Shannon S. Templet
Director

State of Louisiana
DEPARTMENT OF STATE CIVIL SERVICE

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November 6, 2009

Ms. Pam Breaux, Secretary
Department of Culture Recreation & Tourism & Office of Lt. Governor
P.O. Box 94361
Baton Rouge, LA. 70804

Dear Ms. Breaux:

Our Staffing Division has reviewed your organization's Affirmative Action Plan Update effective January 1, 2009 through December 31, 2009. Your plan meets Civil Service requirements and it has been approved. Please commend Ms. Jan Ramezan on a job well done.

This letter should be kept with a copy of your Affirmative Action Plan and provided to the Office of the Legislative Auditor upon request.

Sincerely,

Shannon S. Templet
Director

ST: BJM

Post Office Box 94111 • Baton Rouge, Louisiana 70804-9111

AN EQUAL OPPORTUNITY EMPLOYER

EQUAL EMPLOYMENT OPPORTUNITY/ AFFIRMATIVE ACTION PLAN FOR OFFICE OF THE LIEUTENANT GOVERNOR AND DEPARTMENT OF CULTURE, RECREATION, AND TOURISM

1051 NORTH 3RD STREET
P.O. BOX 94361
BATON ROUGE, LA 70804

DATA YEAR: January 1, 2008 – December 31, 2008
AAP YEAR: January 1, 2009 – December 31, 2009

PLAN COMPLETED BY: Jan Ramezan 9/29/09
Jan Ramezan, Human Resources Director (225) 342-0880

EEO COORDINATOR: Jan Ramezan 9/29/09
Jan Ramezan, Human Resources Director (225) 342-0880

APPOINTING AUTHORITY: Pam Breaux, Secretary

I have read this Affirmative Action Plan and will ensure that all necessary and appropriate steps are taken to ensure that this agency does provide equal employment opportunity to all employees and applicants.

Pam Breaux
Pam Breaux

PERSONNEL AREAS INCLUDED IN THIS PLAN:

146 Office of the Lieutenant Governor
261 Office of the Secretary/ Management and Finance
262 Office of State Library
263 Office of State Museum
264 Office of State Parks
265 Office of Cultural Development
266 Office of Tourism
0A20 New Orleans City Park

TABLE OF CONTENTS

I. Equal Employment Opportunity Policy

II. Administrative Policy

III. Organization Profile

IV. Availability Estimates

V. Job Group and Utilization Analysis

VI. New Hires

VII. Promotions and Reallocations

VIII. Separations

IX. Applicant Flow

X. History of Comparisons

EQUAL EMPLOYMENT OPPORTUNITY POLICY

FOR

OFFICE OF THE LIEUTENANT GOVERNOR/DEPARTMENT OF CULTURE, RECREATION & TOURISM

The **Office of the Lieutenant Governor/Department of Culture, Recreation & Tourism** recognizes and embraces the values of human diversity.

We value and seek the strengths of human variety with respect to age, culture, gender, national origin, personal values and beliefs, physical abilities, race, religion and sexual orientation. All persons are recruited, selected, placed, compensated, and otherwise treated during employment without regard to non-job-related factors.

All employees in the **Office of the Lieutenant Governor/Department of Culture, Recreation & Tourism** are responsible for complying with this policy and for supporting its implementation according to their level of responsibility and authority. Therefore, all employees with any responsibility for personnel actions such as recruiting, screening, appointing, training, or supervising will be evaluated on the basis of their performance and equal employment opportunity efforts.

As Appointing Authority for the **Department of Culture, Recreation & Tourism**, I take full responsibility for our equal employment opportunity program, including developing, maintaining, and monitoring activities. My personal commitment to this policy is complete. I intend that my actions and the actions of every employee in this agency will support the spirit of this policy.

In principle and in practice, we are committed to increasing diversity of our workforce and to ensuring that diversity remains a key priority in our administration.

To serve Louisiana better, we will continue to seek opportunities to raise issues and awareness and we hold ourselves to the highest standards in our daily operations.

SIGNED: Pam Breaux

PAM BREAUX, SECRETARY

DATE: 10-2-2009

I. EQUAL EMPLOYMENT OPPORTUNITY

I-1 Department Policy

II. ADMINISTRATIVE POLICY

II-1 EEO/ Affirmative Action Responsibilities

II-2 Internal and External Policy Dissemination

Equal Employment Opportunities/ Affirmative Action Responsibilities

- SECRETARY: The Secretary holds all employees in the Department accountable for their equal employment efforts, and, in particular, shall annually evaluate all appointing authorities on their efforts in this regard.

- EEO OFFICER/ HUMAN RESOURCES DIRECTOR: The EEO Officer's responsibilities include but are not limited to:

  1. Serving as advisor to the Secretary and Managerial Staff on all EEO/ Affirmative Action matters.

  2. Developing, communicating, and monitoring the implementation of the Department's EEO/ Affirmative Action Program.

  3. Assisting in the resolution of internal complaints of discrimination.

  4. Assisting in recruiting minorities and women for employment.

  5. Assisting in identifying and developing positive programs to improve the Department's EEO posture.

  6. Assuring that the Department's policy is being communicated both internally and externally.

  7. Providing or arranging for EEO training of staff.

- APPOINTING AUTHORITIES AND MANAGERS: Responsibilities include but are not limited to:

  1. Assisting in the identification of problem areas and in developing positive programs to correct problems.

  2. Assisting in the establishing of goals.

  3. Personally recruiting or requesting assistance in recruiting minorities/ women for employment.

  4. Assisting in resolving EEO grievances.

Internal Policy Dissemination

	Action Steps	Responsible Official	Action Date
1.	Discuss policy and Secretary's commitment in staff meetings with appointing authorities.	Secretary	Periodically
2.	Maintains copy of Affirmative Action Plan to be available to all employees.	HR Director/ EEO Coordinator/ HR Staff	Continuously
3.	Display policy statement and posters on bulletin boards.	HR Director/ EEO Coordinator/ HR Staff	Continuously

External Policy Dissemination

	Action Steps	Responsible Official	Action Date
1.	Communicate the Department's Affirmative Action Plan to regular sources of recruitment.	Human Resources Director/ EEO Coordinator	Periodically
2.	Communicate the Department's Affirmative Action Plan to all support groups and organizations.	Department Staff	Continuously
3.	Have printed on Department Letterhead "An Equal Opportunity Employer".	Management Officials	Continuously

III. ORGANIZATION PROFILE

III-1	**Office of the Lieutenant Governor**
III-2	**Office of the Secretary/ Management and Finance**
III-3	**Office of State Library**
III-4	**Office of State Museum**
III-5	**Office of State Parks**
III-6	**Office of Cultural Development**
III-7	**Office of Tourism**
III-8	**New Orleans City Park**

All data for this section was obtained from ISIS-HR.

CoCode	PA	Job Num	Job title	PS group	Total Emps	M Total	F Total	M/E-Non Hi	M/E Decl	M/R White	M/R Black	M/R Decl	F/E N Hisp	F/E-Decl	F/R White	F/R Black	F/R Decl
0010	0146	00160200	CONTRACTS/GRANTS REV 1	AS-611	1.00	0.00	1.00	0	0	0	0	0	1	0	1	0	0
0010	0146	00160220	CONTRACTS/GRANTS REV SUPV	AS-617	1.00	0.00	1.00	0	0	0	0	0	1	0	1	0	0
0010	0146	00160230	CONTR/GNTS REV MGR	AS-619	1.00	0.00	1.00	0	0	0	0	0	1	0	1	0	0
0010	0146	00166140	CONTRACTS/GRANTS REV 3	AS-614	1.00	0.00	1.00	0	0	0	0	0	1	0	1	0	0
0010	0146	00168030	ADMIN ASSISTANT 4	AS-611	1.00	0.00	1.00	0	0	0	0	0	1	0	1	0	0
0010	0146	00500290	OPERATIONS MANAGER		1.00	0.00	1.00	0	0	0	0	0	0	1	1	0	0
0010	0146	00500440	ANALYST		1.00	0.00	1.00	0	0	0	0	0	0	1	1	0	0
0010	0146	00501020	ASST DIRECTOR		1.00	0.00	1.00	0	0	0	0	0	1	0	0	1	0
0010	0146	00502260	CHIEF OF STAFF		1.00	0.00	1.00	0	0	0	0	0	1	0	0	1	0
0010	0146	00502500	COMMUNICATIONS OFF		1.00	1.00	0.00	0	1	0	0	1	0	0	0	0	0
0010	0146	00502920	DEPUTY CHF OF STAFF		1.00	0.00	1.00	0	0	0	0	0	1	0	1	0	0
0010	0146	00503820	DIRECTOR		6.00	3.00	3.00	2	1	2	0	1	2	1	2	1	0
0010	0146	00504180	EXEC DIRECTOR		1.00	0.00	1.00	0	0	0	0	0	1	0	1	0	0
0010	0146	00504210	EXEC ADM ASST		1.00	0.00	1.00	0	0	0	0	0	0	1	1	0	0
0010	0146	00504370	GENERAL COUNSEL		1.00	0.00	1.00	0	0	0	0	0	0	1	0	1	0
0010	0146	00505190	LIEUTENANT GOVERNOR		1.00	1.00	0.00	1	0	1	0	0	0	0	0	0	0
0010	0146	00505260	MANAGER		7.00	2.00	5.00	0	2	1	0	1	1	4	2	1	2
0010	0146	00506710	SPECIAL ASSISTANT		2.00	2.00	0.00	2	0	1	1	0	0	0	0	0	0
0010	0146	00507100	STUDENT		3.00	1.00	2.00	0	1	0	0	1	0	2	1	0	1
0010	0146	00507690	EXECUTIVE ASSIST		5.00	0.00	5.00	0	0	0	0	0	1	4	2	1	2
0010	0146	00508790	PRESS SECRETARY		1.00	0.00	1.00	0	0	0	0	0	0	1	0	0	1
TOTAL					39.00	10.00	29.00	5	5	5	1	4	13	16	17	6	6

CoCode	PA	Job Num	Job title	PS group	Total Emps	M Total	F Total	O Total	M/E-Non Hi	M/E Decl	M/R White	M/R Asian	F/E N Hisp	F/E-Decl	F/R White	F/R Black	F/R Decl
0010	0261	00139350	ACCOUNTANT 2	AS-613	1.00	0.00	1.00	0.00	0	0	0	0	1	0	1	0	0
0010	0261	00139370	ACCOUNTANT 3	AS-615	2.00	1.00	1.00	0.00	1	0	1	0	1	0	0	1	0
0010	0261	00139690	BUDGET ANALYST 1	AS-612	1.00	1.00	0.00	0.00	1	0	1	0	0	0	0	0	0
0010	0261	00139700	BUDGET ANALYST 2	AS-613	1.00	0.00	1.00	0.00	0	0	0	0	0	1	0	1	0
0010	0261	00139730	BUDGET ANALYST 3	AS-615	2.00	0.00	2.00	0.00	0	0	0	0	1	1	1	1	0
0010	0261	00140470	ACCOUNTING SPECIALIST 2	AS-610	1.00	0.00	1.00	0.00	0	0	0	0	1	0	1	0	0
0010	0261	00159610	ACCOUNTANT SUPERVISOR 2	AS-617	1.00	0.00	1.00	0.00	0	0	0	0	1	0	0	1	0
0010	0261	00159710	ACCOUNTANT MANAGER 1	AS-618	3.00	0.00	3.00	0.00	0	0	0	0	1	2	3	0	0
0010	0261	00159720	ACCOUNTANT MANAGER 2	AS-619	1.00	0.00	1.00	0.00	0	0	0	0	1	0	1	0	0
0010	0261	00159730	ACCOUNTANT MANAGER 3	AS-621	1.00	0.00	1.00	0.00	0	0	0	0	1	0	0	1	0
0010	0261	00159780	ACCOUNTANT ADMIN 4	AS-623	1.00	0.00	1.00	0.00	0	0	0	0	1	0	1	0	0
0010	0261	00160180	ACCOUNTANT 1	AS-612	2.00	0.00	2.00	0.00	0	0	0	0	2	0	1	1	0
0010	0261	00161750	AUDITOR-INTERNAL	AS-621	1.00	0.00	1.00	0.00	0	0	0	0	1	0	1	0	0
0010	0261	00163080	IT TECH SUPPORT ANL 1	TS-307	1.00	1.00	0.00	0.00	1	0	1	0	0	0	0	0	0
0010	0261	00163090	IT TECH SUPPORT ANL 2	TS-309	2.00	2.00	0.00	0.00	1	1	1	1	0	0	0	0	0
0010	0261	00163120	IT TECH SUPPORT SPEC 3	TS-313	3.00	2.00	1.00	0.00	2	0	2	0	1	0	0	1	0
0010	0261	00163140	IT TECH SUPPORT SUPV	TS-315	1.00	0.00	1.00	0.00	0	0	0	0	1	0	1	0	0
0010	0261	00163490	IT DIRECTOR 2	TS-318	1.00	1.00	0.00	0.00	1	0	1	0	0	0	0	0	0
0010	0261	00164830	PUBLIC INFORMATION OFFICE	AS-613	1.00	0.00	1.00	0.00	0	0	0	0	1	0	1	0	0
0010	0261	00165030	PROCUREMENT MGR 1 N-EXMPT	AS-615	1.00	1.00	0.00	0.00	1	0	1	0	0	0	0	0	0
0010	0261	00165590	SAFETY RISK AGENCY DIR	AS-616	1.00	1.00	0.00	0.00	1	0	1	0	0	0	0	0	0
0010	0261	00166150	CONTRACTS/GRANTS REV 4	AS-615	1.00	0.00	1.00	0.00	0	0	0	0	0	1	0	1	0
0010	0261	00168010	ADMIN ASSISTANT 2	AS-607	1.00	0.00	1.00	0.00	0	0	0	0	1	0	1	0	0
0010	0261	00168030	ADMIN ASSISTANT 4	AS-611	1.00	0.00	1.00	0.00	0	0	0	0	1	0	1	0	0
0010	0261	00168060	ADMIN COORDINATOR 3	AS-609	1.00	0.00	1.00	0.00	0	0	0	0	1	0	1	0	0
0010	0261	00168090	ADMIN PROG SPEC A	AS-613	1.00	0.00	1.00	0.00	0	0	0	0	1	0	1	0	0
0010	0261	00170800	HUMAN RESOURCES ANALYST A	AS-612	1.00	0.00	1.00	0.00	0	0	0	0	1	0	1	0	0
0010	0261	00170810	HUMAN RESOURCES ANALYST B	AS-613	2.00	0.00	2.00	0.00	0	0	0	0	2	0	1	1	0
0010	0261	00170820	HUMAN RESOURCES ANALYST C	AS-615	3.00	0.00	3.00	0.00	0	0	0	0	3	0	2	1	0
0010	0261	00170910	HUMAN RESOURCES DIRECTOR	AS-621	1.00	0.00	1.00	0.00	0	0	0	0	1	0	1	0	0
0010	0261	00170940	HUMAN RESOURCES MANAGER A	AS-619	1.00	0.00	1.00	0.00	0	0	0	0	1	0	1	0	0
0010	0261	00170960	HUMAN RESOURCES SPECIALIS	AS-617	1.00	0.00	1.00	0.00	0	0	0	0	1	0	1	0	0
0010	0261	00171200	ADMINISTRATIVE ASSISTANT	AS-614	1.00	0.00	1.00	0.00	0	0	0	0	0	1	0	1	0
0010	0261	00500270	ADMINISTRATOR		1.00	1.00	0.00	0.00	1	0	1	0	0	0	0	0	0
0010	0261	00500900	ASST COUNSEL		1.00	0.00	1.00	0.00	0	0	0	0	1	0	1	0	0
0010	0261	00502530	CONFIDENTIAL ASST		1.00	0.00	1.00	0.00	0	0	0	0	0	1	0	0	1
0010	0261	00503820	DIRECTOR		1.00	0.00	1.00	0.00	0	0	0	0	0	1	1	0	0
0010	0261	00506130	PROJECT DIRECTOR		1.00	0.00	1.00	0.00	0	0	0	0	1	0	1	0	0
0010	0261	00506600	SECT - HEAD OF DEPT		1.00	0.00	1.00	0.00	0	0	0	0	1	0	0	1	0
0010	0261	00507100	STUDENT		10.00	2.00	8.00	0.00	1	1	2	0	3	5	3	5	0
0010	0261	00507540	UNDERSECRETARY		1.00	0.00	1.00	0.00	0	0	0	0	0	1	0	1	0
0010	0261	00507680	SPECIAL PROJ OFF		1.00	0.00	1.00	0.00	0	0	0	0	1	0	1	0	0
TOTAL					62.00	13.00	49.00	0.00	11	2	12	1	35	14	30	18	1

CoCode	PA	Job Num	Job title	RS group	Total Emps	M Total	F Total	O Total	M/E-Non Hi	M/E Decl	M/R White	M/R Black	M/R Decl	F/E N Hisp	F/E-Decl	F/R White	F/R Black	F/R Asian
0010	0262	00100710	ASSOCIATE STATE LIBRARIAN	AS-621	1.00	0.00	1.00	0.00	0	0	0	0	0	1	0	1	0	0
0010	0262	00100990	LIBRARIAN 2	AS-613	3.00	0.00	3.00	0.00	0	0	0	0	0	2	1	1	2	0
0010	0262	00101010	LIBRARIAN 3	AS-615	4.00	2.00	2.00	0.00	2	0	2	0	0	2	0	2	0	0
0010	0262	00101020	LIBRARY CONSULTANT	AS-618	5.00	3.00	2.00	0.00	2	1	2	1	0	2	0	2	0	0
0010	0262	00101030	LIBRARY MANAGER 1	AS-616	4.00	1.00	3.00	0.00	1	0	1	0	0	3	0	3	0	0
0010	0262	00101040	LIBRARY MANAGER 2	AS-617	3.00	0.00	3.00	0.00	0	0	0	0	0	3	0	2	0	1
0010	0262	00101050	LIBRARY MANAGER 3	AS-619	3.00	0.00	3.00	0.00	0	0	0	0	0	3	0	2	1	0
0010	0262	00161910	EXEC MANAGEMENT OFFICER 1	AS-618	1.00	1.00	0.00	0.00	1	0	1	0	0	0	0	0	0	0
0010	0262	00163110	IT TECH SUPPORT SPEC 2	TS-312	1.00	1.00	0.00	0.00	1	0	1	0	0	0	0	0	0	0
0010	0262	00163140	IT TECH SUPPORT SUPV	TS-315	1.00	1.00	0.00	0.00	1	0	1	0	0	0	0	0	0	0
0010	0262	00163160	IT MANAGMENT CONSULT 1	TS-314	1.00	0.00	1.00	0.00	0	0	0	0	0	1	0	1	0	0
0010	0262	00163580	IT OFFICE SPECIALIST 2	TS-304	1.00	0.00	1.00	0.00	0	0	0	0	0	1	0	1	0	0
0010	0262	00164000	DEP STATE LIBRARIAN	AS-623	1.00	0.00	1.00	0.00	0	0	0	0	0	1	0	1	0	0
0010	0262	00164460	LIBRARY SPECIALIST 1	AS-606	2.00	1.00	1.00	0.00	1	0	1	0	0	0	1	0	1	0
0010	0262	00164470	LIBRARY SPECIALIST 2	AS-608	6.00	1.00	5.00	0.00	1	0	1	0	0	5	0	2	3	0
0010	0262	00164480	LIBRARY SPECIALIST 3	AS-610	14.00	3.00	11.00	0.00	3	0	3	0	0	10	1	4	7	0
0010	0262	00164490	LIBRARY SPECIALIST SUPV	AS-612	4.00	1.00	3.00	0.00	1	0	1	0	0	2	1	2	1	0
0010	0262	00164830	PUBLIC INFORMATION OFFICE	AS-613	1.00	1.00	0.00	0.00	1	0	1	0	0	0	0	0	0	0
0010	0262	00164850	PUBLIC INFORMATION DIRECT	AS-618	1.00	0.00	1.00	0.00	0	0	0	0	0	0	1	1	0	0
0010	0262	00168060	ADMIN COORDINATOR 3	AS-609	1.00	1.00	0.00	0.00	1	0	0	1	0	0	0	0	0	0
0010	0262	00168070	ADMIN COORDINATOR 4	AS-611	1.00	0.00	1.00	0.00	0	0	0	0	0	1	0	1	0	0
0010	0262	00168090	ADMIN PROG SPEC A	AS-613	1.00	0.00	1.00	0.00	0	0	0	0	0	1	0	1	0	0
0010	0262	00168100	ADMIN PROG SPEC B	AS-614	1.00	0.00	1.00	0.00	0	0	0	0	0	1	0	0	1	0
0010	0262	00171170	PRINTING OPERATOR 2	WS-212	1.00	1.00	0.00	0.00	1	0	1	0	0	0	0	0	0	0
0010	0262	00501510	ASST SECRETARY		1.00	0.00	1.00	0.00	0	0	0	0	0	1	0	1	0	0
0010	0262	00507100	STUDENT		9.00	3.00	6.00	0.00	0	3	2	0	1	6	0	3	3	0
TOTAL					72.00	21.00	51.00	0.00	17	4	18	2	1	46	5	31	19	1

CoCode	PA	Job Num	Job title	PS group	Total Emps	M Total	F Total	O Total	M/E Hisp	M/E-Non Hi	M/E Decl	M/R White	M/R Black	M/R Asian	M/R Indian	M/R Ha Pac	M/R Decl	F/E Hisp	F/E N Hisp	F/E-Decl	F/R White	F/R Black
0010	0263	00100270	CUSTODIAN 2	WS-203	3.00	0.00	3.00	0.00	0	0	0	0	0	0	0	0	0	0	3	0	0	3
0010	0263	00100300	CUSTODIAN 1	WS-202	7.00	2.00	5.00	0.00	0	0	2	0	2	0	0	0	0	0	2	3	0	5
0010	0263	00100320	CUSTODIAN SUPERVISOR 2	WS-207	1.00	0.00	1.00	0.00	0	0	0	0	0	0	0	0	0	0	1	0	0	1
0010	0263	00110690	TOURISM INFO COUNSELOR 1	AS-606	4.00	0.00	4.00	0.00	0	0	0	0	0	0	0	0	0	0	2	2	2	2
0010	0263	00113160	CURATOR 1	AS-612	5.00	0.00	5.00	0.00	0	0	0	0	0	0	0	0	0	0	4	1	4	1
0010	0263	00113180	CURATOR 2	AS-613	8.00	1.00	7.00	0.00	0	0	1	1	0	0	0	0	0	0	6	1	7	0
0010	0263	00113530	CURATOR 3	AS-615	7.00	4.00	3.00	0.00	0	3	1	4	0	0	0	0	0	1	1	1	3	0
0010	0263	00113540	MUSEUM DIVISION DIRECTOR	AS-618	5.00	3.00	2.00	0.00	0	2	1	3	0	0	0	0	0	0	2	0	2	0
0010	0263	00113550	MUSEUM SPECIAL PROJ COOR	AS-616	1.00	0.00	1.00	0.00	0	0	0	0	0	0	0	0	0	0	1	0	1	0
0010	0263	00119640	DEPUTY ASST SECRETARY 2	AS-624	1.00	1.00	0.00	0.00	0	1	0	0	1	0	0	0	0	0	0	0	0	0
0010	0263	00128630	MAINTENANCE REPAIRER MSTR	WS-213	1.00	1.00	0.00	0.00	0	1	0	0	1	0	0	0	0	0	0	0	0	0
0010	0263	00128640	MAINTENANCE REPAIRER 2	WS-212	7.00	7.00	0.00	0.00	0	7	0	5	2	0	0	0	0	0	0	0	0	0
0010	0263	00128710	CARPENTER FOREMAN	WS-215	1.00	1.00	0.00	0.00	0	1	0	1	0	0	0	0	0	0	0	0	0	0
0010	0263	00128740	CARPENTER MASTER	WS-213	1.00	1.00	0.00	0.00	1	0	0	1	0	0	0	0	0	0	0	0	0	0
0010	0263	00128770	ELECTRICIAN	WS-212	1.00	1.00	0.00	0.00	0	1	0	0	1	0	0	0	0	0	0	0	0	0
0010	0263	00128780	ELECTRICIAN FOREMAN	WS-215	1.00	1.00	0.00	0.00	0	1	0	1	0	0	0	0	0	0	0	0	0	0
0010	0263	00128930	HELPER	WS-206	2.00	2.00	0.00	0.00	1	1	0	0	1	0	1	0	0	0	0	0	0	0
0010	0263	00129140	LABORER	WS-203	4.00	2.00	2.00	0.00	0	1	1	0	2	0	0	0	0	0	1	1	0	2
0010	0263	00129160	LABORER FOREMAN	WS-207	1.00	1.00	0.00	0.00	0	1	0	0	1	0	0	0	0	0	0	0	0	0
0010	0263	00130200	PAINTER	WS-212	2.00	2.00	0.00	0.00	0	2	0	0	2	0	0	0	0	0	0	0	0	0
0010	0263	00130210	PAINTER MASTER	WS-213	1.00	1.00	0.00	0.00	0	1	0	0	1	0	0	0	0	0	0	0	0	0
0010	0263	00139370	ACCOUNTANT 3	AS-615	1.00	1.00	0.00	0.00	1	0	0	1	0	0	0	0	0	0	0	0	0	0
0010	0263	00152450	MUSEUM HISTORIAN	AS-618	2.00	1.00	1.00	0.00	0	1	0	1	0	0	0	0	0	0	1	0	1	0
0010	0263	00154410	FAC ASST MAINT MANAGER 2	WS-218	2.00	2.00	0.00	0.00	0	0	2	1	1	0	0	0	0	0	0	0	0	0
0010	0263	00154450	FAC MAINT MANAGER 3	WS-220	1.00	1.00	0.00	0.00	0	1	0	1	0	0	0	0	0	0	0	0	0	0
0010	0263	00161520	MUSEUM CURATORIAL SVC DIR	AS-620	1.00	1.00	0.00	0.00	0	0	1	1	0	0	0	0	0	0	0	0	0	0
0010	0263	00163100	IT TECH SUPPORT SPEC 1	TS-310	1.00	1.00	0.00	0.00	1	0	0	1	0	0	0	0	0	0	0	0	0	0
0010	0263	00163160	IT MANAGMENT CONSULT 1	TS-314	1.00	1.00	0.00	0.00	0	1	0	1	0	0	0	0	0	0	0	0	0	0
0010	0263	00164820	PUBLIC INFORMATION OFFICE	AS-611	2.00	0.00	2.00	0.00	0	0	0	0	0	0	0	0	0	0	2	0	2	0
0010	0263	00164840	PUBLIC INFORMATION OFFICE	AS-615	1.00	1.00	0.00	0.00	0	1	0	1	0	0	0	0	0	0	0	0	0	0
0010	0263	00164850	PUBLIC INFORMATION DIRECT	AS-618	1.00	1.00	0.00	0.00	0	0	1	0	0	0	0	0	1	0	0	0	0	0
0010	0263	00167350	ADMIN SUPERVISOR 2	AS-611	1.00	0.00	1.00	0.00	0	0	0	0	0	0	0	0	0	0	1	0	0	1
0010	0263	00168010	ADMIN ASSISTANT 2	AS-607	3.00	0.00	3.00	0.00	0	0	0	0	0	0	0	0	0	0	2	1	2	1
0010	0263	00168030	ADMIN ASSISTANT 4	AS-611	1.00	0.00	1.00	0.00	0	0	0	0	0	0	0	0	0	0	1	0	1	0
0010	0263	00168040	ADMIN COORDINATOR 1	AS-605	1.00	0.00	1.00	0.00	0	0	0	0	0	0	0	0	0	0	0	1	1	0
0010	0263	00168080	ADMIN ASSISTANT 5	AS-613	1.00	0.00	1.00	0.00	0	0	0	0	0	0	0	0	0	0	1	0	1	0
0010	0263	00168090	ADMIN PROG SPEC A	AS-613	1.00	1.00	0.00	0.00	0	1	0	0	1	0	0	0	0	0	0	0	0	0
0010	0263	00168190	ED PROGRAM CONSULTANT 1	AS-616	1.00	1.00	0.00	0.00	0	0	1	0	0	0	0	0	1	0	0	0	0	0
0010	0263	00168200	ED PROGRAM CONSULTANT 2	AS-617	1.00	1.00	0.00	0.00	0	0	1	0	0	1	0	0	0	0	0	0	0	0
0010	0263	00169590	POLICE CHIEF	PS-117	1.00	1.00	0.00	0.00	0	1	0	0	1	0	0	0	0	0	0	0	0	0
0010	0263	00169610	POLICE LIEUTENANT	PS-112	2.00	2.00	0.00	0.00	0	2	0	1	1	0	0	0	0	0	0	0	0	0
0010	0263	00169650	POLICE OFFICER 1	PS-106	3.00	1.00	2.00	0.00	0	1	0	0	1	0	0	0	0	0	2	0	0	2
0010	0263	00169670	POLICE OFFICER 2	PS-107	18.00	13.00	5.00	0.00	1	9	3	7	6	0	0	0	0	0	5	0	1	4
0010	0263	00169690	POLICE OFFICER 3	PS-108	2.00	0.00	2.00	0.00	0	0	0	0	0	0	0	0	0	0	2	0	0	2
0010	0263	00169710	POLICE SERGEANT	PS-110	1.00	1.00	0.00	0.00	0	1	0	0	1	0	0	0	0	0	0	0	0	0
0010	0263	00500120	ADM ASSISTANT		1.00	0.00	1.00	0.00	0	0	0	0	0	0	0	0	0	0	1	0	1	0
0010	0263	00501510	ASST SECRETARY		1.00	1.00	0.00	0.00	0	1	0	1	0	0	0	0	0	0	0	0	0	0
0010	0263	00507100	STUDENT		2.00	0.00	2.00	0.00	0	0	0	0	0	0	0	0	0	0	1	1	0	2
TOTAL					118.00	63.00	55.00	0.00	5	43	15	33	26	1	1	0	2	1	42	12	29	26

CoCode	PA#	Job Num	Job title	PS group	Total Emps	M Total	F Total	O Total	M/E Hisp	M/E-Non Hi	M/E Decl	M/R White	M/R Black	M/R Indian	M/R Decl	F/E Hisp	F/E N Hisp	F/E-Decl	F/R White	F/R Black	F/R Indian	F/R Decl
0010	0264	00100320	CUSTODIAN SUPERVISOR 2	WS-207	15.00	1.00	14.00	0.00	0	1	0	0	1	0	0	0	12	2	11	3	0	0
0010	0264	00103460	MOBILE EQUIP OPERATOR 1	WS-209	19.00	17.00	2.00	0.00	0	15	2	11	6	0	0	0	2	0	2	0	0	0
0010	0264	00105990	HORTICULTURAL ATTEND-FORE	WS-213	2.00	1.00	1.00	0.00	0	1	0	1	0	0	0	0	1	0	1	0	0	0
0010	0264	00114990	ST PARKS LAND OFFICER	AS-617	1.00	1.00	0.00	0.00	0	1	0	1	0	0	0	0	0	0	0	0	0	0
0010	0264	00115400	PARKS BLDGS/GRNDS ATTEND	WS-205	45.00	19.00	26.00	0.00	0	13	6	12	7	0	0	0	23	3	21	4	1	0
0010	0264	00115520	PARKS CHIEF/OPERATIONS	AS-622	1.00	1.00	0.00	0.00	0	1	0	1	0	0	0	0	0	0	0	0	0	0
0010	0264	00115530	PARKS DISTRICT MANAGER	AS-620	4.00	4.00	0.00	0.00	0	4	0	4	0	0	0	0	0	0	0	0	0	0
0010	0264	00115740	INTERPRETIVE SPECIALIST S	AS-617	1.00	1.00	0.00	0.00	1	0	0	1	0	0	0	0	0	0	0	0	0	0
0010	0264	00115830	PARK RANGER SPECIALIST	PS-109	4.00	3.00	1.00	0.00	1	2	0	3	0	0	0	0	1	0	1	0	0	0
0010	0264	00115840	PARK RANGER 1	PS-106	9.00	7.00	2.00	0.00	0	5	2	6	1	0	0	0	2	0	2	0	0	0
0010	0264	00115850	PARK RANGER 2	PS-107	29.00	25.00	4.00	0.00	0	15	10	22	3	0	0	0	3	1	3	1	0	0
0010	0264	00115860	PARKS ASST CHF OF OPERS	AS-620	1.00	1.00	0.00	0.00	0	1	0	1	0	0	0	0	0	0	0	0	0	0
0010	0264	00115960	HORTICULTURIST	WS-216	1.00	1.00	0.00	0.00	0	1	0	1	0	0	0	0	0	0	0	0	0	0
0010	0264	00116010	INTERPRETIVE SPECIALIST	AS-615	2.00	1.00	1.00	0.00	0	1	0	1	0	0	0	0	1	0	1	0	0	0
0010	0264	00119640	DEPUTY ASST SECRETARY 2	AS-624	1.00	0.00	1.00	0.00	0	0	0	0	0	0	0	0	1	0	0	1	0	0
0010	0264	00123250	DIR OF OUTDOOR RECREATION	AS-618	1.00	1.00	0.00	0.00	0	1	0	1	0	0	0	0	0	0	0	0	0	0
0010	0264	00128640	MAINTENANCE REPAIRER 2	WS-212	33.00	33.00	0.00	0.00	1	29	3	25	7	1	0	0	0	0	0	0	0	0
0010	0264	00128650	MAINTENANCE REPAIRER 1	WS-210	10.00	10.00	0.00	0.00	0	8	2	5	5	0	0	0	0	0	0	0	0	0
0010	0264	00128700	CARPENTER	WS-212	1.00	1.00	0.00	0.00	0	1	0	1	0	0	0	0	0	0	0	0	0	0
0010	0264	00128740	CARPENTER MASTER	WS-213	1.00	1.00	0.00	0.00	0	1	0	1	0	0	0	0	0	0	0	0	0	0
0010	0264	00129230	MAINTENANCE FOREMAN	WS-215	16.00	16.00	0.00	0.00	0	15	1	15	1	0	0	0	0	0	0	0	0	0
0010	0264	00130180	MAINTENANCE SUPT 2	WS-217	4.00	4.00	0.00	0.00	0	4	0	4	0	0	0	0	0	0	0	0	0	0
0010	0264	00134400	HORTICULTURAL ATTENDANT	WS-209	4.00	2.00	2.00	0.00	0	2	0	1	0	1	0	0	2	0	2	0	0	0
0010	0264	00139350	ACCOUNTANT 2	AS-613	1.00	0.00	1.00	0.00	0	0	0	0	0	0	0	0	1	0	1	0	0	0
0010	0264	00140470	ACCOUNTING SPECIALIST 2	AS-610	2.00	0.00	2.00	0.00	0	0	0	0	0	0	0	0	2	0	1	1	0	0
0010	0264	00160180	ACCOUNTANT 1	AS-612	1.00	0.00	1.00	0.00	0	0	0	0	0	0	0	0	1	0	0	1	0	0
0010	0264	00163090	IT TECH SUPPORT ANL 2	TS-309	1.00	1.00	0.00	0.00	0	1	0	1	0	0	0	0	0	0	0	0	0	0
0010	0264	00163120	IT TECH SUPPORT SPEC 3	TS-313	1.00	0.00	1.00	0.00	0	0	0	0	0	0	0	0	1	0	0	1	0	0
0010	0264	00164840	PUBLIC INFORMATION OFFICE	AS-615	1.00	0.00	1.00	0.00	0	0	0	0	0	0	0	0	1	0	1	0	0	0
0010	0264	00165070	PROCUREMENT SPECIALIST 1	AS-611	2.00	1.00	1.00	0.00	0	1	0	1	0	0	0	0	1	0	1	0	0	0
0010	0264	00166230	ENGINEERING TECHNICIAN 5	TS-310	4.00	4.00	0.00	0.00	0	4	0	3	1	0	0	0	0	0	0	0	0	0
0010	0264	00167350	ADMIN SUPERVISOR 2	AS-611	1.00	0.00	1.00	0.00	0	0	0	0	0	0	0	0	1	0	1	0	0	0
0010	0264	00168020	ADMIN ASSISTANT 3	AS-609	1.00	0.00	1.00	0.00	0	0	0	0	0	0	0	0	1	0	1	0	0	0
0010	0264	00168030	ADMIN ASSISTANT 4	AS-611	2.00	0.00	2.00	0.00	0	0	0	0	0	0	0	0	2	0	1	1	0	0
0010	0264	00168040	ADMIN COORDINATOR 1	AS-605	28.00	2.00	26.00	0.00	0	2	0	2	0	0	0	0	26	0	21	3	2	0
0010	0264	00168050	ADMIN COORDINATOR 2	AS-607	18.00	1.00	17.00	0.00	0	1	0	0	1	0	0	0	17	0	12	3	2	0
0010	0264	00168060	ADMIN COORDINATOR 3	AS-609	5.00	0.00	5.00	0.00	0	0	0	0	0	0	0	0	5	0	5	0	0	0
0010	0264	00168070	ADMIN COORDINATOR 4	AS-611	2.00	0.00	2.00	0.00	0	0	0	0	0	0	0	0	2	0	1	1	0	0
0010	0264	00168090	ADMIN PROG SPEC A	AS-613	2.00	0.00	2.00	0.00	0	0	0	0	0	0	0	0	2	0	1	1	0	0
0010	0264	00168100	ADMIN PROG SPEC B	AS-614	2.00	0.00	2.00	0.00	0	0	0	0	0	0	0	0	2	0	2	0	0	0
0010	0264	00168110	ADMIN PROG SPEC C	AS-615	1.00	1.00	0.00	0.00	0	1	0	1	0	0	0	0	0	0	0	0	0	0
0010	0264	00168200	ED PROGRAM CONSULTANT 2	AS-617	1.00	1.00	0.00	0.00	0	1	0	1	0	0	0	0	0	0	0	0	0	0
0010	0264	00168210	ED PROGRAM CONSULTANT 3	AS-618	1.00	1.00	0.00	0.00	0	1	0	0	1	0	0	0	0	0	0	0	0	0
0010	0264	00169860	FAC PROJECT PLAN 3	TS-313	4.00	4.00	0.00	0.00	0	3	1	4	0	0	0	0	0	0	0	0	0	0
0010	0264	00169870	FAC PROJECT PLAN 4	TS-315	1.00	1.00	0.00	0.00	0	1	0	1	0	0	0	0	0	0	0	0	0	0
0010	0264	00170000	FAC PROJECT PLAN 5-B	TS-317	1.00	1.00	0.00	0.00	0	1	0	1	0	0	0	0	0	0	0	0	0	0
0010	0264	00170190	INTERPRETIVE RANGER 1	AS-612	11.00	6.00	5.00	0.00	0	5	1	4	2	0	0	0	2	3	4	0	0	1
0010	0264	00170200	INTERPRETIVE RANGER 2	AS-613	28.00	15.00	13.00	0.00	0	14	1	14	1	0	0	2	9	2	12	0	1	0
0010	0264	00170210	INTERPRETIVE RANGER 3	AS-614	8.00	3.00	5.00	0.00	0	3	0	3	0	0	0	0	5	0	5	0	0	0
0010	0264	00170660	ADMIN PROGRAM DIRECTOR 3	AS-620	2.00	1.00	1.00	0.00	0	0	1	0	1	0	0	0	1	0	1	0	0	0
0010	0264	00170700	ADMIN PROGRAM MANAGER 3	AS-617	1.00	1.00	0.00	0.00	0	1	0	1	0	0	0	0	0	0	0	0	0	0
0010	0264	00171200	ADMINISTRATIVE ASSISTANT	AS-614	1.00	0.00	1.00	0.00	0	0	0	0	0	0	0	0	1	0	1	0	0	0
0010	0264	00171530	PARK MANAGER 1	AS-613	6.00	4.00	2.00	0.00	0	3	1	3	1	0	0	0	2	0	1	0	1	0
0010	0264	00171540	PARK MANAGER 2	AS-615	12.00	8.00	4.00	0.00	0	8	0	8	0	0	0	0	4	0	4	0	0	0
0010	0264	00171550	PARK MANAGER 3	AS-616	9.00	7.00	2.00	0.00	0	7	0	7	0	0	0	0	2	0	2	0	0	0
0010	0264	00171560	PARK MANAGER 4	AS-617	14.00	12.00	2.00	0.00	1	11	0	10	1	1	0	0	2	0	2	0	0	0
0010	0264	00171570	PARK MANAGER 5	AS-618	5.00	3.00	2.00	0.00	0	3	0	3	0	0	0	0	2	0	2	0	0	0
0010	0264	00501510	ASST SECRETARY		1.00	1.00	0.00	0.00	0	1	0	1	0	0	0	0	0	0	0	0	0	0
0010	0264	00502300	CLERK		7.00	3.00	4.00	0.00	0	1	2	2	1	0	0	0	1	3	3	1	0	0
0010	0264	00505680	PARK ATTENDANT		178.00	76.00	102.00	0.00	3	58	15	59	11	5	1	0	83	19	78	23	1	0
0010	0264	00507100	STUDENT		6.00	3.00	3.00	0.00	0	2	1	2	0	0	1	0	2	1	2	1	0	0
0010	0264	00510240	ASSISTANT		1.00	0.00	1.00	0.00	0	0	0	0	0	0	0	0	1	0	1	0	0	0
TOTAL					578.00	312.00	266.00	0.00	7	256	49	250	52	8	2	2	230	34	211	46	8	1

Cocode	PA	Job Num	Job title	PS group	Total Emps	M Total	F Total	O Total	M/E-Non Hi	M/E Decl	M/R White	M/R Decl	F/E Hisp	F/E N Hisp	F/E-Decl	F/R White	F/R Black	F/R Decl
0010	0265	00101180	MARKETING SPECIALIST 1	AS-611	1.00	0.00	1.00	0.00	0	0	0	0	0	1	0	1	0	0
0010	0265	00112940	ARCHAEOLOGIST 1	TS-307	2.00	0.00	2.00	0.00	0	0	0	0	0	2	0	2	0	0
0010	0265	00112950	ARCHAEOLOGIST 2	TS-309	1.00	0.00	1.00	0.00	0	0	0	0	0	1	0	1	0	0
0010	0265	00112960	ARCHITECTURAL HIST MGR	AS-617	2.00	1.00	1.00	0.00	1	0	1	0	0	1	0	1	0	0
0010	0265	00112970	ARCHITECTURAL HISTORIAN 1	AS-612	1.00	0.00	1.00	0.00	0	0	0	0	0	1	0	1	0	0
0010	0265	00112980	ARCHITECTURAL HISTORIAN 2	AS-614	5.00	3.00	2.00	0.00	2	1	3	0	0	2	0	2	0	0
0010	0265	00113150	CULTURAL PROG COORDINATOR	AS-616	6.00	0.00	6.00	0.00	0	0	0	0	0	5	1	6	0	0
0010	0265	00113270	ARCHITECTURAL DIR/PRESERV	AS-619	1.00	0.00	1.00	0.00	0	0	0	0	0	1	0	0	1	0
0010	0265	00113600	ST ARCHAEOLOGIST	TS-315	1.00	1.00	0.00	0.00	1	0	1	0	0	0	0	0	0	0
0010	0265	00119600	DEPUTY ASST SECRETARY 1	AS-622	1.00	1.00	0.00	0.00	1	0	1	0	0	0	0	0	0	0
0010	0265	00119760	EXEC STAFF OFFICER	AS-616	1.00	1.00	0.00	0.00	1	0	1	0	0	0	0	0	0	0
0010	0265	00139350	ACCOUNTANT 2	AS-613	3.00	0.00	3.00	0.00	0	0	0	0	0	2	1	0	3	0
0010	0265	00139370	ACCOUNTANT 3	AS-615	1.00	0.00	1.00	0.00	0	0	0	0	0	1	0	1	0	0
0010	0265	00154900	ARCHAEOLOGIST MANAGER	TS-312	3.00	1.00	2.00	0.00	1	0	1	0	0	2	0	2	0	0
0010	0265	00160210	CONTRACTS/GRANTS REV 2	AS-612	2.00	0.00	2.00	0.00	0	0	0	0	0	2	0	1	1	0
0010	0265	00160220	CONTRACTS/GRANTS REV SUPV	AS-617	1.00	0.00	1.00	0.00	0	0	0	0	0	1	0	0	1	0
0010	0265	00162070	CULTURAL PROG ANALYST 2	AS-613	1.00	1.00	0.00	0.00	1	0	1	0	0	0	0	0	0	0
0010	0265	00163020	IT APPL PROG/ANALYST 1	TS-310	1.00	0.00	1.00	0.00	0	0	0	0	0	1	0	0	1	0
0010	0265	00164830	PUBLIC INFORMATION OFFICE	AS-613	1.00	0.00	1.00	0.00	0	0	0	0	0	1	0	1	0	0
0010	0265	00166140	CONTRACTS/GRANTS REV 3	AS-614	1.00	0.00	1.00	0.00	0	0	0	0	0	1	0	0	1	0
0010	0265	00168020	ADMIN ASSISTANT 3	AS-609	2.00	1.00	1.00	0.00	0	1	1	0	0	1	0	0	1	0
0010	0265	00168070	ADMIN COORDINATOR 4	AS-611	1.00	0.00	1.00	0.00	0	0	0	0	0	1	0	1	0	0
0010	0265	00168080	ADMIN ASSISTANT 5	AS-613	1.00	0.00	1.00	0.00	0	0	0	0	1	0	0	1	0	0
0010	0265	00168090	ADMIN PROG SPEC A	AS-613	2.00	0.00	2.00	0.00	0	0	0	0	0	1	1	2	0	0
0010	0265	00171430	BUDGET ANALYST 4	AS-618	1.00	0.00	1.00	0.00	0	0	0	0	0	0	1	0	1	0
0010	0265	00171440	CULTURAL PROGRAM MANAGER	AS-618	1.00	0.00	1.00	0.00	0	0	0	0	0	0	1	0	0	1
0010	0265	00500120	ADM ASSISTANT		1.00	0.00	1.00	0.00	0	0	0	0	0	0	1	1	0	0
0010	0265	00500270	ADMINISTRATOR		1.00	0.00	1.00	0.00	0	0	0	0	0	0	1	0	0	1
0010	0265	00501510	ASST SECRETARY		1.00	1.00	0.00	0.00	0	1	1	0	0	0	0	0	0	0
0010	0265	00503820	DIRECTOR		2.00	2.00	0.00	0.00	1	1	2	0	0	0	0	0	0	0
0010	0265	00506060	PROJECT DEVELOPER		13.00	6.00	7.00	0.00	1	5	3	3	0	2	5	6	0	1
0010	0265	00506140	PROJECT LEADER		1.00	0.00	1.00	0.00	0	0	0	0	0	1	0	1	0	0
0010	0265	00507100	STUDENT		2.00	1.00	1.00	0.00	0	1	1	0	0	0	1	1	0	0
TOTAL					65.00	20.00	45.00	0.00	10	10	17	3	1	31	13	32	10	3

CoCode	PA	Job Num	Job title	PS group	Total Emps	M Total	F Total	O Total	M/E Hisp	M/E-Non Hi	M/E Decl	M/R White	M/R Black	M/R Decl	F/E Hisp	F/E N Hisp	F/E-Decl	F/R White	F/R Black	F/R Asian	F/R Decl
0010	0267	00100270	CUSTODIAN 2	WS-203	1.00	0.00	1.00	0.00	0	0	0	0	0	0	0	0	1	0	1	0	0
0010	0267	00100300	CUSTODIAN 1	WS-202	3.00	0.00	3.00	0.00	0	0	0	0	0	0	0	3	0	0	3	0	0
0010	0267	00101180	MARKETING SPECIALIST 1	AS-611	3.00	1.00	2.00	0.00	0	1	0	1	0	0	0	1	1	0	1	0	1
0010	0267	00101190	MARKETING SPECIALIST 2	AS-612	1.00	0.00	1.00	0.00	0	0	0	0	0	0	0	0	1	0	0	0	1
0010	0267	00101200	MARKETING SPECIALIST 3	AS-615	1.00	0.00	1.00	0.00	0	0	0	0	0	0	0	0	1	0	0	0	1
0010	0267	00110690	TOURISM INFO COUNSELOR 1	AS-606	22.00	2.00	20.00	0.00	0	0	2	2	0	0	0	15	5	16	4	0	0
0010	0267	00110730	TOURISM INFO REG COOR	AS-614	2.00	0.00	2.00	0.00	0	0	0	0	0	0	0	2	0	2	0	0	0
0010	0267	00115400	PARKS BLDGS/GRNDS ATTEND	WS-205	3.00	2.00	1.00	0.00	0	2	0	2	0	0	0	1	0	0	1	0	0
0010	0267	00119640	DEPUTY ASST SECRETARY 2	AS-624	1.00	1.00	0.00	0.00	0	1	0	1	0	0	0	0	0	0	0	0	0
0010	0267	00150900	TOURISM PROGRAM DIRECTOR	AS-618	1.00	0.00	1.00	0.00	0	0	0	0	0	0	0	1	0	1	0	0	0
0010	0267	00150990	RESEARCH DIRECTOR/TOURISM	AS-617	1.00	0.00	1.00	0.00	0	0	0	0	0	0	0	0	1	0	0	0	1
0010	0267	00152020	TOURISM TRAVEL INFO SPEC	AS-612	1.00	0.00	1.00	0.00	0	0	0	0	0	0	0	1	0	1	0	0	0
0010	0267	00154910	TOURISM INFO AST REG COOR	AS-612	3.00	1.00	2.00	0.00	0	1	0	1	0	0	0	2	0	2	0	0	0
0010	0267	00156080	TOURISM MARKETING DIR	AS-620	1.00	1.00	0.00	0.00	0	1	0	1	0	0	0	0	0	0	0	0	0
0010	0267	00160210	CONTRACTS/GRANTS REV 2	AS-612	1.00	0.00	1.00	0.00	0	0	0	0	0	0	0	1	0	0	1	0	0
0010	0267	00160360	PHOTOGRAPHER 2	AS-610	1.00	1.00	0.00	0.00	0	1	0	0	1	0	0	0	0	0	0	0	0
0010	0267	00164840	PUBLIC INFORMATION OFFICE	AS-615	1.00	1.00	0.00	0.00	0	1	0	1	0	0	0	0	0	0	0	0	0
0010	0267	00165850	TOURISM SUPERVISOR	AS-610	9.00	0.00	9.00	0.00	0	0	0	0	0	0	0	9	0	9	0	0	0
0010	0267	00166140	CONTRACTS/GRANTS REV 3	AS-614	1.00	0.00	1.00	0.00	0	0	0	0	0	0	0	1	0	1	0	0	0
0010	0267	00168020	ADMIN ASSISTANT 3	AS-609	1.00	0.00	1.00	0.00	0	0	0	0	0	0	0	1	0	0	1	0	0
0010	0267	00168060	ADMIN COORDINATOR 3	AS-609	2.00	1.00	1.00	0.00	0	1	0	0	1	0	0	1	0	0	1	0	0
0010	0267	00168070	ADMIN COORDINATOR 4	AS-611	1.00	1.00	0.00	0.00	0	1	0	0	1	0	0	0	0	0	0	0	0
0010	0267	00168080	ADMIN ASSISTANT 5	AS-613	1.00	0.00	1.00	0.00	0	0	0	0	0	0	0	1	0	1	0	0	0
0010	0267	00171430	BUDGET ANALYST 4	AS-618	1.00	1.00	0.00	0.00	0	1	0	0	1	0	0	0	0	0	0	0	0
0010	0267	00501020	ASST DIRECTOR		1.00	0.00	1.00	0.00	0	0	0	0	0	0	0	1	0	1	0	0	0
0010	0267	00501510	ASST SECRETARY		1.00	1.00	0.00	0.00	0	1	0	0	1	0	0	0	0	0	0	0	0
0010	0267	00503820	DIRECTOR		4.00	2.00	2.00	0.00	0	1	1	1	1	0	0	2	0	2	0	0	0
0010	0267	00504180	EXEC DIRECTOR		1.00	0.00	1.00	0.00	0	0	0	0	0	0	0	0	1	0	0	0	1
0010	0267	00504970	CUSTODIAL WORKER		7.00	1.00	6.00	0.00	0	0	1	0	1	0	1	5	0	4	2	0	0
0010	0267	00505680	PARK ATTENDANT		14.00	12.00	2.00	0.00	2	4	6	4	6	2	0	0	2	2	0	0	0
0010	0267	00506750	SPECIALIST		54.00	6.00	48.00	0.00	0	4	2	4	1	1	1	42	5	43	3	1	1
0010	0267	00507100	STUDENT		2.00	1.00	1.00	0.00	0	0	1	0	1	0	0	1	0	1	0	0	0
0010	0267	00507200	SUPERINTENDENT		1.00	1.00	0.00	0.00	0	1	0	1	0	0	0	0	0	0	0	0	0
0010	0267	00510240	ASSISTANT		1.00	1.00	0.00	0.00	0	1	0	1	0	0	0	0	0	0	0	0	0
0010	0267	00510450	PROGRAM MANAGER		1.00	1.00	0.00	0.00	0	1	0	1	0	0	0	0	0	0	0	0	0
0010	0267	00510490	MECHANIC		1.00	1.00	0.00	0.00	0	0	1	1	0	0	0	0	0	0	0	0	0
TOTAL					151.00	40.00	111.00	0.00	2	24	14	22	15	3	2	91	18	86	18	1	6

CoCode	PA	Job Num	Job title	PS group	Total Emps	M Total	F Total	M/E Hisp	M/E-Non Hi	M/E Decl	M/R White	M/R Black	M/R Indian	M/R Decl	F/E Hisp	F/E N Hisp	F/E-Decl	F/R White	F/R Black	F/R Decl
0020	0A20	00103440	MOBILE EQUIP OPERATOR 2	WS-210	1.00	1.00	0.00	0	1	0	0	1	0	0	0	0	0	0	0	0
0020	0A20	00134400	HORTICULTURAL ATTENDANT	WS-209	3.00	3.00	0.00	0	3	0	3	0	0	0	0	0	0	0	0	0
0020	0A20	00139370	ACCOUNTANT 3	AS-615	1.00	1.00	0.00	0	1	0	1	0	0	0	0	0	0	0	0	0
0020	0A20	00169610	POLICE LIEUTENANT	PS-112	1.00	1.00	0.00	0	1	0	1	0	0	0	0	0	0	0	0	0
0020	0A20	00169650	POLICE OFFICER 1	PS-106	1.00	1.00	0.00	0	1	0	0	1	0	0	0	0	0	0	0	0
0020	0A20	00169670	POLICE OFFICER 2	PS-107	1.00	1.00	0.00	0	1	0	0	1	0	0	0	0	0	0	0	0
0020	0A20	00502170	CASHIER		24.00	13.00	11.00	0	10	3	7	6	0	0	0	10	1	6	5	0
0020	0A20	00502190	CATERER		106.00	39.00	67.00	5	29	5	19	19	0	1	9	49	9	18	44	5
0020	0A20	00502620	COORDINATOR		5.00	4.00	1.00	0	4	0	2	2	0	0	0	1	0	1	0	0
0020	0A20	00503820	DIRECTOR		8.00	6.00	2.00	0	6	0	6	0	0	0	0	2	0	2	0	0
0020	0A20	00505260	MANAGER		8.00	3.00	5.00	0	3	0	3	0	0	0	0	5	0	3	2	0
0020	0A20	00505680	PARK ATTENDANT		14.00	14.00	0.00	4	8	2	3	8	0	3	0	0	0	0	0	0
0020	0A20	00506570	SECRETARY		3.00	1.00	2.00	0	1	0	1	0	0	0	0	2	0	2	0	0
0020	0A20	00506610	PUBLIC INFOR OFF		1.00	0.00	1.00	0	0	0	0	0	0	0	0	1	0	1	0	0
0020	0A20	00507220	SUPERVISOR		1.00	1.00	0.00	0	1	0	0	1	0	0	0	0	0	0	0	0
0020	0A20	00507390	TICKET TAKER-SELLER		41.00	23.00	18.00	1	21	1	11	11	1	0	0	18	0	3	15	0
0020	0A20	00508490	EDUCATIONAL DIR		1.00	0.00	1.00	0	0	0	0	0	0	0	0	1	0	1	0	0
0020	0A20	00509570	SKILLED CRAFTSMAN		1.00	1.00	0.00	0	1	0	1	0	0	0	0	0	0	0	0	0
0020	0A20	00510240	ASSISTANT		19.00	14.00	5.00	2	12	0	8	6	0	0	0	5	0	5	0	0
TOTAL					240.00	127.00	113.00	12	104	11	66	56	1	4	9	94	10	42	66	5

IV. AVAILABILITY ESTIMATES

IV-1 **Alexandria Area**

IV-2 **Baton Rouge Area**

IV-3 **Lafayette Area**

IV-4 **Lake Charles Area**

IV-5 **Monroe Area**

IV-6 **New Orleans Area**

IV-7 **Shreveport Area**

IV-8 **Statewide**

All availability estimates were calculated using data from the Louisiana Department of Labor's "Louisiana Labor Force/Diversity Data and ISIS-HR.

AVAILABILITY ESTIMATES
ALEXANDRIA AREA

JOB GROUP	MINORITY							FEMALE						
	SKILLED			PROMOTABLE			TOTAL	SKILLED			PROMOTABLE			TOTAL
	RAW	WT.	AVAIL.	RAW	WT.	AVAIL.	AVAIL.	RAW	WT.	AVAIL.	RAW	WT.	AVAIL.	AVAIL.
1A OA - OFFICIALS	27.1%	60.0%	16.3%	5.0%	40.0%	2.0%	18.3%	86.7%	60.0%	52.0%	15.0%	40.0%	6.0%	58.0%
2A PR - PROFESSIONAL-ADV.	31.2%	60.0%	18.7%	5.0%	40.0%	2.0%	20.7%	97.3%	60.0%	58.4%	15.0%	40.0%	6.0%	64.4%
3 TE - TECHNICIANS	28.5%	60.0%	17.1%	5.0%	40.0%	2.0%	19.1%	41.2%	60.0%	24.7%	15.0%	40.0%	6.0%	30.7%
4 PS - PROTECTIVE-SERVICES	34.5%	60.0%	20.7%	5.0%	40.0%	2.0%	22.7%	13.7%	60.0%	8.2%	15.0%	40.0%	6.0%	14.2%
5A PA - PARAPROFESSIONALS	31.2%	60.0%	18.7%	5.0%	40.0%	2.0%	20.7%	13.7%	60.0%	8.2%	15.0%	40.0%	6.0%	14.2%
6A OC - OFFICE/ CLERICAL- ADV.	33.3%	60.0%	20.0%	5.0%	40.0%	2.0%	22.0%	117.8%	60.0%	70.7%	15.0%	40.0%	6.0%	76.7%
7A SC-SKILLED CRAFT	20.8%	60.0%	12.5%	5.0%	40.0%	2.0%	14.5%	0.0%	60.0%	0.0%	15.0%	40.0%	6.0%	2.0%
8 SM - SERVICES/ MAINTENANCE	91.3%	60.0%	54.8%	5.0%	40.0%	2.0%	56.8%	58.3%	60.0%	35.3%	15.0%	40.0%	6.0%	41.3%

AVAILABILITY ESTIMATES
BATON ROUGE AREA

JOB GROUP	MINORITY							FEMALE						
	SKILLED			PROMOTABLE			TOTAL	SKILLED			PROMOTABLE			TOTAL
	RAW	WT.	AVAIL.	RAW	WT.	AVAIL.	AVAIL.	RAW	WT.	AVAIL.	RAW	WT.	AVAIL.	AVAIL.
1A OA - OFFICIALS	33.3%	60.0%	20.0%	5.0%	40.0%	2.0%	22.0%	76.7%	60.0%	46.0%	15.0%	40.0%	6.0%	52.0%
2A PR - PROFESSIONAL-ADV.	30.2%	60.0%	18.1%	5.0%	40.0%	2.0%	20.1%	83.0%	60.0%	49.8%	15.0%	40.0%	6.0%	55.8%
3 TE - TECHNICIANS	25.0%	60.0%	15.0%	5.0%	40.0%	2.0%	17.0%	54.3%	60.0%	32.6%	15.0%	40.0%	6.0%	38.6%
4 PS - PROTECTIVE-SERVICES	69.7%	60.0%	41.8%	5.0%	40.0%	2.0%	43.8%	34.7%	60.0%	20.8%	15.0%	40.0%	6.0%	26.8%
5A PA - PARAPROFESSIONALS	16.0%	60.0%	9.6%	5.0%	40.0%	2.0%	11.6%	113.3%	60.0%	68.0%	15.0%	40.0%	6.0%	74.0%
6A OC - OFFICE/ CLERICAL- ADV.	46.5%	60.0%	27.9%	5.0%	40.0%	2.0%	29.9%	120.7%	60.0%	72.4%	15.0%	40.0%	6.0%	78.4%
7 SC - SKILLED CRAFT	38.7%	60.0%	23.2%	5.0%	40.0%	2.0%	25.2%	0.0%	60.0%	0.0%	15.0%	40.0%	6.0%	3.9%
8 SM - SERVICES/ MAINTENANCE	96.0%	60.0%	57.6%	5.0%	40.0%	2.0%	59.6%	60.3%	60.0%	36.2%	15.0%	40.0%	6.0%	42.2%

AVAILABILITY ESTIMATES
LAFAYETTE AREA

JOB GROUP	MINORITY							FEMALE						
	SKILLED			PROMOTABLE			TOTAL	SKILLED			PROMOTABLE			TOTAL
	RAW	WT.	AVAIL.	RAW	WT.	AVAIL.	AVAIL.	RAW	WT.	AVAIL.	RAW	WT.	AVAIL.	AVAIL.
1B OA - OFFICIALS	21.3%	60.0%	12.8%	5.0%	40.0%	2.0%	14.8%	69.2%	60.0%	41.5%	15.0%	40.0%	6.0%	47.5%
2A PR - PROFESSIONAL-ADV.	25.3%	60.0%	15.2%	5.0%	40.0%	2.0%	17.2%	80.1%	60.0%	48.1%	15.0%	40.0%	6.0%	54.1%
4 PS - PROTECTIVE-SERVICES	35.0%	60.0%	21.0%	5.0%	40.0%	2.0%	23.0%	15.7%	60.0%	9.4%	15.0%	40.0%	6.0%	15.4%
5A PA - PARAPROFESSIONALS	31.2%	60.0%	18.7%	5.0%	40.0%	2.0%	20.7%	115.0%	60.0%	69.0%	15.0%	40.0%	6.0%	75.0%
6A OC - OFFICE/ CLERICAL- ADV.	29.5%	60.0%	17.7%	5.0%	40.0%	2.0%	19.7%	115.0%	60.0%	69.0%	15.0%	40.0%	6.0%	75.0%
7 SC-SKILLED CRAFT	29.7%	60.0%	13.8%	5.0%	40.0%	2.00%	15.8%	0.0%	60.0%	0.00%	15.0%	40.0%	6.00%	4.90%
8 SM - SERVICES/ MAINTENANCE	92.0%	60.0%	55.2%	5.0%	0.0%	0.0%	55.2%	70.7%	60.0%	42.4%	15.0%	40.0%	6.0%	48.4%

AVAILABILITY ESTIMATES
LAKE CHARLES AREA

JOB GROUP	MINORITY							FEMALE						
	SKILLED			PROMOTABLE			TOTAL	SKILLED			PROMOTABLE			TOTAL
	RAW	WT.	AVAIL.	RAW	WT.	AVAIL.	AVAIL.	RAW	WT.	AVAIL.	RAW	WT.	AVAIL.	AVAIL.
1B OA - OFFICIALS	21.3	60%	12.80%	5	40.00%	2.00%	14.8	80.50%	60.00%	48.30%	15.00%	40.00%	6.00%	54.30%
2A PR - PROFESSIONAL-ADV.	22.7%	60.0%	13.6%	5.0%	40.0%	2.0%	15.6%	91.7%	60.0%	55.0%	15.0%	40.0%	6.0%	61.0%
3 TE - TECHNICIANS	24.7%	60.0%	14.8%	5.0%	40.0%	2.0%	16.8%	32.5%	60.0%	19.5%	15.0%	40.0%	6.0%	25.5%
4 PS - PROTECTIVE-SERVICES	41.2%	60.0%	24.7%	5.0%	40.0%	2.0%	26.7%	26.7%	60.0%	16.0%	15.0%	40.0%	6.0%	22.0%
5A PA - PARAPROFESSIONALS	27.7%	60.0%	16.6%	5.0%	40.0%	2.0%	18.6%	123.7%	60.0%	74.2%	15.0%	40.0%	6.0%	80.2%
6A OC - OFFICE/ CLERICAL- ADV.	29.8%	60.0%	17.9%	5.0%	40.0%	2.0%	19.9%	119.7%	60.0%	71.8%	15.0%	40.0%	6.0%	77.8%
7 SC - SKILLED CRAFT	28.5%	60.0%	17.2%	5.0%	40.0%	2.00%	19.2%	0.0%	60.0%	0.00%	15.0%	40.0%	6.00%	5.30%
8 SM - SERVICES/ MAINTENANCE	73.3%	60.0%	44.0%	5.0%	40.0%	2.0%	46.0%	64.8%	60.0%	38.9%	15.0%	40.0%	6.0%	44.9%

AVAILABILITY ESTIMATES
MONROE AREA

JOB GROUP	MINORITY							FEMALE						
	SKILLED			PROMOTABLE			TOTAL	SKILLED			PROMOTABLE			TOTAL
	RAW	WT.	AVAIL.	RAW	WT.	AVAIL.	AVAIL.	RAW	WT.	AVAIL.	RAW	WT.	AVAIL.	AVAIL.
1B OA - OFFICIALS	29.20%	60.00%	17.50%	5.00%	40.00%	2.00%	19.50%	26.10%	60.00%	43.50%	51.50%	40.00%	6.00%	49.50%
2A PR - PROFESSIONAL-ADV.	32.5%	60.0%	19.5%	5.0%	40.0%	2.0%	21.5%	96.7%	60.0%	58.0%	15.0%	40.0%	6.0%	64.0%
3 TE - TECHNICIANS	15.8%	60.0%	9.5%	5.0%	40.0%	2.0%	11.5%	51.7%	60.0%	31.0%	15.0%	40.0%	6.0%	37.0%
4 PS - PROTECTIVE-SERVICES	55.1%	60.0%	33.1%	5.0%	40.0%	2.0%	35.1%	20.0%	60.0%	12.0%	15.0%	40.0%	6.0%	18.0%
6A OC - OFFICE/ CLERICAL- ADV.	40.5%	60.0%	24.3%	5.0%	40.0%	2.0%	26.3%	115.3%	60.0%	69.2%	15.0%	40.0%	6.0%	75.2%
7 SC - SKILLED CRAFT	28.5%	60.0%	17.1%	5.0%	40.0%	2.0%	19.1%	0.0%	60.0%	0.0%	15.0%	40.0%	6.0%	3.0%
8 SM - SERVICES/ MAINTENANCE	100.8%	60.0%	60.5%	5.0%	40.0%	2.0%	62.5%	68.0%	60.0%	40.8%	15.0%	40.0%	6.0%	46.8%

AVAILABILITY ESTIMATES
NEW ORLEANS AREA

JOB GROUP	MINORITY							FEMALE						
	SKILLED			PROMOTABLE			TOTAL	SKILLED			PROMOTABLE			TOTAL
	RAW	WT.	AVAIL.	RAW	WT.	AVAIL.	AVAIL.	RAW	WT.	AVAIL.	RAW	WT.	AVAIL.	AVAIL.
1A OA - OFFICIALS	39.5%	60.0%	23.7%	5.0%	40.0%	2.0%	25.7%	77.7%	60.0%	46.6%	15.0%	40.0%	6.0%	52.6%
2A PR - PROFESSIONAL-ADV.	34.2%	60.0%	20.5%	5.0%	40.0%	2.0%	22.5%	81.7%	60.0%	49.0%	15.0%	40.0%	6.0%	55.0%
3 TE - TECHNICIANS	33.8%	60.0%	20.3%	5.0%	40.0%	2.0%	22.3%	45.8%	60.0%	27.5%	15.0%	40.0%	6.0%	33.5%
4 PS - PROTECTIVE-SERVICES	72.9%	60.0%	43.7%	5.0%	40.0%	2.0%	45.7%	26.1%	60.0%	15.7%	15.0%	40.0%	6.0%	21.7%
5A PA - PARAPROFESSIONALS	53.8%	60.0%	32.3%	5.0%	40.0%	2.0%	34.3%	116.8%	60.0%	70.1%	15.0%	40.0%	6.0%	76.1%
6A OC - OFFICE/ CLERICAL- ADV.	57.5%	60.0%	34.5%	5.0%	40.0%	2.0%	36.5%	117.8%	60.0%	70.7%	15.0%	40.0%	6.0%	76.7%
7 SC - SKILLED CRAFT	50.2%	60.0%	30.1%	5.0%	40.0%	2.0%	32.1%	0.0%	60.0%	0.0%	15.0%	40.0%	6.0%	6.0%
8 SM - SERVICES/ MAINTENANCE	112.0%	60.0%	67.2%	5.0%	40.0%	2.0%	69.2%	68.7%	60.0%	41.2%	15.0%	40.0%	6.0%	47.2%

AVAILABILITY ESTIMATES
SHREVEPORT AREA

JOB GROUP	MINORITY							FEMALE						
	SKILLED			PROMOTABLE			TOTAL	SKILLED			PROMOTABLE			TOTAL
	RAW	WT.	AVAIL.	RAW	WT.	AVAIL.	AVAIL.	RAW	WT.	AVAIL.	RAW	WT.	AVAIL.	AVAIL.
1B OA - OFFICIALS	34.7%	60.0%	20.8%	5.0%	40.0%	2.0%	22.8%	84.1%	60.0%	50.5%	15.0%	40.0%	6.0%	56.5%
2A PR - PROFESSIONAL-ADV.	38.7%	60.0%	23.2%	5.0%	40.0%	2.0%	25.2%	95.7%	60.0%	57.4%	15.0%	40.0%	6.0%	63.4%
3 TE - TECHNICIANS	24.7%	60.0%	14.8%	5.0%	40.0%	2.0%	16.8%	47.2%	60.0%	28.3%	15.0%	40.0%	6.0%	34.3%
4 PS - PROTECTIVE-SERVICES	57.0%	60.0%	34.2%	5.0%	40.0%	2.0%	36.2%	25.7%	60.0%	15.4%	15.0%	40.0%	6.0%	21.4%
5A PA - PARAPROFESSIONALS	50.7%	60.0%	30.4%	5.0%	40.0%	2.0%	32.4%	125.5%	60.0%	75.3%	15.0%	40.0%	6.0%	81.3%
6A OC - OFFICE/ CLERICAL- ADV.	45.0%	60.0%	27.0%	5.0%	40.0%	2.0%	29.0%	117.0%	60.0%	70.2%	15.0%	40.0%	6.0%	76.2%
7 SC - SKILLED CRAFT	46.7%	60.0%	28.0%	5.0%	40.0%	2.0%	30.0%	0.0%	60.0%	0.0%	15.0%	40.0%	6.0%	6.0%
8 SM - SERVICES/ MAINTENANCE	117.5%	60.0%	70.5%	5.0%	40.0%	2.0%	72.5%	68.0%	60.0%	40.8%	15.0%	40.0%	6.0%	46.8%

AVAILABILITY ESTIMATES
STATEWIDE

JOB GROUP	MINORITY							FEMALE						
	SKILLED			PROMOTABLE			TOTAL	SKILLED			PROMOTABLE			TOTAL
	RAW	WT.	AVAIL.	RAW	WT.	AVAIL.	AVAIL.	RAW	WT.	AVAIL.	RAW	WT.	AVAIL.	AVAIL.
1A OA - OFFICIALS	48.3%	60.0%	29.0%	5.0%	40.0%	2.0%	31.0%	69.0%	60.0%	41.4%	15.0%	40.0%	6.0%	47.4%
2A PR - PROFESSIONAL-ADV.	35.2%	60.0%	21.1%	5.0%	40.0%	2.0%	23.1%	90.2%	60.0%	54.1%	15.0%	40.0%	6.0%	60.1%
3 TE - TECHNICIANS	27.5%	60.0%	16.5%	5.0%	40.0%	2.0%	18.5%	46.5%	60.0%	27.9%	15.0%	40.0%	6.0%	33.9%
4 PS - PROTECTIVE-SERVICES	58.5%	60.0%	35.1%	5.0%	40.0%	2.0%	37.1%	26.7%	60.0%	16.0%	15.0%	40.0%	6.0%	22.0%
5A PA - PARAPROFESSIONALS	44.3%	60.0%	26.6%	5.0%	40.0%	2.0%	28.6%	120.2%	60.0%	72.1%	15.0%	40.0%	6.0%	78.1%
6A OC - OFFICE/ CLERICAL- ADV.	42.7%	60.0%	25.6%	5.0%	40.0%	2.0%	27.6%	119.0%	60.0%	71.4%	15.0%	40.0%	6.0%	77.4%
7 SC - SKILLED CRAFT	36.2%	60.0%	21.7%	5.0%	40.0%	2.0%	23.7%	0.0%	60.0%	0.0%	15.0%	40.0%	6.0%	3.7%
8 SM - SERVICES/ MAINTENANCE	96.8%	60.0%	58.1%	5.0%	40.0%	2.0%	60.1%	66.5%	60.0%	39.9%	15.0%	40.0%	6.0%	45.9%

V. JOB GROUP AND UTILIZATION ANALYSIS

V-1 Alexandria Area

V-2 Baton Rouge Area

V-3 Lafayette Area

V-4 Lake Charles Area

V-5 Monroe Area

V-6 New Orleans Area

V-7 Shreveport Area

V-8 Statewide

All agency data for this section was obtained from ISIS-HR. All availability estimates were calculated using data from the Louisiana Department of Labor's "Louisiana Labor Force Diversity/Data Book. (Please see the previous section for availability estimates' calculations.)

JOB GROUP AND UTILIZATION ANALYSIS

PLAN YEAR 2009

ALEXANDRIA AREA

JOB GROUP	CURRENT WORKFORCE UTILIZATION					AVAILABILITY ESTIMATES	
	TOTAL ALL	TOTAL MINORITY	% MINORITY	TOTAL FEMALE	% FEMALE	MINORITY	FEMALE
1A OA - OFFICIALS	27	3	11.1%	15	55.6%	18.3%	58.0%
2A PR - PROFESSIONAL-ADV.	15	0	0.0%	5	33.3%	20.7%	64.4%
3 TE - TECHNICIANS	1	0	0.0%	0	0.0%	19.1%	30.7%
4 PS - PROTECTIVE-SERVICES	9	0	0.0%	3	33.3%	22.7%	14.2%
5A PA - PARAPROFESSIONALS	0	0	0.0%	0	0.0%	20.7%	82.0%
6A OC - OFFICE/ CLERICAL- ADV.	14	3	21.4%	14	100.0%	22.0%	76.7%
7A SC - SKILLED CRAFT	22	4	18.2%	1	4.5%	14.5%	2.0%
8 SM - SERVICES/ MAINTENANCE	16	3	18.8%	12	75.0%	56.8%	41.3%

JOB GROUP AND UTILIZATION ANALYSIS

PLAN YEAR 2009

BATON ROUGE AREA

PLAN YEAR 2009

JOB GROUP	CURRENT WORKFORCE UTILIZATION					AVAILABILITY ESTIMATES	
	TOTAL ALL	TOTAL MINORITY	% MINORITY	TOTAL FEMALE	% FEMALE	MINORITY	FEMALE
1A OA - OFFICIALS	42	9	21.4%	23	54.8%	22.0%	52.1%
2A PR - PROFESSIONAL-ADV.	121	30	24.8%	85	70.2%	20.1%	55.8%
3 TE - TECHNICIANS	8	2	25.0%	7	87.5%	17.0%	38.6%
4 PS - PROTECTIVE-SERVICES	10	4	40.0%	0	0.0%	43.8%	27.2%
5A PA - PARAPROFESSIONALS	30	13	43.3%	24	80.0%	11.6%	74.0%
6A OC - OFFICE/ CLERICAL- ADV.	30	13	43.3%	12	40.0%	29.9%	78.4%
7 SC - SKILLED CRAFT	14	4	28.6%	1	7.1%	25.2%	3.9%
8 SM - SERVICES/ MAINTENANCE	8	2	25.0%	4	50.0%	59.6%	42.4%

JOB GROUP AND UTILIZATION ANALYSIS

PLAN YEAR 2009

LAFAYETTE AREA

PLAN YEAR 2009

JOB GROUP	CURRENT WORKFORCE UTILIZATION					AVAILABILITY ESTIMATES	
	TOTAL ALL	TOTAL MINORITY	% MINORITY	TOTAL FEMALE	% FEMALE	MINORITY	FEMALE
1B OA - OFFICIALS	7	1	14.3%	3	42.9%	14.8%	47.5%
2A PR - PROFESSIONAL-ADV.	9	2	22.2%	6	66.7%	17.2%	54.1%
4 PS - PROTECTIVE-SERVICES	6	0	0.0%	0	0.0%	23.0%	15.4%
5A PA - PARAPROFESSIONALS	0	0	0.0%	0	0.0%	20.7%	75.0%
6A OC - OFFICE/ CLERICAL- ADV.	4	0	0.0%	4	100.0%	19.7%	75.0%
7 SC - SKILLED CRAFT	9	1	11.1%	0	0.0%	19.8%	3.9%
8 SM - SERVICES/ MAINTENANCE	5	0	0.0%	4	80.0%	61.2%	48.4%

JOB GROUP AND UTILIZATION ANALYSIS

PLAN YEAR 2009

LAKE CHARLES AREA

PLAN YEAR 2009

JOB GROUP	CURRENT WORKFORCE UTILIZATION					AVAILABILITY ESTIMATES	
	TOTAL ALL	TOTAL MINORITY	% MINORITY	TOTAL FEMALE	% FEMALE	MINORITY	FEMALE
1B OA -OFFICIALS	1	0	0.0%	1	100.0%	14.8%	54.3%
2A PR - PROFESSIONAL-ADV	1	0	0.0%	1	100.0%	15.6%	61.0%
3 TE - TECHNICIANS	4	1	20.0%	4	100.0%	16.8%	25.5%
4 PS - PROTECTIVE-SERVICES	3	0	0.0%	1	33.3%	26.7%	22.0%
5A PA - PARAPROFESSIONALS	0	0	0.0%	0	0.0%	18.6%	80.2%
6A OC - OFFICE/ CLERICAL- ADV.	1	0	0.0%	1	100.0%	19.9%	77.8%
7 SC-SKILLED CRAFT	4	0	0.0%	0	0.0%	19.1%	5.3%
8 SM - SERVICES/ MAINTENANCE	2	1	50.0%	2	100.0%	46.0%	44.9%

JOB GROUP AND UTILIZATION ANALYSIS

PLAN YEAR 2009

MONROE AREA

PLAY YEAR 2009

JOB GROUP	CURRENT WORKFORCE UTILIZATION					AVAILABILITY ESTIMATES	
	TOTAL ALL	TOTAL MINORITY	% MINORITY	TOTAL FEMALE	% FEMALE	MINORITY	FEMALE
1B OA-OFFICIALS	9	0	0.0%	0	0.0%	19.5%	49.5%
2B PR - PROFESSIONAL -ADV	11	3	27.3%	3	27.3%	21.5%	64.0%
3 TE-TECHNICIANS	7	3	42.9%	6	85.7%	11.5%	37.0%
4 PS-PROTECTIVE SERVICES	9	1	11.1%	1	11.1%	35.1%	18.0%
6A OC-OFFICE/CLERICAL	14	2	14.3%	13	92.9%	26.3%	75.2%
7 SC-SKILLED CRAFT	21	4	19.0%	0	0.0%	19.1%	3.0%
8 SM - SERVICES/ MAINTENANCE	18	6	33.3%	11	61.1%	62.5%	46.8%

JOB GROUP AND UTILIZATION ANALYSIS

PLAN YEAR 2009

NEW ORLEANS AREA

PLAN YEAR 2009

JOB GROUP	CURRENT WORKFORCE UTILIZATION					AVAILABILITY ESTIMATES	
	TOTAL ALL	TOTAL MINORITY	% MINORITY	TOTAL FEMALE	% FEMALE	MINORITY	FEMALE
1A OA - OFFICIALS	22	4	18.2%	6	27.3%	25.7%	52.6%
2A PR - PROFESSIONAL-ADV.	33	2	6.1%	19	57.6%	22.5%	55.0%
3 TE - TECHNICIANS	14	2	14.3%	14	100.0%	22.3%	33.5%
4 PS - PROTECTIVE-SERVICES	33	18	54.5%	11	33.3%	45.7%	21.7%
5A PA - PARAPROFESSIONALS	0	0	0.0%	0	0.0%	34.3%	76.1%
6A OC - OFFICE/ CLERICAL- ADV.	14	2	14.3%	13	92.9%	36.5%	76.7%
7 SC - SKILLED CRAFT	30	11	36.7%	1	3.3%	32.1%	4.2%
8 SM - SERVICES/ MAINTENANCE	33	25	75.8%	20	60.6%	69.2%	47.2%

JOB GROUP AND UTILIZATION ANALYSIS

PLAN YEAR 2009

SHREVEPORT AREA

PLAN YEAR 2009

JOB GROUP	CURRENT WORKFORCE UTILIZATION					AVAILABILITY ESTIMATES	
	TOTAL ALL	TOTAL MINORITY	% MINORITY	TOTAL FEMALE	% FEMALE	MINORITY	FEMALE
1B OA - OFFICIALS	3	0	0.0%	1	33.3%	22.8%	56.5%
2A PR - PROFESSIONAL-ADV.	2	0	0.0%	0	0.0%	25.2%	63.4%
3 TE - TECHNICIANS	4	0	0.0%	2	50.0%	16.8%	34.3%
4 PS - PROTECTIVE-SERVICES	1	0	0.0%	0	0.0%	32.4%	81.3%
5A PA - PARAPROFESSIONALS	0	0	0.0%	0	0.0%	32.4%	81.3%
6A OC - OFFICE/ CLERICAL- ADV.	3	1	33.3%	3	100.0%	29.0%	76.2%
7 SC - SKILLED CRAFT	8	1	12.5%	0	0.0%	30.0%	3.6%
8 SM - SERVICES/ MAINTENANCE	2	2	100.0%	2	100.0%	72.5%	46.8%

JOB GROUP AND UTILIZATION ANALYSIS

PLAN YEAR 2009

STATEWIDE

PLAN YEAR 2009

JOB GROUP	CURRENT WORKFORCE UTILIZATION					AVAILABILITY ESTIMATES	
	TOTAL ALL	TOTAL MINORITY	% MINORITY	TOTAL FEMALE	% FEMALE	MINORITY	FEMALE
1B OA - OFFICIALS	111	17	15.3%	49	44.1%	31.0%	47.4%
2A PR - PROFESSIONAL-ADV.	192	37	19.3%	119	62.0%	23.1%	60.1%
3 TE - TECHNICIANS	40	9	22.5%	34	85.0%	18.5%	33.9%
4 PS - PROTECTIVE-SERVICES	71	23	32.4%	16	22.5%	37.1%	22.0%
5A PA - PARAPROFESSIONALS	30	13	43.3%	24	80.0%	28.6%	78.1%
6A OC - OFFICE/ CLERICAL- ADV.	80	21	26.3%	60	75.0%	27.6%	77.4%
7 SC - SKILLED CRAFT	108	25	23.1%	3	2.8%	23.7%	3.7%
8 SM - SERVICES/ MAINTENANCE	84	39	46.4%	55	65.5%	60.1%	45.9%

VI NEW HIRES

VI-1	**Office of the Lieutenant Governor**
VI-2	**Office of the Secretary/ Management and Finance**
VI-3	**Office of State Library**
VI-4	**Office of State Museum**
VI-5-10	**Office of State Parks**
VI-11	**Office of Cultural Development**
VI-12	**Office of Tourism**
VI-13-15	**New Orleans City Park**

All data for this section was obtained from ISIS-HR.

PA	Pos Desc	Job Title	EEO	EEO	OCC Group	OC Grp Desc	Ethnicity	Male	Female	Minority	White	Decl to State	Cnt	%Minority	%Female
0146	POLICY MANAGER	MANAGER					Declined to State	1	0.00	0.00	1.00	0.00	1		
0146	DIRECTOR	DIRECTOR					Not Hispanic/Latino	1	0.00	0.00	1.00	0.00	1		
0146	EXEC ASST - FED/ST AFFAIR	EXECUTIVE ASSIST					Declined to State	0	1.00	0.00	0.00	1.00	1		
0146	RURAL DEVELOPMENT MANAGER	MANAGER					Declined to State	1	0.00	0.00	0.00	1.00	1		
0146	INTERNATIONAL PROTOCOL MG	MANAGER					Declined to State	0	1.00	0.00	0.00	1.00	1		
0146	PRESS SECRETARY	PRESS SECRETARY					Declined to State	0	1.00	0.00	0.00	1.00	1		
0146	SENIOR POLICY MANAGER	ANALYST					Declined to State	0	1.00	0.00	1.00	0.00	1		
0146	DIR/LEGISLATION AND OUTRE	DIRECTOR					Declined to State	1	0.00	0.00	0.00	1.00	1		
0146	MANAGER	MANAGER					Declined to State	0	1.00	0.00	1.00	0.00	1		
0146	ASSISTANT DIRECTOR OF COM	ASST DIRECTOR					Declined to State	1	0.00	0.00	0.00	1.00	1		
0146	MANAGER OF FAITH BASED IN	MANAGER					Declined to State	0	1.00	1.00	0.00	0.00	1		
0146	STUDENT	STUDENT					Declined to State	0	1.00	0.00	0.00	1.00	1		
0146	DIR/POLICY AND COMMUNICAT	COMMUNICATIONS OFF					Declined to State	0	1.00	0.00	1.00	0.00	1		
0146	ASSISTANT DIRECTOR OF COM	ASST DIRECTOR					Not Hispanic/Latino	0	1.00	1.00	0.00	0.00	1		
0146	CONTRACTS/GRANTS REV SUPV	CONTRACTS/GRANTS REV SUPV	PR	Professionals	D1	Plan/Research/Mgt Analysis	Not Hispanic/Latino	0	1.00	0.00	1.00	0.00	1		
0146	CONTRACTS/GRANTS REV 1	CONTRACTS/GRANTS REV 1	PR	Professionals	D1	Plan/Research/Mgt Analysis	Declined to State	0	1.00	1.00	0.00	0.00	1		
0146	INTERNATIONAL AFFAIRS MAN	MANAGER					Declined to State	0	1.00	0.00	0.00	1.00	1		
0146	SOCIAL ENTREPRENEURSHIP M	DIRECTOR					Declined to State	0	1.00	1.00	0.00	0.00	1		
0146	EXEC ASST TO LT. GOV	EXECUTIVE ASSIST					Not Hispanic/Latino	0	1.00	0.00	1.00	0.00	1		
0146	STUDENT	STUDENT					Declined to State	1	0.00	0.00	0.00	1.00	1		
0146	DIRECTOR OF SCHEDULING	DIRECTOR					Not Hispanic/Latino	0	1.00	0.00	1.00	0.00	1		
0146	STUDENT	STUDENT					Declined to State	0	1.00	0.00	0.00	1.00	1		
0146	STUDENT	STUDENT					Not Hispanic/Latino	0	1.00	0.00	1.00	0.00	1		
TOTAL								6.00	17.00	4.00	9.00	10.00	23	17.40%	73.90%

PA	Pos Desc	EEO	EEO	OCC Group	Ethnicity	Male	Female	Minority	White	Decl to State	Cnt	%Minority	%Female
261	SPECIAL PROJ OFF				Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
261	SECT - HEAD OF DEPT				Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
261	ADMINISTRATIVE ASSISTANT	OC	Office & Clerical	A1	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
261	CONFIDENTIAL ASST				Declined to State	0	1	0.00	0.00	1.00	1		
261	PUBLIC INFORMATION OFFICE	PR	Professionals	D2	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
261	STUDENT				Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
261	STUDENT				Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
261	STUDENT				Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
261	HR MANAGER A	OA	Officials & Administrators	C4	Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
261	STUDENT				Declined to State	0	1	0.00	0.00	1.00	1		
261	STUDENT				Declined to State	0	1	1.00	0.00	0.00	1		
261	IT TECH SUPPORT ANL 1	PR	Professionals	C5	Declined to State	0	1	0.00	1.00	0.00	1		
261	IT TECH SUPPORT ANL 1	PR	Professionals	C5	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
261	STUDENT				Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
261	STUDENT				Declined to State	0	1	1.00	0.00	0.00	1		
261	STUDENT				Declined to State	0	1	1.00	0.00	0.00	1		
261	STUDENT				Declined to State	0	1	1.00	0.00	0.00	1		
261	BUDGET ANALYST 1	PR	Professionals	B1	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
261	ACCOUNTANT MANAGER 1	OA	Officials & Administrators	B1	Declined to State	0	1	0.00	1.00	0.00	1		
261	BUDGET ANALYST 3	PR	Professionals	B1	Declined to State	0	1	1.00	0.00	0.00	1		
261	ACCOUNTANT 1	PR	Professionals	B1	Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
261	ACCOUNT SPECIALIST 2	PA	Paraprofessionals	B1	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
261	ACCOUNTING TECHNICIAN	PA	Paraprofessionals	B1	Declined to State	0	1	1.00	0.00	0.00	1		
261	STUDENT				Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
261	UNDERSECRETARY				Declined to State	0	1	1.00	0.00	0.00	1		
261	ADMIN ASSISTANT 5	OC	Office & Clerical	A1	Declined to State	0	1	1.00	0.00	0.00	1		
261	STUDENT				Declined to State	0	1	0.00	1.00	0.00	1		
261	STUDENT				Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
261	PROJECT DIRECTOR				Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
TOTAL						5	24.00	14.00	13.00	2.00	29	48.30%	82.80%

Office of State Library
2009 AAP Plan Year

New Hires 1/1/08 - 12/31/08

PA	Jobtitle	EEO	EEO	OCC Group	OC Grp Des	AAP Code	Ethnicity	MALE	FEMALE	Black/African American	White	Decl to State	Cnt	%MINORITY	%FEMALE
0262	STUDENT						Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0262	EXEC MANAGEMENT OFFICER 1	OA	Officials & Administrators	D1	Plan/Research/Mgt Analysis		Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0262	LIBRARY CONSULTANT	PR	Professionals	D2	Information/Promotion & Library		Not Hispanic/Latino	1	1	0.00	1.00	0.00	1		
0262	LIBRARY CONSULTANT	PR	Professionals	D2	Information/Promotion & Library		Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0262	LIBRARY CONSULTANT	PR	Professionals	D2	Information/Promotion & Library		Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0262	STUDENT						Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0262	LIBRARY MANAGER 2	OA	Officials & Administrators	D2	Information/Promotion & Library		Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0262	LIBRARY MANAGER 1	PR	Professionals	D2	Information/Promotion & Library		Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0262	LIBRARY SPECIALIST 2	PA	Paraprofessionals	D2	Information/Promotion & Library		Declined to State	0	1	0.00	1.00	0.00	1		
0262	STUDENT						Declined to State	1	0	0.00	0.00	1.00	1		
0262	LIBRARY SPECIALIST 2	PA	Paraprofessionals	D2	Information/Promotion & Library		Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0262	STUDENT						Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0262	STUDENT						Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0262	STUDENT						Declined to State	1	0	0.00	1.00	0.00	1		
0262	LIBRARY SPECIALIST 1	PA	Paraprofessionals	D2	Information/Promotion & Library		Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0262	STUDENT						Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
TOTAL								7	10	3.00	12.00	1.00	16	18.80%	62.50%

Office of State Museum
2009 AAP Plan Year

New Hires 1/1/08 - 12/31/08

PA	Job Title	EEO	EEO Cat	OCC Group	OC Group Desc	Ethnicity	MALE	FEMALE	MINORITY	White	Decl to State	Cnt	%MINORITY	%FEMALE
0263	ADMIN COORDINATOR 1	OC	Office & Clerical	A1	Clerical & Off Support Mgt	Declined to State	0	1	0.00	1.00	0.00	1		
0263	PUBLIC INFORMATION OFFICE	PR	Professionals	D2	Information/Promotion & Library	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0263	PUBLIC INFORMATION DIRECT	OA	Officials & Administrators	D2	Information/Promotion & Library	Declined to State	1	0	0.00	0.00	1.00	1		
0263	ADMIN COORDINATOR 1	OC	Office & Clerical	A1	Clerical & Off Support Mgt	Declined to State	0	1	1.00	0.00	0.00	1		
0263	CURATOR 3	PR	Professionals	D4	Museums & Cultural Arts	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0263	STUDENT					Declined to State	0	1	1.00	0.00	0.00	1		
0263	STUDENT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0263	POLICE OFFICER 2	PS	Protective Service Workers	F5	Enforcement/Protective & Investigatory	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0263	CURATOR 1	PR	Professionals	D4	Museums & Cultural Arts	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0263	MUSEUM SPECIAL PROJ COOR	PR	Professionals	D4	Museums & Cultural Arts	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0263	CURATOR 2	PR	Professionals	D4	Museums & Cultural Arts	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0263	CURATOR 1	PR	Professionals	D4	Museums & Cultural Arts	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0263	CURATOR 2	PR	Professionals	D4	Museums & Cultural Arts	Declined to State	0	1	0.00	1.00	0.00	1		
0263	ADMIN PROGRAM MANAGER 2	OA	Officials & Administrators	C2	General Administrative	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0263	CURATOR 1	PR	Professionals	D4	Museums & Cultural Arts	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0263	CURATOR 1	PR	Professionals	D4	Museums & Cultural Arts	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0263	POLICE OFFICER 1	PS	Protective Service Workers	F5	Enforcement/Protective & Investigatory	Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0263	POLICE OFFICER 1	PS	Protective Service Workers	F5	Enforcement/Protective & Investigatory	Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0263	POLICE OFFICER 1	PS	Protective Service Workers	F5	Enforcement/Protective & Investigatory	Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0263	POLICE OFFICER 2	PS	Protective Service Workers	F5	Enforcement/Protective & Investigatory	Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0263	POLICE OFFICER 2	PS	Protective Service Workers	F5	Enforcement/Protective & Investigatory	Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0263	CUSTODIAN 1	SM	Service Maintenance	H1	Custodial, Domestic & Grounds	Declined to State	1	0	1.00	0.00	0.00	1		
0263	MAINTENANCE REPAIRER 2	SC	Skilled Craft Workers	H3	Labor, Maintenance & Trades	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0263	CUSTODIAN 1	SM	Service Maintenance	H1	Custodial, Domestic & Grounds	Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0263	LABORER	SM	Service Maintenance	H3	Labor, Maintenance & Trades	Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0263	CUSTODIAN 1	SM	Service Maintenance	H1	Custodial, Domestic & Grounds	Declined to State	1	0	1.00	0.00	0.00	1		
0263	CURATOR 1	PR	Professionals	D4	Museums & Cultural Arts	Declined to State	0	1	1.00	0.00	0.00	1		
0263	CURATOR 2	PR	Professionals	D4	Museums & Cultural Arts	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0263	LABORER	SM	Service Maintenance	H3	Labor, Maintenance & Trades	Declined to State	1	0	1.00	0.00	0.00	1		
0263	ED PROGRAM CONSULTANT 1	PR	Professionals	D3	Training & Education	Declined to State	1	0	0.00	0.00	1.00	1		
0263	CURATOR 1	PR	Professionals	D4	Museums & Cultural Arts	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
TOTAL							10	21	14.00	15.00	2.00	31	45.20%	67.70%

PA	Job Title	EEO	EEO	OCC Group	OC Grp Des	Ethnicity	MALE	FEMALE	MINORITY	White	Decl to State	Cnt	%MINORITY	%FEMALE
0264	ADMINISTRATOR					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	STUDENT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	STUDENT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	STUDENT					Declined to State	1	0	0.00	1.00	0.00	1		
0264	ADMIN ASSISTANT 3	OC	Office & Clerical	A1	Clerical & Off Support Mgt	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	STUDENT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	STUDENT					Declined to State	1	0	0.00	0.00	1.00	1		
0264	STUDENT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	STUDENT					Declined to State	1	0	0.00	1.00	0.00	1		
0264	ASSISTANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	ADMIN COORDINATOR 2	OC	Office & Clerical	A1	Clerical & Off Support Mgt	Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	CLERK					Declined to State	1	0	1.00	0.00	0.00	1		
0264	CLERK					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	IT TECH SUPPORT ANL 2	PR	Professionals	C5	Data Processing	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	CLERK					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PROCUREMENT SPECIALIST 1	PR	Professionals	A2	Purchase/Supply/Sales	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	0.00	1.00	0.00	1		
0264	MAINTENANCE FOREMAN	SC	Skilled Craft Workers	H3	Labor, Maintenance & Trades	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK MANAGER 1	PR	Professionals	I2	Parks/Wildlife/Conservation/Forestry Ser	Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK RANGER 1	PS	Protective Service Workers	F5	Enforcement/Protective & Investigatory	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	0.00	1.00	0.00	1		
0264	PARK RANGER 1	PS	Protective Service Workers	F5	Enforcement/Protective & Investigatory	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	ADMIN COORDINATOR 1	OC	Office & Clerical	A1	Clerical & Off Support Mgt	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	MAINTENANCE REPAIRER 2	SC	Skilled Craft Workers	H3	Labor, Maintenance & Trades	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		

0264	PARK ATTENDANT					Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	ADMIN COORDINATOR 1	OC	Office & Clerical	A1	Clerical & Off Support Mgt	Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	INTERPRETIVE RANGER 2	PR	Professionals	I2	Parks/Wildlife/Conservation/Forestry Ser	Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	MAINTENANCE FOREMAN	SC	Skilled Craft Workers	H3	Labor, Maintenance & Trades	Declined to State	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARKS BLDGS/GRNDS ATTEND	SM	Service Maintenance	I2	Parks/Wildlife/Conservation/Forestry Ser	Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		

0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	MOBILE EQUIP OPERATOR 1	SC	Skilled Craft Workers	H4	Vehicular Equipment Operations & Maint	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARKS BLDGS/GRNDS ATTEND	SM	Service Maintenance	I2	Parks/Wildlife/Conservation/Forestry Ser	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	MAINTENANCE REPAIRER 2	SC	Skilled Craft Workers	H3	Labor, Maintenance & Trades	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK RANGER 1	PS	Protective Service Workers	F5	Enforcement/Protective & Investigatory	Declined to State	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK RANGER 1	PS	Protective Service Workers	F5	Enforcement/Protective & Investigatory	Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK RANGER 1	PS	Protective Service Workers	F5	Enforcement/Protective & Investigatory	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK RANGER 1	PS	Protective Service Workers	F5	Enforcement/Protective & Investigatory	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		

0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARKS BLDGS/GRNDS ATTEND	SM	Service Maintenance	I2	Parks/Wildlife/Conservation/Forestry Ser	Declined to State	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	0.00	1.00	0.00	1		
0264	INTERPRETIVE RANGER 2	PR	Professionals	I2	Parks/Wildlife/Conservation/Forestry Ser	Declined to State	0	1	0.00	1.00	0.00	1		
0264	MAINTENANCE REPAIRER 2	SC	Skilled Craft Workers	H3	Labor, Maintenance & Trades	Declined to State	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK MANAGER TRAINEE	PR	Professionals	I2	Parks/Wildlife/Conservation/Forestry Ser	Declined to State	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK RANGER 2	PS	Protective Service Workers	F5	Enforcement/Protective & Investigatory	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	ADMIN COORDINATOR 2	OC	Office & Clerical	A1	Clerical & Off Support Mgt	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	MOBILE EQUIP OPERATOR 1	SC	Skilled Craft Workers	H4	Vehicular Equipment Operations & Maint	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	INTERPRETIVE RANGER 2	PR	Professionals	I2	Parks/Wildlife/Conservation/Forestry Ser	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	ADMIN COORDINATOR 1	OC	Office & Clerical	A1	Clerical & Off Support Mgt	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	MAINTENANCE REPAIRER 2	SC	Skilled Craft Workers	H3	Labor, Maintenance & Trades	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	MAINTENANCE REPAIRER 2	SC	Skilled Craft Workers	H3	Labor, Maintenance & Trades	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	INTERPRETIVE RANGER 1	PR	Professionals	I2	Parks/Wildlife/Conservation/Forestry Ser	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK RANGER 1	PS	Protective Service Workers	F5	Enforcement/Protective & Investigatory	Declined to State	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	0.00	1.00	0.00	1		
0264	PARKS BLDGS/GRNDS ATTEND	SM	Service Maintenance	I2	Parks/Wildlife/Conservation/Forestry Ser	Declined to State	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Hispanic/Latino	1	0	0.00	0.00	1.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	0.00	1.00	0.00	1		

0264	PARK ATTENDANT					Declined to State	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	MAINTENANCE FOREMAN	SC	Skilled Craft Workers	H3	Labor, Maintenance & Trades	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARKS BLDGS/GRNDS ATTEND	SM	Service Maintenance	I2	Parks/Wildlife/Conservation/Forestry Ser	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	MAINTENANCE FOREMAN	SC	Skilled Craft Workers	H3	Labor, Maintenance & Trades	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	HORTICULTURAL ATTENDANT	SC	Skilled Craft Workers	H1	Custodial, Domestic & Grounds	Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	ADMIN COORDINATOR 1	OC	Office & Clerical	A1	Clerical & Off Support Mgt	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	HORTICULTURAL ATTENDANT	SC	Skilled Craft Workers	H1	Custodial, Domestic & Grounds	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	RECREATION AREA MGR 2	OA	Officials & Administrators	I2	Parks/Wildlife/Conservation/Forestry Ser	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARKS BLDGS/GRNDS ATTEND	SM	Service Maintenance	I2	Parks/Wildlife/Conservation/Forestry Ser	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	0.00	0.00	1.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	0.00	0.00	1.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	ADMIN ASSISTANT 4	OC	Office & Clerical	A1	Clerical & Off Support Mgt	Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	STUDENT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	STUDENT					Declined to State	0	1	0.00	1.00	0.00	1		
0264	STUDENT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT													

0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK RANGER 1	PS	Protective Service Workers	F5	Enforcement/Protective & Investigatory	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
TOTAL							159	157	79.00	233.00	4.00	316	25.00%	49.70%

Office of Cultural Development
2009 AAP Plan

New Hires 1/1/08 - 12/31/08

PA	Position Description	EEO	EEO Cat	OCC Group	OC Group Desc	Ethnicity	MALE	FEMALE	MINORITY	White	Cnt	%MINORITY	%FEMALE
0265	ADMINISTRATIVE ASSISTANT	OC	Office & Clerical	A1	Clerical & Off Support Mgt	Declined to State	1	0	0.00	1.00	1		
0265	EXEC STAFF OFFICER	PR	Professionals	D1	Plan/Research/Mgt Analysis	Not Hispanic/Latino	1	0	0.00	1.00	1		
0265	ASST SECRETARY					Declined to State	1	0	0.00	1.00	1		
0265	ARCHAEOLOGIST 1	PR	Professionals	D4	Museums & Cultural Arts	Not Hispanic/Latino	0	1	0.00	1.00	1		
0265	ARCHAEOLOGIST 1	PR	Professionals	D4	Museums & Cultural Arts	Not Hispanic/Latino	0	1	0.00	1.00	1		
0265	PROJECT DEVELOPER					Not Hispanic/Latino	0	1	0.00	1.00	1		
0265	STUDENT					Declined to State	0	1	0.00	1.00	1		
0265	IT APPL PROG/ANALYST 1	PR	Professionals	C5	Data Processing	Not Hispanic/Latino	0	1	1.00	0.00	1		
0265	PROJECT DEVELOPER					Declined to State	1	0	0.00	1.00	1		
0265	PROJECT DEVELOPER					Declined to State	0	1	0.00	1.00	1		
0265	PROJECT DEVELOPER					Declined to State	0	1	0.00	1.00	1		
0265	PROJECT DEVELOPER					Not Hispanic/Latino	0	1	1.00	0.00	1		
0265	ARCHITECTURAL HISTORIAN 2	PR	Professionals	D4	Museums & Cultural Arts	Declined to State	1	0	0.00	1.00	1		
0265	ACCOUNTANT 2	PR	Professionals	B1	Accounting/Auditing	Declined to State	0	1	1.00	0.00	1		
TOTAL							5	9	3.00	11.00	14	21.40%	64.30%

Office of Tourism
2009 AAP Plan Year

New Hires 1/1/08 - 12/31/08

PA	Pos Desc	EEO	EEO	OCC Group	OC Grp Des	Ethnicity	MALE	FEMALE	MINORITY	White	Decl to State	Non Vet	Cnt	%MINORITY	%FEMALE
0267	STUDENT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1.00	1		
0267	RESEARCH DIRECTOR/TOURISM	OA	Officials & Administrators	D1	Plan/Research/Mgt Analysis	Declined to State	0	1	0.00	0.00	1.00	1.00	1		
0267	MARKETING SPECIALIST 1	PR	Professionals	D2	Information/Promotion & Library	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0267	ADMIN ASSISTANT 3	OC	Office & Clerical	A1	Clerical & Off Support Mgt	Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0267	RESEARCH DIRECTOR/TOURISM	OA	Officials & Administrators	D1	Plan/Research/Mgt Analysis	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0267	MARKETING SPECIALIST 2	PR	Professionals	D2	Information/Promotion & Library	Declined to State	0	1	0.00	0.00	1.00	1.00	1		
0267	TOURISM INFORM COUNS 1	TE	Technicians	D2	Information/Promotion & Library	Declined to State	1	0	0.00	1.00	0.00	1.00	1		
0267	SPECIALIST					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1.00	1		
0267	SPECIALIST					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1.00	1		
0267	TOURISM NFORM COUNS 1	TE	Technicians	D2	Information/Promotion & Library	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1.00	1		
0267	SPECIALIST					Declined to State	1	0	0.00	1.00	0.00	1.00	1		
0267	SPECIALIST					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1.00	1		
0267	SPECIALIST					Not Hispanic/Latino	0	1	0.00	0.00	1.00	1.00	1		
0267	SPECIALIST					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1.00	1		
0267	SPECIALIST					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1.00	1		
0267	SPECIALIST					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1.00	1		
0267	SPECIALIST					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0267	SPECIALIST					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1.00	1		
0267	SPECIALIST					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1.00	1		
0267	SPECIALIST					Not Hispanic/Latino	1	0	0.00	0.00	1.00	1.00	1		
0267	SPECIALIST					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0267	SPECIALIST					Declined to State	1	0	1.00	0.00	0.00	1.00	1		
0267	CUSTODIAL WORKER					Declined to State	1	0	0.00	1.00	0.00	1.00	1		
0267	CUSTODIAL WORKER					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1.00	1		
0267	CUSTODIAL WORKER					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1.00	1		
0267	SPECIALIST					Declined to State	0	1	0.00	1.00	0.00	1.00	1		
0267	TOURISM INFO COUNSELOR 1	TE	Technicians	D2	Information/Promotion & Library	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1.00	1		
0267	SPECIALIST					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0267	PARK ATTENDANT					Declined to State	1	0	0.00	1.00	0.00	1.00	1		
0267	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1.00	1		
0267	PARK ATTENDANT					Declined to State	1	0	1.00	0.00	0.00	1.00	1		
0267	PARK ATTENDANT					Declined to State	1	0	1.00	0.00	0.00	1.00	1		
0267	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0267	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1.00	1		
0267	PARK ATTENDANT					Hispanic/Latino	1	0	0.00	0.00	1.00	1.00	1		
0267	PARK ATTENDANT					Hispanic/Latino	1	0	0.00	0.00	1.00	1.00	1		
0267	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1.00	1		
0267	MARKETING SPECIALIST 1	PR	Professionals	D2	Information/Promotion & Library	Declined to State	0	1	0.00	0.00	1.00	1.00	1		
0267	MARKETING SPECIALIST 1	PR	Professionals	D2	Information/Promotion & Library	Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0267	DIRECTOR					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1.00	1		
TOTAL							18	22	9.00	24.00	7.00	40.00	40	22.50%	55.00%

PA	Pos Desc	EEO	EEO	OGC Group	OG Grp Des	Ethnicity	MALE	FEMALE	MINORITY	White	Decl to State	Non Vet	Cnt	%MINORITY	%FEMALE
0A20	SECRETARY					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0A20	DIRECTOR					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1.00	1		
0A20	COORDINATOR					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0A20	SECRETARY					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1.00	1		
0A20	POLICE OFFICER 1	PS	Protective Service Workers	F5	Enforcement/Protective & Investigatory	Not Hispanic/Latino	1	0	1.00	0.00	0.00	1.00	1		
0A20	ASSISTANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1.00	1		
0A20	CATERER					Hispanic/Latino	0	1	0.00	1.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	CATERER					Declined to State	1	0	1.00	0.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	CATERER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	ASSISTANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1.00	1		
0A20	CASHIER					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1.00	1		
0A20	CASHIER					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1.00	1		
0A20	ASSISTANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1.00	1		
0A20	ASSISTANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0A20	CASHIER					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0A20	ASSISTANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1.00	1		
0A20	CASHIER					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1.00	1		

0A20	CASHIER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	CASHIER					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1.00	1		
0A20	CASHIER					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1.00	1		
0A20	CASHIER					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1.00	1		
0A20	CASHIER					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0A20	CASHIER					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0A20	CASHIER					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0A20	CASHIER					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0A20	ASSISTANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1.00	1		
0A20	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1.00	1		
0A20	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1.00	1		
0A20	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1.00	1		
0A20	PARK ATTENDANT					Hispanic/Latino	1	0	0.00	0.00	1.00	1.00	1		
0A20	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1.00	1		
0A20	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1.00	1		
0A20	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1.00	1		
0A20	PARK ATTENDANT					Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0A20	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1.00	1		
0A20	PARK ATTENDANT					Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0A20	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1.00	1		
0A20	PARK ATTENDANT					Hispanic/Latino	1	0	0.00	0.00	1.00	1.00	1		
0A20	PARK ATTENDANT					Hispanic/Latino	1	0	0.00	0.00	1.00	1.00	1		
0A20	PARK ATTENDANT					BLANK	1	0	1.00	0.00	0.00	1.00	1		
0A20	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0A20	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0A20	SKILLED CRAFTSMAN					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Declined to State	1	0	1.00	0.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1.00	1		

VII. PROMOTIONS & REALLOCATIONS

VII-1	**Office of the Secretary/Management and Finance**
VII-2	**Office of State Library**
VII-3	**Office of State Museum**
VII-4	**Office of State Parks**
VII-5	**Office of Cultural Development**
VII-6	**Office of Tourism**

All data for this section was obtained from ISIS-HR.

PA	Pos. Desc	EEO	EEO Cat	OC Group Desc	Ethnicity	MALE	FEMALE	MINORITY	White	Cnt	%MINORITY	%FEMALE
0261	HUMAN RES ANALYST B	PR	Professionals	Personnel & Employment	Not Hispanic/Latino	0	1	1.00	0.00	1		
0261	HUMAN RES ANALYST C	PR	Professionals	Personnel & Employment	Not Hispanic/Latino	0	1	0.00	1.00	1		
0261	HUMAN RES ANALYST C	PR	Professionals	Personnel & Employment	Not Hispanic/Latino	0	1	0.00	1.00	1		
0261	IT TECH SUPPORT ANL 2	PR	Professionals	Data Processing	Not Hispanic/Latino	1	0	0.00	1.00	1		
0261	BUDGET ANALYST 2	PR	Professionals	Accounting/Auditing	Declined to State	0	1	1.00	0.00	1		
0261	ACCOUNTANT 2	PR	Professionals	Accounting/Auditing	Not Hispanic/Latino	0	1	0.00	1.00	1		
0261	ACCOUNTANT MANAGER 1	OA	Officials & Administrators	Accounting/Auditing	Not Hispanic/Latino	0	1	0.00	1.00	1		
0261	ACCOUNTING TECHNICAN	PA	Paraprofessionals	Accounting/Auditing	Not Hispanic/Latino	0	1	0.00	1.00	1		
0261	ACCOUNTANT 1	PR	Professionals	Accounting/Auditing	Not Hispanic/Latino	0	1	0.00	1.00	1		
0261	ADMIN ASSISTANT 6	OC	Office & Clerical	Clerical & Off Support Mgt	Declined to State	0	1	1.00	0.00	1		
TOTAL						1	9	3.00	7.00	10	30.00%	90.00%

Office of State Library
Plan Year 2009

Promotions/Reallocations
1/1/08 - 12/31/08

PA	Position Description	EEO	EEO Cat	OC Group Desc	Ethnicity	MALE	FEMALE	MINORITY	White	Cnt	%MINORITY	%FEMALE
0262	PUBLIC INFORMATION OFFICE	PR	Professionals	Information/Promotion & Library	Not Hispanic/Latino	1	0	0.00	1.00	1		
0262	LIBRARIAN 2	PR	Professionals	Information/Promotion & Library	Not Hispanic/Latino	0	1	1.00	0.00	1		
0262	LIBRARIAN 2	PR	Professionals	Information/Promotion & Library	Declined to State	0	1	1.00	0.00	1		
TOTAL						1	2	2.00	1.00	3	66.70%	66.70%

Office of State Museum
2009 Plan Year

Promotions/Reallocations
1/1/08 - 12/31/08

PA	Position Description	EEO	EEO Cat	OC Group Desc	Ethnicity	MALE	FEMALE	MINORITY	White	Decl to State	Cnt	%MINORITY	%FEMALE
0263	TOURISM INFORMATION COUNS	TE	Technicians	Information/Promotion & Library	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0263	PUBLIC INFORMATION OFFICE	PR	Professionals	Information/Promotion & Library	Declined to State	0	1	0.00	0.00	1.00	1		
0263	TOURISM INFORMATION COUNS	TE	Technicians	Information/Promotion & Library	Declined to State	0	1	1.00	0.00	0.00	1		
0263	CURATOR 2	PR	Professionals	Museums & Cultural Arts	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0263	CURATOR 3	PR	Professionals	Museums & Cultural Arts	Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0263	CURATOR 3	PR	Professionals	Museums & Cultural Arts	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0263	CURATOR 3	PR	Professionals	Museums & Cultural Arts	BLANK	0	1	0.00	1.00	0.00	1		
0263	POLICE OFFICER 2	PS	Protective Service Workers	Enforcement/Protective & Investigatory	Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0263	POLICE OFFICER 2	PS	Protective Service Workers	Enforcement/Protective & Investigatory	Declined to State	1	0	0.00	1.00	0.00	1		
0263	POLICE OFFICER 2	PS	Protective Service Workers	Enforcement/Protective & Investigatory	Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0263	POLICE LIEUTENANT	PS	Protective Service Workers	Enforcement/Protective & Investigatory	Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
TOTAL						4	7	4.00	6.00	1.00	11	36.40%	63.60%

Office of State Parks
2009 Plan Year

Promotions/Reallocations
1/1/08 - 12/31/08

PA	Pos Desc	EEO	EEO Cat	OC Group Desc	Ethnicity	MALE	FEMALE	MINORITY	White	Cnt	%MINORIT	%FEMALE
0264	ADMIN ASSISTANT 6	OC	Office & Clerical	Clerical & Off Support Mgt	Not Hispanic/Latino	0	1	0.00	1.00	1		
0264	PARKS CHIEF/OPERATIONS	OA	Officials & Administrators	Parks/Wildlife/Conservation/Forestry Ser	Not Hispanic/Latino	1	0	0.00	1.00	1		
0264	INTERPRETIVE SPECIALIST	PR	Professionals	Museums & Cultural Arts	Not Hispanic/Latino	0	1	0.00	1.00	1		
0264	IT TECH SUPPORT SPECIALIS	PR	Professionals	Data Processing	Not Hispanic/Latino	0	1	1.00	0.00	1		
0264	PROCUREMENT SPECIALIST 2	PR	Professionals	Purchase/Supply/Sales	Not Hispanic/Latino	0	1	0.00	1.00	1		
0264	ACCOUNTING SPECIALIST 2	PA	Paraprofessionals	Accounting/Auditing	Not Hispanic/Latino	0	1	0.00	1.00	1		
0264	RECREATION AREA MGR 1	OA	Officials & Administrators	Parks/Wildlife/Conservation/Forestry Ser	Not Hispanic/Latino	1	0	0.00	1.00	1		
0264	PARK MANAGER 3	OA	Officials & Administrators	Parks/Wildlife/Conservation/Forestry Ser	Not Hispanic/Latino	1	0	0.00	1.00	1		
0264	INTERPRETIVE RANGER 2	PR	Professionals	Parks/Wildlife/Conservation/Forestry Ser	Not Hispanic/Latino	0	1	0.00	1.00	1		
0264	PARK RANGER 2	PS	Protective Service Workers	Enforcement/Protective & Investigatory	Not Hispanic/Latino	1	0	0.00	1.00	1		
0264	RECREATION AREA MGR 1	OA	Officials & Administrators	Parks/Wildlife/Conservation/Forestry Ser	Not Hispanic/Latino	1	0	0.00	1.00	1		
0264	PARK RANGER 2	PS	Protective Service Workers	Enforcement/Protective & Investigatory	Not Hispanic/Latino	1	0	0.00	1.00	1		
0264	PARK RANGER 2	PS	Protective Service Workers	Enforcement/Protective & Investigatory	Not Hispanic/Latino	1	0	0.00	1.00	1		
0264	INTERPRETIVE RANGER 2	PR	Professionals	Parks/Wildlife/Conservation/Forestry Ser	Not Hispanic/Latino	1	0	0.00	1.00	1		
0264	HISTORIC SITE MANAGER 2	OA	Officials & Administrators	Parks/Wildlife/Conservation/Forestry Ser	Not Hispanic/Latino	0	1	0.00	1.00	1		
0264	INTERPRETIVE RANGER 3	PR	Professionals	Parks/Wildlife/Conservation/Forestry Ser	Not Hispanic/Latino	0	1	0.00	1.00	1		
0264	INTERPRETIVE RANGER 2	PR	Professionals	Parks/Wildlife/Conservation/Forestry Ser	Not Hispanic/Latino	0	1	0.00	1.00	1		
0264	INTERPRETIVE RANGER 2	PR	Professionals	Parks/Wildlife/Conservation/Forestry Ser	Not Hispanic/Latino	0	1	0.00	1.00	1		
0264	PARK RANGER 2	PS	Protective Service Workers	Enforcement/Protective & Investigatory	Not Hispanic/Latino	1	0	0.00	1.00	1		
0264	MAINTENANCE REPAIR 2	SC	Skilled Craft Workers	Labor, Maintenance & Trades	Declined to State	1	0	0.00	1.00	1		
0264	PARK RANGER 2	PS	Protective Service Workers	Enforcement/Protective & Investigatory	Declined to State	1	0	0.00	1.00	1		
0264	MAINTENANCE REPAIR 2	SC	Skilled Craft Workers	Labor, Maintenance & Trades	Not Hispanic/Latino	1	0	0.00	1.00	1		
0264	ADMIN COORDINATOR 2	OC	Office & Clerical	Clerical & Off Support Mgt	Not Hispanic/Latino	0	1	0.00	1.00	1		
0264	PARKS BLDGS/GRNDS ATTEND	SM	Service Maintenance	Parks/Wildlife/Conservation/Forestry Ser	Not Hispanic/Latino	0	1	0.00	1.00	1		
0264	PARK RANGER SPECIALIST	PS	Protective Service Workers	Enforcement/Protective & Investigatory	Not Hispanic/Latino	1	0	0.00	1.00	1		
0264	PARKS BLDGS/GRNDS ATTEND	SM	Service Maintenance	Parks/Wildlife/Conservation/Forestry Ser	Declined to State	1	0	1.00	0.00	1		
0264	INTERPRETIVE RANGER 2	PR	Professionals	Parks/Wildlife/Conservation/Forestry Ser	Declined to State	0	1	0.00	1.00	1		
0264	PARKS BLDGS/GRNDS ATTEND	SM	Service Maintenance	Parks/Wildlife/Conservation/Forestry Ser	Not Hispanic/Latino	1	0	1.00	0.00	1		
0264	PARK RANGER 2	PS	Protective Service Workers	Enforcement/Protective & Investigatory	Not Hispanic/Latino	0	1	1.00	0.00	1		
0264	PARK MANAGER 2	OA	Officials & Administrators	Parks/Wildlife/Conservation/Forestry Ser	Not Hispanic/Latino	1	0	0.00	1.00	1		
0264	INTERPRETIVE RANGER 2	PR	Professionals	Parks/Wildlife/Conservation/Forestry Ser	Not Hispanic/Latino	0	1	0.00	1.00	1		
0264	INTERPRETIVE RANGER 2	PR	Professionals	Parks/Wildlife/Conservation/Forestry Ser	Not Hispanic/Latino	1	0	0.00	1.00	1		
0264	PARK RANGER 2	PS	Protective Service Workers	Enforcement/Protective & Investigatory	Declined to State	1	0	0.00	1.00	1		
0264	RECREATION AREA MGR 1	OA	Officials & Administrators	Parks/Wildlife/Conservation/Forestry Ser	Not Hispanic/Latino	1	0	0.00	1.00	1		
0264	PARK RANGER SPECIALIST	PS	Protective Service Workers	Enforcement/Protective & Investigatory	Hispanic/Latino	1	0	0.00	1.00	1		
0264	PARK RANGER 2	PS	Protective Service Workers	Enforcement/Protective & Investigatory	Not Hispanic/Latino	0	1	0.00	1.00	1		
0264	EDUCATION PROGRAM CONSULT	PR	Professionals	Training & Education	Not Hispanic/Latino	1	0	1.00	0.00	1		
0264	EDUCATION PROGRAM CONSULT	PR	Professionals	Training & Education	Not Hispanic/Latino	1	0	0.00	1.00	1		
0264	DEPUTY ASST SECRETARY 2	OA	Officials & Administrators	Executive Administrative	Not Hispanic/Latino	0	1	1.00	0.00	1		
0264	RECREATION AREA MGR 1	OA	Officials & Administrators	Parks/Wildlife/Conservation/Forestry Ser	Not Hispanic/Latino	0	1	0.00	1.00	1		
0264	PARK RANGER 2	PS	Protective Service Workers	Enforcement/Protective & Investigatory	Not Hispanic/Latino	1	0	0.00	1.00	1		
TOTAL						23	18	6.00	35.00	41	14.60%	43.90%

Office of Cultural Development
2009 Plan Year

Promotions/Realloations
1/1/08 - 12/31/08

PA	Pos Desc	EEO	EEO Cat	OC Group Desc	Ethnicity	MALE	FEMALE	Black/African American	Cnt	%MINORITY	%FEMALE
0265	ACCOUNTANT 2	PR	Professionals	Accounting/Auditing	Not Hispanic/Latino	0	1	1.00	1		
TOTAL						0	1	1.00	1	100%	100%

Office of Tourism
2009 Plan Year

Promotion/Reallocations
1/1/08 - 12/31/08

PA	Position Description	EEO	EEO Cat	OC Group Desc	Ethnicity	MALE	FEMALE	MINORITY	White	Cnt	%MINORITY	%FEMALE
0267	CONTRACTS/GRANTS REV 2	PR	Professionals	Plan/Research/Mgt Analysis	Not Hispanic/Latino	0	1	1.00	0.00	1		
0267	DEPUTY ASST SECRETARY 2	OA	Officials & Administrators	Executive Administrative	Not Hispanic/Latino	1	0	0.00	1.00	1		
TOTAL						1	1	1.00	1.00	2	50.00%	50.00%

VIII. SEPARATIONS

VIII-1	**Office of the Lieutenant Governor**
VIII-2	**Office of the Secretary/ Management and Finance**
VIII-3	**Office of State Library**
VIII-4	**Office of State Museum**
VIII-5–9	**Office of State Parks**
VIII-10	**Office of Cultural Development**
VIII-11	**Office of Tourism**
VIII-12 – 14	**New Orleans City Park**

All data for this section was obtained from ISIS-HR.

Office of Lieutenant Governor
2009 Plan Year

Separation Report
01/01/08 - 12/31/08

PA	Job title	EEO	EEO	OCC Group	OC Grp Des	AAP Code	Ethnicity	MALE	FEMALE	MINORITY	White	Decl to State	Cnt	%MINORITY	%FEMALE
0146	MANAGER						Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0146	COMMUNICATIONS OFF						Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0146	EXECUTIVE ASSIST						Declined to State	0	1	1.00	0.00	0.00	1		
0146	COMMUNICATIONS OFF						Declined to State	0	1	0.00	1.00	0.00	1		
0146	PRESS SECRETARY						Declined to State	0	1	1.00	0.00	0.00	1		
0146	CONTRACTS/GRANTS REV 1	PR	Professionals	D1	Plan/Research/Mgt Analysis		Declined to State	0	1	1.00	0.00	0.00	1		
0146	STUDENT						Declined to State	0	1	0.00	0.00	1.00	1		
0146	STUDENT						Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0146	EXECUTIVE ASSIST						Declined to State	0	1	0.00	1.00	0.00	1		
0146	ADMIN PROGRAM DIRECTOR 1	OA	Officials & Administrators	C2	General Administrative		Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
TOTAL								0	10	4.00	5.00	1.00	10	40.00%	100.00%

Office of the Secretary/Management and Finance
Plan Year -2009

Separation Report
01/01/08 - 12/31/08

PA	Pos Desc	EEO	EEO	OCC Group	OC Grp Des	Ethnicity	MALE	FEMALE	MINORITY	White	Decl to State	Cnt	%MINORITY	%FEMALE
0261	STUDENT					Declined to State	0	1	0.00	1.00	0.00	1		
0261	ADMINISTRATIVE ASSISTANT	OC	Office & Clerical	A1	Clerical & Off Support Mgt	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0261	SECT - HEAD OF DEPT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0261	ADMIN ASSISTANT 5	OC	Office & Clerical	A1	Clerical & Off Support Mgt	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0261	CONFIDENTIAL ASST					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0261	SECT - HEAD OF DEPT					Not Hispanic/Latino	0	1	0.00	0.00	1.00	1		
0261	STUDENT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0261	STUDENT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0261	HR MANAGER A	OA	Officials & Administrators	C4	Personnel & Employment	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0261	STUDENT					Declined to State	0	1	0.00	1.00	0.00	1		
0261	IT TECH SUPPORT ANL 1	PR	Professionals	C5	Data Processing	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0261	IT TECH SUPPORT ANL 1	PR	Professionals	C5	Data Processing	Declined to State	0	1	1.00	0.00	0.00	1		
0261	STUDENT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0261	STUDENT					Declined to State	0	1	1.00	0.00	0.00	1		
0261	STUDENT					Declined to State	0	1	1.00	0.00	0.00	1		
0261	ACCOUNTANT 2	PR	Professionals	B1	Accounting/Auditing	Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0261	BUDGET ANALYST 1	PR	Professionals	B1	Accounting/Auditing	Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0261	ACCOUNTANT 1	PR	Professionals	B1	Accounting/Auditing	Declined to State	0	1	1.00	0.00	0.00	1		
0261	ACCOUNTANT SUPERVISOR 2	PR	Professionals	B1	Accounting/Auditing	Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0261	DIRECTOR OF RESEARCH & AC					Declined to State	1	0	1.00	0.00	0.00	1		
TOTAL							4	16	9.00	10.00	1.00	20	45.00%	80.00%

Office of State Library
2009 Plan Year

Separation Report
01/01/08 - 12/31/08

PA	Job title	EEO	EEO	OCC Group	OC Grp Des	Ethnicity	MALE	FEMALE	MINORITY	White	Cnt	%MINORITY	%FEMALE
0262	STUDENT					Declined to State	0	1	0.00	1.00	1		
0262	ADMIN COORDINATOR 4	OC	Office & Clerical	A1	Clerical & Off Support Mgt	Not Hispanic/Latino	0	1	1.00	0.00	1		
0262	STUDENT					Not Hispanic/Latino	0	1	0.00	1.00	1		
0262	LIBRARY CONSULTANT	PR	Professionals	D2	Information/Promotion & Library	Not Hispanic/Latino	1	0	0.00	1.00	1		
0262	LIBRARY CONSULTANT	PR	Professionals	D2	Information/Promotion & Library	Not Hispanic/Latino	0	1	0.00	1.00	1		
0262	LIBRARY MANAGER 2	OA	Officials & Administrators	D2	Information/Promotion & Library	Not Hispanic/Latino	0	1	0.00	1.00	1		
0262	STUDENT					Not Hispanic/Latino	1	0	0.00	1.00	1		
0262	STUDENT					Declined to State	1	0	1.00	0.00	1		
0262	LIBRARY SPECIALIST 2	PA	Paraprofessionals	D2	Information/Promotion & Library	Declined to State	0	1	0.00	1.00	1		
0262	STUDENT					Not Hispanic/Latino	0	1	0.00	1.00	1		
0262	STUDENT					Not Hispanic/Latino	0	1	1.00	0.00	1		
0262	STUDENT					Not Hispanic/Latino	0	1	1.00	0.00	1		
0262	STUDENT					Not Hispanic/Latino	0	1	0.00	1.00	1		
0262	STUDENT					Not Hispanic/Latino	0	1	1.00	0.00	1		
0262	STUDENT					Not Hispanic/Latino	1	0	0.00	1.00	1		
0262	IT OFFICE SPECIALIST 2	PA	Paraprofessionals	C5	Data Processing	Not Hispanic/Latino	0	1	1.00	0.00	1		
TOTAL							4	12	6.00	10.00	16	37.50%	75.00%

PA	Job title	EEO	EEO	OCC Group	OC Grp Des	Ethnicity	MALE	FEMALE	MINORITY	WHITE	Decl to State	Cnt	%MINORITY	%FEMALE
0263	ASST SECRETARY					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0263	ADMIN COORDINATOR 2	OC	Office & Clerical	A1	Clerical & Off Support Mgt	Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0263	PUBLIC INFORMATION DIRECT	OA	Officials & Administrators	D2	Information/Promotion & Library	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0263	ADMIN COORDINATOR 1	OC	Office & Clerical	A1	Clerical & Off Support Mgt	Declined to State	0	1	1.00	0.00	0.00	1		
0263	PUBLIC INFORMATION OFFICE	PR	Professionals	D2	Information/Promotion & Library	Declined to State	0	1	0.00	0.00	1.00	1		
0263	STUDENT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0263	STUDENT					Declined to State	0	1	1.00	0.00	0.00	1		
0263	POLICE OFFICER 2	PS	Protective Service Workers	F5	Enforcement/Protective & Investigatory	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0263	CURATOR 1	PR	Professionals	D4	Museums & Cultural Arts	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0263	CURATOR 1	PR	Professionals	D4	Museums & Cultural Arts	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0263	CURATOR 3	PR	Professionals	D4	Museums & Cultural Arts	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0263	ADMIN PROGRAM MANAGER 2	OA	Officials & Administrators	C2	General Administrative	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0263	MUSEUM SPECIAL PROJ COOR	PR	Professionals	D4	Museums & Cultural Arts	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0263	CURATOR 1	PR	Professionals	D4	Museums & Cultural Arts	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0263	CURATOR 2	PR	Professionals	D4	Museums & Cultural Arts	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0263	POLICE OFFICER 2	PS	Protective Service Workers	F5	Enforcement/Protective & Investigatory	Declined to State	0	1	1.00	0.00	0.00	1		
0263	POLICE OFFICER 2	PS	Protective Service Workers	F5	Enforcement/Protective & Investigatory	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0263	POLICE LIEUTENANT	PS	Protective Service Workers	F5	Enforcement/Protective & Investigatory	Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0263	POLICE OFFICER 2	PS	Protective Service Workers	F5	Enforcement/Protective & Investigatory	Declined to State	1	0	1.00	0.00	0.00	1		
0263	ED PROGRAM CONSULTANT 1	PR	Professionals	D3	Training & Education	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0263	CURATOR 1	PR	Professionals	D4	Museums & Cultural Arts	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0263	CURATOR 2	PR	Professionals	D4	Museums & Cultural Arts	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0263	POLICE OFFICER 2	PS	Protective Service Workers	F5	Enforcement/Protective & Investigatory	Declined to State	0	1	1.00	0.00	0.00	1		
0263	STUDENT					Declined to State	0	1	1.00	0.00	0.00	1		
TOTAL							5	19	8.00	15.00	1.00	24	33.30%	79.20%

PA	Pos Desc	EEO	EEO	OCC Group	OC Grp Des	Ethnicity	MALE	FEMALE	MINORITY	White	Decl to State	Cnt	%MINORI	%FEMALE
0264	STUDENT					Declined to State	0	1	0.00	1.00	0.00	1		
0264	STUDENT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	STUDENT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	STUDENT					Declined to State	1	0	0.00	1.00	0.00	1		
0264	STUDENT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	STUDENT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	STUDENT					Declined to State	1	0	0.00	0.00	1.00	1		
0264	STUDENT					Declined to State	1	0	0.00	1.00	0.00	1		
0264	STUDENT					Declined to State	0	1	0.00	1.00	0.00	1		
0264	ADMIN PROG SPEC B	PR	Professionals	C2	General Administrative	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	ADMIN COORDINATOR 2	OC	Office & Clerical	A1	Clerical & Off Support Mgt	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	CLERK					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	CLERK					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	CLERK					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PROCUREMENT SPECIALIST 2	PR	Professionals	A2	Purchase/Supply/Sales	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK RANGER SPECIALIST	PS	Protective Service Workers	F5	Enforcement/Protective & Investigatory	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK RANGER 1	PS	Protective Service Workers	F5	Enforcement/Protective & Investigatory	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	0.00	1.00	0.00	1		
0264	CUSTODIAN SUPERVISOR 2	SM	Service Maintenance	H1	Custodial, Domestic & Grounds	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK RANGER 1	PS	Protective Service Workers	F5	Enforcement/Protective & Investigatory	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	MAINTENANCE REPAIR 2	SC	Skilled Craft Workers	H3	Labor, Maintenance & Trades	Declined to State	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK RANGER 2	PS	Protective Service Workers	F5	Enforcement/Protective & Investigatory	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		

0264	PARK ATTENDANT					Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK RANGER 2	PS	Protective Service Workers	F5	Enforcement/Protective & Investigatory	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	MAINTENANCE FOREMAN	SC	Skilled Craft Workers	H3	Labor, Maintenance & Trades	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	INTERPRETIVE RANGER 1	PR	Professionals	I2	Parks/Wildlife/Conservation/Forestry Ser	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	1.00	0.00	0.00	1		
0264	INTERPRETIVE RANGER 3	PR	Professionals	I2	Parks/Wildlife/Conservation/Forestry Ser	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	MAINTENANCE FOREMAN	SC	Skilled Craft Workers	H3	Labor, Maintenance & Trades	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	MAINTENANCE REPAIR 2	SC	Skilled Craft Workers	H3	Labor, Maintenance & Trades	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	MAINTENANCE REPAIR 2	SC	Skilled Craft Workers	H3	Labor, Maintenance & Trades	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK RANGER 2	PS	Protective Service Workers	F5	Enforcement/Protective & Investigatory	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARKS BLDGS/GRNDS ATTEND	SM	Service Maintenance	I2	Parks/Wildlife/Conservation/Forestry Ser	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARKS BLDGS/GRNDS ATTEND	SM	Service Maintenance	I2	Parks/Wildlife/Conservation/Forestry Ser	Declined to State	0	1	1.00	0.00	0.00	1		
0264	PARK RANGER 2	PS	Protective Service Workers	F5	Enforcement/Protective & Investigatory	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		

0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	MOBILE EQUIP OPERATOR 1	SC	Skilled Craft Workers	H4	Vehicular Equipment Operations & Maint	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	MOBILE EQUIP OPERATOR 1	SC	Skilled Craft Workers	H4	Vehicular Equipment Operations & Maint	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARKS BLDGS/GRNDS ATTEND	SM	Service Maintenance	I2	Parks/Wildlife/Conservation/Forestry Ser	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARKS BLDGS/GRNDS ATTEND	SM	Service Maintenance	I2	Parks/Wildlife/Conservation/Forestry Ser	Declined to State	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	RECREATION AREA MGR 3	OA	Officials & Administrators	I2	Parks/Wildlife/Conservation/Forestry Ser	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK RANGER 2	PS	Protective Service Workers	F5	Enforcement/Protective & Investigatory	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK RANGER 2	PS	Protective Service Workers	F5	Enforcement/Protective & Investigatory	Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK RANGER 2	PS	Protective Service Workers	F5	Enforcement/Protective & Investigatory	Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARKS BLDGS/GRNDS ATTEND	SM	Service Maintenance	I2	Parks/Wildlife/Conservation/Forestry Ser	Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARKS BLDGS/GRNDS ATTEND	SM	Service Maintenance	I2	Parks/Wildlife/Conservation/Forestry Ser	Declined to State	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	0.00	1.00	0.00	1		
0264	MAINTENANCE REPAIR 2	SC	Skilled Craft Workers	H3	Labor, Maintenance & Trades	Declined to State	1	0	1.00	0.00	0.00	1		
0264	MAINTENANCE REPAIR 2	SC	Skilled Craft Workers	H3	Labor, Maintenance & Trades	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	ADMIN COORDINATOR 1	OC	Office & Clerical	A1	Clerical & Off Support Mgt	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		

0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	RECREATION AREA MGR 3	OA	Officials & Administrators	I2	Parks/Wildlife/Conservation/Forestry Ser	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	STUDENT					Declined to State	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK RANGER SPECIALIST	PS	Protective Service Workers	F5	Enforcement/Protective & Investigatory	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	ADMIN COORDINATOR 2	OC	Office & Clerical	A1	Clerical & Off Support Mgt	Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	MAINTENANCE REPAIRER 1	SC	Skilled Craft Workers	H3	Labor, Maintenance & Trades	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	MAINTENANCE REPAIR 1	SC	Skilled Craft Workers	H3	Labor, Maintenance & Trades	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	0.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	INTERPRETIVE RANGER 2	PR	Professionals	I2	Parks/Wildlife/Conservation/Forestry Ser	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARKS BLDGS/GRNDS ATTEND	SM	Service Maintenance	I2	Parks/Wildlife/Conservation/Forestry Ser	Declined to State	0	0	0.00	1.00	0.00	1		
0264	ADMIN COORDINATOR 2	OC	Office & Clerical	A1	Clerical & Off Support Mgt	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	HORTICULTURAL ATTENDANT	SC	Skilled Craft Workers	H1	Custodial, Domestic & Grounds	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	MAINTENANCE FOREMAN	SC	Skilled Craft Workers	H3	Labor, Maintenance & Trades	Not Hispanic/Latino	M	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	HORTICULTURAL ATTENDANT	SC	Skilled Craft Workers	H1	Custodial, Domestic & Grounds	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARKS BLDGS/GRNDS ATTEND	SM	Service Maintenance	I2	Parks/Wildlife/Conservation/Forestry Ser	Declined to State	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		

0264	ADMIN COORDINATOR 2	OC	Office & Clerical	A1	Clerical & Off Support Mgt	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	MAINTENANCE REPAIRER 2	SC	Skilled Craft Workers	H3	Labor, Maintenance & Trades	Declined to State	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	0.00	1.00	0.00	1		
0264	PARK RANGER 2	PS	Protective Service Workers	F5	Enforcement/Protective & Investigatory	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK RANGER1	PS	Protective Service Workers	F5	Enforcement/Protective & Investigatory	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARKS BLDGS/GRNDS ATTEND	SM	Service Maintenance	I2	Parks/Wildlife/Conservation/Forestry Ser	Declined to State	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	0.00	0.00	1.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	0	1	0.00	0.00	1.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	MANAGEMENT INTERN	PR	Professionals	D1	Plan/Research/Mgt Analysis	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	DEPUTY ASST SECRETARY 2	OA	Officials & Administrators	C3	Executive Administrative	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	STUDENT					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0264	ADMIN ASSISTANT 4	OC	Office & Clerical	A1	Clerical & Off Support Mgt	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Declined to State	1	0	1.00	0.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	MAINTENANCE FOREMAN	SC	Skilled Craft Workers	H3	Labor, Maintenance & Trades	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARK RANGER 2	PS	Protective Service Workers	F5	Enforcement/Protective & Investigatory	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0264	PARKS BLDGS/GRNDS ATTEND	SM	Service Maintenance	I2	Parks/Wildlife/Conservation/Forestry Ser	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0264	PARK ATTENDANT					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
TOTAL							129	147	61.00	213.00	3.00	278	21.90%	52.90%

Office of Cultural Development
2009 Plan Year

Separation Report
01/01/08 - 12/31/08

PA	Pos Desc	EEO	EEO	CCC Group	CC Grp Des	Ethnicity	MALE	FEMALE	MINORITY	White	Cnt	%MINORITY	%FEMALE
0265	ASST SECRETARY					Not Hispanic/Latino	0	1	1.00	0.00	1		
0265	PROJECT LEADER					Not Hispanic/Latino	0	1	1.00	0.00	1		
0265	ARCHAEOLOGIST 1	PR	Professionals	D4	Museums & Cultural Arts	Not Hispanic/Latino	0	1	0.00	1.00	1		
0265	CULTURAL PROGRAM COORD	PR	Professionals	D4	Museums & Cultural Arts	Not Hispanic/Latino	0	1	0.00	1.00	1		
0265	DIRECTOR					Not Hispanic/Latino	0	1	1.00	0.00	1		
0265	CULTURAL PROG ANALYST 1	PR	Professionals	D4	Museums & Cultural Arts	Declined to State	1	0	0.00	1.00	1		
0265	PROJECT DEVELOPER					Not Hispanic/Latino	1	0	0.00	1.00	1		
0265	PROJECT DEVELOPER					Declined to State	0	1	0.00	1.00	1		
0265	PROJECT DEVELOPER					Not Hispanic/Latino	0	1	1.00	0.00	1		
0265	ADMINISTRATOR					Not Hispanic/Latino	0	1	0.00	1.00	1		
0265	DEPUTY ASST SECRETARY 1	OA	Officials & Administrators	C3	Executive Administrative	Not Hispanic/Latino	1	0	0.00	1.00	1		
0265	ACCOUNTANT 2	PR	Professionals	B1	Accounting/Auditing	Not Hispanic/Latino	0	1	1.00	0.00	1		
TOTAL							3	9	5.00	7.00	12	41.70%	75.00%

PA	Pos Desc	EEO	EEO Cat	OCC Group	OC Group Desc	Ethnicity	MALE	FEMALE	MINORITY	White	Decl to State	Cnt	%MINORITY	%FEMALE
0267	EXEC STAFF OFFICER	PR	Professionals	D1	Plan/Research/Mgt Analysis	Declined to State	0	1	0.00	1.00	0.00	1		
0267	STUDENT					Declined to State	1	0	1.00	0.00	0.00	1		
0267	RESEARCH DIRECTOR/TOURISM	OA	Officials & Administrators	D1	Plan/Research/Mgt Analysis	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0267	ADMIN ASSISTANT 3	OC	Office & Clerical	A1	Clerical & Off Support Mgt	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0267	MARKETING SPECIALIST 1	PR	Professionals	D2	Information/Promotion & Library	Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0267	RESEARCH DIRECTOR/TOURISM	OA	Officials & Administrators	D1	Plan/Research/Mgt Analysis	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0267	ADMIN ASSISTANT 2	OC	Office & Clerical	A1	Clerical & Off Support Mgt	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0267	TOURISM INFORM COUNS 1	TE	Technicians	D2	Information/Promotion & Library	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0267	PARKS BLDGS/GRNDS ATTEND	SM	Service Maintenance	I2	Parks/Wildlife/Conservation/Forestry Ser	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0267	CUSTODIAL WORKER					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0267	TOURISM INFORM COUNS 1	TE	Technicians	D2	Information/Promotion & Library	Declined to State	0	1	1.00	0.00	0.00	1		
0267	SPECIALIST					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0267	SPECIALIST					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0267	SPECIALIST					Declined to State	0	1	0.00	1.00	0.00	1		
0267	TOURISM NFORM COUNS 1	TE	Technicians	D2	Information/Promotion & Library	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0267	SPECIALIST					Declined to State	0	1	1.00	0.00	0.00	1		
0267	TOURISM INFORM COUNS 1	TE	Technicians	D2	Information/Promotion & Library	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0267	SPECIALIST					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0267	TOURISM SUPERVISOR	TE	Technicians	D2	Information/Promotion & Library	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0267	TOURISM INFORM COUNS 1	TE	Technicians	D2	Information/Promotion & Library	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0267	CUSTODIAL WORKER					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0267	SPECIALIST					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0267	SPECIALIST					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0267	SPECIALIST					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0267	SPECIALIST					Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0267	CUSTODIAL WORKER					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0267	SPECIALIST					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0267	CUSTODIAL WORKER					BLANK	1	0	0.00	1.00	0.00	1		
0267	CUSTODIAL WORKER					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0267	SPECIALIST					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0267	CUSTODIAL WORKER					Declined to State	1	0	0.00	1.00	0.00	1		
0267	TOURISM INFO COUNSELOR 1	TE	Technicians	D2	Information/Promotion & Library	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0267	PARKS BLDGS/GRNDS ATTEND	SM	Service Maintenance	I2	Parks/Wildlife/Conservation/Forestry Ser	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0267	TOURISM INFORM COUNS 1	TE	Technicians	D2	Information/Promotion & Library	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0267	TOURISM INFO AST REG COOR	PR	Professionals	D2	Information/Promotion & Library	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0267	PARK ATTENDANT					Hispanic/Latino	1	0	0.00	0.00	1.00	1		
0267	PARK ATTENDANT					Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0267	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0267	SUPERINTENDENT					Not Hispanic/Latino	1	0	0.00	0.00	1.00	1		
0267	PARK ATTENDANT					Declined to State	1	0	0.00	1.00	0.00	1		
0267	PARK ATTENDANT					Declined to State	1	0	0.00	1.00	0.00	1		
0267	PARK ATTENDANT					Hispanic/Latino	1	0	0.00	0.00	1.00	1		
0267	PARK ATTENDANT					Hispanic/Latino	1	0	0.00	0.00	1.00	1		
0267	ASSISTANT GOLF PRO					Declined to State	1	0	0.00	1.00	0.00	1		
0267	PARK ATTENDANT					Hispanic/Latino	1	0	0.00	0.00	1.00	1		
0267	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0267	PARK ATTENDANT					Declined to State	1	0	1.00	0.00	0.00	1		
0267	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0267	PARK ATTENDANT					Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0267	PARK ATTENDANT					Declined to State	1	0	0.00	1.00	0.00	1		
0267	MARKETING SPECIALIST 1	PR	Professionals	D2	Information/Promotion & Library	Declined to State	0	1	0.00	1.00	0.00	1		
0267	DIRECTOR					Declined to State	0	1	0.00	1.00	0.00	1		
0267	ASST DIRECTOR					Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
							26	27	9.00	39.00	5.00	53	17.00%	50.90%

PA	Pos Desc	Ethnicity	MALE	FEMALE	MINORITY	White	Decl to State	Cnt	%MINORITY	%FEMALE
0A20	MEM BD OR COMMISS	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0A20	MEM BD OR COMMISS	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0A20	MEM BD OR COMMISS	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0A20	SECRETARY	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0A20	PUBLIC INFOR OFF	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0A20	FISCAL OFFICER	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0A20	CATERER	Declined to State	0	1	1.00	0.00	0.00	1		
0A20	CATERER	Declined to State	0	1	1.00	0.00	0.00	1		
0A20	CATERER	Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0A20	CATERER	Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0A20	CATERER	Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0A20	CATERER	Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0A20	CATERER	Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0A20	CATERER	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0A20	CATERER	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0A20	CATERER	Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0A20	ASSISTANT	Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0A20	ASSISTANT	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0A20	CASHIER	Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0A20	CASHIER	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0A20	CASHIER	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0A20	PARK ATTENDANT	Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0A20	PARK ATTENDANT	Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0A20	PARK ATTENDANT	Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0A20	PARK ATTENDANT	Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0A20	PARK ATTENDANT	Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0A20	PARK ATTENDANT	Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0A20	PARK ATTENDANT	Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0A20	PARK ATTENDANT	Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0A20	PARK ATTENDANT	Declined to State	1	0	1.00	0.00	0.00	1		
0A20	PARK ATTENDANT	Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0A20	PARK ATTENDANT	Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0A20	TICKET TAKER-SELLER	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0A20	TICKET TAKER-SELLER	Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0A20	TICKET TAKER-SELLER	Not Hispanic/Latino	0	1	0.00	0.00	1.00	1		
0A20	TICKET TAKER-SELLER	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		

0A20	TICKET TAKER-SELLER	Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0A20	TICKET TAKER-SELLER	Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0A20	TICKET TAKER-SELLER	Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0A20	TICKET TAKER-SELLER	Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0A20	TICKET TAKER-SELLER	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0A20	TICKET TAKER-SELLER	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0A20	TICKET TAKER-SELLER	Declined to State	1	0	1.00	0.00	0.00	1		
0A20	TICKET TAKER-SELLER	Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0A20	TICKET TAKER-SELLER	Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0A20	TICKET TAKER-SELLER	Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0A20	TICKET TAKER-SELLER	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0A20	TICKET TAKER-SELLER	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0A20	TICKET TAKER-SELLER	Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0A20	TICKET TAKER-SELLER	Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0A20	TICKET TAKER-SELLER	Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0A20	TICKET TAKER-SELLER	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0A20	TICKET TAKER-SELLER	Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0A20	TICKET TAKER-SELLER	Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0A20	TICKET TAKER-SELLER	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0A20	TICKET TAKER-SELLER	Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0A20	TICKET TAKER-SELLER	Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0A20	TICKET TAKER-SELLER	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0A20	TICKET TAKER-SELLER	Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0A20	TICKET TAKER-SELLER	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0A20	TICKET TAKER-SELLER	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0A20	TICKET TAKER-SELLER	Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0A20	TICKET TAKER-SELLER	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0A20	TICKET TAKER-SELLER	Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0A20	TICKET TAKER-SELLER	Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0A20	TICKET TAKER-SELLER	Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0A20	TICKET TAKER-SELLER	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0A20	TICKET TAKER-SELLER	Not Hispanic/Latino	1	0	0.00	1.00	0.00	1		
0A20	TICKET TAKER-SELLER	Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0A20	TICKET TAKER-SELLER	Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0A20	CASHIER	Not Hispanic/Latino	0	1	1.00	0.00	0.00	1		
0A20	CASHIER	Not Hispanic/Latino	1	0	1.00	0.00	0.00	1		
0A20	CASHIER	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		

0A20	CASHIER	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1		
0A20	ASSISTANT	Not Hispanic/Latino	0	1	0.00	1.00	0.00	1	.	
TOTAL			39	36	42.00	32.00	1.00	75	56.00%	48.00%

IX. APPLICANT FLOW

IX-1	**Office of the Lieutenant Governor**
IX-2	**Office of the Secretary/ Management and Finance**
IX-3	**Office of State Library**
IX-4	**Office of State Museum**
IX-5 – IX-6	**Office of State Parks**
IX-7	**Office of Cultural Development**
IX-8	**Office of Tourism**

OFFICE OF LIEUTENANT GOVERNOR
APPLICANT FLOW

APPLICANTS																
JOB GROUP	JOB TITLE	TOT APPL.	F	% FEMALE	W	% W	B	% B	H	% H	A	% A	NA	% NA	TOTAL MIN.	% MIN.
PR	Contracts/Grants Rev. 1	9	5	55.6%	7	77.8%	2	22.2%							2	22.2%
PR	Contracts/Grants Rev. Supv.	10	5	50.0%	4	40.0%	3	30.0%							3	30.0%

OFFICE OF THE SECRETARY/ MANAGEMENT AND FINANCE
APPLICANT FLOW

APPLICANTS																
JOB GROUP	JOB TITLE	TOT APPL.	F	% FEMALE	W	% W	B	% B	H	% H	A	% A	NA	% NA	TOTAL MIN.	% MIN.
PR	Accountant 1	70	50	71.4%	18	25.7%	41	58.6%							41	58.6%
PR	Accountant 2	27	17	63.0%	9	33.3%	13	48.1%							13	48.1%
PR	Accountant 3	50	29	58.0%	15	30.0%	20	40.0%			1	2.0%			21	42.0%
PR	Accountant Supervisor 2	6	6	100.0%	3	50.0%	3	50.0%							3	50.0%
PR	Accountant 3	9	4	44.4%	2	22.2%	4	44.4%							4	44.4%
PR	Accountant Manager 1	19	14	73.7%	11	57.9%	5	26.3%							5	26.3%
PR	Accountant Manager 3	16	8	50.0%	4	25.0%	5	31.3%							5	31.3%
OC	Accounting Specialist 2	3	2	66.7%	1	33.3%	1	33.3%							1	33.3%
OC	Administrative Assistant 4	21	17	81.0%	7	33.3%	11	52.4%							11	52.4%
OC	Administrative Assistant 5	64	63	98.4%	25	39.1%	24	37.5%					1	1.6%	25	39.1%
OC	Administrative Coordinator 3	15	15	100.0%	7	46.7%	8	53.3%							8	53.3%
PR	Administrative Prog. Spec. A	41	32	78.0%	20	48.8%	15	36.6%							15	36.6%
PR	Budget Analyst 1	88	54	61.4%	31	35.2%	39	44.3%			1	1.10%	1	1.10%	41	46.6%
PR	Budget Analyst 2	14	8	57.1%	5	35.7%	6	42.9%					1	7.1	7	50.00%
PR	Budget Analyst 3	17	12	70.6%	5	29.4%	7	41.2%			1	5.90%			8	47.10%
PR	Budget Manager	22	9	40.9%	7	31.8%	4	18.2%					1	4.50%	5	22.70%
PR	Executive Mgmt. Officer 1	20	10	50.0%	9	45.0%	7	35.0%							7	35.00%
PR	Human Resources Analyst A	42	26	61.9%	15	35.7%	19	45.2%					1	2.40%	20	47.60%
PR	IT Tech Support Analyst 1	11	3	27.3%	6	54.5%	3	27.3%							3	27.30%
PR	IT Tech Support Specialist 1	32	18	56.3%	17	53.1%	11	34.4%							11	34.40%

OFFICE OF STATE LIBRARY
APPLICANT FLOW

APPLICANTS

JOB GROUP	JOB TITLE	TOT APPL.	F	% FEMALE	W	% W	B	% B	H	% H	A	% A	NA	% NA	TOTAL MIN.	% MIN.
OC	Administrative Coordinator 3	11	7	63.6%	3	27.3%	6	54.5%							6	54.5%
OC	Administrative Coordinator 4	21	15	71.4%	3	14.3%	12	57.1%							12	57.1%
TE	IT Office Specialist 2	9	6	66.7%	4	44.4%	4	44.4%							4	44.4%
PR	Librarian 1	2	1	50.0%	1	50.0%	7	25.9%					1	50.0%	1	50.0%
PR	Librarian 2	6	6	100.0%	4	66.7%	2	33.3%					3	50.0%	3	50.0%
PR	Librarian 3	1	1	100.0%	1	100.0%	0	0.0%							0	0.0%
PR	Library Consultant	132	101	76.5%	56	42.4%	56	42.4%							56	42.4%
PR	Library Manager 1	5	5	100.0%	3	60.0%	2	40.0%							2	40.0%
PR	Library Manager 2	6	5	83.3%	3	50.0%	3	50.0%							3	50.0%
PR	Library Manager 3	3	3	100.0%	2	66.7%	0	0.0%					1	33.3%	1	33.3%
PA	Library Specialist 1	83	66	79.5%	33	39.8%	36	43.4%							36	43.4%
PA	Library Specialist 2	41	34	82.9%	19	46.3%	12	29.3%							12	29.3%
PA	Library Specialist 3	29	20	69.0%	8	27.6%	12	41.4%							12	41.4%

OFFICE OF STATE MUSEUM
APPLICANT FLOW

APPLICANTS

JOB GROUP	JOB TITLE	TOT APPL.	F	% FEMALE	W	% W	B	% B	H	% H	A	% A	NA	% NA	TOTAL MIN.	% MIN.
OC	Administrative Coordinator 1	21	20	95.2%	2	9.5%	15	71.4%							15	71.4%
PR	Administrative Prog. Mgr. 2	4	3	75.0%	1	25.0%	3	75.0%							3	75.0%
SC	Carpenter Master	5	0	0.0%	2	40.0%	1	2.5%							1	2.5%
PR	Curator 1	166	109	65.7%	111	66.9%	30	18.1%					2	1.2%	32	19.3%
PR	Curator 2	89	58	65.2%	66	74.2%	15	16.9%							15	16.9%
PR	Curator 3	15	13	86.7%	12	80.0%	2	13.3%							2	13.3%
SM	Custodian 1	34	17	50.0%	1	2.9%	29	85.3%							29	85.3%
SM	Custodian 2	5	2	40.0%	0	0.0%	4	80.0%							4	80.0%
SM	Custodian Supervisor 2	4	3	75.0%	0	0.0%	4	100.0%							4	100.0%
SM	Helper	12	7	58.3%	1	8.3%	9	75.0%							9	75.0%
SM	Laborer	12	2	16.7%	2	16.7%	8	66.7%							8	66.7%
PR	Museum Director/Branch	26	16	61.5%	8	30.8%	8	30.8%					2	7.7%	10	38.5%
PR	Museum Spec Proj Coord.	8	7	87.5%	8	100.0%	0	0.0%							0	0.0%
SC	Plumber/Pipefitter Master	1	0	0.00%	1	100.00%	0	0.00%							0	0.00%
PS	Police Lieutenant	9	2	22.20%	4	44.40%	5	55.60%							5	55.60%
PS	Police Officer 1	9	2	22.20%	1	11.10%	7	77.80%							7	77.80%
PS	Police Officer 2	6	0	0%	1	16.70%	3	50.00%							3	50.00%
PR	Public Information Officer 1	34	22	64.7%	19	55.9%	9	26.50%							9	26.5%
PR	Public Information Officer 2	11	7	63.6%	5	45.5%	2	18.2%			1	9.10%	1	9.10%	3	27.3%
TE	Tourims Information Couns.1	19	13	68.4%	10	52.6%	7	36.80%					1	5.30%	8	42.1%

OFFICE OF STATE PARKS

APPLICANTS																
JOB GROUP	JOB TITLE	TOT APPL.	F	% FEMALE	W	% W	B	% B	H	% H	A	% A	NA	% NA	TOTAL MIN.	% MIN.
OC	Administrative Asst. 1	8	8	100.0%	2	25.0%	4	50.0%							4	50.0%
OC	Administrative Asst. 2	8	8	100.0%	4	50.0%	2	25.0%							2	25.0%
OC	Administrative Asst. 3	34	31	91.2%	18	52.9%	10	29.4%					1	2.9%	11	32.4%
OC	Adminstrative Asst. 4	26	26	100.0%	15	57.7%	8	30.8%							8	30.8%
OC	Administrative Coord. 1	57	50	87.7%	25	43.9%	21	36.8%					2		23	40.4%
OC	Administrative Coord. 2	18	16	88.9%	6	33.3%	8	44.4%							8	44.4%
PR	Administriatve Prog. Spec C	41	34	82.9%	19	46.3%	13	31.7%			1	2.4%			14	34.1%
SM	Custodian Supervisor 2	2	2	100.0%	2	100.0%	0	0.0%							0	0.0%
OA	Deputy Asst. Secretary 2	17	6	35.3%	10	58.8%	3	17.6%							3	17.6%
PR	Executive Staff Officer	6	2	33.3%	5	83.3%	1	16.7%							1	16.7%
SM	Horticultural Attendant	8	2	25.0%	4	50.0%	2	25.0%					1	12.5%	3	37.5%
PR	Horticulturist Manager	6	6	100.0%	6	100.0%	0	0.0%							0	0.0%
SC	Horticulturist	3	2	66.7%	3	100.0%	0	0.0%							0	0.0%
PR	IT Tech. Supp Analyst 1	34	12	35.30%	20	58.80%	6	17.60%					2	5.90%	8	23.50%
PR	IT Tech. Supp Analyst 2	12	2	16,7%	7	58.30%	1	8.30%							1	8.30%
PR	Interpretive Ranger 1	63	19	30.20%	46	73.00%	4	6.30%					2	3.2	6	9.50%
PR	Interpretive Ranger 2	33	21	64%	23	69.70%	0	0.00%					3	9.1	3	9.10%
PR	Interpretive Ranger 3	5	3	60.0%	4	80.0%	0	0.00%							0	0.0%
PR	Intepretive Specialist	14	8	57.1%	11	78.6%	1	7.1%					1	7.10%	2	14.3%
SC	Maintenance Foreman	48	0	0.0%	40	83.3%	4	8.30%							4	8.3%
SC	Maintenance Repairer 1	60	2	3.3%	31	51.70%	11	18.30%					3	5.00%	14	23.30%
SC	Maintenance Repairer 2	55	2	3.6%	32	58.20%	10	18.20%					4	7.30%	14	25.50%
SC	Maintenance Superintendent 2	34	0	0.00%	29	85.3%	2	5.90%							2	5.90%
SM	Mobile Equipment Operator 1	15	1	6.70%	11	73.30%	1	6.70%							1	6.70%
SM	Parks Bldg. Grounds Attend	86	31	36.00%	50	58.10%	24	27.90%					1	1.20%	25	29.10%
PR	Parks Chief Of Operations	16	4	25.00%	14	87.50%	2	12.50%							2	12.50%
PR	Park Manager Trainee	55	22	40.00%	34	61.80%	3	10.70%					6	10.90%	9	16.40%
PR	Park Manager 1	31	12	38.70%	25	80.60%	3	11.10%							3	11.10%
PR	Park Manager 2	7	2	28.60%	5	71.40%	1	14.30%							1	14.30%
PR	Park Manager 3	2	0	0.00%	0	0.00%	2	100.00%							2	100.00%
PR	Park Manager 4	2	0	0.00%	1	50.00%	1	50.00%							1	50.00%

OFFICE OF STATE PARKS

APPLICANTS																
JOB GROUP	JOB TITLE	TOT APPL.	F	% FEMALE	W	% W	B	% B	H	% H	A	% A	NA	% NA	TOTAL MIN.	% MIN.
PS	Park Ranger 1	74	9	12.20%	57	77.00%	6	8.10%					1	1.40%	7	9.50%
PS	Park Ranger 2	48	2	4.20%	32	66.70%	2	4.20%			1	2.10%	1	2.10%	2	4.20%
PR	Public Information Director 2	25	16	64.00%	16	64.00%	4	16.00%					1	4.00%	5	20.00%
PR	Procurement Specialist 1	32	12	37.50%	16	50.00%	6	18.80%							6	18.80%
PR	Procurement Specialist 2	5	1	20.00%	3	60.00%	0	0.00%							0	0.00%
PR	Procurement Specialist 3	6	2	33.30%	4	66.70%	1	16.70%							1	16.70%
PR	Recreation Area Manager 1	39	16	41.00%	22	56.40%	6	15.40%					7	17.90%	13	33.30%
PR	Recreation Area Manager 2	3	1	33.30%	2	66.7T	0	0.00%							0	0.00%
PR	Recreation Area Manager 3	2	0	0.00%	2	100.00%	0	0.00%							0	0.00%

OFFICE OF CULTURAL DEVELOPMENT
APPLICANT FLOW

APPLICANTS

JOB GROUP	JOB TITLE	TOT APPL.	F	% FEMALE	W	% W	B	% B	H	% H	A	% A	NA	% NA	TOTAL MIN.	% MIN.
PR	Accountant 1	12	4	33.3%	4	33.3%	6	50.0%							6	50.0%
PR	Accountant 2	5	3	60.0%	3	57.6%	2	40.0%							2	40.0%
OC	Administrative Asst. 3	3	2	66.7%	3	100.0%	0	0.0%							0	0.0%
OC	Administrative Coord. 1	12	9	75.0%	3	25.0%	6	50.0%							6	50.0%
OC	Administrative Coord. 2	11	7	63.6%	4	36.4%	5	45.5%					1	9.1%	6	54.5%
OC	Administrative Coord. 3	11	7	63.6%	5	45.5%	4	36.4%							4	36.4%
OC	Administrative Coord. 4	14	13	92.9%	5	35.7%	8	57.1%							8	57.1%
PR	Architectural Historian 2	5	1	20.0%	1	20.0%	2	40.0%							2	40.0%
PR	Contracts/Grants Rev. 1/2	1	1	100.0%	1	100.0%	0	0.0%							0	0.0%
OA	Deputy Assistant Secretary 1	113	57	50.4%	34	30.1%	21	18.6%					4	3.50%	25	22.1%
PR	Executive Staff Officer	9	3	33.30%	5	55.60%	1	11.10%							1	11.10%
TE	IT App. Programmer Analyst 1	6	5	83.30%	3	60.00%	2	33.30%							2	33.30%
TE	IT App. Programmer Analyst 2	7	5	71.40%	2	28.60%	4	57.10%							4	57.10%

OFFICE OF TOURISM

APPLICANTS																
JOB GROUP	JOB TITLE	TOT APPL.	F	% FEMALE	W	% W	B	% B	H	% H	A	% A	NA	% NA	TOTAL MIN.	% MIN.
OC	Administrative Asst. 3	15	14	93.3%	10	66.7%	5	33.3%							5	33.3%
OC	Administrative Coord. 3	43	35	81.4%	13	30.2%	21	48.8%							21	48.8%
PR	Marketing Specialist 1	228	140	61.4%	119	52.2%	75	32.9%			6	2.6%	6	2.6%	87	38.2%
PR	Marketing Specialist 2	58	39	67.2%	29	50.0%	21	36.2%					2		23	39.7%
PR	Marketing Specialist 3	54	39	72.2%	37	68.5%	12	22.2%			1	1.9%	3	5.6%	16	29.6%
PR	Public Information Director 2	27	18	66.7%	16	59.3%	9	33.3%							9	33.3%
PR	Tourism Inf.Asst. Reg. Coord.	42	26	61.9%	25	59.5%	13	31.0%							13	31.0%
TE	Tourism Inf Counselor 1	169	123	72.8%	99	58.6%	42	24.9%			1	0.6%			43	25.4%
PR	Research Director/Tourism	4	2	50.0%	2	50.0%	0	0.0%					1	25.0%	1	25.0%

X HISTORY OF COMPARISONS

X-1 History of Comparisons Chart

X-2 Steps Taken to Achieve Higher Percentages of Minority and Female Employees

All data for this section was obtained from ISIS-HR, the Affirmative Action Data Book and the Department of Culture, Recreation and Tourism's Affirmative Action Plan for the 2007-year.

HISTORY OF COMPARISONS

JOB GROUP	2008 PLAN YEAR				2009 PLAN YEAR			
	INCUMBENCY		AVAILABILITY ESTIMATES		INCUMBENCY		AVAILABILITY ESTIMATES	
	% MINORITY	% FEMALE	% MINORITY	% FEMALE	% MINORITY	% FEMALE	% MINORITY	% FEMALE
OA - OFFICIALS	12.8%	47.9%	17.8%	42.9%	15.3%	44.1%	31.0%	47.4%
2A PR - PROFESSIONAL-ADV.	13.6%	60.4%	25.1%	66.0%	19.3%	62.0%	23.1%	60.1%
3 TE - TECHNICIANS	8.8%	91.2%	30.0%	62.4%	22.5%	85.0%	18.5%	33.9%
4 PS - PROTECTIVE-SERVICES	30.4%	25.0%	39.1%	28.0%	32.4%	22.5%	37.1%	22.0%
5A PA - PARAPROFESSIONALS	46.4%	82.1%	30.6%	84.0%	43.3%	80.0%	28.6%	78.1%
6A OC - OFFICE/ CLERICAL- ADV.	24.7%	92.9%	29.6%	83.4%	26.3%	75.0%	27.6%	77.4%
7 SC - SKILLED CRAFT	27.6%	1.1%	30.4%	42.0%	23.1%	2.8%	23.7%	3.7%
8 SM - SERVICES/ MAINTENANCE	36.8%	67.6%	62.1%	51.9%	46.4%	65.5%	60.1%	45.9%

Steps Taken to Achieve a Higher Percentage of Female and Minority Employees:

The goal of the Office of Lieutenant Governor and Department of Culture, Recreation & Tourism is first to obtain the best and most qualified applicant to fill jobs through hiring and promotional opportunities. To increase the number of diverse applicants for the positions within the department, we continue to develop recruiting strategies to attract employees who meet the specific business needs and requirements of the Department. We have implemented the following and plan to develop more in the following areas:

- Participate in career fairs across the state at colleges and universities, veteran's outreach centers/outlets, community-based or supported career fairs, etc.

- Recruitment venues have been expanded to include LAWorks through the Department of Labor, local/community outreach facilities, retail outlets such as Wal-Mart, other government agencies, etc., especially in rural communities.

- Recruitment methods include the use of technology to reach a wider audience, such as posting on the Internet and through electronic means to other professional organizations and associations and their websites.

- Students are recruited from colleges and universities for the Outdoor Education programs to serve as mentors and coaches working with children in the State Parks.

- Managers attend local meetings of the Chamber of Commerce, Rotary Club and other organizations to network and inform of job opportunities at our rural locations throughout the state.

OFFICE OF THE SECRETARY/ MANAGEMENT AND FINANCE
APPLICANT REJECTION REPORT

APPLICANTS																
JOB GROUP	JOB TITLE	TOT APPL.	F	% FEMALE	W	% W	B	% B	H	% H	A	% A	NA	% NA	TOTAL MIN.	% MIN.
PR	Accountant 1	24	15	62.5%	4	16.7%	15	62.5%							15	62.5%
PR	Accountant 2	4	4	100.0%	1	25.0%	2	50.0%							2	50.0%
PR	Accountant 3	3	2	66.7%	1	33.3%	2	66.7%							2	66.7%
PR	Accountant Manager 1	2	1	50.0%	1	50.0%	1	50.0%							1	50.0%
PR	Accountant Supervisor 2	1	0	0.0%	0	0.0%	0	0.0%					1	100.0%	1	100.0%
OC	Accounting Specialist 2	2	1	50.0%	0	0.0%	2	100.0%							2	100.0%
PR	Accounting Technician	3	2	66.7%	0	0.0%	3	100.0%							3	100.0%
OC	Administrative Assistant 4	3	3	100.0%	0	0.0%	1	33.3%							1	33.3%
OC	Administrative Assistant 5	2	2	100.0%	1	50.0%	1	50.0%							1	50.0%
OC	Administrative Coordinator 3	11	10	90.9%	3	27.3%	4	36.4%							4	36.4%
PR	Budget Analyst 1	14	6	42.9%	4	28.6%	5	35.7%							5	35.7%
PR	Budget Analyst 2	3	1	33.3%	3	100.0%	0	0.0%							0	0.00%
PR	Budget Analyst 3	2	2	100.0%	1	50.0%	1	50.0%							1	50.00%
PR	Budget Manager	1	1	100.0%	1	100.0%	0	0.0%							0	0.00%
PR	Executive Mgmt. Officer 1	3	2	66.7%	2	66.7%	1	33.3%							1	33.30%
PR	Human Resources Analyst A	4	3	75.0%	1	25.0%	1	25.0%							1	25.00%
PR	IT Tech Support Analyst 1	9	4	44.4%	4	44.4%	4	44.4%							4	44.40%
PR	Public Information Officer 1	4	4	100.0%	2	50.0%	1	25.0%							1	25.00%
PR	Public Information Officer 2	3	2	66.7%	1	33.3%	2	66.7%							2	66.70%

SELECTED

JOB GROUP	JOB TITLE	TOT APPL.	F	% FEMALE	W	% W	B	% B	H	% H	A	% A	NA	% NA	TOTAL MIN.	% MIN.
PR	Accountant 1	2	2	100.0%	1	50.0%	1	50.0%							1	50.0%
PR	Accountant Supervisor 2	1	1	100.0%	0	0.0%	1	100.0%							1	100.0%
PR	Accountant Manager 1	1	1	100.0%	1	100.0%	0	0.0%							0	0.0%
PR	Accountant Manager 3	1	1	100.0%	1	100.0%	0	0.0%							0	0.0%
PR	Accounting Technician	1	1	50.0%	1	50.0%	0	0.0%							0	0.0%
OC	Administrative Assistant 4	1	1	100.0%	1	100.0%	0	0.0%							0	0.0%
OC	Administrative Assistant 5	1	1	100.0%	0	0.0%	1	100.0%							1	100.0%
OC	Administrative Coordinator 3	1	1	100.0%	1	100.0%	0	0.0%							0	0.0%
PR	Administrative Program Sp A	1	1	100.0%	1	100.0%	0	0.0%							0	0.0%
PR	Budget Analyst 1	1	0	0.0%	1	100.0%	0	0.0%							0	0.0%
PR	Budget Analyst 3	1	1	100.0%	1	100.0%	0	0.0%							0	0.0%
PR	Confidential Assistant	1	1	100.0%	1	100.0%	0	0.0%							0	0.0%
PR	Human Resources Mgr. A	1	0	0.0%	0	0.0%	1	100.0%							1	100.0%
PR	IT Tech Support Analyst 1	1	1	100.0%	1	100.0%	0	0.0%							0	0.0%
PR	Public Information Officer	1	1	100.0%	1	100.0%	0	0.0%							0	0.0%
PR	Special Projects Officer	1	1	100.0%	1	100.0%	0	0.0%							0	0.0%
OA	Secretary	1	1	100.0%	0	0.0%	1	100.0%							1	100.0%
OA	Undersecretary	1	1	100.0%	0	0.0%	1	100.0%							1	100.0%

OFFICE OF STATE LIBRARY
APPLICANT REJECTION REPORT

APPLICANTS

JOB GROUP	JOB TITLE	TOT APPL.	F	% FEMALE	W	% W	B	% B	H	% H	A	% A	NA	% NA	TOTAL MIN.	% MIN.
OC	Administrative Coordinator 1	18	15	83.3%	2	11.1%	12	66.7%					2	11.1%	14	77.8%
OC	Administrative Coordinator 2	9	8	88.9%	0	0.0%	7	77.8%					1	11.1%	8	88.9%
OC	Administrative Coordinator 3	11	10	90.9%	2	18.2%	7	63.6%							7	63.6%
OC	Administrative Coordinator 4	19	16	84.2%	6	31.6%	8	42.1%							8	42.1%
PR	Executive Mgmt. Officer 1	5	3	60.0%	2	40.0%	2	40.0%							2	40.0%
PR	Librarian 1	3	1	33.3%	1	33.3%	2	66.7%							2	66.7%
PR	Librarian 3	3	2	66.7%	1	33.3%	0	0.0%							0	0.0%
PR	Library Consultant	35	28	80.0%	17	48.6%	14	40.0%							14	40.0%
PR	Library Manager 1	1	1	100.0%	1	100.0%	0	0.0%							0	0.0%
PR	Library Manager 3	2	1	50.0%	1	50.0%	1	50.0%							1	50.0%
TE	Library Specialist 1	8	6	75.0%	1	12.5%	4	50.0%							4	50.0%
TE	Library Specialist 2	2	2	100.0%	1	50.0%	1	50.0%							1	50.00%
TE	Library Specialist 3	1	1	100.0%	0	0.0%	1	100.0%							1	50.00%

SELECTED

JOB GROUP	JOB TITLE	TOT APPL.	F	% FEMALE	W	% W	B	% B	H	% H	A	% A	NA	% NA	TOTAL MIN.	% MIN.
OC	Administrative Coordinator 4	1	1	100.0%	0	0.0%	0	0.0%							0	0.0%
PR	Executive Management Off. 1	1	0	0.0%	1	100.0%	0	0.0%							0	0.0%
TE	IT Office Speiclist 2	1	1	100.0%	1	100.0%	0								0	0.0%
PR	Librarian 2	1	1	100.0%	1	100.0%									0	0.0%
PR	Library Consultant	4	4	100.0%	4	100.0%	0	0.0%							0	0.0%
PR	Library Manager 1	1	1	100.0%	1	100.0%	0								0	0.0%
PR	Library Manager 2	1	1	100.0%	1	100.0%									0	0.0%
TE	Library Specialist 1	2	1	50.0%	2	100.0%	0	0.0%							0	0.0%
TE	Library Specialist 2	2	2	100.0%	1	50.0%	1	50.0%							1	50.0%
TE	Library Specialist 3	1	1	0.0%	0	0.0%	1	100.0%							1	100.0%

OFFICE OF STATE MUSEUM
APPLICANT REJECTION REPORT

APPLICANTS																
JOB GROUP	JOB TITLE	TOT APPL.	F	% FEMALE	W	% W	B	% B	H	% H	A	% A	NA	% NA	TOTAL MIN.	% MIN.
OC	Administrative Coordinator 1	1	1	100.0%	0	0.0%	0	0.0%							0	0.0%
OC	Administrative Coordinator 2	2	2	100.0%	0	0.0%	2	100.0%							2	100.0%
PR	Administrative Prog Mgr. 2	2	0	0.0%	2	100.0%	0	0.0%							0	0.0%
SC	Carpenter Master	5	0	0.0%	1	20.0%	2	40.0%							2	40.0%
PR	Curator 1	40	20	50.0%	22	55.0%	6	15.0%							6	15.0%
PR	Curator 2	47	31	66.0%	30	63.8%	4	8.5%							4	8.5%
PR	Curator 3	19	10	52.6%	11	57.9%	2	10.5%							2	10.5%
SM	Custodian 2	3	1	33.3%	0	0.0%	2	66.7%							2	66.7%
SM	Custodian Supervisor 2	2	0	0.0%	0	0.0%	1	50.0%							1	50.0%
PR	Education Prog. Consult 1	15	10	66.7%	4	26.7%	4	26.7%							4	26.7%
SC	Maintenance Repairer 2	1	0	0.0%	0	0.0%	0	0.0%							0	0.0%
PR	Museum Director/Branch	5	4	80.0%	3	60.0%	1	20.0%							1	20.00%
PR	Museum Special Proj. Coord.	20	17	85.0%	12	60.0%	7	35.0%							7	35.00%
SM	Plumvwe/Pipefitter Master	1	0	0.0%	0	0.0%	1	100.0%							1	100.00%
PS	Police Lieutenant	4	1	25.0%	1	25.0%	3	75.0%							3	75.00%
PS	Police Officer 1	5	1	20.0%	0	0.0%	4	80.0%							4	80.00%
PS	Police Officer 2	2	0	0.0%	0	0.0%	2	100.0%							2	100.00%
PR	Public Information Officer 1	9	7	77.8%	5	55.6%	4	44.4%							4	44.40%
PR	Public Information Officer 2	9	4	44.4%	4	44.4%	3	33.3%							3	33.30%
PR	Public Information Director 1	9	7	77.8%	5	55.6%	3	33.3%							3	33.30%

SELECTED

JOB GROUP	JOB TITLE	TOT APPL.	F	% FEMALE	W	% W	B	% B	H	% H	A	% A	NA	% NA	TOTAL MIN.	% MIN.
OC	Administrator Coordinator 1	2	2	100.00%	1	50.00%	1	50.00%							1	50.00%
OC	Administrative Coordinator 4	2	2	100.0%	0	0.0%	1	50.0%							1	50.0%
PR	Administrative Prog. Mrg. 2	1	0	0.0%	1	100.0%	0	0.0%							0	0.0%
PR	Curator 2	2	2	100.0%	2	100.0%	0	0.0%							0	0.0%
PR	Curator 3	3	2	66.7%	3	100.0%	0	0.0%							0	0.0%
SM	Custodian 1	2	2	100.0%	0	0.0%	2	100.0%							2	100.0%
SM	Custodian Supv. 2	1	1	100.0%	0	0.0%	1	100.0%							1	100.0%
PR	Education Prog. Cons 1	1	0	0.0%	1	100.0%	0	0.0%							0	0.0%
SM	Helper	1	0	0.0%	0	0.0%	0	0.0%							0	0.0%
SM	Laborer	2	0	0.0%	0	0.0%	1	50.0%							1	50.0%
SC	Maintenance Repairer 2	1	0	0.0%	1	100.0%	0	0.0%							0	0.0%
PR	Museum Spec. Proj. Coord.	1	1	100.0%	1	100.0%	0	0.0%							0	0.0%
PS	Police Lieutenant	2	0	0.0%	1	50.0%	1	50.0%							1	50.0%
PS	Police Officer 1	3	2	66.7%	0	0.0%	3	100.0%							3	100.0%
PR	Public Information Director	1	0	0.0%	0	0.0%	1	100.0%							1	100.0%
PR	Public Information Officer 1	1	1	100.00%	1	100.0%	0	0.00%							0	0.00%
PR	Public Information Officer 2	1	1	100.00%	1	100.00%	0	0.00%							0	0.00%
TE	Tour. Information Couns. 1	2	2	100.00%	1	50.00%	1	50.00%							1	50.00%

OFFICE OF STATE PARKS
APPLICANT REJECTION REPORT

APPLICANTS																
JOB GROUP	JOB TITLE	TOT APPL.	F	% FEMALE	W	% W	B	% B	H	% H	A	% A	NA	% NA	TOTAL MIN.	% MIN.
OC	Administrative Assistant 1	3	2	66.7%	2	66.7%	1	33.3%							1	33.3%
OC	Administratrative Assistant 2	3	3	100.0%	0	0.0%	2	66.7%							2	66.7%
OC	Administrative Assistant 3	6	4	66.7%	1	16.7%	3	50.0%							3	50.0%
OC	Administrative Assistant 4	3	3	100.0%	2	66.7%	1	33.3%							1	33.3%
OC	Administrative Coordinator 1	16	14	87.5%	11	68.9%	2	12.5%							2	12.5%
OC	Administrative Coordinator 2	6	5	83.3%	3	50.0%	3	50.0%							3	50.0%
PR	dministrative Prog. Specialist C	5	3	60.0%	2	40.0%	3	60.0%							3	60.0%
OA	Deputy Assistant Secretary 2	20	9	45.0%	12	60.0%	2	10.0%							2	10.0%
PR	Executive Staff Officer	8	5	62.5%	3	37.5%	2	25.0%			1	12.5%			3	37.5%
PR	Horticulturist Manager	4	2	50.0%	3	75.0%	1	25.0%							1	25.0%
PR	IT Tech Support Analyst 1	1	0	0.0%	0	0.0%	1	100.0%							1	100.0%
PR	IT Tech Support Analyst 2	3	1	33.3%	1	33.3%	2	66.7%							2	66.70%
PR	Interpretive Ranger 1	17	8	47.1%	13	76.5%	1	5.9%							1	5.90%
PR	Intepretive Ranger 2	17	8	47.1%	13	76.5%	1	5.9%							1	5.90%
PR	Interpretive Ranger 3	1	0	0.0%	0	0.0%	1	100.0%							1	100.00%
PR	Interpretive Specialist	4	1	25.0%	4	100.0%	0	0.0%							0	0.00%
SC	Maintenance Foreman	17	0	0.0%	15	88.2%	1	5.9%							1	5.90%
SC	Maintenance Rep. 1	4	1	25.0%	2	50.0%	0	0.0%							0	0.00%
SC	Maintenance Rep. 2	4	0	0.0%	4	100.0%	0	0.0%							0	0.00%
SM	Mobile Equipment Operator 1	2	0	0.0%	0	0.0%	1	50.0%							1	50.00%
SM	Parks Bldg. Grnds Attendant	3	2	66.7%	2	66.7%	1	33.3%							1	33.30%
PR	Park Manager Trainee	22	5	22.7%	12	54.5%	8	36.4%							8	36.40%
PR	Park Manager 1	10	5	50.0%	6	60.0%	2	20.0%							2	20.00%
PR	Park Manager 2	7	2	28.6%	5	71.4%	0	0.0%							0	0.00%
PR	Park Manager 4	1	0	0.0%	1	100.0%	0	0.0%							0	0.00%
PS	Park Ranger 1	16	6	37.5%	14	87.5%	1	6.3%							1	6.30%
PS	Park Ranger 2	16	7	43.8%	12	75.0%	1	6.3%							1	6.30%
PS	Park Ranger Specialist	3	0	0.0%	3	100.0%	0	0.0%							0	0.00%
PR	Procurement Specialist 1	4	3	75.0%	0	0.0%	3	75.0%							3	75.00%
PR	Procurement Specialist 3	1	1	100.0%	0	0.0%	1	100.0%							1	100.00%

PR	Recreation Area Manager 1	27	11	40.7%	17	63.0%	10	37.0%							10	37.00%
PR	Recreation Area Manager 2	8	3	37.5%	5	62.5%	2	25.0%							2	25.00%
PR	Recreation Area Manager 3	11	6	54.5%	6	54.5%	2	18.2%							2	18.20%

SELECTED

JOB GROUP	JOB TITLE	TOT APPL.	F	% FEMALE	W	% W	B	% B	H	% H	A	% A	NA	% NA	TOTAL MIN.	% MIN.
OC	Administrative Assistant 3	2	2	100.0%	2	100.0%	0	0.0%							0	0.0%
OC	Administrative Assistant 4	1	1	100.0%	1	100.0%	0	0.0%							0	0.0%
OC	Administrative Coordinator 1	4	4	100.0%	2	50.0%	1	25.0%							1	25.0%
OC	Administrative Coordinator 2	3	3	100.0%	2	66.7%	0	0.0%							0	0.0%
PR	Administrative Prog. Spec. C	1	0	0.0%	1	100.0%	0	0.0%							0	100.0%
SM	Custodian Supervisor 2	2	2	100.0%	2	100.0%	0	0.0%							0	0.0%
OA	Deputy Asst. Secretary 2	1	1	100.0%	0	0.0%	1	100.0%							1	100.0%
SM	Horticultural Attendant	2	1	50.0%	2	100.0%	0	0.0%							0	0.0%
PR	SC Horticulturist	1	0	0.0%	1	100.0%	0	0.0%							0	0.0%
PR	IT Tech Support Analyst 1	1	0	0.0%	1	100.0%	0	0.0%							3	100.0%
PR	Interpretive Ranger 2	4	1	25.00%	4	100.0%	0	0.00%							0	0.00%
PR	Interpretive Specialist	2	1	50.00%	2	100.00%	0	0.00%							0	0.00%
SC	Maintenance Foreman	7	0	0.00%	5	71.40%	0	0.00%							0	0.00%
SC	Maintenance Repairer 2	5	0	0.00%	2	40.0%	3	60.00%							3	60.00%
SC	Maintenance Sup. 2	4	0	0.00%	4	100.0%	0	0.00%							0	0.00%
SM	Mobile Equipment Operator 1	4	0	0.00%	4	100.0%	0	0.00%							0	0.00%
SM	Parks Bldg & Grnds. Attend	12	6	50.00%	6	50.0%	4	33.30%							4	33.30%
PR	Parks Chief of Operations	1	0	0.00%	1	100.0%	0	0.00%							0	0.00%
PR	Park Manager Trainee	1	0	0.00%	1	100.0%	0	0.00%							0	0.00%
PR	Park Manager 1	4	0	0.00%	4	100.0%	0	0.00%							0	0.00%
PS	Park Ranger 1	8	1	12.50%	6	75.0%	1	12.50%							1	12.50%
PS	Park Ranger 2	3	0	0.00%	3	100.0%	0	0.00%							0	0.00%
PR	Procurement Specialist 1	1	0	0.00%	1	10.0%	0	0.00%							0	0.00%
PR	Recreation Area Manager 1	3	2	66.70%	3	100.0%	0	0.00%							0	0.00%
PR	Recreation Area Manager 2	1	0	0.00%	1	100.0%	0	0.00%							0	0.00%
PR	Recreation Area Manager 3	1	0	0.00%	1	100.0%	0	0.00%							0	0.00%

Office of Cultural Development
APPLICANT REJECTION REPORT

APPLICANTS																
JOB GROUP	JOB TITLE	TOT APPL.	F	% FEMALE	W	% W	B	% B	H	% H	A	% A	NA	% NA	TOTAL MIN.	% MIN.
PR	Accountant 1	2	1	50.0%	1	50.0%	0	0.0%							0	0.0%
PR	Accountant 2	6	3	50.0%	4	66.7%	2	33.3%							2	33.3%
OC	Administrative Assistant 3	6	4	66.7%	1	16.7%	3	50.0%							3	50.0%
OC	Administrative Coord. 1	3	3	100.0%	0	0.0%	3	100.0%							3	100.0%
OC	Administrative Coord. 2	1	1	100.0%	0	0.0%	1	100.0%							1	100.0%
OC	Administrative Coordinator 2	6	5	83.3%	3	50.0%	3	50.0%							3	50.0%
OC	Administrative Coordinator 3	5	4	80.0%	0	0.0%	4	80.0%							4	80.0%
oc	Administrative Coordinator 4	3	2	66.7%	0	0.0%	2	66.7%							2	66.7%
PR	Contracts Grants Reviewer 1	6	6	100.0%	2	33.3%	3	50.0%			1	12.5%			4	66.7%
PR	Contracts Grants Reviewer 2	1	1	100.0%	0	0.0%	1	100.0%							1	100.0%
OA	Deputy Asst. Secretary 1	11	7	63.6%	6	54.5%	3	27.3%							3	27.3%
PR	Executive Staff Officer	8	2	25.0%	2	25.0%	1	12.5%							2	66.70%

SELECTED																
JOB GROUP	JOB TITLE	TOT APPL.	F	% FEMALE	W	% W	B	% B	H	% H	A	% A	NA	% NA	TOTAL MIN.	% MIN.
OC	Administrative Assistant	1	1	100..0%	1	100.00%	0	0.00%							0	0.00%
PR	Executive Staff Officer	1	0	0.00%	1	100.00%	0	0.00%							0	0.00%
OA	Assistant Secretary	1	0	0.00%	1	100.00%	0	0.00%							0	0.00%
PR	Architectural Historian 1	2	2	100.00%	2	100.00%	0	0.00%							0	0.00%
PR	IT App Prog./Analyst 1	1	1	100.00%	0	0.00%	1	100.00%							1	100.00%

Office of Tourism
APPLICANT REJECTION REPORT

APPLICANTS																
JOB GROUP	JOB TITLE	TOT APPL.	F	% FEMALE	W	% W	B	% B	H	% H	A	% A	NA	% NA	TOTAL MIN.	% MIN.
OC	Administrative Asst. 3	8	6	75.0%	3	37.5%	4	50.0%							4	50.0%
OC	Administrative Coord. 3	1	1	100.0%	0	0.0%	1	100.0%							1	100.0%
PR	Adm. Program Spec. B	3	2	66.7%	2	16.7%	1	33.3%							1	33.3%
PR	Marketing Specialist 1	9	5	55.6%	3	33.3%	2	22.2%							2	22.2%
PR	Marketing Specialist 2	1	0	0.0%	0	0.0%	0	0.0%							0	0.0%
PR	Marketing Specialist 3	13	9	69.2%	8	61.5%	3	23.1%							3	23.1%
PR	Marketing Specialist 4	1	1	100.0%	0	0.0%	1	100.0%							1	100.0%
SM	Parks Bldg.Grounds Attend.	2	0	0.0%	1	50.0%	1	50.0%							1	50.0%
PR	Public Information Dir. 2	16	12	75.0%	10	62.5%	6	37.5%							6	37.5%
PR	Research Director/Tourism	11	9	81.8%	4	36.4%	3	27.3%							3	27.3%
PR	Tour. Inf. Asst. Reg. Coord	5	3	60.0%	2	40.0%	1	20.0%							1	20.0%
TE	Tourism Inf. Counselor 1	31	23	74.2%	13	41.9%	11	35.5%							11	35.50%
PR	Tourism Supervisor	2	1	50.0%	0	0.0%	1	50.0%							1	50.00%

SELECTED																
JOB GROUP	JOB TITLE	TOT APPL.	F	% FEMALE	W	% W	B	% B	H	% H	A	% A	NA	% NA	TOTAL MIN.	% MIN.
OC	Administrative Asst. 3	1	1	100.00%	1	100.00%	0								0	0.00%
PR	Marketing Specialist 1	3	3	100.00%	2	66.70%	1	33.30%							1	33.30%
PR	Tour. Inf. Asst. Reg. Coord.	1	0	0.00%	1	100.00%	0	0.00%							0	0.00%
TE	Tourism Inf. Counselor 1	5	5	100.00%	3	60.00%	2	40.00%							2	40.00%
PR	Research Director/Tourism	1	1	100.00%	0	0.00%	0	0.00%					1	100.00%	1	100.00%