street
,	

Ascension Parish

Tuesday	Ascension Parish School Board School Bus Drivers LeBlanc Special Services Center 3rd Floor conference Room 611 North Burnside Avenue Gonzales 70737
-	Ascension Parish School Board Dutchtown High School Cafeteria 13165 Highway 73 Geismar 70734
Wednesday	Ascension Parish School Board BC Always Auditorium 501 Lee Avenue Donaldsonville 70346

Assumption Parish

April 9	Assumption Parish School Board
Wednesday	High School Cafeteria
5:00 p.m.	Highway 308
	(across from School Board Office)
	Napoleonville 70390

Avoyelles Parish

Tuesday	Avoyelles Parish School Board Marksville H.S. Auditorium Waddell Street Marksville 71351
April 22	Avoyelles Technical College
-	508 Choupique Street
	Cottonport 71327
April 22	Avoyelles Correctional Center
Tuesday	1630 Prison Road
5:00 p.m.	Cottonport 71327
	Prison Employees Only
April 23	Avoyelles Correctional Center
Wednesday	1630 Prison Road
10:00 a.m.	Cottonport 71327
5:00 p.m.	Prison Employees Only
-	Avoyelles OFS
Wednesday	607 Tunica Drive West
1:30 p.m.	Marksville 71351

Beauregard Parish

April 7DOC Phelps CorrectionalMondayDeQuincy 706339:00 a.m.Facility Employees onlyto 2 p.m.

April 7DeRidder High SchoolMondayCafeteria5:00 p.m.DeRidder 70634

April 14DOC Phelps CorrectionalMondayDeQuincy 706337:00 a.m.Facility Employees onlyto 10 a.m

Bienville Parish

Thursday	Bienville Parish School Board Ringgold School Complex 4044 Bienville Road (Hwy. 154) Ringgold 71068
April 15	Bienville Parish School Board
Tuesday	Arcadia School Complex
3:30 p.m.	967 Daniel Street
	Arcadia 71001

Bossier Parish

April 3 Thursday 8:30 a.m. April 4 Friday	BPCC Bossier LC Auditorium 2719 Airline Drive Bossier City 71111 Department of Agriculture Meeting Room
9:00 a.m.	740 Covington Road Haughton 71037
April 14 Monday 8:00 a.m.	DOTD District 4 Headquarters 3365 Industrial Drive Conference Room
10:00 a.m. 1:00 p.m.	Bossier City 71112
April 21 Monday	LSU Red River Research Auditorium
8:00 a.m.	Highway 71 South Bossier City 71113
April 22	BPCC Bossier
Tuesday	LC Auditorium
2:00 p.m.	2719 Airline Drive Bossier City 71111
April 23 Wednesday 2:30 p.m.	Northwest Development Center & Special School District I Colwell Activity Center Theatre 5401 Shed Road Bossier City 71111

Caddo Parish

April 4 Friday 2:00 p.m.	0
April 7 Monday 10:00 a.m. 2:00 p.m.	LSU Health Science Center 1st Floor, Room #400 Medical School Auditorium 1501 Kings Highway Shreveport 71130
April 7 Monday 7:00 p.m.	LSU Health Science Center Hospital Private Dining Room # CG 1501 Kings Highway Shreveport 71130
April 9 Wednesday 8:30 a.m.	Disability Determinations Bldg. 2, 1st Floor Conference Room 2920 Knight Street Shreveport 71105
April 11 Friday 2:00 p.m.	Forcht Wade Correctional 7990 Caddo Dr. Keithville 71047 <i>Correctional employees only</i>
April 16 Wednesday 9:00 a.m. 1:30 p.m.	1
April 17 Thursday 9:00 a.m. 2:00 p.m.	6
April 21 Monday 2:30 p.m.	Shreveport-Bossier Regional Technical College Building E Auditorium

Calcasieu Parish

April 11	DHH Region V
Friday	2300 Broad St.
9:00 a.m.	Room 39
1:00 p.m.	Lake Charles 70601
April 15	McNeese State University
Tuesday	Baker Auditorium
8:00 a.m.	Farrar Hall
1:00 p.m.	Lake Charles 70609
April 16	Sowela Tech/Computer Bldg
Wednesday	Multi-Purpose Room
9:00 a.m.	3822 J. Bennett Johnston Pky
1:00 p.m.	Lake Charles 70616

Caldwell Parish

17

April 15	Caldwell Parish School Board
Tuesday	Caldwell Parish H.S. Auditorium
1:00 p.m.	163 Spartan Drive
3:30 p.m.	U.S. 165 South
	Columbia 71418

Cameron Parish

April 14Rockefeller Wildlife RefugeMonday5476 Hwy 821:00 p.m.Grand Chenier 70643

April 14Cameron Elementary AuditoriumMonday510 Marshall St4:30 p.m.Cameron 70631

Catahoula Parish

April 16Catahoula OFSWednesday1305 Fourth Street1:00 p.m.Jonesville 71343April 16Catahoula Parish School BoardWednesday200 Bushley Street3:30 p.m.Harrisonburg 71340

Claiborne Parish

April 3	Claiborne Parish School Board
-	Homer High School Auditorium
3:30 p.m.	0
1	Homer 71040
April 10	Wade Correctional Institute
Thursday	Administration Bldg.
10:00 a.m.	Highway 520 North
	Homer 71040
	Correctional employees only
April 11	Wade Correctional Institute
Friday	Administration Bldg.
10:00 a.m.	Highway 520 North
	Homer 71040
	Correctional employees only
Concord	lia Parish
April 7	Louisiana Technical College
—	2100 E.E. Wallace Blvd.
3:00 p.m.	Ferriday 71334
April 8	Concordia Parish School Board
Tuesday	
3:30 p.m.	4358 Hwy 84 West
ene o prim	Vidalia 71373
DeSoto	Parish
April 22	DeSoto Parish Library
Tuesday	Meeting Room
9:00 a.m.	109 Crosby Street
	Mansfield 71052

East Baton Rouge Parish

Wednesday	Louisiana State University Vet. Med. Auditorium So. Stadium Rd./Skip Bertman Drive Baton Rouge 70803
April 3	Department of Agriculture & Forestry
Thursday	1st Floor Auditorium
8:00 a.m.	5825 Florida Blvd.
**10:00 a.m.	Baton Rouge 70806
2:00 p.m.	**Interpreter for the hearing impaired

April 3	DSS: Office of Community Services
-	1913 North Street
· · ·	Conference Room
10100 4.1111	Baton Rouge 70806
	Baton Rouge 70000
April 3	Public Safety
_	Training Academy Auditorium
**10:00 a.m.	e .
1:00 p.m.	Baton Rouge 70806
1.00 p	**Interpreter for hearing impaired
	interpreter jer neuring impuneu
April 4	Department of Corrections
	Cafeteria Conference Room-B
	504 Mayflower Street
10:00 a.m.	
	C C
April 4	Department of Education
Friday	Claiborne Building
8:30 a.m.	1st Floor Rm-100 (LA Purchase Bd.
	Room)
**10:30 a.m.	1201 North 3rd Street
1:30 p.m.	Baton Rouge 70801
	**Interpreter for the hearing impaired
A	I A II
-	LA House of Representatives, Senators,
10:00 a.m.	Treasury, Office of Governor, and Justice
10:00 a.m.	Committee Room, State Capitol
	Baton Rouge 70802
April 4	LSU Medical CtrEarl K. Long Facility
Friday	Family Practice Unit Bldg,-Classroom
	5825 Airline Highway
1	Baton Rouge 70805
	C
April 7	Louisiana State University
Monday	Facility Services Building
7:30 a.m.	CEBA Lane, Room 132
3:30 p.m.	Baton Rouge 70803
	Employees Only
Anuil 7	Southern University
-	Southern University Student Union
	Cotillion Ballroom
	Harding Blvd. (SU Campus)
2.00 p.m.	Baton Rouge 70813
	Later rouge , voro
April 8	Department of Labor
-	4th Floor Auditorium
· · ·	1001 North 23rd Street
10:00 a.m.	Baton Rouge 70802

Tuesday 9:00 a.m. April 8	Louisiana Public Broadcasting Auditorium 7733 Perkins Road Baton Rouge 70810 <i>Facility Employees Only</i> Board of Regents – D of A Claiborne Building	Wednesday **1:30 p.m. **2:45 p.m. April 9	School for the Deaf Auditorium 2888 Brightside Lane Baton Rouge 70821 ** <i>Interpreter For Hearing Impaired</i> First Circuit Court of Appeal LA Legislative Auditors
9:00 a.m.	Thomas Jefferson Room 136 A & B 1201 North 3rd Street Baton Rouge 70801	· · ·	2nd Floor , Courtroom # 1 1600 N. 3rd St. Baton Rouge 70802
-	Jetson Correctional Center for Youth	_	DOTD: District 61 Headquarters
	School Library 15200 Old Scenic Hwy.		Large Conference Room 8100 Airline Highway
11.00 a.III.	Baton Rouge 70874		Baton Rouge 70815
	Facility Employees Only	10:00 a.m.	Daton Rouge 70015
April 8	DHH: CAHSD	April 10	Louisiana State University
Tuesday	2nd Floor Room 200	Thursday	Facility Service Building
1:00 p.m.	4615 Government Street		CEBA Lane, Room 132
	Baton Rouge 70802	3:30 p.m.	Baton Rouge 70803
			Employees Only
—	LSU Medical Ctr. –Earl K. Long Facility		
Tuesday	Staff Development Class Rm. # 332	-	Department of Environmental Quality
1:30 p.m.	(Annex)	· · ·	326 Ketchum Building
	(Behind Women's Clinic Bldg)		7290 Bluebonnet Drive
	5825 Airline Highway		Baton Rouge 70810
	Baton Rouge 70805	1:30 p.m.	**Interpreter for the hearing impaired
April 9	DOTD: Research and Development	April 11	Division of Administration
Wednesday	Conference Room	Friday	Claiborne Building
9:00 a.m.	4101 Gourrier Drive		1st Floor Auditorium – Rm. 100
	Baton Rouge 70808		(LA Purchase Bd. Room.)
April 9	LSU- Pennington Biomedical	1:30 p.m.	1201 North 3rd Street
—	Conference Ctr. – Main Auditorium		Baton Rouge 70801
'	6400 Perkins Road		**Interpreter for hearing impaired
10.00 a.m.	Baton Rouge 70808		
	Employees Only	-	Wildlife and Fisheries
	1 / /		Louisiana Room
April 9	DHH: Greenwell Springs Facility	9:00 a.m.	2000 Quail Drive
Wednesday	Gymnasium		Baton Rouge 70808
10:00 a.m.	23260 Greenwell Springs Rd.	A	Offers of Courses Days of to 9. A - Fourierture
	Greenwell Springs 70739	April 14	Office of Group Benefits & Ag-Forestry
		Monday	Bldg. 1st Floor Agriculture Auditorium
April 9	DSS: Office of Family Support		5825 Florida Blvd.
Wednesday	South District	9.00 a.III.	Baton Rouge 70806
12:30 p.m.	1919 North Blvd.		Daton Rouge / 0000
	Baton Rouge 70806		

Monday 9:00 a.m.	L A S E R S 4th Floor Auditorium 8401 United Plaza Blvd. Baton Rouge 70804 ** Interpreter for hearing impaired	10 ***2
-	LSU- Agriculture Center Room 214, Efferson Hall J. Norman Efferson Hall (Corner of East Parker Blvd & Highland Road) Baton Rouge 70803	10
—	Louisiana State University – A & M Union – Royal Cotillion Ballroom Baton Rouge 70803 **Interpreter for hearing impaired	
	Baton Rouge Community College 1st Floor Conference Room Louisiana Building 5310 Florida Blvd Baton Rouge 70806	9
-		We 10
-	DHH: EBR Parish Health Unit 2nd Floor Waiting Room 353 North 12th Street Baton Rouge 70802	We
-	DSS: Headquarters 1st Floor Cafeteria 755 North 3rd Street Baton Rouge 70802	7 1(
—	LA Senate, Office of Governor, Justice and House of Representatives Committee Room – State Capitol Baton Rouge 70802	**]
,	Departments of Natural Resources & Revenue Lasalle Building 1st Floor Labell Hearing Room 617 North 3rd Street Baton Rouge 70802 **Interpreter for the hearing impaired	

—	
Monday 8:00 a.m.	DOTD: Materials and Lab Conference Room 5080 Florida Blvd. Baton Rouge 70806
Monday	DSS: Office of Family Support North District 2nd Floor Conference Room 2751 Wooddale Blvd Baton Rouge 70805
Tuesday	LSU- Agriculture Center Room 214, Efferson Hall J. Norman Efferson Hall (Corner of East Parker Blvd. & Highland Road) Baton Rouge 70803
Wednesday	LSU – Pennington Biomedical Conference Center, Main Auditorium 6400 Perkins Road Baton Rouge 70808 <i>General Public</i>
April 23 Wednesday 2:00 p.m.	Department of Insurance Poydras Building, Room 101 A 1702 North Third Street Baton Rouge 70802
—	Louisiana State University Union – Royal Cotillion Ballroom Baton Rouge 70803 **Interpreter for hearing impaired
Friday 8:30 a.m.	Departments of Natural Resources & Revenue Lasalle Building 1st Floor Labell Hearing Room 617 North 3rd Street Baton Rouge 70802
—	DOTD: District 45 – Traffic Services Conference Room

April 28 DOTD: District 45 – Traffic Services
Monday Conference Room
8:30 a.m. 7686 Tom Drive
10:30 a.m. Baton Rouge 70806

April 28Baton Rouge Housing AuthorityMondayConference Room10:00 a.m.4731 North Blvd.Baton Rouge 70806

East Carroll Parish

April 23	LTC – Margaret Surles Branch
Wednesday	Highway 883-1 West
3:30 p.m.	Lake Providence 71254

East Feliciana Parish

Friday 8:00 a.m.	Eastern Louisiana Mental Health System Old Main Recreation Hall Highway 10 Jackson 70748
Tuesday	East Feliciana Parish School Board Jackson School Complex 3501 Highway 10 Jackson 70748
Thursday	Villa Feliciana Medical Complex Old Activity Building 4980 Highway 10 Jackson 70748
Tuesday	Dixon Correctional Institute Highway 68 Jackson 70748
Wednesday	Dixon Correctional Institute Highway 68 Jackson 70748 ** <i>Administrative Staff Only</i>

Evangeline Parish

5:45 p.m.

April 1	DSS: OFS & OCS
Tuesday	410 LaSalle Street
1:00 p.m.	Ville Platte 70586

April 1Mamou Lower Elem. AuditoriumTuesday912 7th Street4:30 p.m.Mamou 70554

April 2 DOTD: Maint. & Proj. Engr.
Wednesday LA Hwy 376
7:30 a.m. Vidrine 70586
April 4 Coreil Campus-LA Tech College Friday Ward 1 Industrial Park
2:00 p.m. Ville Platte 70586

Franklin Parish

Tuesday	D.O.T.D. – District 58 Headquarters Conference Room 6217 Highway 15 Chase 71324
-	Franklin Parish School Board Board Room
,	7293 Prairie Street
	Highway 4 West
	Winnsboro 71295
April 11	Franklin Parish School Board
	Board Room
9:30 a.m.	7293 Prairie Street
	Highway 4 West
	Winnsboro 71295
April 11	D.O.T.D. – District 58 Headquarters
Friday	Conference Room
1:00 p.m.	6217 Highway 15
	Chase 71324

Grant Parish

April 7	Grant Parish OFS
Monday	Conference Room
1:30 p.m.	100 8th Street
	Colfax 71417

April 7	Grant Parish School Board
Monday	Media Center

4:00 p.m. 512 Main Street Colfax 71417

Iberia Parish

al

Iberville Parish

April 7	State of Louisiana Military Dept.
Monday	• •
10:00 a.m.	Carville 70721
April 7	DSS\OCS\OFS
Monday	24710 Plaza Drive
1:30 p.m.	(Medicaid office)
	Plaquemine 70764
April 10	LA Correctional Inst. For Women
Thursday	Hwy. 74
*5:45 a.m.	St. Gabriel 70764
8:00 a.m.	Administration (Employees Only)
*5:45 p.m.	*Shift employees only
April 11	LA Correctional Inst. For Women
Friday	Hwy. 74
*5:45 a.m.	St. Gabriel 70764
*5:45 p.m.	*Shift employees only
April 24	Hunt Correctional Center
Thursday	Hwy. 74
	St. Gabriel 70764
5:45 a.m.	K-Building (<i>Employees only</i>)
*6:45 a.m.	Field House (*Employees only)
8:00 a.m.	Administration Employees (K Bldg)
5:45 p.m.	K-Building (<i>Employees only</i>)
April 25	Hunt Correctional Center
Friday	K-Building
*5:45 a.m.	Hwy. 74
*5:45 p.m.	St. Gabriel 70764
	*Shift Employees Only

Jackson Parish

April 9	Jackson Parish School Board
Wednesday	Board Room – Central Office
4:00 p.m.	315 Pershing Highway
	Jonesboro 71251

Jefferson Parish

April 1 Tuesday 9:30 a.m. 5:30 p.m.	501 Manhattan Boulevard
April 3 Thursday 9:30 a.m. 5:30 p.m.	Jefferson Parish School Board Bonnabel High School Board Room 2801 Bruin Drive Kenner 70065
April 7 Monday 1:30 p.m.	5th Floor Conference Room
April 8 Tuesday 8:00 a.m.	DOTD-District 2 Board Room 1440 Highway 90 Bridge City 70094
April 8 Tuesday 1:00 p.m.	Disability Determinations 4th Floor Conference Room 3510 North Causeway Boulevard Metairie 70002
April 14 Monday 1:00 p.m.	Room 31
April 16 Wednesday 2:00 p.m.	Harvey State Office Building 3rd Floor Conference Room 2150 Westbank Expressway Harvey 70058
April 17 Thursday 8:00 a.m.	Harvey State Office Building 3rd Floor Conference Room 2150 Westbank Expressway Harvey 70058

April 22	DOTD-District 2
Tuesday	Board Room
1:00 p.m.	1440 Highway 90
	Bridge City 70094
April 25	DHH-OPH Health Unit
Friday	1855 Ames Boulevard

3:00 p.m. Marrero 70072

Jefferson Davis Parish

April 17	La Tech College-Jeff Davis
Thursday	Morgan Smith Auditorium
12:30 p.m.	1230 N Main
	Jennings 70546
April 17	Jannings North Side Ir HS Cafeta

April 17Jennings North Side Jr. H.S. CafeteriaThursday208 Shankland Ave.4:00 p.m.Jennings 70546

Lafayette Parish

April 7	LSU-University Medical Center
Monday	Voohries Auditorium
8:00 a.m.	2390 West Congress Street
10:30 a.m.	Lafayette 70502
1:30 p.m.	

April 10	DOTD-District 3 Headquarters
Thursday	428 Hugh Wallis Road
9:00 a.m.	Lafayette 70506
	DOTD Employees Only

April 15	University of Louisiana-Lafayette
Tuesday	Bayou Bijou Theatre
8:30 a.m.	Student Union
10:30 a.m.	600 McKinley Street
1:30 p.m.	Lafayette 70504

April 21	Tyler Mental Health Center
Monday	Auditorium
9:00 a.m.	302 Dulles Drive
	Lafayette 70506

Lafourche Parish

Tuesday	Nicholls State University Peltier Auditorium LA Hwy 1 Thibodeaux 70301
Tuesday	Peltier Lawless Develop. Center Annex Building 690 E. First Street Thibodeaux 70301
Wednesday	Peltier Lawless Develop. Center Annex Building 690 E. First Street Thibodeaux 70301
Wednesday	Nicholls State University Peltier Auditorium LA Hwy 1 Thibodeaux 70301

LaSalle Parish

Tuesday	La Cooperative Extension Service Meeting Room—Downstairs Courthouse Jena 71342
Tuesday	LaSalle Parish School Board Media Center 1st and Elm Street Jena 71342
Tuesday	Dept of Agriculture and Forestry Hwy 165 North Olla 71465

Lincoln Parish

April 9	Louisiana Tech University
Wednesday	Wyly Tower Auditorium
1:30 p.m.	Railroad Avenue
	Ruston 71272
April 10	Louisiana Tech University
Thursday	Wyly Tower Auditorium
9:30 a.m.	Railroad Avenue
1:30 p.m.	Ruston 71272

April 15 Grambling University Tuesday Grambling Hall Auditorium 10:00 a.m. 100 Founder Street Grambling 71245

Livingston Parish

April 8	Livingston Parish School Board
Tuesday	Denham Springs H.S. Cafeteria
5:00 p.m.	1000 North Range Avenue
	Denham Springs 70726
April 9	Livingston Parish School Board

Wednesday Doyle High School Cafeteria 5:00 p.m. 20480 Circle Drive Livingston 70724

Madison Parish

April 24 Madison Parish School Board Thursday Tallulah Elementary School 3:30 p.m. Auditorium 1100 Johnson Street Tallulah 71284

Morehouse Parish

April 8 Tuesday 4:00 p.m.	Bastrop H.S. Cafeteria
-	LSU Ag Center Auditorium 9609 Marlett Street Bastrop 71221
April 11 Friday 1:30 p.m.	Educational Resource Center

Natchitoches Parish

April 10	Northwestern State University
Thursday	A.A. Fredericks Fine Arts Center
10:00 a.m.	Recital Hall—2nd Floor
1:30 p.m.	Central Avenue
	Natchitoches 71457
April 10	Natchitoches Parish School Board

Thursday Media Center 3:30 p.m. 310 Royal Street Natchitoches 71457

Ouachita Parish

April 4 Friday 10:00 a.m. Monroe	LSU Medical Center - Monroe Conference Hall – 2nd Floor 4864 Jackson Street 71210
April 7 Monday 12:30 p.m.	University of LA at Monroe Nursing Auditorium 700 University Avenue Monroe 71209
April 8 Tuesday 9:30 a.m.	University of LA at Monroe Nursing Auditorium 700 University Avenue Monroe 71209
April 9 Wednesday 8:00 a.m.	D.O.T.D. – District 5 Headquarters 8010 DeSiard Street Monroe 71211 <i>Employees Only</i>
April 14 Monday 2:30 p.m.	LSU Medical Center - Monroe Auditorium – 2nd Floor 4864 Jackson Street Monroe 71210
April 15 Tuesday 3:30 p.m.	LTC – Delta Ouachita Campus Cafeteria 609 Vocational Parkway West Monroe 71291
April 17 Thursday 4:00 p.m.	Monroe City School Board Martin Luther King Middle School Cafeteria 3716 Nutland Road Monroe, LA 71201 <i>Active Employees Only</i>

April 21NE LA War Veterans HomeMonday6700 Highway 165 N1:00 p.m.Monroe 71203

State Office Building
Room 242-A
122 St. John Street
Monroe 71201

April 25Ouachita Parish School BoardFridayMedia Center1:30 p.m.701 St. John StreetMonroe 71201

Orleans Parish

April 1 Tuesday **1:00 p.m. 2:30 p.m.	University of New Orleans University Center, Room 211 Lakefront Campus New Orleans 70148 **Interpreter for hearing impaired
April 2	University of New Orleans
Wednesday	University Center, Room 211
9:00 a.m.	Lakefront Campus
10:30 a.m.	New Orleans 70148
	Civil District Court
Wednesday	Jury Pool Room, 319
2:00 p.m.	421 Loyola Avenue
	New Orleans 70112
April 3	DSS-Office of Family Support
Thursday	7 11
2:00 p.m.	100 South Tonti Street
	New Orleans 70119
_	University Hospital
Friday	4th Floor Auditorium
10:00 a.m.	2021 Perdido Street
2:00 p.m.	New Orleans 70112
April 7	Crescent City Connection
Monday	2001 Mardi Gras Boulevard
8:00 a.m.	New Orleans 70114
April 7	Southern University at New Orleans
Monday	Clark Building, Audio Visual Room 109
10:00 a.m.	6400 Press Drive
	New Orleans 70126

April 8 Department of Revenue & Taxation Tuesday 5th Floor Auditorium 10:30 a.m. 1515 Poydras Street New Orleans 70112 April 9 DHH-OCS Regional Office Wednesday Suite 1039 8:00 a.m. 1010 Common Street New Orleans 70112 April 9 DHH-OPH/Region 1 Administration Wednesday 3rd Floor Conference Room 10:00 a.m. 1010 Common Street New Orleans 70112 April 10 Medical Center of Louisiana Thursday 2nd Floor Auditorium 8:00 a.m. 1532 Tulane Avenue 10:00 a.m. New Orleans 70112 2:00 p.m. 4:00 p.m. April 11 LSU Dental School Friday Administration Building 10:00 a.m. Auditorium A 1100 Florida Avenue New Orleans 70119 April 14 LSU Medical Center Monday Medical Education Building 10:00 a.m. Lecture Room B 1901 Perdido Street New Orleans 70112 April 15 New Orleans State Office Building Tuesday Room 409 9:00 a.m. 325 Loyola Avenue 10:30 a.m. New Orleans 70112 1:00 p.m. April 16 Housing Authority of New Orleans Wednesday 2nd Floor Training Room 9:00 a.m. 4100 Touro Street New Orleans 70122 April 17 DSS-Office of Family Support Thursday 2nd Floor Conference Room 1:30 p.m. 6800 Plaza Drive New Orleans 70127 **Enter Doors near I-10

April 21 Delgado Community College Monday Student Life Center 9:00 a.m. Bayou LaFourche Room 501 City Park Avenue New Orleans 70119 April 21 Crescent City Connection Monday 2001 Mardi Gras Boulevard 1:00 p.m. New Orleans 70114 **April 22** New Orleans Home & Rehabilitation Tuesday 2nd Floor Board Room 9:00 a.m. 612 Henry Clay Avenue New Orleans 70118 April 23 Department of Military Affairs Wednesday Building 1, Hall of Fame 1:00 p.m. 2nd Floor Jackson Barracks New Orleans 70146 **Plaquemines Parish** April 9 Metropolitan Developmental Center Wednesday Administration Building, 2:30 p.m. Conference Room 251 F. Edward Hebert Boulevard Belle Chasse 70037 **Pointe Coupee Parish** April 7 DOTD: Maintenance Highway Unit Monday Hospital Road 7:00 a.m. New Roads 70760 April 7 Pointe Coupee Parish School Board

April 7 Pointe Coupee Parish School Board
Monday Pointe Coupee Central H. S. Cafeteria
9:00 a.m. 8434 Pointe Coupee Road
New Roads 70760
** Retirees Only **

April 7La Technical College – JumonvilleMonday605 Hospital Road1:00 p.m.New Roads 70760

April 7 Pointe Coupee Parish School Board
Monday Pointe Coupee Central H. S. Cafeteria
5:00 p.m. 8434 Pointe Coupee Road
New Roads 70760

April 24DSS: Office of Family SupportThursday120 Alamo Street1:30 p.m.New Roads 70760

Rapides Parish

April 7	Wildlife & Fisheries
-	Conference Room
	Hwy 71 North
	Tioga 71477
	1.05
April 8	Huey P. Long Hospital
Tuesday	Hospital Conference Room
9:00 a.m.	Hospital Blvd.
3:30 p.m.	Pineville 71360
_	
-	LSU-Alexandria
Wednesday	BBCA (Caffey Annex)
10:00 a.m.	East Room
1:30 p.m.	Hwy 71 South
	Alexandria 71301
	*Benefits Fair 9 a.m2:30 p.m.
Amr:10	Discourse Development of Contem
-	Pinecrest Developmental Center
,	Gymnasium
10:00 a.m.	South Avenue—Pinecrest Grounds
3:00 p.m	Pineville 71360
April 9	Rapides Parish School Board
Wednesday	Media Center, Room 1 & 2
4:00 p.m.	6th Street
*	Alexandria 71301
Ame:1 10	Mark Training Legility North
—	Work Training Facility North
1	Visitors Center
2:00 p.m.	1453 15th Street—Camp Beauregard
	Pineville 71360
	WTFN Employees only
April 15	DOTD District 8 HQ
—	District Training Building
,	3300 MacArthur Drive
	Alexandria 71306
April 16	Military Dept.
Wednesday	Post Theatre
9:00 a.m.	720 E. Street—Camp Beauregard
	Pineville 71360

April 24State Office BuildingThursdayV.R. Conference Room9:30 a.m.900 Murray Street2:00 p.m.Alexandria 71301

April 24Central Louisiana State HospitalThursdayWilkerson Hall10:00 a.m.242 W. Shamrock2:00 p.m.Pineville 71360

State Office Building
V.R. Conference Room
900 Murray Street
Alexandria 71301

April 25Central Louisiana State HospitalFridayWilkerson Hall10:00 a.m.242 W. ShamrockPineville 71360

Red River Parish

April 3Red River Parish School BoardThursdayTitle 1 Parent Center1:00 p.m.1921 Alonzo Street3:30 p.m.Coushatta 71019

Richland Parish

April 16Richland Parish School BoardWednesdayBoard Room9:00 a.m.411 Foster Street3:30 p.m.Rayville 71269

Sabine Parish

Tuesday	La Technical College Sabine Valley Campus 1255 Fisher Road Many 71449
-	Sabine Parish School Board Title 1 Meeting Room

9:00 a.m. 695 Petersen Street

3:30 p.m. Many 71449

St. Bernard Parish

April 2	St. Bernard School Board
Wednesday	Board Room
4:00 p.m.	200 East St. Bernard Highway
	Chalmette 70043
April 11	Elaine Nunez Community College
Friday	Arts, Science & Tech. Building
12:30 p.m.	3710 Paris Road
_	Chalmette 70043

St. Charles Parish

April 17LA Cooperative ExtensionThursdayConference Room1:00 p.m.15058 River RoadHahnville 70057

St. Helena Parish

 April 10 St. Helena Parish School Board
 Thursday St. Helena Elementary School Cafeteria
 3:00 p.m. Highway 1042 Greensburg 70441

St. James Parish

April 15Pontchartrain Levee DistrictTuesdayConference Room9:00 a.m.148 Albert StreetLutcher 70171

St. John Parish

April 14	River Parish Technical College
Monday	Conference Room
1:30 p.m.	181 Regala Park Road

(Off Airline Highway) Reserve 70084

St. Landry Parish

April 2 Wednesday 12:00 p.m.	LSU-Eunice Health Tech Auditorium LA Hwy 755 Eunice 70535
April 2	LCTC TH Harris Campus
Wednesday	332 East South Street
2:45 p.m.	Opelousas 70570
April 2	Opelousas High School
Wednesday	1014 Judson Walsh Drive
4:30 p.m.	Opelousas 70570
April 3	DOTD Maintenance Unit
Thursday	11968 Hwy 190 West
7:30a.m.	Opelousas 70570
April 3	Wildlife and Fisheries
Thursday	5652 Highway 182
1:00 p.m.	Opelousas 70570
April 3	Opelousas High School
Thursday	1014 Judson Walsh Drive
4:30 p.m.	Opelousas 70570
April 10	DSS-OFS/OCS/BHSF
Thursday	6069 I-49 South Service Road
1:00 p.m.	Opelousas 70570

St. Martin Parish

April 22Louisiana Technical CollegeTuesdayEvangeline Campus1:00 p.m.600 S. Martin Luther King, Jr. Dr.
St. Martinville 70582

St. Mary Parish

April 11	LA Coop. Ext. Services	
Friday	Courthouse	
10:00 a.m.	Parish Council Meeting Rm. 5th Floor	
	Franklin 70538	
April 11	Louisiana Technical College	
Friday	Young Memorial Campus	
2:45 p.m.	900 Youngs Road	
	Morgan City 70380	

St.Tammany Parish

-	Office of Community Service Conference Room 351 Holiday Blvd. Covington 70433
April 14	DSS/OCS/OFS
,	300 Covington Center
1:30 p.m.	
	Covington 70433
April 15	St. Tammany Parish School Board
Tuesday	Slidell High School Cafeteria
7:00 p.m.	One Tiger Drive
	Slidell 70458
April 16	Southeast Louisiana Hospital
Wednesday	*
10:00 a.m.	Hwy.190 (Sparrow Drive)
1:00 p.m.	Mandeville 70471
April 16	St. Tammany Parish School Board
Wednesday	Fountainbleau Jr. High School
7:00 p.m.	Cafeteria
	100 Hurricane Alley
	Mandeville 70471

Tangipahoa Parish

Tuesday	Tangipahoa Parish School Board Amite Elementary 300 Vernon Avenue Amite 70422
April 2	Southeastern La University
Wednesday	University Center Room # 125
10:00 a.m.	Wardline Avenue
1:30 p.m.	Hammond 70403
	Benefits Fair (Rm 139) 9 a.m. to 3 p.m.
	Presentations (Rm 125) 10 a.m. to 1:30
	p.m.
April 3	DOTD-District 62 Headquarter
Thursday	Conference Room
7:00 a.m.	685 North Morrison Boulevard
	Hammond 70404

April 3 Tangipahoa Parish School Board

Thursday Hammond High School Cafeteria

3:30 p.m. 45168 River Road 5:00 p.m. Hammond 70403 *Retirees only at the 3:30 p.m.*

April 9	LA Cooperative Extension
Wednesday	Conference
10:00 a.m.	305 East Oak Street
	Amite 70422

Hammond Developmental Center	
Chapel	
45439 Live Oak Drive	
Hammond 70401	
**Interpreter for the hearing impaired	

April 16Lallie Kemp Medical CenterWednesdayLarge Conference Room9:00 a.m.52579 Hwy 51 SouthIndependence 70443

Tensas Parish

April 10	Northeast Research Station
Thursday	Highway 605
1:00 p.m.	St. Joseph 71366
April 10	Tensas Parish School Board

April 10	
Thursday	Media Center
3:30 p.m.	710 Plank Road
	St. Joseph 71366

Terrebonne Parish

-	Louisiana Technical College
Friday	L.E. Fletcher Campus
2:30 p.m.	310 St. Charles Street
	Houma 70360
April 16	Leonard Chabert Medical Center
-	
Wednesday	2nd Floor Cafeteria
7:30 a.m.	1978 Industrial Blvd.
9:30 a.m.	Houma 70363
2:00 p.m.	
April 17	DOTD- Maintenance
-	
Thursday	Construction

Thursday Construction 8:00 a.m. 5050 W. Main Street Houma 70360 April 17South Terrebonne TidewaterThursdayManagement and Conservation District3:00 p.m.5500 Hwy. 56
Chauvin 70344

Union Parish

April 3	Union Parish School Board
Thursday	Media Center
3:30 p.m.	1206 Marion Highway
	Farmerville 71241

Vermilion Parish

Wednesday	Vermilion Parish- OCS 2729 Veterans Memorial Drive Abbeville 70510
April 23	Louisiana Technical College
Wednesday	Gulf Area Campus
1:00 p.m.	1115 Clover Street
	Abbeville 70510

Vernon Parish

Wednesday	Vernon Parish Library 1401 Nolan Trace Leesville 71446 Please Park on Side
-	Leesville H.S. Lower Cafeteria 502 Berry Ave.
,	Leesville 71446

Washington Parish

April 15	Washington Parish School Board
Tuesday	Conference Room
3:00 p.m.	800 Main Street
	Franklinton 70438
April 16	Bogalusa City School
Wednesday	Media Center
4:00 p.m.	1705 Sullivan Drive
	Bogalusa 70427

April 22Washington Correctional InstituteTuesdayHighway - 215:45 a.m.Angie 704266:45 a.m.Facility Employees Only

April 23Washington Correctional InstituteWednesdayHighway – 215:45 a.m.Angie 704265:45 p.m.Facility Employees Only

April 24Washington / St. Tammany Hosp.ThursdayInpatient Campus Conference Room10:00 a.m.433 Plaza Street1:00 p.m.Bogalusa 70427

Webster Parish

5:45 p.m.

April 8 Military Dept. Tuesday Youth Challenge Program 10:00 a.m. Activity Bldg. A-120 100 Louisiana Blvd. Minden 71055 April 8 Webster Parish School Board Tuesday Springhill High Auditorium 3:30 p.m. 507 West Church Springhill 71075 April 9 Webster Parish School Board Wednesday Central Office 1:00 p.m. 407 Sheppard Street Minden 71055 * Retirees and Bus Drivers **April 9** Webster Parish School Board Wednesday Minden High School Auditorium 3:30 p.m. College Street Minden 71055

West Baton Rouge Parish

Thursday	WBR Parish School Board Port Allen High School Cafeteria 3553 Rosedale Road Port Allen 70767
Tuesday	Greater WBR Port Commission Conference Room 2425 Ernest Wilson Drive Port Allen 70767
Thursday	Atchafalaya Basin Levee District 525 Court Street Port Allen 70767

West Carroll Parish

April 17	West Carroll Parish School Board
Thursday	Media Center
3:00 p.m.	410 Willis Street
	Oak Grove 71263

West Feliciana Parish

April 25West Feliciana Parish Health Unit
FridayFriday5154 Burnett Road2:00 p.m.St. Francisville 70775

Winn Parish

April 14La Cooperative Extension ServiceMondayRoom 1081:00 p.m.119 West Main
Winnfield 71483

April 14Winn Parish School BoardMonday304 E Court Street3:30 p.m.Winnfield 71483

Page 22 For Your Benefit

KEEPING YOUR BACK HEALTHY AT WORK

Reprinted from MayoClinic.com

Low back injuries are a common cause of missed work. Many of the things you do at work or at home could put undue stress on your back. Understanding what can cause back injuries in the workplace and what you can do to prevent them will keep you healthy and reporting for work.

The four factors associated with increased risk of back injury are force, repetition, posture and stress. Force refers to the amount of effort required to accomplish a task. Repetition refers to the number of times a given movement must be performed. Posture refers both to the quality of posture when you're sitting or standing still and to the position that you're in when trying to do either a forceful or repetitive task. Stress refers to pressures from work or home that impact your ability to perform.

If you spend most of your time sitting in front of a computer, you'll likely experience occasional aches and pains. These result primarily from repetitive motion and from the fact that you're sitting still in an unnatural position for extended periods of time. On average, your body can tolerate being in one position for only 20 minutes before you feel the need to adjust for comfort.

If your job is more physical in nature, you might face injury if you frequently lift or move heavy objects. Repetitive movements also can be a problem, particularly if they involve stretching to the end of your range of motion or awkward body positioning.

Whether you have a desk job or you work on an assembly line, stress can cause injury to your back. The exact reasons for this are still being investigated, but multiple studies confirm that the higher the stress level, the higher the rate of injury.

ARE YOU STRESSED?

Reprinted from HEALTHbeat from Harvard Medical School

Glance at the most recent National Vital Statistics Report listing the 10 leading causes of death in America, and you won't find the word "stress" anywhere. Yet many well-respected studies link stress to heart disease and stroke — two of the top 10

22 For Your Benefit

STRESSED? [cont.]

killers. Stress may also influence cancer and chronic lower respiratory diseases, which rank as numbers two and four, respectively, in the top 10.

Dr. Herbert Benson, a Harvard Medical School cardiologist, is the founder and president of the Mind/Body Medical Institute in Boston, which advises using a combination of approaches for stress relief. Three tasks are key:

- 1. Learn techniques that evoke the relaxation response, such as deep breathing and progressive muscle relaxation.
- 2. Nurture yourself by setting aside time for relaxation, eating well, exercising, connecting with others, and pursuing activities that add joy to your life.
- 3. Use cognitive restructuring, a method of helping you recast negative thought patterns in order to change how you appraise and respond to situations that send your stress levels skyrocketing.

Over time, the combination of these self-care approaches may ward off serious consequences and reward you richly with better health, greater peace of mind, and a smoother course through life.

Area Customer Service Offices

Alexandria

900 Murray Street, Room F-100 Alexandria, LA 71301 318.487.5731 800.813.1578

Baton Rouge

5825 Florida Boulevard Baton Rouge, LA 70806 225.925.6625 800.272.8451

Lafayette

825 Kaliste Saloom Road Building II, Suite 101 Lafayette, LA 70508 337.262.1357 800.414.6409

Lake Charles

710 West Prien Lake Road Suite 114 Lake Charles, LA 70601 337.475.8052 800.525.3256

Metairie

3421 North Causeway Suite 400 Metairie, LA 70002 504.838.5136 800.335.6208

Monroe

1400 North 19th Street Monroe, LA 71201 318.362.3435 800.335.6206

Room 670 Shreveport, LA 71130 318.676.7026 800.813.1574

1525 Fairfield Avenue

Shreveport

TDD (hearing impaired)

225.925.6770 800.259.6771

Enrollment News

Office of Group Benefit's CIO Named to Prestigious Technology List by *Computerworld*

-Rizwan Ahmed Recognized for Creative, Innovative Approaches-

OGB is proud to announce that Rizwan Ahmed, the agency's chief information officer, has been recognized by IDG's *Computerworld*, the weekly newspaper for IT leaders, as one of the business world's Premier 100 IT Leaders.

The Premier 100 IT Leaders award, now entering its fourth year, recognizes exceptional technology leadership, innovative approaches to business challenges, and effective execution of comprehensive IT strategies.

Ahmed was selected from hundreds of nominees. Other award winners include leading IT executives from corporations such as Bayer Pharmaceutical, Circuit City Stores, Inc., Dow Chemical Company, and MasterCard International.

Ahmed has managed the design and implementation of the State Employee Benefit Online Information System, SeBois, a web-based system including claims processing, premium billing, customer service and other aspects of health care.

This document was published at a total cost of \$15,298.45 for 127,000 copies. This document was printed by LSU Graphic Services, under authority of the Division of Administration, to inform state employees about their benefits. This information was printed in accordance with the standards for printing by state agencies established pursuant to R.S. 43:3 |.



Office of Group Benefits State of Louisiana P. O. Box 44036 Baton Rouge, LA 70804-4036 Pre-Sorted Standard US Postage Paid Baton Rouge, LA Permit 266