

STATE OF LOUISIANA
DEPARTMENT OF STATE CIVIL SERVICE
BATON ROUGE, LOUISIANA

April 5, 2010

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General Circular No. 1799

To: Heads of State Agencies and Human Resource Directors

Subject: **Merit Suspension**

Issue Date: April 5, 2010

On March 19, 2010 the State Civil Service Commission adopted Rule 6.14.1 as an emergency rule. That rule as adopted is quoted below and was approved by Governor Jindal on March 19, 2010, as required by Article X, Section 10(C) of the constitution.

The adoption of that rule was done pursuant to Rule 2.10, which limits an emergency rule to a life of 120 days. Consequently, The State Civil Service Commission will hold a public hearing at 9:00 a.m. on Wednesday, May 5, 2010 to consider adoption of the below proposed rule as a final rule. The hearing will be in the Louisiana Purchase Room of the Claiborne Building, 1201 North Third Street, Baton Rouge. Individuals who wish to comment on this proposal may do so at the public hearing or by writing to the Director of the Department of State Civil Service at Post Office Box 94111, Baton Rouge, Louisiana, 70804-9111. Comments regarding this proposal should be directed to the attention of civilservicecommission@la.gov. If any accommodations are needed, please notify the Department at (225) 342-8272 prior to the meeting.

The rule that will be considered at that meeting is the same rule that was adopted and approved as mentioned above, and it reads as follows:

Proposed Rule Suspending Merit Increases

Temporary Suspension of Merit Increase Authority

All provisions of the Merit Increase Rule shall be suspended for the period from July 1, 2010 through June 30, 2011. During this period of suspension, no appointing authority may grant a merit increase to any employee nor may any employee gain eligibility for a merit increase.

Consideration of this rule is for the reasons given above and, also, for the reasons given as explanation in General Circular 1798 that was issued on March 16, 2010 to announce consideration of the rule on an emergency basis. As noted in that general circular, all requirements in Civil Service Rules for Performance Planning and Review will remain in force and effect and must be met.

Sincerely,

s/Shannon Templet
Director