

EEO/AFFIRMATIVE ACTION PLAN
FOR
OFFICE OF THE LIEUTENANT GOVERNOR
AND
DEPARTMENT OF CULTURE, RECREATION
AND TOURISM

DATA YEAR: JANUARY 1, 2010 – DECEMBER 31, 2010
AAP YEAR: JANUARY 1, 2011 – DECEMBER 31, 2011



Shannon S. Templett
Director

State of Louisiana
DEPARTMENT OF STATE CIVIL SERVICE
www.civilservice.louisiana.gov

"Partnering for a better Louisiana"

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March 23, 2011

Mr. Charles R. Davis, Deputy Secretary
Department of Culture, Recreation and Tourism
1051 N 3rd St.
Baton Rouge, LA 70804

Dear Mr. Davis:

Our Staffing Division has reviewed your organization's Affirmative Action Plan update effective January 1, 2011 through December 31, 2011. Your plan meets Civil Service requirements and has been approved. Please commend Ms. Rikki David on a job well done.

This letter should be kept with a copy of your Affirmative Action Plan and provided to the Office of the Legislative Auditor upon request.

Sincerely,

Shannon S. Templett
Director

ST: DTB

Cc: Ms. Rikki David, Human Resources Director



JAY DARDENNE
LIEUTENANT GOVERNOR

State of Louisiana
OFFICE OF THE LIEUTENANT GOVERNOR
DEPARTMENT OF CULTURE, RECREATION & TOURISM
OFFICE OF THE DEPUTY SECRETARY

CHARLES R. DAVIS
DEPUTY SECRETARY

March 22, 2011

Ms. Shannon Templet, Director
Department of State Civil Service
P.O. Box 94111
Baton Rouge, LA 70804-9111

Dear Ms. Templet:

Enclosed please find the 2011 Affirmative Action Plan for the Office of Lieutenant Governor/Department of Culture, Recreation and Tourism.

If you have any questions, please feel free to contact me at (225) 342-0880.

Sincerely,

A handwritten signature in black ink that reads "Rikki Nicole David".

Rikki Nicole David, PHR
Human Resources Director

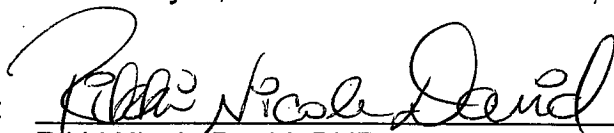
Cc: Charles R. Davis, Deputy Secretary

**EQUAL EMPLOYMENT OPPORTUNITY/
AFFIRMATIVE ACTION PLAN
FOR
OFFICE OF THE LIEUTENANT GOVERNOR
AND
DEPARTMENT OF CULTURE, RECREATION AND TOURISM
1051 NORTH 3RD STREET
P.O. BOX 94361
BATON ROUGE, LA 70804-9361**

DATA YEAR: January 1, 2010 – December 31, 2010

AAP YEAR: January 1, 2011 – December 31, 2011

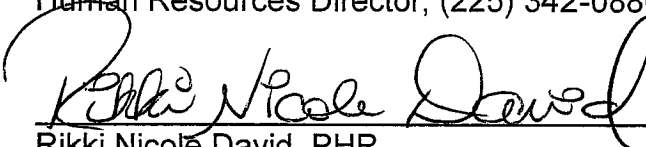
PLAN COMPLETED BY:



Rikki Nicole David, PHR

Human Resources Director, (225) 342-0880

EEO COORDINATOR:

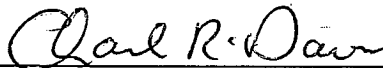


Rikki Nicole David, PHR

Human Resources Director, (225) 342-0880

APPOINTING AUTHORITY: Mr. Charles R. Davis, Deputy Secretary

I have read this Affirmative Action Plan and will ensure that all necessary and appropriate steps are taken to ensure that this agency does provide equal employment opportunity to all employees and applicants.



Appointing Authority's Signature

PERSONNEL AREAS INCLUDED IN THIS PLAN:

0146	Office of the Lieutenant Governor
0261	Office of the Secretary/Management and Finance
0262	Office of State Library
0263	Office of State Museum
0264	Office of State Parks
0265	Office of Cultural Development
0267	Office of Tourism
0A20	New Orleans City Park

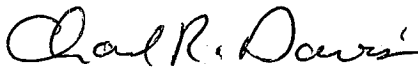
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A. EQUAL EMPLOYMENT OPPORTUNITY POLICY

- Equal Employment Opportunity Policy A-1 to A-2

Policy Name: *Equal Employment Opportunity*
Policy Number: *#2C-0100*
Effective Date: *January 4, 2010; Revised February 17, 2011*

Authorization: 
Charles R. Davis, Deputy Secretary

I. PHILOSOPHY

No person will be discriminated against on the basis of race, color, religion, sex, age, national origin, handicap, veteran's status or any other non-merit factor in any employment practice. The Office of the Lieutenant Governor (OLG) and Department of Culture, Recreation and Tourism (DCRT) are committed to this policy because it is our belief that it is morally right and good Human Resources management.

II. PURPOSE

The basic purpose of this policy is to provide guidelines and methods of achieving the goal of Equal Employment Opportunity.

III. REGULATORY AUTHORITY

Equal employment opportunity is legally required by *Title VII of the Civil Rights Act of 1964*, as amended, by the *Equal Employment Opportunity Act of 1972*, *Executive Order 11246*, the *Rehabilitation Act of 1973*, as amended, the *Vietnam Era Veterans' Readjustment Assistance Act of 1974*, the *Americans with Disabilities Act of 1990* and the *Civil Rights Act of 1991*.

IV. APPLICABILITY

OLG/DCRT personnel with any responsibility for recruitment, appointment, placement, training, evaluation, or any other aspect of Human Resources management, are charged with ensuring that this policy is successfully implemented by giving it complete support through active cooperation and personal example.

V. PROCEDURE

The Human Resource Director will take action to ensure that the following will be implemented at all levels of administration:

Recruit, hire, place, train and promote in all job classifications without regard for non-merit factors such as race, color, age, religion, sex, national origin, handicap or veteran's status, except where sex, age or physical condition constitutes a documented, bona fide occupational qualification necessary for the performance of a particular job;

All promotions will be recommended and approved in accordance with Equal Employment Opportunity requirements;

Base employment decisions on the principles of equal employment opportunity;

Ensure that all personnel actions, such as compensation, benefits, transfers, layoffs, recalls from layoff, education, tuition assistance, social and recreation programs are administered without regard to race, color, religion, sex, age, national origin, handicap, veteran's status or any other non-merit factor.

Equal Employment Opportunity is documented for each Office/Division/Section, and referred to as the OLG/DCRT Affirmative Action Plan.

VI. VIOLATIONS

Individuals who fail to adhere to the Equal Employment Opportunity Policy may be subject to administrative disciplinary action, including but not limited to, dismissal.

The Human Resource Director will periodically analyze personnel actions to ensure compliance with this policy.

VII. EMPLOYEE NOTIFICATION OF POLICY

This policy may be accessed on OLG/DCRT's intranet, Channel Z, under Human Resources → Policies. Supervisors in the Department are responsible for notifying their employees of this policy and providing a copy of this policy to those who do not have intranet access.

B. DESIGNATION OF RESPONSIBILITY

- Designation of Responsibility..... B-1

DESIGNATION OF RESPONSIBILITY

- **DEPUTY SECRETARY:** The Deputy Secretary holds all employees in the Department accountable for their equal employment efforts, and, in particular, shall annually evaluate all appointing authorities on their efforts in this regard.
- **EEO OFFICER/HUMAN RESOURCES DIRECTOR:** The EEO Officer's responsibilities include but are not limited to:
 1. Serving as advisor to the Deputy Secretary and managerial staff on all EEO/Affirmative Action matters.
 2. Developing, communicating, and monitoring the implementation of the Department's EEO/Affirmative Action program.
 3. Assisting in the resolution of internal complaints of discrimination.
 4. Assisting in recruiting minorities and women for employment.
 5. Assisting in identifying and developing positive programs to improve the Department's EEO posture.
 6. Assuring that the Department's policy is being communicated both internally and externally.
 7. Providing or arranging for EEO training of staff.
- **APPOINTING AUTHORITIES AND MANAGERS:** Responsibilities include but are not limited to:
 1. Assisting in the identification of problem areas and in developing positive programs to correct problems.
 2. Assisting in the establishment of goals.
 3. Personally recruiting or requesting assistance in recruiting minorities/women for employment.
 4. Assisting in resolving EEO grievances.

C. WORKFORCE ANALYSIS

- Office of the Lieutenant Governor..... C-1
- Office of the Secretary / Office of Management & Finance.... C-2
- Office of the State Library..... C-3
- Office of State Museum..... C-4 to C-5
- Office of State Parks..... C-6 to C-7
- Office of Cultural Development..... C-8
- Office of Tourism C-9
- New Orleans City Park..... C-10

OFFICE OF THE LIEUTENANT GOVERNOR
WORKFORCE ANALYSIS: AS OF 12/31/2010

Job Title	Pay Scale	Total EEs	TOTAL			MALE							FEMALE						
			M Total	F Total	Total	White	Afr Am	Nat Haw Pl	Asian	Am Ind	Decline	White	Afr Am	Nat Haw Pl	Asian	Am Ind	Decline		
ACCOUNTANT 2	AS-613	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0		
ADMIN ASSISTANT 4	AS-611	1	0	1	1	0	0	0	0	0	0	1	0	0	0	0	0		
ADVISOR		1	0	1	1	0	0	0	0	0	0	1	0	0	0	0	0		
CHIEF OF STAFF		1	0	1	1	0	0	0	0	0	0	1	0	0	0	0	0		
CONTRACTS/GRANTS REV 1	AS-611	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0		
CONTRACTS/GRANTS REV 3	AS-614	1	0	1	1	0	0	0	0	0	0	1	0	0	0	0	0		
CONTRACTS/GRANTS REV SUPV	AS-617	1	0	1	1	0	0	0	0	0	0	1	0	0	0	0	0		
DIRECTOR		3	2	1	3	2	0	0	0	0	0	1	0	0	0	0	0		
EXEC ADM ASST		1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0		
EXEC SECRETARY		1	0	1	1	0	0	0	0	0	0	1	0	0	0	0	0		
LIEUTENANT GOVERNOR		1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0		
STUDENT		3	1	2	3	0	0	0	0	0	1	0	2	0	0	0	0		
TOTALS		16	7	9	16	4	2	0	0	0	1	7	2	0	0	0	0		

OFFICE OF THE SECRETARY / MANAGEMENT AND FINANCE
WORKFORCE ANALYSIS: AS OF 12/31/2010

Job Title	Pay Scale	Total FTEs	TOTAL			MALE						FEMALE					
			M Total	F Total	Total	White	At-Am	Nat-Haw/P	Asian	Am-Ind	Decline	White	At-Am	Nat-Haw/P	Asian	Am-Ind	Decline
ACCOUNTANT 2	AS-613	2	0	2	2	0	0	0	0	0	0	0	1	0	0	0	0
ACCOUNTANT 3	AS-615	3	1	2	3	1	0	0	0	0	0	1	1	0	0	0	0
ACCOUNTANT ADMIN 4	AS-623	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
ACCOUNTANT MANAGER 1	AS-618	2	0	2	2	0	0	0	0	0	0	0	1	0	0	0	0
ACCOUNTANT MANAGER 2	AS-619	1	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0
ACCOUNTANT MANAGER 3	AS-621	1	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0
ACCOUNTANT SUPERVISOR 2	AS-617	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
ACCOUNTING TECHNICIAN	AS-611	1	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0
ADMIN ASSISTANT 3	AS-609	1	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0
ADMIN ASSISTANT 4	AS-611	1	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0
ADMIN COORDINATOR 3	AS-609	1	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0
ADMINISTRATIVE ASSISTANT	AS-614	1	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0
AUDITOR-INTERNAL	AS-621	1	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0
BUDGET ANALYST 3	AS-615	2	1	1	2	1	0	0	0	0	0	0	0	1	0	0	0
CONFIDENTIAL ASST		1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1
CONTRACTS/GRANTS REV 3	AS-614	1	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0
DEPUTY SECRETARY		1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
GENERAL COUNSEL		1	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0
HUM RES ANALYST B	AS-613	3	0	3	3	0	0	0	0	0	0	0	2	1	0	0	0
HUM RES ANALYST C	AS-615	2	0	2	2	0	0	0	0	0	0	0	1	1	0	0	0
HUM RES DIRECTOR	AS-621	1	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0
HUM RES MANAGER A	AS-619	1	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0
HUM RES SPECIALIST	AS-617	1	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0
HUM RES SUPERVISOR	AS-618	1	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0
IT DEPUTY DIRECTOR 1	TS-317	1	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0
IT DIRECTOR 2	TS-318	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
IT MANAGEMENT CONSULT 1	TS-314	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
IT TECH SUPPORT ANL 2	TS-309	2	2	0	2	1	0	0	0	1	0	0	0	0	0	0	0
IT TECH SUPPORT SPEC 1	TS-310	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
IT TECH SUPPORT SPEC 3	TS-313	2	1	1	2	1	0	0	0	0	0	0	0	1	0	0	0
PROCURE MGR 1 N-EXMPT	AS-615	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
PUBLIC INFO OFFICER 2	AS-613	1	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0
SAFETY RISK AGENCY DIR	AS-616	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
STUDENT		4	1	3	4	1	0	0	0	0	0	0	0	3	0	0	0
UNDERSECRETARY		1	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0
TOTALS:		48	13	35	48	12	0	0	0	1	0	20	14	0	0	0	1

OFFICE OF THE STATE LIBRARY
WORKFORCE ANALYSIS: AS OF 12/31/2010

Job Title	Pay Scale	Total EEs	TOTAL			MALE						FEMALE					
			M Total	F Total	Total	White	Afr Am	Nat Haw P	Asian	Am Ind	Decline	White	Afr Am	Nat Haw P	Asian	Am Ind	Decline
ADMIN COORDINATOR 4	AS-611	2	0	2	2	0	0	0	0	0	0	1	1	0	0	0	0
ADMIN PROG SPEC A	AS-613	1	0	1	1	0	0	0	0	0	0	1	0	0	0	0	0
ASST SECRETARY		1	0	1	1	0	0	0	0	0	0	1	0	0	0	0	0
DEP STATE LIBRARIAN	AS-623	1	0	1	1	0	0	0	0	0	0	1	0	0	0	0	0
EXEC MANAGEMENT OFFICER 1	AS-618	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
IT MANAGEMENT CONSULT 1	TS-314	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
IT OFFICE SPECIALIST 2	TS-304	1	0	1	1	0	0	0	0	0	0	1	0	0	0	0	0
IT TECH SUPPORT SPEC 3	TS-313	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
IT TECH SUPPORT SUPV	TS-315	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
LIBRARIAN 1	AS-612	1	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0
LIBRARIAN 2	AS-613	1	0	1	1	0	0	0	0	0	0	1	0	0	0	0	0
LIBRARIAN 3	AS-615	5	2	3	5	2	0	0	0	0	0	2	1	0	0	0	0
LIBRARY CONSULTANT	AS-618	5	3	2	5	2	1	0	0	0	0	2	0	0	0	0	0
LIBRARY MANAGER 1	AS-616	3	0	3	3	0	0	0	0	0	0	2	1	0	0	0	0
LIBRARY MANAGER 2	AS-617	1	0	1	1	0	0	0	0	0	0	1	0	0	0	0	0
LIBRARY MANAGER 3	AS-619	2	0	2	2	0	0	0	0	0	0	1	1	0	0	0	0
LIBRARY SPECIALIST 1	AS-606	1	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0
LIBRARY SPECIALIST 2	AS-608	5	1	4	5	1	0	0	0	0	0	2	2	0	0	0	0
LIBRARY SPECIALIST 3	AS-610	11	3	8	11	3	0	0	0	0	0	3	5	0	0	0	0
LIBRARY SPECIALIST SUPV	AS-612	3	1	2	3	1	0	0	0	0	0	2	0	0	0	0	0
PRINTING OPERATOR 2	WS-212	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
PUBLIC INFO DIRECTOR 1	AS-618	1	0	1	1	0	0	0	0	0	0	1	0	0	0	0	0
PUBLIC INFO OFFICER 2	AS-613	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
TOTALS:		51	16	35	51	15	1	0	0	0	0	22	13	0	0	0	0

OFFICE OF STATE MUSEUM
WORKFORCE ANALYSIS: AS OF 12/31/2010

Job Title	Pay Scale	Total FTEs	TOTAL		MALE							FEMALE						
			M Total	F Total	White	Afr-Am	Nat-Haw-P	Asian	Am-Ind	Decline	White	Afr-Am	Nat-Haw-P	Asian	Am-Ind	Decline	White	Afr-Am
ACCOUNT CLERK		1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADM ASSISTANT		1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN ASSISTANT 2	AS-607	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN ASSISTANT 5	AS-613	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN COORDINATOR 4	AS-611	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN PROG SPEC A	AS-613	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
ADMIN PROG SPEC C	AS-615	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ASST SECRETARY		1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
CARPENTER FOREMAN	WS-215	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
CARPENTER MASTER	WS-213	2	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
CONTRACTS/GRANTS REV 2	AS-612	2	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0
CURATOR 2	AS-613	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURATOR 3	AS-615	5	2	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0
CUSTODIAN 1	WS-202	4	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CUSTODIAN 2	WS-203	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPUTY ASST SECRETARY 2	AS-624	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
DIRECTOR		1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ED PROGRAM CONSULTANT 1	AS-616	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ED PROGRAM CONSULTANT 3	AS-618	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ELECTRICIAN	WS-212	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
ELECTRICIAN FOREMAN	WS-215	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
FACILITY ASST MAIN MGR A	WS-217	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
GUARD	PS-103	11	8	3	2	6	0	0	0	0	0	0	3	0	0	0	0	0
GUARD SUPERVISOR	PS-105	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
HELPER	WS-206	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
IT MANAGEMENT CONSULT 1	TS-314	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORER	WS-203	6	4	2	1	3	0	0	0	0	0	0	2	0	0	0	0	0
LABORER FOREMAN	WS-207	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
MAINTENANCE REPAIRER 2	WS-212	3	3	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0
MAINTENANCE REPAIRER MSTR	WS-213	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
MUSEUM CURATORIAL SVC DIR	AS-620	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
MUSEUM DIRECTOR-BRANCH	AS-617	2	2	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
MUSEUM DIVISION DIRECTOR	AS-618	3	2	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0
MUSEUM HISTORIAN	AS-618	2	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0
MUSEUM SPECIAL PROJ COOR	AS-616	4	1	3	1	1	0	0	0	0	0	0	0	0	0	0	0	0
PAINTER	WS-212	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
PROJECT MANAGER	TS-313	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0

OFFICE OF STATE MUSEUM
WORKFORCE ANALYSIS: AS OF 12/31/2010

Job title	Pay scale	Total	TOTAL		MALE							FEMALE						
			M Total	F Total	White	Afr Am	Nat Haw P	Asian	Am Ind	Decline	White	Afr Am	Nat Haw P	Asian	Am Ind	Decline	White	Afr Am
PUBLIC INFO DIRECTOR 1	AS-618	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
PUBLIC INFO OFFICER 3	AS-615	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
PUBLIC INFO OFFICER 1	AS-611	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
PUBLIC INFO OFFICER 2	AS-613	2	2	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0
TOURISM INFO COUNSELOR 1	AS-606	5	1	4	0	1	0	0	0	0	0	2	2	0	0	0	0	0
TOTALS		85	47	38	21	19	4	0	1	2	22	16	0	0	0	0	0	0

OFFICE OF STATE PARKS
WORKFORCE ANALYSIS: AS OF 12/31/2010

Job title	Pay scale	Total EEs	TOTAL			MALE							FEMALE						
			M Total	F Total	E Total	White	Afr/Amer	Nat Haw Pl	Asian	Am Ind	Decline	White	Afr/Amer	Nat Haw Pl	Asian	Am Ind	Decline		
ACCOUNTANT 2	AS-613	1	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	
ACCOUNTANT 3	AS-615	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	
ACCOUNTING SPECIALIST 2	AS-610	2	0	2	2	0	0	0	0	0	0	0	0	1	0	0	0	0	
ADMIN ASSISTANT 3	AS-609	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMIN ASSISTANT 4	AS-611	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMIN COORDINATOR 1	AS-605	19	1	18	19	1	0	0	0	0	0	0	0	12	4	0	0	2	
ADMIN COORDINATOR 2	AS-607	23	0	23	23	0	0	0	0	0	0	0	0	21	0	0	0	2	
ADMIN COORDINATOR 3	AS-609	4	0	4	4	0	0	0	0	0	0	0	0	3	1	0	0	0	
ADMIN COORDINATOR 4	AS-611	4	0	4	4	0	0	0	0	0	0	0	0	3	1	0	0	0	
ADMIN PROG SPEC A	AS-613	2	0	2	2	0	0	0	0	0	0	0	0	1	1	0	0	0	
ADMIN PROG SPEC B	AS-614	2	0	2	2	0	0	0	0	0	0	0	0	1	1	0	0	0	
ADMIN PROG SPEC C	AS-615	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	
ADMIN PROGRAM DIR 3	AS-620	2	1	1	2	1	0	1	0	0	0	0	0	1	0	0	0	0	
ADMIN PROGRAM MGR 3	AS-617	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	
ADMINISTRATIVE ASSISTANT	AS-614	1	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	
ADMINISTRATOR		1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	
ASST SECRETARY		1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	
CARPENTER MASTER	WS-213	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	
CUSTODIAN SUPERVISOR 2	WS-207	13	1	12	13	0	1	0	0	0	0	0	0	9	3	0	0	0	
DEPUTY ASST SECRETARY 2	AS-624	1	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	
DIR OF OUTDOOR REC	AS-618	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	
DIRECTOR		1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	
ED PROG CONSULTANT 1	AS-616	1	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	
ED PROG CONSULTANT 2	AS-617	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	
ENGINEERING TECHNICIAN 2	TS-304	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	
ENGINEERING TECHNICIAN 5	TS-310	4	4	0	4	4	0	0	0	0	0	0	0	0	0	0	0	0	
FAC PROJECT PLAN 3	TS-313	4	4	0	4	4	0	0	0	0	0	0	0	0	0	0	0	0	
FAC PROJECT PLAN 4	TS-315	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	
FAC PROJECT PLAN 5-B	TS-317	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	
HELPER	WS-206	40	19	21	40	14	5	0	0	0	0	0	0	16	4	0	0	1	
HORTICULT ATTEND-FORE	WS-213	2	1	1	2	1	1	0	0	0	0	0	0	1	0	0	0	0	
HORTICULT ATTENDANT	WS-209	4	2	2	4	2	1	0	0	0	0	0	0	2	0	0	0	0	
HORTICULTURIST	WS-216	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	
INTERPRETIVE RANGER 1	AS-612	5	1	4	5	1	1	0	0	0	0	0	0	4	0	0	0	0	
INTERPRETIVE RANGER 2	AS-613	25	11	14	25	10	1	1	0	0	0	0	0	10	1	2	0	1	
INTERPRETIVE RANGER 3	AS-614	10	5	5	10	4	1	1	0	0	0	0	0	5	0	0	0	0	
INTERPRETIVE SPECIALIST S	AS-617	1	1	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	

OFFICE OF STATE PARKS
WORKFORCE ANALYSIS: AS OF 12/31/2010

Job Title	Pay scale	Total EES	TOTAL			MALE							FEMALE						
			M Total	F Total	E Total	White	Afr Am	Nat Haw Pl	Asian	Am Ind	Decline	White	Afr Am	Nat Haw Pl	Asian	Am Ind	Decline	White	Afr Am
IT TECH SUPPORT SPEC 3	TS-313	1	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0
MAINT FOREMAN	WS-215	19	19	0	19	19	0	0	0	0	0	0	0	0	0	0	0	0	0
MAINT REPAIRER 1	WS-210	10	10	0	10	7	3	0	0	0	0	0	0	0	0	0	0	0	0
MAINT REPAIRER 2	WS-212	29	29	0	29	23	6	0	0	0	0	0	0	0	0	0	0	0	0
MAINT SUPERINTENDENT	WS-217	4	4	0	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0
MECHANIC		1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
MOBILE EQUIP OPERATOR 1	WS-209	14	12	2	14	7	5	0	0	0	0	0	0	0	0	0	0	0	0
PARK ATTENDANT		121	57	64	121	31	14	4	0	4	4	52	10	0	0	0	2	0	0
PARK MANAGER 1	AS-613	6	4	2	6	3	1	0	0	0	0	2	0	0	0	0	0	0	0
PARK MANAGER 2	AS-615	17	15	2	17	14	1	0	0	0	0	2	0	0	0	0	0	0	0
PARK MANAGER 3	AS-616	9	6	3	9	6	0	0	0	0	0	3	0	0	0	0	0	0	0
PARK MANAGER 4	AS-617	11	9	2	11	6	1	1	0	1	0	2	0	0	0	0	0	0	0
PARK MANAGER 5	AS-618	4	2	2	4	2	0	0	0	0	0	2	0	0	0	0	0	0	0
PARK RANGER 1	PS-106	7	5	2	7	4	0	0	0	1	0	2	0	0	0	0	0	0	0
PARK RANGER 2	PS-107	26	22	4	26	20	2	0	0	0	0	3	1	0	0	0	0	0	0
PARK RANGER SPECIALIST	PS-109	4	4	0	4	2	1	1	0	0	0	0	0	0	0	0	0	0	0
PARKS ASST CHF OF OPERS	AS-620	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
PARKS CHIEF/OPERATIONS	AS-622	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
PARKS DISTRICT MANAGER	AS-620	4	4	0	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0
PROCUREMENT SPECIALIST 2	AS-612	2	1	1	2	1	1	0	0	0	0	1	0	0	0	0	0	0	0
PUBLIC INFO OFFICER 3	AS-615	1	0	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0
ST PARKS LAND OFFICER	AS-617	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
STUDENT		5	3	2	5	3	0	0	0	0	0	1	1	0	0	0	0	0	0
SUPERINTENDENT		1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTALS:		484	274	210	484	211	45	7	0	7	4	168	32	2	0	8	0	0	0

OFFICE OF CULTURAL DEVELOPMENT
WORKFORCE ANALYSIS: AS OF 12/31/2010

Job title	Pay scale	Total ES	TOTAL			MALE							FEMALE						
			M Total	F Total	E Total	White	Afr-Am	Nat-Haw/Pi	Asian	Am-Ind	Decline	White	Afr-Am	Nat-Haw/Pi	Asian	Am-Ind	Decline	White	Afr-Am
ACCOUNTANT 2	AS-613	1	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0
ACCOUNTANT 3	AS-615	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADM ASSISTANT		1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN ASSISTANT 3	AS-609	1	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0
ADMIN ASSISTANT 5	AS-613	1	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0
ADMIN COORDINATOR 4	AS-611	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATOR		1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
ARCHAEOLOGIST 1	TS-307	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ARCHAEOLOGIST 2	TS-309	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ARCHAEOLOGIST MANAGER	TS-312	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ARCHITECT DIR/PRESERV	AS-619	1	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0
ARCHITECT HIST MGR	AS-617	2	1	1	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
ARCHITECT HISTORIAN 1	AS-612	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
ARCHITECT HISTORIAN 2	AS-614	3	2	1	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0
ASST SECRETARY		1	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0
CONTR/GRANTS REV 3	AS-614	2	0	2	2	0	0	0	0	0	0	0	0	2	0	0	0	0	0
CONTR/GRANTS REV SUPV	AS-617	1	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0
CULTURAL PROG COORD	AS-616	5	0	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CULTURAL PROG MANAGER	AS-618	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
DEPUTY ASST SEC 1	AS-622	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
DIRECTOR		2	1	1	2	1	1	0	0	0	0	0	0	0	0	0	0	0	1
PROJECT DEVELOPER		10	5	5	10	2	0	0	0	0	0	3	5	0	0	0	0	0	0
PROJECT DIRECTOR		1	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0
PUBLIC INFO OFFICER 2	AS-613	1	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0
ST ARCHAEOLOGIST	TS-315	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
STUDENT		1	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0
TOTALS:		45	13	32	45	10	0	0	0	0	3	21	7	1	0	0	3	0	0

OFFICE OF TOURISM
WORKFORCE ANALYSIS: AS OF 12/31/2010

Job title	Pay scale	Total EE's	TOTAL			MALE								FEMALE							
			M Total	F Total	Total	White	Afr Am	Nat Haw P	Asian	Am Ind	Decline	White	Afr Am	Nat Haw P	Asian	Am Ind	Decline				
ADMIN ASSISTANT 3	AS-609	1	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0				
ADMIN ASSISTANT 5	AS-613	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0				
ADMIN COORDINATOR 3	AS-609	3	2	1	3	1	1	0	0	0	0	0	0	1	0	0	0				
ADMIN COORDINATOR 4	AS-611	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0				
ADMIN PROG SPEC C	AS-615	3	0	3	3	0	0	0	0	0	0	0	0	1	0	0	2				
ASST SECRETARY		1	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0				
BUDGET ANALYST 4	AS-618	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0				
CONTRACTS/GRANTS REV 2	AS-612	1	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0				
CONTRACTS/GRANTS REV 3	AS-614	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0				
CONTRACTS/GRANTS REV SUPV	AS-617	1	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0				
CUSTODIAL WORKER		7	1	6	7	0	0	1	0	0	0	0	0	3	2	1	0				
CUSTODIAN 1	WS-202	3	0	3	3	0	0	0	0	0	0	0	0	0	3	0	0				
CUSTODIAN 2	WS-203	1	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0				
DEPUTY ASST SECRETARY 2	AS-624	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0				
DIRECTOR		1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0				
EXEC DIRECTOR		1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1				
EXEC MANAGEMENT OFFICER 1	AS-618	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1				
HELPER	WS-206	4	3	1	4	2	1	0	0	0	0	0	0	1	0	0	0				
POLICY PLANNER 1	AS-613	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1				
RESEARCH DIRECTOR/TOURISM	AS-617	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1				
SPECIALIST		48	4	44	48	2	1	0	0	0	1	40	2	0	1	0	1				
TOURISM INFO AST REG COOR	AS-612	3	1	2	3	1	0	0	0	0	0	2	0	0	0	0	0				
TOURISM INFO COUNSELOR 1	AS-606	23	1	22	23	1	0	0	0	0	0	17	5	0	0	0	0				
TOURISM INFO REG COOR	AS-614	2	1	1	2	1	0	0	0	0	0	1	0	0	0	0	0				
TOURISM PROGRAM DIRECTOR	AS-618	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0				
TOURISM SUPERVISOR	AS-610	9	1	8	9	1	0	0	0	0	0	8	0	0	0	0	0				
TOTALS		121	19	102	121	11	6	0	0	0	2	75	18	1	1	0	7				

NEW ORLEANS CITY PARK
WORKFORCE ANALYSIS: AS OF 12/31/2010

Job title	Pay scale	Total EEs	TOTAL			MALE							FEMALE						
			M Total	F Total	E Total	White	Afr-Am	Nat Haw P	Asian	Nat Am Ind	Decline	White	Afr-Am	Nat Haw P	Asian	Am Ind	Decline		
ACCOUNTANT 3	AS-615	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0		
ASSISTANT		25	13	12	0	8	5	0	0	0	0	11	1	0	0	0	0		
CASHIER		39	22	17	0	13	7	0	1	0	1	6	10	0	1	0	0		
CATERER		103	31	72	0	14	16	0	0	0	1	15	52	0	0	0	5		
COORDINATOR		4	4	0	0	2	2	0	0	0	0	0	0	0	0	0	0		
COUNSELOR		1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0		
DIRECTOR		8	5	3	0	5	0	0	0	0	0	3	0	0	0	0	0		
EDUCATIONAL DIR		1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0		
EQUIPMENT OPERATOR		1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0		
HORTICULTUR ATTENDANT	WS-209	3	3	0	0	3	0	0	0	0	0	0	0	0	0	0	0		
MANAGER		8	3	5	0	2	1	0	0	0	0	3	2	0	0	0	0		
PARK ATTENDANT		10	10	0	0	1	6	0	0	0	3	0	0	0	0	0	0		
POLICE LIEUTENANT A	PS-113	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0		
POLICE OFFICER 2-A	PS-108	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0		
PUBLIC INFOR OFF		1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0		
SECRETARY		3	0	3	0	0	0	0	0	0	0	2	1	0	0	0	0		
SKILLED CRAFTSMAN		3	3	0	0	3	0	0	0	0	0	0	0	0	0	0	0		
SUPERVISOR		2	2	0	0	1	1	0	0	0	0	0	0	0	0	0	0		
TICKET TAKER-SELLER		38	23	15	0	10	10	0	1	0	2	6	9	0	0	0	0		
TOTALS:		253	123	130	65	49	0	2	0	7	48	76	0	1	0	5	5		

D. JOB GROUP ANALYSIS

- 1: OA – Officials and Administrators..... D-1
- 1U: OA – Officials and Administrators (Unclassified)..... D-2
- 2: PR – Professionals..... D-3 to D-4
- 3: TE – Technicians..... D-5
- 4: PS – Protective Services..... D-6
- 5: PA – Paraprofessionals and
5U: PA – Paraprofessionals (Unclassified)..... D-7
- 6: OC – Office/Clerical and
6U: OC – Office/Clerical (Unclassified)..... D-8
- 7: SC – Skilled Craft and
7U: SC – Skilled Craft (Unclassified)..... D-9
- 8: SM – Services/Maintenance and
8U: SM – Services/Maintenance (Unclassified)..... D-10

JOB GROUP ANALYSIS

1: OA - OFFICIALS AND ADMINISTRATORS

Job key	Job Title	EEO Group
159780	ACCOUNTANT ADMIN 4	OA
159710	ACCOUNTANT MANAGER 1	OA
159720	ACCOUNTANT MANAGER 2	OA
159730	ACCOUNTANT MANAGER 3	OA
170660	ADMIN PROGRAM DIRECTOR 3	OA
170700	ADMIN PROGRAM MANAGER 3	OA
154900	ARCHAEOLOGIST MANAGER	OA
113270	ARCHITECTURAL DIR/PRESERV	OA
100710	ASSOCIATE STATE LIBRARIAN	OA
160230	CONTR/GNTS REV MGR	OA
164000	DEP STATE LIBRARIAN	OA
119600	DEPUTY ASST SECRETARY 1	OA
119640	DEPUTY ASST SECRETARY 2	OA
123250	DIR OF OUTDOOR RECREATION	OA
161910	EXEC MANAGEMENT OFFICER 1	OA
170000	FAC PROJECT PLAN 5-B	OA
157040	FORESTRY PROGRAM SPECIALIST	OA
115970	HORTICULTURIST MANAGER	OA
170910	HUMAN RESOURCES DIRECTOR C	OA
170940	HUMAN RESOURCES MANAGER A	OA
163470	IT DEPUTY DIRECTOR 1	OA
163490	IT DIRECTOR 2	OA
101040	LIBRARY MANAGER 2	OA
101050	LIBRARY MANAGER 3	OA
161520	MUSEUM CURATORIAL SVC DIR	OA
148700	MUSEUM DIRECTOR-BRANCH	OA
113540	MUSEUM DIVISION DIRECTOR	OA
152450	MUSEUM HISTORIAN	OA
171540	PARK MANAGER 2	OA
171550	PARK MANAGER 3	OA
171560	PARK MANAGER 4	OA
171570	PARK MANAGER 5	OA
115520	PARKS CHIEF/OPERATIONS	OA
115530	PARKS DISTRICT MANAGER	OA
164850	PUBLIC INFORMATION DIRECTOR 1	OA
150990	RESEARCH DIRECTOR/TOURISM	OA
165590	SAFETY RISK AGENCY DIR	OA
113600	ST ARCHAEOLOGIST	OA
110730	TOURISM INFO REG COOR	OA
150900	TOURISM PROGRAM DIRECTOR	OA

JOB GROUP ANALYSIS

1U: OA - OFFICIALS AND ADMINISTRATORS (UNCLASSIFIED)

Job key	Job Title	EEO Group
500270	ADMINISTRATOR	OA
500320	ADVISOR	OA
501020	ASST DIRECTOR	OA
501510	ASST SECRETARY	OA
502260	CHIEF OF STAFF	OA
503040	DEPUTY SECRETARY	OA
503820	DIRECTOR	OA
504180	EXEC DIRECTOR	OA
504370	GENERAL COUNSEL	OA
505190	LIEUTENANT GOVERNOR	OA
505260	MANAGER	OA
506060	PROJECT DEVELOPER	OA
506130	PROJECT DIRECTOR	OA
506140	PROJECT LEADER	OA
506600	SECT - HEAD OF DEPT	OA
507540	UNDERSECRETARY	OA

JOB GROUP ANALYSIS

2: PR - PROFESSIONALS

Job key	Job Title	EEO Group
160180	ACCOUNTANT 1	PR
139350	ACCOUNTANT 2	PR
139370	ACCOUNTANT 3	PR
159610	ACCOUNTANT SUPERVISOR 2	PR
168090	ADMIN PROG SPEC A	PR
168100	ADMIN PROG SPEC B	PR
168110	ADMIN PROG SPEC C	PR
112940	ARCHAEOLOGIST 1	PR
112950	ARCHAEOLOGIST 2	PR
112960	ARCHITECTURAL HIST MGR	PR
112970	ARCHITECTURAL HISTORIAN 1	PR
112980	ARCHITECTURAL HISTORIAN 2	PR
161750	AUDITOR-INTERNAL	PR
139690	BUDGET ANALYST 1	PR
139700	BUDGET ANALYST 2	PR
139730	BUDGET ANALYST 3	PR
171430	BUDGET ANALYST 4	PR
160200	CONTRACTS/GRANTS REV 1	PR
160210	CONTRACTS/GRANTS REV 2	PR
166140	CONTRACTS/GRANTS REV 3	PR
160220	CONTRACTS/GRANTS REV SUPV	PR
162060	CULTURAL PROG ANALYST 1	PR
162070	CULTURAL PROG ANALYST 2	PR
113150	CULTURAL PROG COORDINATOR	PR
171440	CULTURAL PROGRAM MANAGER	PR
113160	CURATOR 1	PR
113180	CURATOR 2	PR
113530	CURATOR 3	PR
168190	ED PROGRAM CONSULTANT 1	PR
168200	ED PROGRAM CONSULTANT 2	PR
168210	ED PROGRAM CONSULTANT 3	PR
119760	EXEC STAFF OFFICER	PR
169840	FAC PROJECT PLAN 1	PR
169850	FAC PROJECT PLAN 2	PR
169860	FAC PROJECT PLAN 3	PR
169870	FAC PROJECT PLAN 4	PR
115960	HORTICULTURIST	PR
170800	HUMAN RESOURCES ANALYST A	PR
170810	HUMAN RESOURCES ANALYST B	PR
170820	HUMAN RESOURCES ANALYST C	PR
170960	HUMAN RESOURCES SPECIALIST	PR
170970	HUMAN RESOURCES SUPERVISOR	PR
170190	INTERPRETIVE RANGER 1	PR
170200	INTERPRETIVE RANGER 2	PR
170210	INTERPRETIVE RANGER 3	PR

JOB GROUP ANALYSIS

2: PR - PROFESSIONALS (continued)

Job key	Job Title	EEO Group
116010	INTERPRETIVE SPECIALIST	PR
115740	INTERPRETIVE SPECIALIST SUPERVISOR	PR
163160	IT MANAGMENT CONSULT 1	PR
163080	IT TECH SUPPORT ANL 1	PR
163090	IT TECH SUPPORT ANL 2	PR
163100	IT TECH SUPPORT SPEC 1	PR
163110	IT TECH SUPPORT SPEC 2	PR
163120	IT TECH SUPPORT SPEC 3	PR
163140	IT TECH SUPPORT SUPV	PR
100980	LIBRARIAN 1	PR
100990	LIBRARIAN 2	PR
101010	LIBRARIAN 3	PR
101020	LIBRARY CONSULTANT	PR
101030	LIBRARY MANAGER 1	PR
156280	MANAGEMENT INTERN	PR
113550	MUSEUM SPECIAL PROJ COOR	PR
171530	PARK MANAGER 1	PR
115860	PARKS ASST CHF OF OPERS	PR
126260	POLICY PLANNER 1	PR
165030	PROCUREMENT MGR 1 N-EXMPT	PR
165070	PROCUREMENT SPECIALIST 1	PR
165080	PROCUREMENT SPECIALIST 2	PR
165090	PROCUREMENT SPECIALIST 3	PR
171890	PROJECT MANAGER	PR
164820	PUBLIC INFORMATION OFFICER 1	PR
164830	PUBLIC INFORMATION OFFICER 2	PR
164840	PUBLIC INFORMATION OFFICER 3	PR
114990	ST PARKS LAND OFFICER	PR
154910	TOURISM INFO AST REG COOR	PR
152020	TOURISM TRAVEL INFO SPEC	PR

JOB GROUP ANALYSIS

3: TE - TECHNICIANS

Job key	Job Title	EEO Group
161000	ENGINEERING TECHNICIAN 1	TE
161010	ENGINEERING TECHNICIAN 2	TE
161240	ENGINEERING TECHNICIAN 3	TE
161250	ENGINEERING TECHNICIAN 4	TE
166230	ENGINEERING TECHNICIAN 5	TE
110450	GRAPHIC ARTIST	TE
110690	TOURISM INFO COUNSELOR 1	TE
165850	TOURISM SUPERVISOR	TE

JOB GROUP ANALYSIS

4: PS - PROTECTIVE SERVICES

Job key	Job Title	EEO Group
131930	GUARD	PS
131950	GUARD SUPERVISOR	PS
115840	PARK RANGER 1	PS
115850	PARK RANGER 2	PS
115830	PARK RANGER SPECIALIST	PS

JOB GROUP ANALYSIS

5: PA - PARAPROFESSIONALS

Job key	Job Title	EEO Group
136950	ACCOUNTING SPECIALIST 1	PA
140470	ACCOUNTING SPECIALIST 2	PA
139340	ACCOUNTING TECHNICIAN	PA
163570	IT OFFICE SPECIALIST 1	PA
163580	IT OFFICE SPECIALIST 2	PA
164460	LIBRARY SPECIALIST 1	PA
164470	LIBRARY SPECIALIST 2	PA
164480	LIBRARY SPECIALIST 3	PA
164490	LIBRARY SPECIALIST SUPV	PA

5U: PA - PARAPROFESSIONALS (UNCLASSIFIED)

Job key	Job Title	EEO Group
500010	ACCOUNT CLERK	PA

JOB GROUP ANALYSIS

6: OC - OFFICE/CLERICAL

Job key	Job Title	EEO Group
168000	ADMIN ASSISTANT 1	OC
168010	ADMIN ASSISTANT 2	OC
168020	ADMIN ASSISTANT 3	OC
168030	ADMIN ASSISTANT 4	OC
168080	ADMIN ASSISTANT 5	OC
171200	ADMIN ASSISTANT 6	OC
168040	ADMIN COORDINATOR 1	OC
168050	ADMIN COORDINATOR 2	OC
168060	ADMIN COORDINATOR 3	OC
168070	ADMIN COORDINATOR 4	OC
167350	ADMIN SUPERVISOR 2	OC

6U: OC - OFFICE/CLERICAL (UNCLASSIFIED)

Job key	Job Title	EEO Group
500120	ADM ASSISTANT	OC
510240	ASSISTANT	OC
502530	CONFIDENTIAL ASST	OC
504210	EXEC ADM ASST	OC
504160	EXEC SECRETARY	OC
507690	EXECUTIVE ASSIST	OC
506710	SPECIAL ASSISTANT	OC
506750	SPECIALIST	OC
507100	STUDENT	OC

JOB GROUP ANALYSIS

7: SC - SKILLED CRAFT

Job key	Job Title	EEO Group
128700	CARPENTER	SC
128710	CARPENTER FOREMAN	SC
128740	CARPENTER MASTER	SC
128770	ELECTRICIAN	SC
128780	ELECTRICIAN FOREMAN	SC
134400	HORTICULTURAL ATTENDANT	SC
129230	MAINTENANCE FOREMAN	SC
128650	MAINTENANCE REPAIRER 1	SC
128640	MAINTENANCE REPAIRER 2	SC
128630	MAINTENANCE REPAIRER MSTR	SC
172300	MAINTENANCE SUPERINTENDENT	SC
103460	MOBILE EQUIP OPERATOR 1	SC
103440	MOBILE EQUIP OPERATOR 2	SC
130200	PAINTER	SC
130210	PAINTER MASTER	SC
171160	PRINTING OPERATOR 1	SC
171170	PRINTING OPERATOR 2	SC

7U: SC - SKILLED CRAFT (UNCLASSIFIED)

Job key	Job Title	EEO Group
510490	MECHANIC	SC
507200	SUPERINTENDENT	SC

JOB GROUP ANALYSIS

8: SM - SERVICES/MAINTENANCE

Job key	Job Title	EEO Group
100300	CUSTODIAN 1	SM
100270	CUSTODIAN 2	SM
100280	CUSTODIAN SUPERVISOR 1	SM
100320	CUSTODIAN SUPERVISOR 2	SM
172270	FAC ASST MAIN MGR A	SM
128930	HELPER	SM
105990	HORTICULTURAL ATTEND-FORE	SM
129140	LABORER	SM
129160	LABORER FOREMAN	SM

8U: SM - SERVICES/MAINTENANCE (UNCLASSIFIED)

Job key	Job Title	EEO Group
504970	CUSTODIAL WORKER	SM
505680	PARK ATTENDANT	SM

E. COMPARISON OF INCUMBENCY TO AVAILABILITY

- Alexandria Area..... E-1 to E-4
- Baton Rouge Area..... E-5 to E-10
- Lafayette Area..... E-11 to E-15
- Lake Charles Area..... E-16 to E-19
- Monroe Area..... E-20 to E-24
- New Orleans Area..... E-25 to E-30
- Shreveport Area..... E-31 to E-35
- Statewide..... E-36 to E-42

COMPARISON OF INCUMBENCY TO AVAILABILITY ALEXANDRIA AREA

JOB GROUP: 1. OA - OFFICIALS AND ADMINISTRATORS

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Management, professional, and related occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	58.0	0.4	23.2	18.3	0.4	7.3
Promotable	0.0	0.6	0.0	0.0	0.6	0.0
Total Availability			23.2			7.3

Female		Minority	
Incumbents	Available	Incumbents	Available
0.0%	23.2%	0.0%	7.3%

JOB GROUP: 2. PR - PROFESSIONALS

N/A

JOB GROUP: 3. TE - TECHNICIANS

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Business operations specialists

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	60.4	0.5	30.2	28.7	0.5	14.4
Promotable	100.0	0.5	50.0	100	0.5	50.0
Total Availability			80.2			64.4

Female		Minority	
Incumbents	Available	Incumbents	Available
100.0%	80.2%	50.0%	64.4%

JOB GROUP: 4. PS - PROTECTIVE SERVICES

N/A

COMPARISON OF INCUMBENCY TO AVAILABILITY ALEXANDRIA AREA

JOB GROUP: 5. PA - PARAPROFESSIONALS
N/A

JOB GROUP: 6. OC - OFFICE/CLERICAL

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Office and administrative support occupations
Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	76.6	0.8	61.3	22.0	0.8	17.6
Promotable	0.0	0.2	0.0	33.3	0.2	6.7
Total Availability			61.3			24.3

Female		Minority	
Incumbents	Available	Incumbents	Available
100.0%	53.6%	100.0%	25.4%

JOB GROUP: 6U. OC - OFFICE/CLERICAL (UNCLASSIFIED)

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Office and administrative support occupations
Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	76.6	1.0	76.6	22	1.0	22.0
Promotable	0.0	0.0	0.0	0.0	0.0	0.0
Total Availability			76.6			22.0

Female		Minority	
Incumbents	Available	Incumbents	Available
66.6%	76.6%	0.0%	22.0%

COMPARISON OF INCUMBENCY TO AVAILABILITY ALEXANDRIA AREA

JOB GROUP: 7. SC - SKILLED CRAFT

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Construction, extraction, and maintenance occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	2.1	0.8	1.7	14.5	0.8	11.6
Promotable	0.0	0.2	0.0	100.0	0.2	20.0
Total Availability			1.7			31.6

Female		Minority	
Incumbents	Available	Incumbents	Available
0.0%	1.7%	33.3%	31.6%

JOB GROUP: 8. SM - SERVICES/MAINTENANCE

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Building & grounds cleaning and maintenance occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	41.3	1.0	41.3	56.8	1.0	56.8
Promotable	0.0	0.0	0.0	0.0	0.0	0.0
Total Availability			41.3			56.8

Female		Minority	
Incumbents	Available	Incumbents	Available
100.0%	41.3%	100.0%	56.8%

COMPARISON OF INCUMBENCY TO AVAILABILITY ALEXANDRIA AREA

JOB GROUP: 8U. SM - SERVICES/MAINTENANCE (UNCLASSIFIED)

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Building & grounds cleaning and maintenance occupations
Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	41.3	1.0	41.3	56.8	1.0	56.8
Promotable	0.0	0.0	0.0	0.0	0.0	0.0
Total Availability			41.3			56.8

Female		Minority	
Incumbents	Available	Incumbents	Available
0.0%	41.3%	100.0%	56.8%

COMPARISONS OF INCUMBENCY TO AVAILABILITY BATON ROUGE AREA

JOB GROUP: 1. OA - OFFICIALS AND ADMINISTRATORS

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Management, professional, and related occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	52.1	0.4	20.8	22.0	0.4	8.8
Promotable	61.2	0.6	36.7	25.9	0.6	15.5
Total Availability			57.6			24.3

Female		Minority	
Incumbents	Available	Incumbents	Available
56.4%	57.6%	25.6%	24.3%

JOB GROUP: 1U. OA - OFFICIALS AND ADMINISTRATORS (UNCLASSIFIED)

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Management, professional, and related occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	52.1	1.0	52.1	22.0	1.0	22.0
Promotable	0.0	0.0	0.0	0.0	0.0	0.0
Total Availability			52.1			22.0

Female		Minority	
Incumbents	Available	Incumbents	Available
55.6%	52.1%	33.3%	22.0%

COMPARISONS OF INCUMBENCY TO AVAILABILITY BATON ROUGE AREA

JOB GROUP: 2. PR - PROFESSIONALS

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010

Professional and related occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	55.8	0.4	22.3	23.6	0.4	9.4
Promotable	78.8	0.6	47.3	33.3	0.6	20.0
Total Availability			69.6			29.4

Female		Minority	
Incumbents	Available	Incumbents	Available
61.2%	69.6%	25.9%	29.4%

JOB GROUP: 3. TE - TECHNICIANS

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010

Business operations specialists

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	55.9	0.5	28.0	22.7	0.5	11.4
Promotable	84.6	0.5	42.3	36.5	0.5	18.3
Total Availability			70.3			29.6

Female		Minority	
Incumbents	Available	Incumbents	Available
77.8%	70.3%	22.2%	29.6%

COMPARISONS OF INCUMBENCY TO AVAILABILITY BATON ROUGE AREA

JOB GROUP: 4. PS - PROTECTIVE SERVICES

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010

Protective service occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	27.8	0.7	19.5	43.8	0.7	30.7
Promotable	79.2	0.3	23.8	37.5	0.3	11.3
Total Availability			43.2			41.9

Female		Minority	
Incumbents	Available	Incumbents	Available
14.3%	43.2%	42.9%	41.9%

JOB GROUP: 5. PA - PARAPROFESSIONALS

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010

Education, training, & library occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	74.0	0.7	51.8	31.9	0.7	22.3
Promotable	89.3	0.3	26.8	35.7	0.3	10.7
Total Availability			78.6			33.0

Female		Minority	
Incumbents	Available	Incumbents	Available
79.2%	78.6%	37.5%	33.0%

COMPARISONS OF INCUMBENCY TO AVAILABILITY BATON ROUGE AREA

JOB GROUP: 6. OC - OFFICE/CLERICAL

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Office and administrative support occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	78.4	0.8	62.7	29.9	0.8	23.9
Promotable	8.3	0.2	1.7	25.0	0.2	5.0
Total Availability			64.4			28.9

Female		Minority	
Incumbents	Available	Incumbents	Available
89.3%	64.4%	35.7%	28.9%

JOB GROUP: 6U. OC - OFFICE/CLERICAL (UNCLASSIFIED)

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Office and administrative support occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	78.4	1.0	78.4	29.9	1.0	29.9
Promotable	0.0	0.0	0.0	0.0	0.0	0.0
Total Availability			78.4			29.9

Female		Minority	
Incumbents	Available	Incumbents	Available
76.7%	78.4%	33.3%	29.9%

COMPARISONS OF INCUMBENCY TO AVAILABILITY BATON ROUGE AREA

JOB GROUP: 7. SC - SKILLED CRAFT

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Construction, extraction, and maintenance occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	3.9	0.8	3.1	25.2	0.8	20.2
Promotable	62.5	0.2	12.5	50.0	0.2	10.0
Total Availability			15.6			30.2

Female		Minority	
Incumbents	Available	Incumbents	Available
8.3%	15.6%	25.0%	30.2%

JOB GROUP: 8. SM - SERVICES/MAINTENANCE

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Building & grounds cleaning and maintenance occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	42.4	1.0	42.4	59.6	1.0	59.6
Promotable	0.0	0.0	0.0	0.0	0.0	0.0
Total Availability			42.4			59.6

Female		Minority	
Incumbents	Available	Incumbents	Available
62.5%	42.4%	50.0%	59.6%

COMPARISONS OF INCUMBENCY TO AVAILABILITY BATON ROUGE AREA

JOB GROUP: 8U. SM - SERVICES/MAINTENANCE (UNCLASSIFIED)

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Building & grounds cleaning and maintenance occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	42.4	1.0	42.4	59.6	1.0	59.6
Promotable	0.0	0.0	0.0	0.0	0.0	0.0
Total Availability			42.4			59.6

Female		Minority	
Incumbents	Available	Incumbents	Available
55.6%	42.4%	22.2%	59.6%

COMPARISONS OF INCUMBENCY TO AVAILABILITY LAFAYETTE AREA

JOB GROUP: 1. OA - OFFICIALS AND ADMINISTRATORS

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Management, professional, and related occupations
Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	46.9	0.4	18.8	15.0	0.4	6.0
Promotable	81.8	0.6	49.1	0.0	0.6	0.0
Total Availability			67.8			6.0

Female		Minority	
Incumbents	Available	Incumbents	Available
33.3%	67.8%	11.1%	6.0%

JOB GROUP: 1U. OA - OFFICIALS AND ADMINISTRATORS (UNCLASSIFIED)

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Management, professional, and related occupations
Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	49.6	1.0	49.6	15.0	1.0	15.0
Promotable	0.0	0.0	0.0	0.0	0.0	0.0
Total Availability			49.6			15.0

Female		Minority	
Incumbents	Available	Incumbents	Available
0.0%	49.6%	0.0%	15.0%

COMPARISONS OF INCUMBENCY TO AVAILABILITY LAFAYETTE AREA

JOB GROUP: 2. PR - PROFESSIONALS

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010

Professional and related occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	53.5	0.4	21.4	17.4	0.4	7.0
Promotable	50.0	0.6	30.0	0.0	0.6	0.0
Total Availability			51.4			7.0

Female		Minority	
Incumbents	Available	Incumbents	Available
81.8%	51.4%	0.0%	7.0%

JOB GROUP: 3. TE - TECHNICIANS

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010

Business operations specialists

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	38.8	0.5	19.4	12.6	0.5	6.3
Promotable	100.0	0.5	50.0	11.1	0.5	5.6
Total Availability			69.4			11.9

Female		Minority	
Incumbents	Available	Incumbents	Available
50.0%	69.4%	0.0%	11.9%

**COMPARISONS OF INCUMBENCY TO AVAILABILITY
LAFAYETTE AREA**

JOB GROUP: 4. PS - PROTECTIVE SERVICES

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010

Protective service occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	15.2	0.7	10.6	23.1	0.7	16.2
Promotable	0.0	0.3	0.0	0	0.3	0.0
Total Availability			10.6			16.2

Female		Minority	
Incumbents	Available	Incumbents	Available
0.0%	10.6%	0.0%	16.2%

JOB GROUP: 5. PA - PARAPROFESSIONALS

N/A

JOB GROUP: 6. OC - OFFICE/CLERICAL

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010

Office and administrative support occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	74.6	0.8	59.7	20.1	0.8	16.1
Promotable	0.0	0.2	0.0	16.7	0.2	3.3
Total Availability			59.7			19.4

Female		Minority	
Incumbents	Available	Incumbents	Available
100.0%	59.7%	11.1%	19.4%

COMPARISONS OF INCUMBENCY TO AVAILABILITY LAFAYETTE AREA

JOB GROUP: 6U. OC - OFFICE/CLERICAL (UNCLASSIFIED)

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Office and administrative support occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	74.6	1.0	74.6	20.1	1.0	20.1
Promotable	0.0	0.0	0.0	0.0	0.0	0.0
Total Availability			74.6			20.1

Female		Minority	
Incumbents	Available	Incumbents	Available
80.0%	74.6%	0.0%	20.1%

JOB GROUP: 7. SC - SKILLED CRAFT

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Construction, extraction, and maintenance occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	3.9	0.8	3.1	19.8	0.8	15.8
Promotable	45.5	0.2	9.1	27.3	0.2	5.5
Total Availability			12.2			21.3

Female		Minority	
Incumbents	Available	Incumbents	Available
0.0%	12.2%	16.7%	21.3%

COMPARISONS OF INCUMBENCY TO AVAILABILITY LAFAYETTE AREA

JOB GROUP: 8. SM - SERVICES/MAINTENANCE

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Building & grounds cleaning and maintenance occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	48.2	1.0	48.2	61.4	1.0	61.4
Promotable	0.0	0.0	0.0	0.0	0.0	0.0
Total Availability			48.2			61.4

Female		Minority	
Incumbents	Available	Incumbents	Available
45.5%	48.2%	27.3%	61.4%

JOB GROUP: 8U. SM - SERVICES/MAINTENANCE (UNCLASSIFIED)

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Building & grounds cleaning and maintenance occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	48.2	1.0	48.2	61.4	1.0	61.4
Promotable	0.0	0.0	0.0	0.0	0.0	0.0
Total Availability			48.2			61.4

Female		Minority	
Incumbents	Available	Incumbents	Available
69.6%	48.2%	13.0%	61.4%

COMPARISONS OF INCUMBENCY TO AVAILABILITY LAKE CHARLES AREA

JOB GROUP: 1. OA - OFFICIALS AND ADMINISTRATORS

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Management, professional, and related occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	54.3	0.4	21.7	14.8	0.4	5.9
Promotable	0.0	0.6	0.0	0.0	0.6	0.0
Total Availability			21.7			5.9

Female		Minority	
Incumbents	Available	Incumbents	Available
100.0%	21.7%	0.0%	5.9%

JOB GROUP: 2. PR - PROFESSIONALS N/A

JOB GROUP: 3. TE - TECHNICIANS

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Business operations specialists

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	50.5	0.5	25.3	20.7	0.5	10.4
Promotable	100.0	0.5	50.0	0.0	0.5	0.0
Total Availability			75.3			10.4

Female		Minority	
Incumbents	Available	Incumbents	Available
100.0%	75.3%	25.0%	10.4%

COMPARISONS OF INCUMBENCY TO AVAILABILITY LAKE CHARLES AREA

JOB GROUP: 4. PS - PROTECTIVE SERVICES

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010

Protective service occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	22.1	0.7	15.5	26.7	0.7	18.7
Promotable	0.0	0.3	0.0	0	0.3	0.0
Total Availability			15.5			18.7

Female		Minority	
Incumbents	Available	Incumbents	Available
33.3%	15.5%	0.0%	18.7%

JOB GROUP: 5. PA - PARAPROFESSIONALS

N/A

JOB GROUP: 6. OC - OFFICE/CLERICAL

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010

Office and administrative support occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	77.8	0.8	62.2	19.9	0.8	15.9
Promotable	0.0	0.2	0.0	0.0	0.2	0.0
Total Availability			62.2			15.9

Female		Minority	
Incumbents	Available	Incumbents	Available
100.0%	62.2%	0.0%	15.9%

**COMPARISONS OF INCUMBENCY TO AVAILABILITY
LAKE CHARLES AREA**

JOB GROUP: 6U. OC - OFFICE/CLERICAL (UNCLASSIFIED)

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Office and administrative support occupations
Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	77.8	1.0	77.8	19.9	1.0	19.9
Promotable	0.0	0.0	0.0	0.0	0.0	0.0
Total Availability			77.8			19.9

Female		Minority	
Incumbents	Available	Incumbents	Available
100.0%	77.8%	14.3%	19.9%

JOB GROUP: 7. SC - SKILLED CRAFT

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Construction, extraction, and maintenance occupations
Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	5.3	0.8	4.2	19.1	0.8	15.3
Promotable	100.0	0.2	20.0	50.0	0.2	10.0
Total Availability			24.2			25.3

Female		Minority	
Incumbents	Available	Incumbents	Available
0.0%	24.2%	0.0%	25.3%

**COMPARISONS OF INCUMBENCY TO AVAILABILITY
LAKE CHARLES AREA**

JOB GROUP: 8. SM - SERVICES/MAINTENANCE

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Building & grounds cleaning and maintenance occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	44.9	1.0	44.9	46.1	1.0	46.1
Promotable	0.0	0.0	0.0	0.0	0.0	0.0
Total Availability			44.9			46.1

Female		Minority	
Incumbents	Available	Incumbents	Available
100.0%	44.9%	50.0%	46.1%

JOB GROUP: 8U. SM - SERVICES/MAINTENANCE (UNCLASSIFIED)

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Building & grounds cleaning and maintenance occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	44.9	1.0	44.9	46.1	1.0	46.1
Promotable	0.0	0.0	0.0	0.0	0.0	0.0
Total Availability			44.9			46.1

Female		Minority	
Incumbents	Available	Incumbents	Available
100.0%	44.9%	0.0%	46.1%

COMPARISONS OF INCUMBENCY TO AVAILABILITY MONROE AREA

JOB GROUP: 1. OA - OFFICIALS AND ADMINISTRATORS

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Management, professional, and related occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	57.5	0.4	23.0	19.5	0.4	7.8
Promotable	14.3	0.6	8.6	42.9	0.6	25.7
Total Availability			31.6			33.5

Female		Minority	
Incumbents	Available	Incumbents	Available
0.0%	31.6%	0.0%	33.5%

JOB GROUP: 1U. OA - OFFICIALS AND ADMINISTRATORS (UNCLASSIFIED)

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Management, professional, and related occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	57.5	1.0	57.5	19.5	1.0	19.5
Promotable	0.0	0.0	0.0	0.0	0.0	0.0
Total Availability			57.5			19.5

Female		Minority	
Incumbents	Available	Incumbents	Available
0.0%	57.5%	50.0%	19.5%

COMPARISONS OF INCUMBENCY TO AVAILABILITY MONROE AREA

JOB GROUP: 2. PR - PROFESSIONALS

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010

Professional and related occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	64.0	0.4	25.6	21.5	0.4	8.6
Promotable	66.7	0.6	40.0	0.0	0.6	0.0
Total Availability			65.6			8.6

Female		Minority	
Incumbents	Available	Incumbents	Available
14.3%	65.6%	42.9%	8.6%

JOB GROUP: 3. TE - TECHNICIANS

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010

Business operations specialists

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	55.0	0.5	27.5	23.1	0.5	11.6
Promotable	88.9	0.5	44.5	22.2	0.5	11.1
Total Availability			72.0			22.7

Female		Minority	
Incumbents	Available	Incumbents	Available
66.7%	72.0%	0.0%	22.7%

COMPARISONS OF INCUMBENCY TO AVAILABILITY MONROE AREA

JOB GROUP: 4. PS - PROTECTIVE SERVICES

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010

Protective service occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	18.0	0.7	12.6	35.1	0.7	24.6
Promotable	0.0	0.3	0.0	0.0	0.3	0.0
Total Availability			12.6			24.6

Female		Minority	
Incumbents	Available	Incumbents	Available
16.7%	12.6%	0.0%	24.6%

JOB GROUP: 5. PA - PARAPROFESSIONALS

N/A

JOB GROUP: 6. OC - OFFICE/CLERICAL

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010

Office and administrative support occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	75.2	0.8	60.2	26.3	0.8	21.0
Promotable	5.9	0.2	1.2	23.5	0.2	4.7
Total Availability			61.3			25.7

Female		Minority	
Incumbents	Available	Incumbents	Available
88.9%	61.3%	22.2%	25.7%

COMPARISONS OF INCUMBENCY TO AVAILABILITY MONROE AREA

JOB GROUP: 6U. OC - OFFICE/CLERICAL (UNCLASSIFIED)

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Office and administrative support occupations
Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	75.2	1.0	75.2	26.3	1.0	26.3
Promotable	0.0	0.0	0.0	0.0	0.0	0.0
Total Availability			75.2			26.3

Female		Minority	
Incumbents	Available	Incumbents	Available
100.0%	75.2%	50.0%	26.3%

JOB GROUP: 7. SC - SKILLED CRAFT

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Construction, extraction, and maintenance occupations
Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	3.0	0.8	2.4	19.1	0.8	15.3
Promotable	50.0	0.2	10.0	14.3	0.2	2.9
Total Availability			12.4			18.1

Female		Minority	
Incumbents	Available	Incumbents	Available
5.9%	12.4%	23.5%	18.1%

COMPARISONS OF INCUMBENCY TO AVAILABILITY MONROE AREA

JOB GROUP: 8. SM - SERVICES/MAINTENANCE

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Building & grounds cleaning and maintenance occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	46.8	1.0	46.8	62.5	1.0	62.5
Promotable	0.0	0.0	0.0	0.0	0.0	0.0
Total Availability			46.8			62.5

Female		Minority	
Incumbents	Available	Incumbents	Available
50.0%	46.8%	14.3%	62.5%

JOB GROUP: 8U. SM - SERVICES/MAINTENANCE (UNCLASSIFIED)

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Building & grounds cleaning and maintenance occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	46.8	1.0	46.8	62.5	1.0	62.5
Promotable	0.0	0.0	0.0	0.0	0.0	0.0
Total Availability			46.8			62.5

Female		Minority	
Incumbents	Available	Incumbents	Available
56.5%	46.8%	34.8%	62.5%

COMPARISONS OF INCUMBENCY TO AVAILABILITY NEW ORLEANS AREA

JOB GROUP: 1. OA - OFFICIALS AND ADMINISTRATORS

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Management, professional, and related occupations
Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	52.6	0.4	21.0	25.7	0.4	10.3
Promotable	61.5	0.6	36.9	11.5	0.6	6.9
Total Availability			57.9			17.2

Female		Minority	
Incumbents	Available	Incumbents	Available
15.8%	57.9%	15.8%	17.2%

JOB GROUP: 1U. OA - OFFICIALS AND ADMINISTRATORS (UNCLASSIFIED)

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Management, professional, and related occupations
Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	52.6	1.0	52.6	25.7	1.0	25.7
Promotable	0.0	0.0	0.0	0.0	0.0	0.0
Total Availability			52.6			25.7

Female		Minority	
Incumbents	Available	Incumbents	Available
33.3%	52.6%	0.0%	25.7%

COMPARISONS OF INCUMBENCY TO AVAILABILITY NEW ORLEANS AREA

JOB GROUP: 2. PR - PROFESSIONALS

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010

Professional and related occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	57.5	0.4	23.0	27.5	0.4	11.0
Promotable	92.9	0.6	55.7	21.4	0.6	12.8
Total Availability			78.7			23.8

Female		Minority	
Incumbents	Available	Incumbents	Available
61.5%	78.7%	11.5%	23.8%

JOB GROUP: 3. TE - TECHNICIANS

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010

Business operations specialists

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	51.2	0.5	25.6	27.4	0.5	13.7
Promotable	100.0	0.5	50.0	18.2	0.5	9.1
Total Availability			75.6			22.8

Female		Minority	
Incumbents	Available	Incumbents	Available
92.9%	75.6%	21.4%	22.8%

COMPARISONS OF INCUMBENCY TO AVAILABILITY NEW ORLEANS AREA

JOB GROUP: 4. PS - PROTECTIVE SERVICES

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010

Protective service occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	21.7	0.7	15.2	45.7	0.7	32.0
Promotable	0.0	0.3	0.0	0	0.3	0.0
Total Availability			15.2			32.0

Female		Minority	
Incumbents	Available	Incumbents	Available
36.4%	15.2%	57.9%	32.0%

JOB GROUP: 5. PA - PARAPROFESSIONALS

N/A

JOB GROUP: 5U. PA - PARAPROFESSIONALS (UNCLASSIFIED)

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010

Education, training, & library occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	76.1	0.7	53.3	34.3	0.7	24.0
Promotable	0.0	0.3	0.0	0	0.3	0.0
Total Availability			53.3			24.0

Female		Minority	
Incumbents	Available	Incumbents	Available
100.0%	53.3%	0.0%	24.0%

COMPARISONS OF INCUMBENCY TO AVAILABILITY NEW ORLEANS AREA

JOB GROUP: 6. OC - OFFICE/CLERICAL

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Office and administrative support occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	76.7	0.8	61.4	36.5	0.8	29.2
Promotable	4.6	0.2	0.9	31.8	0.2	6.4
Total Availability			62.3			35.6

Female		Minority	
Incumbents	Available	Incumbents	Available
100.0%	62.3%	18.2%	35.6%

JOB GROUP: 6U. OC - OFFICE/CLERICAL (UNCLASSIFIED)

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Office and administrative support occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	76.7	1.0	76.7	36.5	1.0	36.5
Promotable	4.6	0.0	0.0	31.8	0.0	0.0
Total Availability			76.7			36.5

Female		Minority	
Incumbents	Available	Incumbents	Available
92.3%	76.7%	7.7%	36.5%

COMPARISONS OF INCUMBENCY TO AVAILABILITY NEW ORLEANS AREA

JOB GROUP: 7. SC - SKILLED CRAFT

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Construction, extraction, and maintenance occupations
Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	4.2	0.8	3.4	32.1	0.8	25.7
Promotable	51.9	0.2	10.4	66.7	0.2	13.3
Total Availability			13.7			39.0

Female		Minority	
Incumbents	Available	Incumbents	Available
4.6%	13.7%	31.8%	39.0%

JOB GROUP: 8. SM - SERVICES/MAINTENANCE

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Building & grounds cleaning and maintenance occupations
Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	47.2	1.0	47.2	69.3	1.0	69.3
Promotable	0.0	0.0	0.0	0.0	0.0	0.0
Total Availability			47.2			69.3

Female		Minority	
Incumbents	Available	Incumbents	Available
51.9%	47.2%	66.7%	69.3%

COMPARISONS OF INCUMBENCY TO AVAILABILITY NEW ORLEANS AREA

JOB GROUP: 8U. SM - SERVICES/MAINTENANCE (UNCLASSIFIED)

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Building & grounds cleaning and maintenance occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	47.2	1.0	47.2	69.3	1.0	69.3
Promotable	0.0	0.0	0.0	0.0	0.0	0.0
Total Availability			47.2			69.3

Female		Minority	
Incumbents	Available	Incumbents	Available
44.0%	47.2%	44.0%	69.3%

COMPARISONS OF INCUMBENCY TO AVAILABILITY SHREVEPORT AREA

JOB GROUP: 1. OA - OFFICIALS AND ADMINISTRATORS

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Management, professional, and related occupations
Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	56.5	0.4	22.6	22.8	0.4	9.1
Promotable	53.9	0.6	32.3	7.7	0.6	4.6
Total Availability			54.9			13.7

Female		Minority	
Incumbents	Available	Incumbents	Available
33.3%	54.9%	0.0%	13.7%

JOB GROUP: 2. PR - PROFESSIONALS

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Professional and related occupations
Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	63.4	0.4	25.4	25.2	0.4	10.1
Promotable	50.0	0.6	30.0	25.0	0.6	15.0
Total Availability			55.4			25.1

Female		Minority	
Incumbents	Available	Incumbents	Available
53.9%	55.4%	7.7%	25.1%

COMPARISONS OF INCUMBENCY TO AVAILABILITY SHREVEPORT AREA

JOB GROUP: 3. TE - TECHNICIANS

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010

Business operations specialists

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	62.1	0.5	31.1	28.2	0.5	14.1
Promotable	100.0	0.5	50.0	21.4	0.5	10.7
Total Availability			81.1			24.8

Female		Minority	
Incumbents	Available	Incumbents	Available
50.0%	81.1%	25.0%	24.8%

JOB GROUP: 4. PS - PROTECTIVE SERVICES

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010

Protective service occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	21.5	0.7	15.1	36.2	0.7	25.3
Promotable	0.0	0.3	0.0	0.0	0.3	0.0
Total Availability			15.1			25.3

Female		Minority	
Incumbents	Available	Incumbents	Available
22.2%	15.1%	11.1%	25.3%

JOB GROUP: 5. PA - PARAPROFESSIONALS N/A

COMPARISONS OF INCUMBENCY TO AVAILABILITY SHREVEPORT AREA

JOB GROUP: 6. OC - OFFICE/CLERICAL

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Office and administrative support occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	76.2	0.8	61.0	29.0	0.8	23.2
Promotable	4.0	0.2	0.8	8.0	0.2	1.6
Total Availability			61.8			24.8

Female		Minority	
Incumbents	Available	Incumbents	Available
100.0%	61.8%	21.4%	24.8%

JOB GROUP: 6U. OC - OFFICE/CLERICAL (UNCLASSIFIED)

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Office and administrative support occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	76.2	1.0	76.2	29.0	1.0	29.0
Promotable	0.0	0.0	0.0	0.0	0.0	0.0
Total Availability			76.2			29.0

Female		Minority	
Incumbents	Available	Incumbents	Available
80.0%	76.2%	16.7%	29.0%

COMPARISONS OF INCUMBENCY TO AVAILABILITY SHREVEPORT AREA

JOB GROUP: 7. SC - SKILLED CRAFT

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Construction, extraction, and maintenance occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	3.6	0.8	2.9	30.0	0.8	24.0
Promotable	92.9	0.2	18.6	35.7	0.2	7.1
Total Availability			21.5			31.1

Female		Minority	
Incumbents	Available	Incumbents	Available
4.0%	21.5%	8.0%	31.1%

JOB GROUP: 8. SM - SERVICES/MAINTENANCE

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Building & grounds cleaning and maintenance occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	46.8	1.0	46.8	72.5	1.0	72.5
Promotable	0.0	0.0	0.0	0.0	0.0	0.0
Total Availability			46.8			72.5

Female		Minority	
Incumbents	Available	Incumbents	Available
92.9%	46.8%	35.7%	72.5%

COMPARISONS OF INCUMBENCY TO AVAILABILITY SHREVEPORT AREA

JOB GROUP: 8U. SM - SERVICES/MAINTENANCE (UNCLASSIFIED)

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Building & grounds cleaning and maintenance occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	46.8	1.0	46.8	72.5	1.0	72.5
Promotable	0.0	0.0	0.0	0.0	0.0	0.0
Total Availability			46.8			72.5

Female		Minority	
Incumbents	Available	Incumbents	Available
41.7%	46.8%	33.3%	72.5%

COMPARISONS OF INCUMBENCY TO AVAILABILITY STATEWIDE

JOB GROUP: 1. OA - OFFICIALS AND ADMINISTRATORS

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Management, professional, and related occupations
Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	53.9	0.4	21.6	21.2	0.4	8.5
Promotable	60.1	0.6	36.1	21.4	0.6	12.8
Total Availability			57.6			21.3

Female		Minority	
Incumbents	Available	Incumbents	Available
37.5%	57.6%	15.9%	21.3%

JOB GROUP: 1U. OA - OFFICIALS AND ADMINISTRATORS (UNCLASSIFIED)

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Management, professional, and related occupations
Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	53.9	1.0	53.9	21.2	1.0	21.2
Promotable	0.0	0.0	0.0	0.0	0.0	0.0
Total Availability			53.9			21.2

Female		Minority	
Incumbents	Available	Incumbents	Available
51.5%	53.9%	30.3%	21.2%

COMPARISONS OF INCUMBENCY TO AVAILABILITY STATEWIDE

JOB GROUP: 2. PR - PROFESSIONALS

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Professional and related occupations
Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	60.1	0.4	24.0	23.1	0.4	9.2
Promotable	87.9	0.6	52.7	27.3	0.6	16.4
Total Availability			76.8			25.6

Female		Minority	
Incumbents	Available	Incumbents	Available
60.1%	76.8%	21.4%	25.6%

JOB GROUP: 3. TE - TECHNICIANS

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Business operations specialists
Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	52.0	0.5	26.0	22.9	0.5	11.5
Promotable	91.7	0.5	45.9	29.2	0.5	14.6
Total Availability			71.9			26.1

Female		Minority	
Incumbents	Available	Incumbents	Available
92.9%	71.9%	21.4%	26.1%

COMPARISONS OF INCUMBENCY TO AVAILABILITY STATEWIDE

JOB GROUP: 4. PS - PROTECTIVE SERVICES

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010

Protective service occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	22.0	0.7	15.4	37.1	0.7	26.0
Promotable	79.2	0.3	23.8	37.5	0.3	11.3
Total Availability			39.2			37.2

Female		Minority	
Incumbents	Available	Incumbents	Available
18.4%	39.2%	30.6%	37.2%

JOB GROUP: 5. PA - PARAPROFESSIONALS

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010

Education, training, & library occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	78.1	0.7	54.7	28.6	0.7	20.0
Promotable	95.8	0.3	28.7	26.4	0.3	7.9
Total Availability			83.4			27.9

Female		Minority	
Incumbents	Available	Incumbents	Available
79.2%	83.4%	37.5%	27.9%

COMPARISONS OF INCUMBENCY TO AVAILABILITY STATEWIDE

JOB GROUP: 5U. PA - PARAPROFESSIONALS (UNCLASSIFIED)

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010

Education, training, & library occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	78.1	1.0	78.1	28.6	1.0	28.6
Promotable	0.0	0.0	0.0	0	0.0	0.0
Total Availability			78.1			28.6

Female		Minority	
Incumbents	Available	Incumbents	Available
100.0%	78.1%	0.0%	28.6%

JOB GROUP: 6. OC - OFFICE/CLERICAL

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010

Office and administrative support occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	77.4	0.8	61.9	27.6	0.8	22.1
Promotable	4.3	0.2	0.9	20.2	0.2	4.0
Total Availability			62.8			26.1

Female		Minority	
Incumbents	Available	Incumbents	Available
95.8%	62.8%	26.4%	26.1%

COMPARISONS OF INCUMBENCY TO AVAILABILITY STATEWIDE

JOB GROUP: 6U. OC - OFFICE/CLERICAL (UNCLASSIFIED)

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Office and administrative support occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	77.4	1.0	77.4	27.6	1.0	27.6
Promotable	0.0	0.0	0.0	0.0	0.0	0.0
Total Availability			77.4			27.6

Female		Minority	
Incumbents	Available	Incumbents	Available
83.3%	77.4%	21.2%	27.6%

JOB GROUP: 7. SC - SKILLED CRAFT

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Construction, extraction, and maintenance occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	3.7	0.8	3.0	23.8	0.8	19.0
Promotable	59.7	0.2	11.9	44.2	0.2	8.8
Total Availability			14.9			27.9

Female		Minority	
Incumbents	Available	Incumbents	Available
4.3%	14.9%	20.2%	27.9%

COMPARISONS OF INCUMBENCY TO AVAILABILITY STATEWIDE

JOB GROUP: 7U. SC - SKILLED CRAFT (UNCLASSIFIED)

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Construction, extraction, and maintenance occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	3.7	1.0	3.7	23.8	1.0	23.8
Promotable	0.0	0.0	0.0	0.0	0.0	0.0
Total Availability			3.7			23.8

Female		Minority	
Incumbents	Available	Incumbents	Available
0.0%	3.7%	0.0%	23.8%

JOB GROUP: 8. SM - SERVICES/MAINTENANCE

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Building & grounds cleaning and maintenance occupations

Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	45.9	1.0	45.9	60.1	1.0	60.1
Promotable	0.0	0.0	0.0	0.0	0.0	0.0
Total Availability			45.9			60.1

Female		Minority	
Incumbents	Available	Incumbents	Available
59.7%	45.9%	44.2%	60.1%

COMPARISONS OF INCUMBENCY TO AVAILABILITY STATEWIDE

JOB GROUP: 8U. SM - SERVICES/MAINTENANCE (UNCLASSIFIED)

DATA SOURCES:

Factor 1: Louisiana Labor Force Diversity Data, 2010
Building & grounds cleaning and maintenance occupations
Factor 2: OLG/DCRT Personnel Records

	Female			Minority		
	Raw %	Weight	Available	Raw %	Weight	Available
Skilled	45.9	1.0	45.9	60.1	1.0	60.1
Promotable	0.0	0.0	0.0	0.0	0.0	0.0
Total Availability			45.9			60.1

Female		Minority	
Incumbents	Available	Incumbents	Available
54.7%	45.9%	28.9%	60.1%

F. NEW HIRES

- Office of the Lieutenant Governor..... F-1
- Office of the Secretary / Office of Management & Finance.... F-2
- Office of the State Library..... F-3
- Office of State Museum..... F-4
- Office of State Parks..... F-5 to F-9
- Office of Cultural Development..... F-10
- Office of Tourism..... F-11
- New Orleans City Park..... F-12 to F-14

OFFICE OF THE LIEUTENANT GOVERNOR
NEW HIRES: 1/1/2010 - 12/31/2010

Pers Area	Job Key	Job Title	EEO	EEO Category	OCC	OCC Description	Gender	White	Afr Am	Nat Haw Pl	Asian	Nat Am Ind	Decline	Cnt
0146	500320	ADVISOR					F	1	0	0	0	0	0	1
0146	502260	CHIEF OF STAFF					F	1	0	0	0	0	0	1
0146	502530	CONFIDENTIAL ASST					F	1	0	0	0	0	0	1
0146	503820	DIRECTOR					F	1	0	0	0	0	0	1
0146	503820	DIRECTOR					F	0	0	0	0	0	0	1
0146	503820	DIRECTOR					F	1	0	0	0	0	0	1
0146	503820	DIRECTOR					F	0	0	0	0	0	0	1
0146	504180	EXEC DIRECTOR					F	0	0	0	0	0	0	1
0146	504160	EXEC SECRETARY					F	1	0	0	0	0	0	1
0146	507690	EXECUTIVE ASSIST					F	1	0	0	0	0	0	1
0146	507690	EXECUTIVE ASSIST					F	1	0	0	0	0	0	1
0146	507100	STUDENT					F	1	0	0	0	0	0	1
0146	501700	STUDENT					F	1	0	0	0	0	0	1
0146	507100	STUDENT					F	0	0	0	1	0	0	1
0146	507100	STUDENT					F	1	0	0	0	0	0	1
TOTAL:							10	66.7	6.7	0.0	6.7	0.0	20.0	100.0
%:														

Pers Area	Job Key	Job Title	EEO	EEO Category	OCC	OCC Description	Gender	White	Afr Am	Nat Haw Pl	Asian	Nat Am Ind	Decline	Cnt
0146	160200	CONTRACTS/GRANTS REV 1	PR	Professionals	D1	Plan/Research/Mgt Analysis	M	0	1	0	0	0	0	1
0146	503820	DIRECTOR					M	1	0	0	0	0	0	1
0146	503820	DIRECTOR					M	0	1	0	0	0	0	1
0146	503820	DIRECTOR					M	1	0	0	0	0	0	1
0146	504210	EXEC ADM ASST					M	1	0	0	0	0	0	1
0146	505190	LIEUTENANT GOVERNOR					M	1	0	0	0	0	0	1
0146	505190	LIEUTENANT GOVERNOR					M	0	0	0	0	0	0	1
0146	507100	STUDENT					M	1	0	0	0	0	0	1
0146	507100	STUDENT					M	0	0	0	0	0	0	1
0146	507100	STUDENT					M	1	0	0	0	0	0	1
0146	507100	STUDENT					M	1	0	0	0	0	0	1
TOTAL:							7	63.6	18.2	0.0	0.0	0.0	18.18	100.0
%:														

TOTAL % FEMALES: 57.7% TOTAL % MINORITY: 34.6%

OFFICE OF THE SECRETARY / OFFICE OF MANAGEMENT AND FINANCE

NEW HIRES: 1/1/2010 - 12/31/2010

Pers Area	Job Key	Job Title	EEO	EEO Category	OCC	OCC Description	Gender	White	Afr Am	Nat Haw Pl	Asian	Nat Am Ind	Decline	Cnt
0261	139350	ACCOUNTANT 2	PR	Professionals	B1	Accounting/Auditing	F	0	1	0	0	0	0	1
0261	159710	ACCOUNTANT MANAGER 1	OA	Officials & Administrators	B1	Accounting/Auditing	F	0	1	0	0	0	0	1
0261	168090	ADMIN PROG SPEC A	PR	Professionals	C2	General Administrative	F	1	0	0	0	0	0	1
0261	502530	CONFIDENTIAL ASST					F	0	0	0	0	0	0	1
0261	170910	HUM RES DIRECTOR C	OA	Officials & Administrators	C4	Personnel & Employment	F	1	0	0	0	0	0	1
0261	507100	STUDENT					F	0	1	0	0	0	0	1
0261	507100	STUDENT					F	0	1	0	0	0	0	1
TOTAL:							2	28.6	57.1	0.0	0.0	0.0	14.3	100.0
%														

Pers Area	Job Key	Job Title	EEO	EEO Category	OCC	OCC Description	Gender	White	Afr Am	Nat Haw Pl	Asian	Nat Am Ind	Decline	Cnt
0261	503040	DEPUTY SECRETARY					M	1	0	0	0	0	0	1
TOTAL:							1	100.0	0.0	0.0	0.0	0.0	0.0	100.0
%														

TOTAL % FEMALES: 87.5% TOTAL % MINORITY: 62.5%

OFFICE OF THE STATE LIBRARY
NEW HIRES: 1/1/2010 - 12/31/2010

Pers Area	Job Key	Job Title	EEO Category	OCC	OCC Description	Gender	White	At Am	Nat Haw/PI	Asian	Nat Am Ind	Decline	Cnt
0262	164470	LIBRARY SPECIALIST 2	PA	D2	Information/Promotion & Library	F	1	0	0	0	0	0	1
TOTAL:							1	0	0	0	0	0	1
%							100.0	0.0	0.0	0.0	0.0	0.0	100.0

Pers Area	Job Key	Job Title	EEO Category	OCC	OCC Description	Gender	White	At Am	Nat Haw/PI	Asian	Nat Am Ind	Decline	Cnt
0262	163160	IT MANAGEMENT CONSULT 1	PR	C5	Data Processing	M	1	0	0	0	0	0	1
TOTAL:							1	0	0	0	0	0	1
%							100.0	0.0	0.0	0.0	0.0	0.0	0.0

TOTAL % FEMALES: 50.0% TOTAL % MINORITY: 0.0%

OFFICE OF STATE MUSEUM
NEW HIRES: 1/1/2010 - 12/31/2010

Pers Area	Job Key	Job Title	EEO	EEO Category	OCC	OCC Description	Gender	White	Afr Am	Nat Haw P	Asian	Nat Am Ind	Decline	Cnt
0263	168070	ADMIN COORDINATOR 4	OC	Office & Clerical	A1	Clerical & Off Support Mgt	F	1	0	0	0	0	0	1
0263	168110	ADMIN PROG SPEC C	PR	Professionals	C2	General Administrative	F	1	0	0	0	0	0	1
0263	170700	ADMIN PROG MANAGER 3	OA	Officials & Administrators	C2	General Administrative	F	1	0	0	0	0	0	1
0263	160210	CONTR/GRANTS REV 2	PR	Professionals	D1	Plan/Research/Mgt Analysis	F	0	1	0	0	0	0	1
0263	503820	DIRECTOR					F	1	0	0	0	0	0	1
0263	164830	PUBLIC INFO OFFICE	PR	Professionals	D2	Information/Promotion & Library	F	1	0	0	0	0	0	1
0263	110690	TOURISM INFO COUNS 1	TE	Technicians	D2	Information/Promotion & Library	F	1	0	0	0	0	0	1
0263	110690	TOURISM INFO COUNS 1	TE	Technicians	D2	Information/Promotion & Library	F	1	0	0	0	0	0	1
TOTAL:								7	1	0	0	0	0	8
%:								87.5	12.5	0.0	0.0	0.0	0.0	100.0

Pers Area	Job Key	Job Title	EEO	EEO Category	OCC	OCC Description	Gender	White	Afr Am	Nat Haw P	Asian	Nat Am Ind	Decline	Cnt
0263	160210	CONTR/GRANTS REV 2	PR	Professionals	D1	Plan/Research/Mgt Analysis	M	1	0	0	0	0	0	1
0263	131930	GUARD	PS	Protective Service Wkrs	F5	Enforcement/Protective & Investig	M	1	0	0	0	0	0	1
0263	110690	TOURISM INFO COUNS 1	TE	Technicians	D2	Information/Promotion & Library	M	0	1	0	0	0	0	1
TOTAL:								2	1	0	0	0	0	3
%:								66.7	33.3	0.0	0.0	0.0	0.0	100.0

TOTAL % FEMALES: 72.7% TOTAL % MINORITY: 18.2%

OFFICE OF STATE PARKS

[illegible]

NEW HIRES: 1/1/2010 - 12/31/2010

[illegible]

OFFICE OF STATE PARKS

Pers Area	Job key	Job title	EOO	EOO Category	OCC	OCC Description	Gender	White	Air Am	Nat Haw Pl	Asian	Nat Am Ind	Decline	Cnt
0264	505680	PARK ATTENDANT					F	1	0	0	0	0	0	1
0264	505680	PARK ATTENDANT					F	1	0	0	0	0	0	1
0264	505680	PARK ATTENDANT					F	1	0	0	0	0	0	1
0264	505680	PARK ATTENDANT					F	1	0	0	0	0	0	1
0264	505680	PARK ATTENDANT					F	1	0	0	0	0	0	1
0264	115840	PARK RANGER 1	PS	Protective Service Wkrs	F5	Enforcement/Protective & Investig	F	1	0	0	0	0	0	1
0264	507100	STUDENT					F	0	1	0	0	0	0	1
0264	507100	STUDENT					F	0	1	0	0	0	0	1
TOTAL:								74	11	0	0	5	0	90
%:								82.2	12.2	0.0	0.0	5.6	0.0	100.0

[illegible]

NEW HIRES: 1/1/2010 - 12/31/2010

[illegible]

OFFICE OF STATE PARKS
NEW HIRES: 1/1/2010 - 12/31/2010

Pers Area	Job Key	Job Title	EEO Category	OCC	OCC Description	Gender	White	Afr-Am	Nat-Haw-Pi	Asian	Nat-Am/Ind	Decline	Cnt
0264	505680	PARK ATTENDANT				M	1	0	0	0	0	0	1
0264	505680	PARK ATTENDANT				M	1	0	0	0	0	0	1
0264	505680	PARK ATTENDANT				M	0	0	0	0	0	0	1
0264	505680	PARK ATTENDANT				M	0	0	0	0	0	0	1
0264	505680	PARK ATTENDANT				M	1	0	0	0	0	0	1
0264	505680	PARK ATTENDANT				M	0	1	0	0	0	0	1
0264	505680	PARK ATTENDANT				M	0	1	0	0	0	0	1
0264	505680	PARK ATTENDANT				M	0	1	0	0	0	0	1
0264	505680	PARK ATTENDANT				M	0	0	0	0	0	0	1
0264	505680	PARK ATTENDANT				M	0	0	0	0	0	0	1
0264	505680	PARK ATTENDANT				M	1	0	0	0	0	0	1
0264	505680	PARK ATTENDANT				M	1	0	0	0	0	0	1
0264	505680	PARK ATTENDANT				M	1	0	0	0	0	0	1
0264	171530	PARK MANAGER 1	PR	I2	Parks/Wildlife/Conservation/Forestry	M	1	0	0	0	0	0	1
0264	171540	PARK MANAGER 2	OA	I2	Parks/Wildlife/Conservation/Forestry	M	1	0	0	0	0	0	1
0264	115840	PARK RANGER 1	PS	F5	Enforcement/Protective & Investig	M	1	0	0	0	0	0	1
0264	115840	PARK RANGER 1	PS	F5	Enforcement/Protective & Investig	M	1	0	0	0	0	0	1
0264	115840	PARK RANGER 1	PS	F5	Enforcement/Protective & Investig	M	1	0	0	0	0	0	1
0264	115840	PARK RANGER 1	PS	F5	Enforcement/Protective & Investig	M	1	0	0	0	0	0	1
0264	507100	STUDENT				M	1	0	0	0	0	0	1
0264	507200	SUPERINTENDENT				M	1	0	0	0	0	0	1
TOTAL:							67	17	0	0	1	3	90
%:							74.5	18.9	0.0	0.0	1.1	3.3	100.0

TOTAL % FEMALES: 50.0% TOTAL % MINORITY: 20.6%

OFFICE OF CULTURAL DEVELOPMENT
NEW HIRES: 1/1/2010 - 12/31/2010

Pers Area	Job key	Job title	EEO	EEO Category	OCC	OCC Description	Gender	White	Afr Am	Nat Haw/PI	Asian	Nat Am Ind	Decline	Cnt
0265	501510	ASST SECRETARY					F	0	1	0	0	0	0	1
0265	506060	PROJECT DEVELOPER					F	1	0	0	0	0	0	1
0265	506060	PROJECT DEVELOPER					F	1	0	0	0	0	0	1
0265	506060	PROJECT DEVELOPER					F	1	0	0	0	0	0	1
0265	507100	STUDENT					F	1	0	0	0	0	0	1
TOTAL:								4	1	0	0	0	0	5
%:								80.0	20.0	0.0	0.0	0.0	0.0	100.0

Pers Area	Job key	Job title	EEO	EEO Category	OCC	OCC Description	Gender	White	Afr Am	Nat Haw/PI	Asian	Nat Am Ind	Decline	Cnt
0265	500120	ADM ASSISTANT					M	1	0	0	0	0	0	1
TOTAL:								1	0	0	0	0	0	1
%:								100.0	0.0	0.0	0.0	0.0	0.0	100.0

TOTAL % FEMALES: 83.3% TOTAL % MINORITY: 16.7%

OFFICE OF TOURISM
NEW HIRES: 1/1/2010 - 12/31/2010

Pers Area	Job Key	Job Title	EEO Category	OCC	OCC Description	Gender	White	Am/Am	Nat Haw Pl	Asian	Nat Am/Ind	Decline	Cnt
0267	168110	ADMIN PROG SPEC C	PR	Professionals	C2	General Administrative	F	0	0	0	0	0	1
0267	506750	SPECIALIST					F	1	0	0	0	0	1
0267	506750	SPECIALIST					F	1	0	0	0	0	1
0267	506750	SPECIALIST					F	1	0	0	0	0	1
0267	506750	SPECIALIST					F	0	1	0	0	0	1
0267	506750	SPECIALIST					F	1	0	0	0	0	1
0267	154910	TOUR INFO AST REG COOR	PR	Professionals	D2	Information/Promotion & Library	F	1	0	0	0	0	1
0267	165850	TOUR SUPERVISOR	TE	Technicians	D2	Information/Promotion & Library	F	1	0	0	0	0	1
0267	165850	TOUR SUPERVISOR	TE	Technicians	D2	Information/Promotion & Library	F	1	0	0	0	0	1
						TOTAL:	7	1	0	0	0	0	9
						%:	77.8	11.1	0	0	0	11.1	100.0

Pers Area	Job Key	Job Title	EEO Category	OCC	OCC Description	Gender	White	Am/Am	Nat Haw Pl	Asian	Nat Am/Ind	Decline	Cnt
0267	504970	CUSTODIAL WORKER				M	1	0	0	0	0	0	1
0267	505680	PARK ATTENDANT				M	1	0	0	0	0	0	1
0267	505680	PARK ATTENDANT				M	0	1	0	0	0	0	1
0267	505680	PARK ATTENDANT				M	0	1	0	0	0	0	1
0267	505680	PARK ATTENDANT				M	0	1	0	0	0	0	1
0267	115400	PARKS BLDGS/GRNDS ATT	SM	Service Maintenance	I2	Parks/Wildlife/Conservation/Forestry	M	1	0	0	0	0	1
0267	115400	PARKS BLDGS/GRNDS ATT	SM	Service Maintenance	I2	Parks/Wildlife/Conservation/Forestry	M	1	0	0	0	0	1
0267	110690	TOUR INFO COUNSELOR 1	TE	Technicians	D2	Information/Promotion & Library	M	1	0	0	0	0	1
						TOTAL:	5	3	0	0	0	0	8
						%:	62.5	37.5	0.0	0.0	0.0	0.0	100.0

TOTAL % FEMALES: 52.9% TOTAL % MINORITY: 29.4%

NEW ORLEANS CITY PARK

[illegible]

NEW HIRES: 1/1/2010 - 12/31/2010

Pers. Area	Job Key	Job Title	EEO EEO Category	CCC	CCC Description	Gender	White	Afr Am	Nat Haw/P	Asian	Am Ind	Decline	Cnt
0A20	506570	SECRETARY				F	1	0	0	0	0	0	1
0A20	507390	TICKET TAKER-SELLER				F	0	1	0	0	0	0	1
0A20	507390	TICKET TAKER-SELLER				F	0	1	0	0	0	0	1
0A20	507390	TICKET TAKER-SELLER				F	0	1	0	0	0	0	1
0A20	507390	TICKET TAKER-SELLER				F	1	0	0	0	0	0	1
0A20	507390	TICKET TAKER-SELLER				F	1	0	0	0	0	0	1
0A20	507390	TICKET TAKER-SELLER				F	1	0	0	0	0	0	1
0A20	507390	TICKET TAKER-SELLER				F	1	0	0	0	0	0	1
0A20	507390	TICKET TAKER-SELLER				F	1	0	0	0	0	0	1
0A20	507390	TICKET TAKER-SELLER				F	1	0	0	0	0	0	1
0A20	507390	TICKET TAKER-SELLER				F	1	0	0	0	0	0	1
0A20	507390	TICKET TAKER-SELLER				F	1	0	0	0	0	0	1
0A20	507390	TICKET TAKER-SELLER				F	1	0	0	0	0	0	1
0A20	507390	TICKET TAKER-SELLER				F	1	0	0	0	0	0	1
0A20	507390	TICKET TAKER-SELLER				F	1	0	0	0	0	0	1
TOTAL:							21	28					51
%							41.1	54.9					100.0

	Pers Area	Job Key	Job Title	EEO	EEO Category	OCC	OCC Description	Gender	White	Afr Am	Nat Haw/Pc	Asian	Am Ind	Decline	Cnt
	0A20	510240	ASSISTANT					M	1	0	0	0	0	0	1
	0A20	502170	CASHIER					M	1	0	0	0	0	0	1
	0A20	502170	CASHIER					M	1	0	0	0	0	0	1
	0A20	502170	CASHIER					M	1	0	0	0	0	0	1
	0A20	502170	CASHIER					M	1	0	0	0	0	0	1
	0A20	502170	CASHIER					M	1	0	0	0	0	0	1
	0A20	502170	CASHIER					M	1	0	0	0	0	0	1
	0A20	502170	CASHIER					M	1	0	0	0	0	0	1
	0A20	502170	CASHIER					M	1	0	0	0	0	0	1
	0A20	502170	CASHIER					M	1	0	0	0	0	0	1
	0A20	502170	CASHIER					M	1	0	0	0	0	0	1
	0A20	502170	CASHIER					M	1	0	0	0	0	0	1
	0A20	502170	CASHIER					M	1	0	0	0	0	0	1
	0A20	502170	CASHIER					M	1	0	0	0	0	0	1
	0A20	502170	CASHIER					M	1	0	0	0	0	0	1
	0A20	502170	CASHIER					M	1	0	0	0	0	0	1
	0A20	502170	CASHIER					M	1	0	0	0	0	0	1
	0A20	502170	CASHIER					M	1	0	0	0	0	0	1
	0A20	502170	CASHIER					M	1	0	0	0	0	0	1
	0A20	502170	CASHIER					M	1	0	0	0	0	0	1
	0A20	502170	CASHIER					M	1	0	0	0	0	0	1
	0A20	502170	CASHIER					M	1	0	0	0	0	0	1
	0A20	502170	CASHIER					M	1	0	0	0	0	0	1
	0A20	502170	CASHIER					M	1	0	0	0	0	0	1
	0A20	502170	CASHIER					M	1	0	0	0	0	0	1
	0A20	502170	CASHIER					M	1	0	0	0	0	0	1
	0A20	502170	CASHIER					M	1	0	0	0	0	0	1
	0A20	502170	CASHIER					M	1	0	0	0	0	0	1
	0A20	502190	CATERER					M	0	1	0	0	0	0	1
	0A20	502190	CATERER					M	0	1	0	0	0	0	1
	0A20	505680	PARK ATTENDANT					M	0	0	0	0	0	1	1
	0A20	505680	PARK ATTENDANT					M	0	0	0	0	0	1	1
	0A20	505680	PARK ATTENDANT					M	0	0	0	0	0	1	1
	0A20	505680	PARK ATTENDANT					M	0	0	0	0	0	1	1
	0A20	505680	PARK ATTENDANT					M	1	0	0	0	0	0	1

NEW HIRES: 1/1/2010 - 12/31/2010

[illegible]

AGE	TOTAL % FEMALES:	50.5%	TOTAL % MINORITY:	60.4%
18-24	10.0%	10.0%	10.0%	10.0%
25-34	15.0%	15.0%	15.0%	15.0%
35-44	20.0%	20.0%	20.0%	20.0%
45-54	25.0%	25.0%	25.0%	25.0%
55-64	30.0%	30.0%	30.0%	30.0%
65+	10.0%	10.0%	10.0%	10.0%

AGE	TOTAL % FEMALES:	50.5%	TOTAL % MINORITY:	60.4%
18-24	10.0%	10.0%	10.0%	10.0%
25-34	15.0%	15.0%	15.0%	15.0%
35-44	20.0%	20.0%	20.0%	20.0%
45-54	25.0%	25.0%	25.0%	25.0%
55-64	30.0%	30.0%	30.0%	30.0%
65+	10.0%	10.0%	10.0%	10.0%

G. PROMOTIONS AND REALLOCATIONS

- Office of the Lieutenant Governor..... G-1
- Office of the Secretary / Office of Management & Finance.... G-2
- Office of the State Library..... G-3
- Office of State Museum..... G-4
- Office of State Parks..... G-5
- Office of Cultural Development G-6
- Office of Tourism..... G-7
- New Orleans City Park..... G-8

OFFICE OF THE LIEUTENANT GOVERNOR
PROMOTIONS AND REALLOCATIONS: 1/1/2010 - 12/31/2010

Pers Area	Job Key	Job Title	EEO	EEO Category	OCC	OCC Description	Gender	White	Afr Am	Nat Haw Pl	Asian	Am Ind	Decline	Cnt
None														

OFFICE OF THE SECRETARY / OFFICE OF MANAGEMENT AND FINANCE
PROMOTIONS AND REALLOCATIONS: 1/1/2010 - 12/31/2010

Pers Area	Job key	Job title	EEO	EEO Category	OCC	OCC Description	Gender	White	Afr/Am	Nat Haw Pl	Asian	Am Ind	Decline	Cnt
0261	139350	ACCOUNTANT 2	PR	Professionals	B1	Accounting/Auditing	F	1	0	0	0	0	0	1
0261	170800	HUM RES ANALYST B	PR	Professionals	C4	Personnel & Employment	F	0	1	0	0	0	0	1
0261	139370	ACCOUNTANT 3	PR	Professionals	B1	Accounting/Auditing	F	0	1	0	0	0	0	1
0261	139370	ACCOUNTANT 3	PR	Professionals	B1	Accounting/Auditing	F	1	0	0	0	0	0	1
0261	168020	ADMIN ASSISTANT 3	OC	Office & Clerical	A1	Clerical & Off Support Mgt	F	1	0	0	0	0	0	1
TOTAL:							3	2	0	0	0	0	0	5
%:							60.0	40.0	0.0	0.0	0.0	0.0	0.0	100.0

Pers Area	Job key	Job title	EEO	EEO Category	OCC	OCC Description	Gender	White	Afr/Am	Nat Haw Pl	Asian	Am Ind	Decline	Cnt
0261	163100	IT TECH SUPPORT SPEC 1	PR	Professionals	C5	Data Processing	M	1	0	0	0	0	0	1
0261	139730	BUDGET ANALYST 3	PR	Professionals	B1	Accounting/Auditing	M	1	0	0	0	0	0	1
0261	163090	IT TECH SUPPORT ANL 2	PR	Professionals	C5	Data Processing	M	1	0	0	0	0	0	1
TOTAL:							3	0	0	0	0	0	0	3
%:							100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0

TOTAL % FEMALES: 62.5% TOTAL % MINORITY: 25.0%

OFFICE OF THE STATE LIBRARY
PROMOTIONS AND REALLOCATIONS: 1/1/2010 - 12/31/2010

Pers Area	Job Key	Job Title	EEO	EEO Category	OCC	OCC Description	Gender	White	Afr Am	Nat Haw PI	Asian	Am Ind	Decline	Gnt
0262	101040	LIBRARY MANAGER 2	OA	Officials & Administrators	D2	Information/Promotion & Library	F	1	0	0	0	0	0	1
0262	101030	LIBRARY MANAGER 1	PR	Professionals	D2	Information/Promotion & Library	F	0	1	0	0	0	0	1
0262	101010	LIBRARIAN 3	PR	Professionals	D2	Information/Promotion & Library	F	0	1	0	0	0	0	1
0262	101010	LIBRARIAN 3	PR	Professionals	D2	Information/Promotion & Library	F	1	0	0	0	0	0	1
0262	101050	LIBRARY MANAGER 3	OA	Officials & Administrators	D2	Information/Promotion & Library	F	1	0	0	0	0	0	1
TOTAL:								3	2	0	0	0	0	5
%:								60.0	40.0	0.0	0.0	0.0	0.0	100.0

Pers Area	Job Key	Job Title	EEO	EEO Category	OCC	OCC Description	Gender	White	Afr Am	Nat Haw PI	Asian	Am Ind	Decline	Gnt
0262	163120	IT TECH SUPPORT SPEC 3	PR	Professionals	C5	Data Processing	M	1	0	0	0	0	0	1
TOTAL:								1	0	0	0	0	0	1
%:								100.0	0.0	0.0	0.0	0.0	0.0	100.0

TOTAL % FEMALES: 83.3% TOTAL % MINORITY: 33.3%

OFFICE OF STATE MUSEUM
PROMOTIONS AND REALLOCATIONS: 1/1/2010 - 12/31/2010

Pers Area	Job Key	Job Title	EEO Category	OCC	OCC Description	Gender	White	At-Am	Nat Haw Pl	Asian	Am Ind	Decline	Cnt
0263	168210	ED PROGRAM CONSULTANT 3	PR	Professionals	D3	F	1	0	0	0	0	0	1
0263	113530	CURATOR 3	PR	Professionals	D4	F	1	0	0	0	0	0	1
TOTAL:							2	0	0	0	0	0	2
%							100.0	0.0	0.0	0.0	0.0	0.0	100.0

Pers Area	Job Key	Job Title	EEO Category	OCC	OCC Description	Gender	White	At-Am	Nat Haw Pl	Asian	Am Ind	Decline	Cnt
0263	163160	IT MANAGEMENT CONSULT 1	PR	Professionals	C5	M	1	0	0	0	0	0	1
0263	113550	MUSEUM SPECIAL PROJ COOR	PR	Professionals	D4	M	1	0	0	0	0	0	1
TOTAL:							2	0	0	0	0	0	2
%							100.0	0.0	0.0	0.0	0.0	0.0	100.0

TOTAL % FEMALES: 50.0% TOTAL % MINORITY: 0.0%

**OFFICE OF STATE PARKS
PROMOTIONS AND REALLOCATIONS: 1/1/2010 - 12/31/2010**

Pers Area	Job Key	Job Title	EEO Category	OCC	OCC Description	Gender	White	Afr Am	Nat Haw Pl	Asian	Am Ind	Decline	Cnt
0264	100320	CUSTODIAN SUPV 2	SM	H1	Custodial, Domestic & Grounds	F	0	1	0	0	0	0	1
0264	170210	INTERPRET RANGER 3	PR	I2	Parks/Wildlife/Convation/Forestry	F	1	0	0	0	0	0	1
0264	171550	PARK MANAGER 3	OA	I2	Parks/Wildlife/Convation/Forestry	F	1	0	0	0	0	0	1
0264	171550	PARK MANAGER 3	OA	I2	Parks/Wildlife/Convation/Forestry	F	1	0	0	0	0	0	1
0264	168050	ADMIN COORDINATOR 2	OC	A1	Clerical & Off Support Mgt	F	1	0	0	0	0	0	1
0264	168050	ADMIN COORDINATOR 2	OC	A1	Clerical & Off Support Mgt	F	1	0	0	0	0	0	1
0264	168050	ADMIN COORDINATOR 2	OC	A1	Clerical & Off Support Mgt	F	1	0	0	0	0	0	1
TOTAL:						6	85.7	14.3	0.0	0.0	0.0	0.0	7
%:													100.0

Pers Area	Job Key	Job Title	EEO Category	OCC	OCC Description	Gender	White	Afr Am	Nat Haw Pl	Asian	Am Ind	Decline	Cnt
0264	171540	PARK MANAGER 2	OA	I2	Parks/Wildlife/Convation/Forestry	M	1	0	0	0	0	0	1
0264	171530	PARK MANAGER 1	PR	I2	Parks/Wildlife/Convation/Forestry	M	1	0	0	0	0	0	1
0264	129230	Maint FOREMAN	SC	H3	Labor, Maintenance & Trades	M	1	0	0	0	0	0	1
0264	128640	Maint REPAIRER 2	SC	H3	Labor, Maintenance & Trades	M	1	0	0	0	0	0	1
0264	171540	PARK MANAGER 2	OA	I2	Parks/Wildlife/Convation/Forestry	M	1	0	0	0	0	0	1
0264	115530	PARKS DIST MANAGER	OA	I2	Parks/Wildlife/Convation/Forestry	M	1	0	0	0	0	0	1
0264	171540	PARK MANAGER 2	OA	I2	Parks/Wildlife/Convation/Forestry	M	1	0	0	0	0	0	1
0264	171540	PARK MANAGER 2	OA	I2	Parks/Wildlife/Convation/Forestry	M	1	0	0	0	0	0	1
0264	129230	Maint FOREMAN	SC	H3	Labor, Maintenance & Trades	M	1	0	0	0	0	0	1
0264	170210	INTERPRET RANGER 3	PR	I2	Parks/Wildlife/Convation/Forestry	M	0	1	0	0	0	0	1
0264	170200	INTERPRET RANGER 2	PR	I2	Parks/Wildlife/Convation/Forestry	M	1	0	0	0	0	0	1
0264	170200	INTERPRET RANGER 2	PR	I2	Parks/Wildlife/Convation/Forestry	M	1	0	0	0	0	0	1
0264	115850	PARK RANGER 2	PS	F5	Enforcement/Protective & Investig	M	1	0	0	0	0	0	1
0264	171550	PARK MANAGER 3	OA	I2	Parks/Wildlife/Convation/Forestry	M	1	0	0	0	0	0	1
0264	170200	INTERPRET RANGER 2	PR	I2	Parks/Wildlife/Convation/Forestry	M	1	0	0	0	0	0	1
0264	115850	PARK RANGER 2	PS	F5	Enforcement/Protective & Investig	M	1	0	0	0	0	0	1
0264	171540	PARK MANAGER 2	OA	I2	Parks/Wildlife/Convation/Forestry	M	1	0	0	0	0	0	1
0264	171540	PARK MANAGER 2	OA	I2	Parks/Wildlife/Convation/Forestry	M	1	0	0	0	0	0	1
0264	115830	PARK RANGER SPEC	PS	F5	Enforcement/Protective & Investig	M	0	1	0	0	0	0	1
0264	128640	Maint REPAIRER 2	SC	H3	Labor, Maintenance & Trades	M	0	1	0	0	0	0	1
0264	115850	PARK RANGER 2	PS	F5	Enforcement/Protective & Investig	M	0	1	0	0	0	0	1
0264	171530	PARK MANAGER 1	PR	I2	Parks/Wildlife/Convation/Forestry	M	0	1	0	0	0	0	1
TOTAL:						16	72.7	27.3	0.0	0.0	0.0	0.0	22
%:													100.0

TOTAL % FEMALES: 24.1% **TOTAL % MINORITY:** 24.1%

OFFICE OF CULTURAL DEVELOPMENT
PROMOTIONS AND REALLOCATIONS: 1/1/2010 - 12/31/2010

Pers Area	Job Key	Job title	EEO Category	OCC	OCC Description	Gender	White	Afr/Afr	Nat Haw Pl	Asian	Am Ind	Decline	Cnt
None													

OFFICE OF TOURISM
PROMOTIONS AND REALLOCATIONS: 1/1/2010 - 12/31/2010

Pers Area	Job key	Job title	EEO	EEO Category	OCC Code	OCC Description	Gender	White	Am Am	Nat Haw Pl	Asian	Am Ind	Decline	Cnt
None							F							
							TOTAL:							0
							%:							0.0

Pers Area	Job key	Job title	EEO	EEO Category	OCC Code	OCC Description	Gender	White	Am Am	Nat Haw Pl	Asian	Am Ind	Decline	Cnt
0267	110730	TOUR INFO REG COOR	OA	Officials & Administrators	D2	Information/Promotion & Library	M	1	0	0	0	0	0	1
0267	168070	ADMIN COORD 4	OC	Office & Clerical	A1	Clerical & Off Support Mgt	M	0	1	0	0	0	0	1
							TOTAL:	1	1	0	0	0	0	2
							%:	50.0	50.0	0.0	0.0	0.0	0.0	100.0

TOTAL % FEMALES: 0.0% TOTAL % MINORITY: 50.0%

**NEW ORLEANS CITY PARK
PROMOTIONS AND REALLOCATIONS: 1/1/2010 - 12/31/2010**

Pers Area	Job Key	Job Title	EEO	EEO Categor	OCC	OCC Description	Gender	White	Afr-Am	Nat Haw/Pi	Asian	Am Ind	Decline	Cnt
None														

H. SEPARATIONS

- Office of the Lieutenant Governor..... H-1 to H-2
- Office of the Secretary / Office of Management & Finance.... H-3
- Office of the State Library..... H-4
- Office of State Museum..... H-5
- Office of State Parks..... H-6 to H-11
- Office of Cultural Development..... H-12
- Office of Tourism..... H-13 to H-14
- New Orleans City Park..... H-15 to H-17

OFFICE OF THE LIEUTENANT GOVERNOR
SEPARATIONS: 1/1/2010 - 12/31/2010

Pers Area	Job Key	Job Title	EEO	EEO Category	OCC	OCC Description	Gender	White	Afr/Am	Nat Haw Pl	Asian	Am Ind	Decline	Cnt
0146	502260	CHIEF OF STAFF					F	0	1	0	0	0	0	1
0146	502530	CONFIDENTIAL ASST					F	1	0	0	0	0	0	1
0146	502920	DEPUTY CHIEF OF STAFF					F	1	0	0	0	0	0	1
0146	503820	DIRECTOR					F	1	0	0	0	0	0	1
0146	503820	DIRECTOR					F	0	0	0	0	0	0	1
0146	503820	DIRECTOR					F	1	0	0	0	0	0	1
0146	503820	DIRECTOR					F	1	0	0	0	0	0	1
0146	503820	DIRECTOR					F	0	0	0	0	0	0	1
0146	503820	DIRECTOR					F	0	0	0	0	0	0	1
0146	503820	DIRECTOR					F	1	0	0	0	0	0	1
0146	504180	EXEC DIRECTOR					F	1	0	0	0	0	0	1
0146	504180	EXEC DIRECTOR					F	0	0	0	0	0	0	1
0146	507690	EXECUTIVE ASSIST					F	0	1	0	0	0	0	1
0146	507690	EXECUTIVE ASSIST					F	1	0	0	0	0	0	1
0146	507690	EXECUTIVE ASSIST					F	1	0	0	0	0	0	1
0146	507690	EXECUTIVE ASSIST					F	1	0	0	0	0	0	1
0146	507690	EXECUTIVE ASSIST					F	1	0	0	0	0	0	1
0146	507690	EXECUTIVE ASSIST					F	1	0	0	0	0	0	1
0146	500290	OPERATIONS MANAGER					F	1	0	0	0	0	0	1
0146	508790	PRESS SECRETARY					F	1	0	0	0	0	0	1
0146	507100	STUDENT					F	1	0	0	0	0	0	1
0146	507100	STUDENT					F	0	0	0	0	0	0	1
0146	507100	STUDENT					F	1	0	0	0	0	0	1
TOTAL:							14	3	0	0	1	0	6	24
%							58.33	12.5	0.0	0.0	4.2	0.0	25.0	100.0

Pers Area	Job Key	Job Title	EEO	EEO Category	OCC	OCC Description	Gender	White	Afr/Am	Nat Haw Pl	Asian	Am Ind	Decline	Cnt
0146	500440	ANALYST					M	1	0	0	0	0	0	1
0146	502500	COMMUNICATIONS OFF					M	0	0	0	0	0	0	1
0146	503820	DIRECTOR					M	0	0	0	0	0	0	1
0146	503820	DIRECTOR					M	1	0	0	0	0	0	1
0146	503820	DIRECTOR					M	0	1	0	0	0	0	1
0146	504210	EXEC ADM ASST					M	0	1	0	0	0	0	1
0146	505190	LIEUTENANT GOVERNOR					M	1	0	0	0	0	0	1
0146	505190	LIEUTENANT GOVERNOR					M	1	0	0	0	0	0	1
0146	505260	MANAGER					M	1	0	0	0	0	0	1
0146	505260	MANAGER					M	1	0	0	0	0	0	1
0146	506710	SPECIAL ASSISTANT					M	1	0	0	0	0	0	1
0146	507100	STUDENT					M	1	0	0	0	0	0	1

OFFICE OF THE LIEUTENANT GOVERNOR
SEPARATIONS: 1/1/2010 - 12/31/2010

Pers Area	Job Key	Job Title	EEO	EEO Category	OCC	OCC Description	Gender	White	Att Am	Nat Haw Pl	Asian	Am Ind	Decline	Chl
0146	507100	STUDENT					M	0	0	0	0	0	1	1
0146	507100	STUDENT					M	1	0	0	0	0	0	1
0146	507100	STUDENT					M	1	0	0	0	0	0	1
TOTAL:							10	10	2	0	0	0	3	15
%:							66.67	13.3	0	0	0	0	20.0	100.0

TOTAL % FEMALES: 61.5% TOTAL % MINORITY: 38.5%

OFFICE OF THE SECRETARY / OFFICE OF MANAGEMENT AND FINANCE

SEPARATIONS: 1/1/2010 - 12/31/2010

Pers Area	Job key	Job title	EEO	EEO Category	OCC	OCC Description	Gender	White	Afr/Am	Nat Haw Pl	Asian	Am Ind	Decline	Cnt
0261	139370	ACCOUNTANT 3	PR	Professionals	B1	Accounting/Auditing	F	0	1	0	0	0	0	1
0261	159780	ACCOUNTANT ADMIN 4	OA	Officials & Administrators	B1	Accounting/Auditing	F	1	0	0	0	0	0	1
0261	159710	ACCOUNTANT MANAGER 1	OA	Officials & Administrators	B1	Accounting/Auditing	F	1	0	0	0	0	0	1
0261	159710	ACCOUNTANT MANAGER 1	OA	Officials & Administrators	B1	Accounting/Auditing	F	1	0	0	0	0	0	1
0261	168090	ADMIN PROG SPEC A	PR	Professionals	C2	General Administrative	F	1	0	0	0	0	0	1
0261	168090	ADMIN PROG SPEC A	PR	Professionals	C2	General Administrative	F	1	0	0	0	0	0	1
0261	139730	BUDGET ANALYST 3	PR	Professionals	B1	Accounting/Auditing	F	0	1	0	0	0	0	1
0261	502530	CONFIDENTIAL ASST					F	0	0	0	0	0	0	1
0261	503040	DEPUTY SECRETARY					F	1	0	0	0	0	0	1
0261	170910	HUMAN RESOURCES DIRECTOR	OA	Officials & Administrators	C4	Personnel & Employment	F	1	0	0	0	0	0	1
0261	506600	SECT - HEAD OF DEPT					F	0	1	0	0	0	0	1
0261	507100	STUDENT					F	0	1	0	0	0	0	1
0261	507100	STUDENT					F	0	1	0	0	0	0	1
0261	507100	STUDENT					F	0	1	0	0	0	0	1
0261	507100	STUDENT					F	0	1	0	0	0	0	1
TOTAL:							7	46.67	46.7	0.0	0.0	0.0	6.7	100.0
%:														

Pers Area	Job key	Job title	EEO	EEO Category	OCC	OCC Description	Gender	White	Afr/Am	Nat Haw Pl	Asian	Am Ind	Decline	Cnt
None							M							0
TOTAL:														0
%:														0

TOTAL % FEMALES: 100.0% TOTAL % MINORITY: 53.3%

OFFICE OF THE STATE LIBRARY
SEPARATIONS: 1/1/2010 - 12/31/2010

Pers Area	Job Key	Job Title	EEO	EEO Category	OCC	OCC Description	Gender	White	Afr Am	Nat Haw Pl	Asian	Am Ind	Decline	Cnt
0262	168070	ADMIN COORDINATOR 4	OC	Office & Clerical	A1	Clerical & Off Support Mgt	F	0	1	0	0	0	0	1
0262	100710	ASSOCIATE STATE LIBRARIAN	OA	Officials & Administrators	D2	Information/Promotion & Library	F	1	0	0	0	0	0	1
0262	163160	IT MANAGEMENT CONSULT 1	PR	Professionals	C5	Data Processing	F	1	0	0	0	0	0	1
0262	101050	LIBRARY MANAGER 3	OA	Officials & Administrators	D2	Information/Promotion & Library	F	1	0	0	0	0	0	1
0262	101050	LIBRARY MANAGER 3	OA	Officials & Administrators	D2	Information/Promotion & Library	F	1	0	0	0	0	0	1
0262	164470	LIBRARY SPECIALIST 2	PA	Paraprofessionals	D2	Information/Promotion & Library	F	0	1	0	0	0	0	1
0262	164470	LIBRARY SPECIALIST 2	PA	Paraprofessionals	D2	Information/Promotion & Library	F	1	0	0	0	0	0	1
0262	164480	LIBRARY SPECIALIST 3	PA	Paraprofessionals	D2	Information/Promotion & Library	F	1	0	0	0	0	0	1
0262	507100	STUDENT					F	1	0	0	0	0	0	1
0262	507100	STUDENT					F	0	1	0	0	0	0	1
0262	507100	STUDENT					F	1	0	0	0	0	0	1
TOTAL:							8	72.73	27.3	0	0	0	0	11
%:										0.0	0.0	0.0	0.0	100.0

Pers Area	Job Key	Job Title	EEO	EEO Category	OCC	OCC Description	Gender	White	Afr Am	Nat Haw Pl	Asian	Am Ind	Decline	Cnt
0262	101030	LIBRARY MANAGER 1	PR	Professionals	D2	Information/Promotion & Library	M	1	0	0	0	0	0	1
0262	507100	STUDENT					M	1	0	0	0	0	0	1
TOTAL:							2	100.0	0.0	0.0	0.0	0.0	0.0	2
%:										0.0	0.0	0.0	0.0	100.0

TOTAL % FEMALES: 84.6% TOTAL % MINORITY: 23.1%

OFFICE OF STATE MUSEUM
SEPARATIONS: 1/1/2010 - 12/31/2010

Pers Area	Job Key	Job Title	EEO Category	OCC	OCC Description	Gender	White	Afr Am	Nat Haw Pl	Asian	Am Ind	Decline	Cnt
0263	168070	ADMIN COORDINATOR 4	OC	A1	Clerical & Off Support Mgt	F	1	0	0	0	0	0	1
0263	170700	ADMIN PROG MANAGER 3	OA	C2	General Administrative	F	1	0	0	0	0	0	1
0263	113180	CURATOR 2	PR	D4	Museums & Cultural Arts	F	1	0	0	0	0	0	1
0263	113180	CURATOR 2	PR	D4	Museums & Cultural Arts	F	1	0	0	0	0	0	1
0263	113180	CURATOR 2	PR	D4	Museums & Cultural Arts	F	1	0	0	0	0	0	1
0263	100270	CUSTODIAN 2	SM	H1	Custodial, Domestic & Grounds	F	0	1	0	0	0	0	1
0263	100270	CUSTODIAN 2	SM	H1	Custodial, Domestic & Grounds	F	0	1	0	0	0	0	1
0263	100320	CUSTODIAN SUPERVISOR 2	SM	H1	Custodial, Domestic & Grounds	F	0	1	0	0	0	0	1
0263	148700	MUS DIRECTOR-BRANCH	OA	D4	Museums & Cultural Arts	F	1	0	0	0	0	0	1
0263	113540	MUS DIVISION DIRECTOR	OA	D4	Museums & Cultural Arts	F	1	0	0	0	0	0	1
0263	110690	TOUR INFO COUNSELOR 1	TE	D2	Information/Promotion & Library	F	1	0	0	0	0	0	1
0263	110690	TOUR INFO COUNSELOR 1	TE	D2	Information/Promotion & Library	F	1	0	0	0	0	0	1
TOTAL:							9	3	0	0	0	0	12
%:							75.0	25.0	0.0	0.0	0.0	0.0	100.0

Pers Area	Job Key	Job Title	EEO Category	OCC	OCC Description	Gender	White	Afr Am	Nat Haw Pl	Asian	Am Ind	Decline	Cnt
0263	170710	ADMIN PROG MANAGER 4	OA	C2	General Administrative	M	0	1	0	0	0	0	1
0263	131930	GUARD	PS	F5	Enforcement/Protective & Investig	M	1	0	0	0	0	0	1
0263	130210	PAINTER MASTER	SC	H3	Labor, Maintenance & Trades	M	0	1	0	0	0	0	1
TOTAL:							1	2	0	0	0	0	3
%:							33.3	66.7	0.0	0.0	0.0	0.0	0.0

TOTAL % FEMALES: 80.0% TOTAL % MINORITY: 33.3%

SEPARATIONS: 1/1/2010 - 12/31/2010

[illegible]

SEPARATIONS: 1/1/2010 - 12/31/2010

[illegible]

SEPARATIONS: 1/1/2010 - 12/31/2010

[illegible]

OFFICE OF STATE PARKS
SEPARATIONS: 1/1/2010 - 12/31/2010

Pers Area	Job Key	Job Title	EEO Category	OCC	OCC Description	Gender	White	Am Ind	Nat Haw Pl	Asian	Am Ind	Decline	Cnt
0264	507100	STUDENT				F	0	1	0	0	0	0	1
						TOTAL:	93	23	0	0	7	1	124
						%:	75.0	18.5	0.0	0.0	5.6	0.8	100.0

Pers Area	Job Key	Job Title	EEO Category	OCC	OCC Description	Gender	White	Am Ind	Nat Haw Pl	Asian	Am Ind	Decline	Cnt
0264	140470	ACCOUNTING SPECIALIST 2	PA	B1	Accounting/Auditing	M	1	0	0	0	0	0	1
0264	140470	ACCOUNTING SPECIALIST 2	PA	B1	Accounting/Auditing	M	1	0	0	0	0	0	1
0264	510240	ASSISTANT				M	1	0	0	0	0	0	1
0264	100320	CUSTODIAN SUPV 2	SM	H1	Custodial, Domestic & Grounds	M	0	1	0	0	0	0	1
0264	168210	ED PROG CONSULTANT 3	PR	D3	Training & Education	M	0	1	0	0	0	0	1
0264	161010	ENGINEERING TECHNICIAN 2	TE	G3	Technical & Support Engineering	M	1	0	0	0	0	0	1
0264	128930	HELPER	SM	H3	Labor, Maintenance & Trades	M	0	1	0	0	0	0	1
0264	128930	HELPER	SM	H3	Labor, Maintenance & Trades	M	1	0	0	0	0	0	1
0264	170190	INTERPRETIVE RANGER 1	PR	I2	Parks/Wildlife/Conservation/Forestry	M	1	0	0	0	0	0	1
0264	170200	INTERPRETIVE RANGER 2	PR	I2	Parks/Wildlife/Conservation/Forestry	M	1	0	0	0	0	0	1
0264	170200	INTERPRETIVE RANGER 2	PR	I2	Parks/Wildlife/Conservation/Forestry	M	1	0	0	0	0	0	1
0264	170200	INTERPRETIVE RANGER 2	PR	I2	Parks/Wildlife/Conservation/Forestry	M	1	0	0	0	0	0	1
0264	170200	INTERPRETIVE RANGER 2	PR	I2	Parks/Wildlife/Conservation/Forestry	M	1	0	0	0	0	0	1
0264	116010	INTERPRETIVE SPECIALIST	PR	D4	Museums & Cultural Arts	M	1	0	0	0	0	0	1
0264	129230	MAINT FOREMAN	SC	H3	Labor, Maintenance & Trades	M	0	1	0	0	0	0	1
0264	128650	MAINT REPAIRER 1	SC	H3	Labor, Maintenance & Trades	M	1	0	0	0	0	0	1
0264	128640	MAINT REPAIRER 2	SC	H3	Labor, Maintenance & Trades	M	1	0	0	0	0	0	1
0264	128640	MAINT REPAIRER 2	SC	H3	Labor, Maintenance & Trades	M	0	1	0	0	0	0	1
0264	128640	MAINT REPAIRER 2	SC	H3	Labor, Maintenance & Trades	M	0	0	0	0	0	0	1
0264	128640	MAINT REPAIRER 2	SC	H3	Labor, Maintenance & Trades	M	1	0	0	0	0	0	1
0264	128640	MAINT REPAIRER 2	SC	H3	Labor, Maintenance & Trades	M	1	0	0	0	0	0	1
0264	128640	MAINT REPAIRER 2	SC	H3	Labor, Maintenance & Trades	M	1	0	0	0	0	0	1
0264	128640	MAINT REPAIRER 2	SC	H3	Labor, Maintenance & Trades	M	1	0	0	0	0	0	1
0264	128640	MAINT REPAIRER 2	SC	H3	Labor, Maintenance & Trades	M	1	0	0	0	0	0	1
0264	128640	MAINT REPAIRER 2	SC	H3	Labor, Maintenance & Trades	M	1	0	0	0	0	0	1
0264	103460	MOBILE EQUIP OPERATOR 1	SC	H4	Vehicular Equip Operations & Maint	M	1	0	0	0	0	0	1
0264	103460	MOBILE EQUIP OPERATOR 1	SC	H4	Vehicular Equip Operations & Maint	M	0	1	0	0	0	0	1
0264	505680	PARK ATTENDANT				M	1	0	0	0	0	0	1
0264	505680	PARK ATTENDANT				M	1	0	0	0	0	0	1
0264	505680	PARK ATTENDANT				M	1	0	0	0	0	0	1
0264	505680	PARK ATTENDANT				M	1	0	0	0	0	0	1
0264	505680	PARK ATTENDANT				M	1	0	0	0	0	0	1
0264	505680	PARK ATTENDANT				M	1	0	0	0	0	0	1
0264	505680	PARK ATTENDANT				M	1	0	0	0	0	0	1
0264	505680	PARK ATTENDANT				M	1	0	0	0	0	0	1
0264	505680	PARK ATTENDANT				M	1	0	0	0	0	0	1
0264	505680	PARK ATTENDANT				M	1	0	0	0	0	0	1
0264	505680	PARK ATTENDANT				M	1	0	0	0	0	0	1
0264	505680	PARK ATTENDANT				M	1	0	0	0	0	0	1

SEPARATIONS: 1/1/2010 - 12/31/2010

[illegible]

SEPARATIONS: 1/1/2010 - 12/31/2010

Pers Area	Job Key	Job Title	EEO	EEO Category	OCC	OCC Description	Gender	White	AfrAm	Nat Haw Pci	Asian	Am Ind.	Decline	Cnt
0264	505680	PARK ATTENDANT					M	1	0	0	0	0	0	1
0264	505680	PARK ATTENDANT					M	1	0	0	0	0	0	1
0264	505680	PARK ATTENDANT					M	0	1	0	0	0	0	1
0264	505680	PARK ATTENDANT					M	1	0	0	0	0	0	1
0264	505680	PARK ATTENDANT					M	1	0	0	0	0	0	1
0264	505680	PARK ATTENDANT					M	1	0	0	0	0	0	1
0264	505680	PARK ATTENDANT					M	1	0	0	0	0	0	1
0264	505680	PARK ATTENDANT					M	1	0	0	0	0	0	1
0264	505680	PARK ATTENDANT					M	1	0	0	0	0	0	1
0264	505680	PARK ATTENDANT					M	1	0	0	0	0	0	1
0264	505680	PARK ATTENDANT					M	1	0	0	0	0	0	1
0264	505680	PARK ATTENDANT					M	1	0	0	0	0	0	1
0264	505680	PARK ATTENDANT					M	1	0	0	0	0	0	1
0264	505680	PARK ATTENDANT					M	1	0	0	0	0	0	1
0264	505680	PARK ATTENDANT					M	0	1	0	0	0	0	1
0264	505680	PARK ATTENDANT					M	0	1	0	0	0	0	1
0264	505680	PARK ATTENDANT					M	0	0	0	0	0	0	1
0264	505680	PARK ATTENDANT			I2	Parks/Wildlife/Conservation/Forestry	M	1	0	0	0	0	0	1
0264	171540	PARK MANAGER 2	OA	Officials & Administrators	I2	Parks/Wildlife/Conservation/Forestry	M	1	0	0	0	0	0	1
0264	171560	PARK MANAGER 4	OA	Officials & Administrators	F5	Enforcement/Protective & Investig	M	1	0	0	0	0	0	1
0264	115840	PARK RANGER 1	PS	Protective Service Workers	F5	Enforcement/Protective & Investig	M	1	0	0	0	0	0	1
0264	115840	PARK RANGER 1	PS	Protective Service Workers	F5	Enforcement/Protective & Investig	M	1	0	0	0	0	0	1
0264	115850	PARK RANGER 2	PS	Protective Service Workers	F5	Enforcement/Protective & Investig	M	1	0	0	0	0	0	1
0264	115850	PARK RANGER 2	PS	Protective Service Workers	F5	Enforcement/Protective & Investig	M	1	0	0	0	0	0	1
0264	115850	PARK RANGER 2	PS	Protective Service Workers	F5	Enforcement/Protective & Investig	M	1	0	0	0	0	0	1
0264	115850	PARK RANGER 2	PS	Protective Service Workers	F5	Enforcement/Protective & Investig	M	1	0	0	0	0	0	1
TOTAL:								80	17	1	0	2	2	102
%:								78.43	16.7	1.0	0.0	2.0	2.0	100.0

TOTAL % FEMALES:	54.9%	TOTAL % MINORITY:	23.5%
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TOTAL % FEMALES: 54.9%

TOTAL % MINORITY: 23.5%

OFFICE OF CULTURAL DEVELOPMENT
SEPARATIONS: 1/1/2010 - 12/31/2010

Pers Area	Job Key	Job Title	EEO Category	OCC Description	Gender	White	Afr Am	Nat Haw Pl	Asian	Am Ind	Decline	Cnt
0265	500120	ADM ASSISTANT			F	1	0	0	0	0	0	1
0265	112980	ARCHITECTURAL HISTORIAN 2	PR	Museums & Cultural Arts	F	1	0	0	0	0	0	1
0265	139770	BUDGET MANAGER	OA	Accounting/Auditing	F	0	1	0	0	0	0	1
0265	503820	DIRECTOR			F	1	0	0	0	0	0	1
0265	506060	PROJECT DEVELOPER			F	1	0	0	0	0	0	1
0265	506060	PROJECT DEVELOPER			F	1	0	0	0	0	0	1
0265	506060	PROJECT DEVELOPER			F	0	0	0	0	0	1	1
0265	506060	PROJECT DEVELOPER			F	1	0	0	0	0	0	1
0265	506060	PROJECT DEVELOPER			F	1	0	0	0	0	0	1
0265	506060	PROJECT DEVELOPER			F	1	0	0	0	0	0	1
TOTAL:						7	1	0	0	0	0	9
%:						77.8	11.1	0.0	0.0	0.0	11.1	100.0

Pers Area	Job Key	Job Title	EEO Category	OCC Description	Gender	White	Afr Am	Nat Haw Pl	Asian	Am Ind	Decline	Cnt
0265	154900	ARCHAEOLOGIST MANAGER	OA	Museums & Cultural Arts	M	1	0	0	0	0	0	1
0265	501510	ASST SECRETARY			M	1	0	0	0	0	0	1
TOTAL:						2	0	0	0	0	0	2
%:						100.0	0.0	0.0	0.0	0.0	0.0	100.0

TOTAL % FEMALES: 81.8% TOTAL % MINORITY: 18.2%

OFFICE OF TOURISM
SEPARATIONS: 1/1/2010 - 12/31/2010

Pets Area	Job key	Job title	EEO	EEO Category	OGC	OGC Description	Gender	White	Afr/Am	Nat/Haw/Pi	Asian	Am/Ind	Decline	Cnt
0267	168110	ADMIN PROG SPEC C	PR	Professionals	C2	General Administrative	F	0	0	0	0	0	0	1
0267	506750	SPECIALIST					F	1	0	0	0	0	0	1
0267	506750	SPECIALIST					F	1	0	0	0	0	0	1
0267	506750	SPECIALIST					F	1	0	0	0	0	0	1
0267	506750	SPECIALIST					F	1	0	0	0	0	0	1
0267	506750	SPECIALIST					F	1	0	0	0	0	0	1
0267	506750	SPECIALIST					F	1	0	0	0	0	0	1
0267	154910	TOURISM INFO AST REG COOR	PR	Professionals	D2	Information/Promotion & Library	F	1	0	0	0	0	0	1
0267	110690	TOURISM INFO COUNSELOR 1	TE	Technicians	D2	Information/Promotion & Library	F	1	0	0	0	0	0	1
0267	110690	TOURISM INFO COUNSELOR 1	TE	Technicians	D2	Information/Promotion & Library	F	1	0	0	0	0	0	1
0267	110690	TOURISM INFO COUNSELOR 1	TE	Technicians	D2	Information/Promotion & Library	F	1	0	0	0	0	0	1
0267	110730	TOURISM INFO REG COOR	OA	Officials & Administrators	D2	Information/Promotion & Library	F	1	0	0	0	0	0	1
0267	165850	TOURISM SUPERVISOR	TE	Technicians	D2	Information/Promotion & Library	F	1	0	0	0	0	0	1
0267	165850	TOURISM SUPERVISOR	TE	Technicians	D2	Information/Promotion & Library	F	1	0	0	0	0	0	1
TOTAL:							12	92.31	0.0	0.0	0.0	0.0	7.7	100.0
%:														

Pets Area	Job key	Job title	EEO	EEO Category	OGC	OGC Description	Gender	White	Afr/Am	Nat/Haw/Pi	Asian	Am/Ind	Decline	Cnt
0267	500270	ADMINISTRATOR					M	1	0	0	0	0	0	1
0267	510240	ASSISTANT					M	1	0	0	0	0	0	1
0267	504970	CUSTODIAL WORKER					M	1	0	0	0	0	0	1
0267	503820	DIRECTOR					M	0	1	0	0	0	0	1
0267	128930	HELPER	SM	Service-Maintenance	H3	Labor, Maintenance & Trades	M	1	0	0	0	0	0	1
0267	510490	MECHANIC					M	1	0	0	0	0	0	1
0267	505680	PARK ATTENDANT					M	1	0	0	0	0	0	1
0267	505680	PARK ATTENDANT					M	0	0	0	0	0	0	1
0267	505680	PARK ATTENDANT					M	0	0	0	0	0	0	1
0267	505680	PARK ATTENDANT					M	0	0	0	0	0	0	1
0267	505680	PARK ATTENDANT					M	0	0	0	0	0	0	1
0267	505680	PARK ATTENDANT					M	0	0	0	0	0	0	1
0267	505680	PARK ATTENDANT					M	0	0	0	0	0	0	1
0267	505680	PARK ATTENDANT					M	0	0	0	0	0	0	1
0267	505680	PARK ATTENDANT					M	0	0	0	0	0	0	1
0267	505680	PARK ATTENDANT					M	0	0	0	0	0	0	1
0267	506750	SPECIALIST					M	1	0	0	0	0	0	1
0267	506750	SPECIALIST					M	1	0	0	0	0	0	1
0267	506750	SPECIALIST					M	1	0	0	0	0	0	1
0267	507100	STUDENT					M	0	1	0	0	0	0	1
0267	507200	SUPERINTENDENT					M	1	0	0	0	0	0	1

OFFICE OF TOURISM
SEPARATIONS: 1/1/2010 - 12/31/2010

Pers Area	Job Key	Job Title	EEO Category	OCC	OCC Description	Gender	White	Am	Nat	Asian	Am	Ind	Decline	Crit
0267	110690	TOURISM INFO COUNSELOR 1	TE	D2	Information/Promotion & Library	M	1	0	0	0	0	0	0	1
TOTAL:							13	7	0	0	0	0	4	24
%:							54.2	29.2	0	0	0	0	16.7	100.0

TOTAL % FEMALES: 35.1% TOTAL % MINORITY: 32.4%

NEW ORLEANS CITY PARK

Pers Area	Job Key	Job Title	EEO	EEO Category	OCC	OCC Description	Gender	White	Att-Am	Nat-Haw Pl	Asian	Am-Ind	Decline	Cnt
0A20	510240	ASSISTANT					F	1	0	0	0	0	1	0
0A20	510240	ASSISTANT					F	1	0	0	0	0	0	1
0A20	510240	ASSISTANT					F	0	1	0	0	0	0	1
0A20	510240	ASSISTANT					F	1	0	0	0	0	0	1
0A20	502170	CASHIER					F	1	0	0	0	0	0	1
0A20	502170	CASHIER					F	1	0	0	0	0	0	1
0A20	502170	CASHIER					F	1	0	0	0	0	0	1
0A20	502170	CASHIER					F	1	0	0	0	0	0	1
0A20	502170	CASHIER					F	1	0	0	0	0	0	1
0A20	502170	CASHIER					F	1	0	0	0	0	0	1
0A20	502170	CASHIER					F	1	0	0	0	0	0	1
0A20	502170	CASHIER					F	1	0	0	0	0	0	1
0A20	502170	CASHIER					F	0	1	0	0	0	0	1
0A20	502170	CASHIER					F	0	1	0	0	0	0	1
0A20	502170	CASHIER					F	1	0	0	0	0	0	1
0A20	502170	CASHIER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	0	1	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	0	1	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	CATERER					F	1	0	0	0	0	0	1
0A20	502190	C												

NEW ORLEANS CITY PARK

[illegible]

NEW ORLEANS CITY PARK
SEPARATIONS: 1/1/2010 - 12/31/2010

[illegible]

TOTAL % FEMALES:	38.8%	TOTAL % MINORITY:	59.2%
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I. APPLICANT FLOW

- Office of the Lieutenant Governor..... I-1
- Office of the Secretary / Office of Management & Finance... I-2
- Office of the State Library..... I-3 to I-4
- Office of State Museum..... I-5 to I-6
- Office of State Parks..... I-7 to I-12
- Office of Cultural Development..... I-13
- Office of Tourism..... I-14 to I-16
- New Orleans City Park..... I-17

OFFICE OF THE LIEUTENANT GOVERNOR
 APPLICANT FLOW EEO REPORT: 1/1/2010 - 12/31/2010

Class Title: CONTRACTS/GRANTS REVIEWER 1
 EEO Code/Category: EEO4-Professionals

Referred Status	All	Ethnicity			Gender			Race						
		Hisp.	Non Hisp	Decline	M	F	Decline	Afr Am	White	Asian	Nat Haw Pl	Am Ind	2 or more	Decline
Applications Rec'd	142	3	129	10	49	93	0	67	62	0	1	1	3	8
MQ Review	77	3	67	7	28	49	0	36	31	0	0	1	2	7
PET-Professional Entry Test	82	3	72	7	31	51	0	40	32	0	0	1	2	7
Eligible Candidates	75	3	65	7	28	47	0	35	30	0	0	1	2	7
Applicants Referred	18	1	16	1	5	13	0	10	5	0	0	1	0	2
Applicants Interviewed	6	0	5	1	2	4	0	3	2	0	0	0	0	1
Applicants Rejected - Not best qualified	5	0	4	1	1	4	0	2	2	0	0	0	0	1
Applicants Offered	1	0	1	0	1	0	0	1	0	0	0	0	0	0
Applicants Hired	1	0	1	0	1	0	0	1	0	0	0	0	0	0

OFFICE OF THE SECRETARY / OFFICE OF MANAGEMENT AND FINANCE
 APPLICANT WORKFLOW EEO REPORT: 1/1/2010 - 12/31/2010

Class Title: HUMAN RESOURCES ANALYST A

EEO Code/Category: EEO4-Professionals

Referred Status	All	Ethnicity		Gender		Race					
		Hisp.	Non Hisp	Decline	M	F	Decline	Afr Am	White	Asian	Nat Haw Pl
Applications Rec'd	302	3	270	29	62	232	8	137	139	7	0
MQ Review	280	3	249	28	58	214	8	129	126	6	0
PET-Professional Entry Test	290	2	260	28	57	225	8	132	134	7	0
Eligible Candidates	276	3	246	27	58	210	8	127	124	6	0
Applicants Referred	1	0	0	1	0	1	0	0	0	0	0
Applicants Interviewed	1	0	0	1	0	1	0	0	0	0	0
Applicants Offered	1	0	0	1	0	1	0	0	0	0	0
Applicants Hired	1	0	0	1	0	1	0	0	0	0	0

Class Title: HUMAN RESOURCES DIRECTOR C

EEO Code/Category: EEO4-Officials & Administrators

Referred Status	All	Ethnicity		Gender		Race					
		Hisp.	Non Hisp	Decline	M	F	Decline	Afr Am	White	Asian	Nat Haw Pl
Applications Rec'd	65	0	64	1	22	43	0	26	33	0	0
MQ Review	65	0	64	1	22	43	0	26	33	0	0
Eligible Candidates	33	0	33	0	11	22	0	9	20	0	0
Applicants Referred	33	0	33	0	11	22	0	9	20	0	0
Applicants Interviewed	4	0	4	0	0	4	0	1	3	0	0
Applicants Rejected - Declined interview	2	0	2	0	0	2	0	1	0	0	0
Applicants Rejected - Not best qualified	3	0	3	0	0	3	0	1	2	0	0
Applicants Offered	1	0	1	0	0	1	0	0	1	0	0
Applicants Hired	1	0	1	0	0	1	0	0	1	0	0

**OFFICE OF THE STATE LIBRARY
APPLICANT WORKFLOW EEO REPORT: 1/1/2010 - 12/31/2010**

Class Title: ASSOCIATE STATE LIBRARIAN
EEO Code/Category: EEO4-Officials & Administrators

Referred Status	All	Ethnicity			Gender		Race							
		Hisp.	Non Hisp	Decline	M	F	Decline	Afr Am	White	Asian	Nat Haw PI	Am Ind	2 or more	Decline
Applications Rec'd	4	0	4	0	1	3	0	1	3	0	0	0	0	0
MQ Review	4	0	4	0	1	3	0	1	3	0	0	0	0	0
Eligible Candidates	2	0	2	0	1	1	0	0	2	0	0	0	0	0
Applicants Referred	2	0	2	0	1	1	0	0	2	0	0	0	0	0
Applicants Interviewed	2	0	2	0	1	1	0	0	2	0	0	0	0	0
Applicants Rejected - Not suited for position	1	0	1	0	1	0	0	0	1	0	0	0	0	0
Applicants Offered	1	0	1	0	0	1	0	0	1	0	0	0	0	0
Applicants Hired	1	0	1	0	0	1	0	0	1	0	0	0	0	0

Class Title: INFORMATION TECHNOLOGY MANAGEMENT CONSULTANT 1

EEO Code/Category: EEO4-Professionals

Referred Status	All	Ethnicity			Gender			Race						
		Hisp.	Non Hisp	Decline	M	F	Decline	Afr Am	White	Asian	Nat Haw PI	Am Ind	2 or more	Decline
Applications Rec'd	53	3	44	6	39	11	3	12	28	2	0	1	1	9
MQ Review	53	3	44	6	39	11	3	12	28	2	0	1	1	9
Eligible Candidates	46	3	38	5	35	8	3	10	24	2	0	1	1	8
Applicants Referred	46	3	38	5	35	8	3	10	24	2	0	1	1	8
Applicants Interviewed	3	0	3	0	3	0	0	0	3	0	0	0	0	0
Applicants Rejected - Not best qualified	2	0	2	0	2	0	0	0	2	0	0	0	0	0
Applicants Offered	1	0	1	0	1	0	0	0	1	0	0	0	0	0
Applicants Hired	1	0	1	0	1	0	0	0	1	0	0	0	0	0

Class Title: LIBRARY MANAGER 1

EEO Code/Category: EEO4-Professionals

EEO Code/Category	Referred Status	All	Ethnicity			Gender		Race							
			Hisp.	Non Hisp	Decline	M	F	Decline	Afr Am	White	Asian	Nat Haw Pl	Am Ind	2 or more	Decline
	Applications Rec'd	4	0	3	1	3	1	0	1	2	0	0	0	0	1
	MQ Review	4	0	3	1	3	1	0	1	2	0	0	0	0	1
	Eligible Candidates	2	0	2	0	1	1	0	1	1	0	0	0	0	0
	Applicants Referred	2	0	2	0	1	1	0	1	1	0	0	0	0	0
	Applicants Interviewed	2	0	2	0	1	1	0	1	1	0	0	0	0	0
	Applicants Offered	1	0	1	0	0	1	0	1	0	0	0	0	0	0
	Applicants Hired	1	0	1	0	0	1	0	1	0	0	0	0	0	0

**OFFICE OF THE STATE LIBRARY
APPLICANT WORKFLOW EEO REPORT: 1/1/2010 - 12/31/2010**

Class Title: LIBRARY MANAGER 2
EEO Code/Category: EEO4-Officials & Administrators

EEO Code/Category	Referred Status	All	Ethnicity			Gender		Race								
			Hisp.	Non Hisp	Decline	M	F	Decline	Afr Am	White	Asian	Nat Haw Pl	Am Ind	2 or more	Decline	
	Applications Rec'd	6	0	6	0	2	4	0	1	5	0	0	0	0	0	0
	MQ REVIEW	3	0	3	0	1	2	0	1	2	0	0	0	0	0	0
	Eligible Candidates	2	0	2	0	1	1	0	1	1	0	0	0	0	0	0
	Applicants Referred	2	0	2	0	1	1	0	1	1	0	0	0	0	0	0
	Applicants Interviewed	1	0	1	0	0	1	0	0	1	0	0	0	0	0	0
	Applicants Rejected - Declined interview	1	0	1	0	1	0	0	1	0	0	0	0	0	0	0
	Applicants Offered	1	0	1	0	0	1	0	0	1	0	0	0	0	0	0
	Applicants Hired	1	0	1	0	0	1	0	0	1	0	0	0	0	0	0

Class Title: LIBRARY MANAGER 3
EEO Code/Category: EEO4-Officials & Administrators

EEU Code/Category: EEU4-Officials & Administrators														
Referred Status	All	Ethnicity			Gender			Race						
		Hisp.	Non Hisp	Decline	M	F	Decline	Afr Am	White	Asian	Nat Haw Pl	Am Ind	2 or more	Decline
Applications Rec'd	11	0	11	0	5	6	0	3	7	1	0	0	0	0
MQ Review	9	0	9	0	4	5	0	3	5	1	0	0	0	0
Eligible Candidates	8	0	8	0	4	4	0	2	5	1	0	0	0	0
Applicants Referred	8	0	8	0	4	4	0	2	5	1	0	0	0	0
Applicants Interviewed	4	0	4	0	2	2	0	1	3	0	0	0	0	0
Applicants Rejected - Declined interview	1	0	1	0	1	0	0	1	0	0	0	0	0	0
Applicants Rejected - Not suited for position	2	0	2	0	1	1	0	0	2	0	0	0	0	0
Applicants Offered	2	0	2	0	1	1	0	1	1	0	0	0	0	0
Applicants Hired	2	0	2	0	1	1	0	1	1	0	0	0	0	0

**OFFICE OF STATE MUSEUM
APPLICANT WORKFLOW EEO REPORT: 1/1/2010 - 12/31/2010**

Class Title: ADMINISTRATIVE PROGRAM SPECIALIST-C
EEO Code/Category: EEO4-Professionals

Referred Status	All	Ethnicity			Gender			Race						
		Hisp.	Non Hisp	Decline	M	F	Decline	Afr Am	White	Asian	Nat Haw PI	Am Ind	2 or more	Decline
Applications Rec'd	25	0	24	1	8	17	0	7	16	0	0	0	1	1
MQ Review	20	0	19	1	6	14	0	6	13	0	0	0	0	1
PET	24	0	23	1	8	16	0	7	15	0	0	0	1	1
Eligible Candidates	14	0	13	1	6	8	0	4	9	0	0	0	0	1
Applicants Referred	14	0	13	1	6	8	0	4	9	0	0	0	0	1
Applicants Interviewed	1	0	1	0	0	1	0	0	1	0	0	0	0	0
Applicants Offered	1	0	1	0	0	1	0	0	1	0	0	0	0	0
Applicants Hired	1	0	1	0	0	1	0	0	1	0	0	0	0	0

Class Title: CONTRACTS/GRANTS REVIEWER 2
EEO Code/Category: EEO4-Professionals

EEO Code/Category	Referred Status	All	Ethnicity			Gender			Race						
			Hisp.	Non Hisp	Decline	M	F	Decline	Afr Am	White	Asian	Nat Haw PI	Am Ind	2 or more	Decline
	Applications Rec'd	54	1	46	7	21	27	6	16	23	3	0	1	3	8
	MQ Review	54	1	46	7	21	27	6	16	23	3	0	1	3	8
	Eligible Candidates	18	0	13	5	7	7	4	6	7	1	0	0	0	4
	Applicants Referred	18	0	13	5	7	7	4	6	7	1	0	0	0	4
	Applicants Interviewed	5	0	4	1	2	2	1	1	3	0	0	0	0	1
	Applicants Rejected - Not best qualified	3	0	2	1	1	1	1	0	2	0	0	0	0	1
	Applicants Offered	2	0	2	0	1	1	0	1	1	0	0	0	0	0
	Applicants Hired	2	0	2	0	1	1	0	1	1	0	0	0	0	0

Class Title: EDUCATION PROGRAM CONSULTANT 3
EEO Code/Category: EEO4-Professionals

EEO Code/Category: EEO4-Professionals														
Referred Status	All	Ethnicity			Gender			Race						
		Hisp.	Non Hisp	Decline	M	F	Decline	Afr Am	White	Asian	Nat Haw PI	Am Ind	2 or more	Decline
Applications Rec'd	3	0	3	0	0	3	0	1	2	0	0	0	0	0
MQ REVIEW	1	0	1	0	0	1	0	0	1	0	0	0	0	0
Eligible Candidates	1	0	1	0	0	1	0	0	1	0	0	0	0	0
Applicants Referred	1	0	1	0	0	1	0	0	1	0	0	0	0	0
Applicants Interviewed	1	0	1	0	0	1	0	0	1	0	0	0	0	0
Applicants Offered	1	0	1	0	0	1	0	0	1	0	0	0	0	0
Applicants Hired	1	0	1	0	0	1	0	0	1	0	0	0	0	0

OFFICE OF STATE MUSEUM
APPLICANT WORKFLOW EEO REPORT: 1/1/2010 - 12/31/2010

Class Title: PUBLIC INFORMATION OFFICER 1
EEO Code/Category: EEO4-Professionals

Referred Status	All	Ethnicity		Gender		Race					
		Hisp.	Non Hisp	Decline	M	F	Decline	Afr Am	White	Asian	Nat Haw Pl
Applications Rec'd	320	8	284	28	90	219	11	107	168	6	0
MQ REVIEW	231	5	205	21	64	160	7	78	124	4	0
PET	287	7	255	25	87	189	11	100	144	6	0
Eligible Candidates	131	3	118	10	30	98	3	44	69	2	0
Applicants Referred	1	0	1	0	0	1	0	0	0	0	0
Applicants Offered	1	0	1	0	0	1	0	0	0	0	0
Applicants Hired	1	0	1	0	0	1	0	0	0	0	0

Class Title: TOURISM INFORMATION COUNSELOR 1
EEO Code/Category: EEO4-Technicians

Referred Status	All	Ethnicity		Gender		Race					
		Hisp.	Non Hisp	Decline	M	F	Decline	Afr Am	White	Asian	Nat Haw Pl
Applications Rec'd	111	5	100	6	37	73	1	48	53	1	0
MQ Review	111	5	100	6	37	73	1	48	53	1	0
Eligible Candidates	110	5	99	6	36	73	1	48	52	1	0
Applicants Referred	110	5	99	6	36	73	1	48	52	1	0
Applicants Offered	1	0	1	0	0	1	0	1	0	0	0
Applicants Hired	1	0	1	0	0	1	0	1	0	0	0

OFFICE OF STATE PARKS
 APPLICANT WORKFLOW EEO REPORT: 1/1/2010 - 12/31/2010

Class Title: ADMINISTRATIVE COORDINATOR 1
 EEO Code/Category: EEO1-Office & Clerical

ELO Code/Category: ELO1 - Onsite & Onshore	Referred Status	All	Ethnicity			Gender			Race						
			Hisp.	Non Hisp	Decline	M	F	Decline	Afr Am	White	Asian	Nat Haw Pl	Am Ind	2 or more	Decline
	Applications Rec'd	262	6	237	19	27	231	4	98	141	1	0	2	2	18
	COAST Behavioral Assessment	256	6	232	18	27	225	4	96	137	1	0	2	2	18
	COAST Office Skills	225	5	204	16	18	203	4	93	114	1	0	1	1	15
	MQ Review	221	5	201	15	18	200	3	89	115	1	0	1	1	14
	Eligible Candidates	220	5	200	15	17	200	3	89	114	1	0	1	1	14
	Applicants Referred	220	5	200	15	17	200	3	89	114	1	0	1	1	14
	Applicants Interviewed	18	0	17	1	0	18	0	3	15	0	0	0	0	0
	Applicants Rejected - Declined interview	9	0	9	0	2	7	0	2	6	0	0	0	0	1
	Applicants Rejected - Declined offer	2	0	2	0	0	2	0	0	2	0	0	0	0	0
	Applicants Rejected - No show for interview	1	0	1	0	0	1	0	1	0	0	0	0	0	0
	Applicants Rejected - Not best qualified	7	0	7	0	0	7	0	1	6	0	0	0	0	0
	Applicants Rejected - Withdrawn from process	33	0	32	1	0	33	0	15	17	0	0	0	0	1
	Applicants Offered	5	0	4	1	0	5	0	1	4	0	0	0	0	0
	Applicants Hired	5	0	4	1	0	5	0	1	4	0	0	0	0	0

Class Title: CUSTODIAN SUPERVISOR 2
 EEO Code/Category: EEO4-Service/Maintenance

EOU Code/Category: EEO4-Services/maintenance	Referred Status	All	Ethnicity			Gender			Race						
			Hisp.	Non Hisp	Decline	M	F	Decline	Afr Am	White	Asian	Nat Haw Pl	Am Ind	2 or more	Decline
	Applications Rec'd	79	1	69	9	45	33	1	21	53	0	0	1	0	4
	MQ Review	74	1	65	8	42	31	1	18	51	0	0	1	0	4
	Eligible Candidates	35	0	29	6	16	18	1	13	20	0	0	0	0	2
	Applicants Referred	35	0	29	6	16	18	1	13	20	0	0	0	0	2
	Applicants Interviewed	6	0	5	1	4	2	0	3	3	0	0	0	0	0
	Applicants Rejected - Declined interview	3	0	2	1	1	1	1	2	0	0	0	0	0	1
	Applicants Rejected - No show for interview	2	0	1	1	2	0	0	1	0	0	0	0	0	1
	Applicants Rejected - Not best qualified	2	0	2	0	1	1	0	0	2	0	0	0	0	0
	Applicants Rejected - Not suited for position	2	0	2	0	2	0	0	1	1	0	0	0	0	0
	Applicants Offered	2	0	1	1	1	1	0	2	0	0	0	0	0	0
	Applicants Hired	2	0	1	1	1	1	0	2	0	0	0	0	0	0

OFFICE OF STATE PARKS
APPLICANT WORKFLOW EEO REPORT: 1/1/2010 - 12/31/2010

Class Title: ENGINEERING TECHNICIAN 2
EEO Code/Category: EEO4-Technicians

LEO GenderCategory: LEOCT1010000000														
Referred Status	All	Ethnicity			Gender			Race						
		Hisp.	Non Hisp	Decline	M	F	Decline	Afr Am	White	Asian	Nat Haw PI	Am Ind	2 or more	Decline
Applications Rec'd	15	1	14	0	15	0	0	5	8	2	0	0	0	0
MQ Review	15	1	14	0	15	0	0	5	8	2	0	0	0	0
Eligible Candidates	12	1	11	0	12	0	0	4	7	1	0	0	0	0
Applicants Referred	1	0	1	0	1	0	0	0	1	0	0	0	0	0
Applicants Offered	1	0	1	0	1	0	0	0	1	0	0	0	0	0
Applicants Hired	1	0	1	0	1	0	0	0	1	0	0	0	0	0

Class Title: HELPER
EEO Code/Category: EEO4-Service/Maintenance

EEO Code/Category	Referred Status	All	Ethnicity			Gender			Race						
			Hisp.	Non Hisp	Decline	M	F	Decline	Afr Am	White	Asian	Nat Haw PI	Am Ind	2 or more	Decline
	Applications Rec'd	100	2	92	6	79	17	4	23	69	0	0	1	1	6
	MQ Review	101	2	93	6	80	17	4	24	69	0	0	1	1	6
	Eligible Candidates	101	2	93	6	80	17	4	24	69	0	0	1	1	6
	Applicants Referred	100	2	92	6	79	17	4	23	69	0	0	1	1	6
	Applicants Rejected - Withdrew from process	33	1	30	2	24	9	0	9	22	0	0	0	0	2
	Applicants Offered	1	0	1	0	1	0	0	0	1	0	0	0	0	0
	Applicants Hired	1	0	1	0	1	0	0	0	1	0	0	0	0	0

Class Title: INTERPRETIVE RANGER 1
EEO Code/Category: EEO4-Professionals

EEO Code/Category: EEO4-Professionals															
Referred Status		All	Ethnicity			Gender			Race						
			Hisp.	Non Hisp	Decline	M	F	Decline	Afr Am	White	Asian	Nat Haw PI	Am Ind	2 or more	Decline
Applications Rec'd		347	2	324	21	191	150	6	43	269	1	0	6	13	15
MQ Review		248	1	234	13	129	113	6	30	192	1	0	6	10	9
PET-Professional Entry Test		288	2	271	15	164	119	5	38	222	1	0	5	11	11
Eligible Candidates		225	0	212	13	121	98	6	26	174	1	0	6	9	9
Applicants Referred		225	0	212	13	121	98	6	26	174	1	0	6	9	9
Applicants Interviewed		116	0	15	1	8	8	0	1	15	0	0	0	0	0
Applicants Rejected - Declined interview		2	0	1	1	1	1	0	0	2	0	0	0	0	0
Applicants Rejected - Declined offer		1	0	1	0	0	1	0	0	1	0	0	0	0	0
Applicants Rejected - No show for interview		2	0	1	1	1	0	1	0	1	0	0	0	0	1
Applicants Rejected - Not best qualified		14	0	12	2	8	6	0	1	13	0	0	0	0	0
Applicants Rejected - Unable to contact		3	0	3	0	1	2	0	0	3	0	0	0	0	0
Applicants Offered		3	0	3	0	1	2	0	0	3	0	0	0	0	0
Applicants Hired		3	0	3	0	1	2	0	0	3	0	0	0	0	0

OFFICE OF STATE PARKS
APPLICANT WORKFLOW EEO REPORT: 1/1/2010 - 12/31/2010

Class Title: INTERPRETIVE RANGER 2
EEO Code/Category: EEO4-Professionals

EEO Code/Category: EEO4-FullProfessionals														
Referred Status	All	Ethnicity			Gender			Race						
		Hisp.	Non Hisp	Decline	M	F	Decline	Afr Am	White	Asian	Nat Haw Pl	Am Ind	2 or more	Decline
Applications Rec'd	188	2	173	13	103	83	2	15	151	0	1	3	6	12
MQ Review	170	2	158	10	96	72	2	13	139	0	1	3	5	9
Eligible Candidates	61	1	56	4	31	30	0	4	48	0	1	1	1	6
Applicants Referred	61	1	56	4	31	30	0	4	48	0	1	1	1	6
Applicants Interviewed	8	0	8	0	2	6	0	1	7	0	0	0	0	0
Applicants Rejected - Not best qualified	6	0	6	0	2	4	0	0	6	0	0	0	0	0
Applicants Rejected - Unable to contact	1	0	1	0	1	0	0	0	1	0	0	0	0	0
Applicants Offered	2	0	2	0	0	2	0	1	1	0	0	0	0	0
Applicants Hired	2	0	2	0	0	2	0	1	1	0	0	0	0	0

Class Title: MAINTENANCE FOREMAN
EEO Code/Category: EEO4-Skilled Craft Workers

EEO Code/Category: EEO4-Skilled Craft workers														
Referred Status	All	Ethnicity			Gender			Race						
		Hisp.	Non Hisp	Decline	M	F	Decline	Afr Am	White	Asian	Nat Haw Pl	Am Ind	2 or more	Decline
Applications Rec'd	64	3	58	3	63	1	0	7	52	0	0	0	4	1
MQ Review	55	2	51	2	54	1	0	7	44	0	0	0	3	1
Eligible Candidates	37	0	36	1	37	0	0	5	31	0	0	0	1	0
Applicants Referred	37	0	36	1	37	0	0	5	31	0	0	0	1	0
Applicants Interviewed	12	0	12	0	12	0	0	0	12	0	0	0	0	0
Applicants Rejected - Declined interview	2	0	2	0	2	0	0	0	2	0	0	0	0	0
Applicants Rejected - No show for interview	1	0	1	0	1	0	0	0	1	0	0	0	0	0
Applicants Rejected - Not best qualified	9	0	9	0	9	0	0	0	9	0	0	0	0	0
Applicants Offered	3	0	3	0	3	0	0	0	3	0	0	0	0	0
Applicants Hired	3	0	3	0	3	0	0	0	3	0	0	0	0	0

OFFICE OF STATE PARKS
 APPLICANT WORKFLOW EEO REPORT: 1/1/2010 - 12/31/2010

Class Title: MAINTENANCE REPAIRER 1
 EEO Code/Category: EEO4-Skilled Craft Workers

Referred Status	All	Ethnicity			Gender			Race					
		Hisp.	Non Hisp.	Decline	M	F	Decline	Afr Am	White	Asian	Nat Haw PI	Am Ind	2 or more
Applications Rec'd	109	1	104	4	105	3	1	11	93	0	0	2	2
MQ REVIEW	109	1	104	4	105	3	1	11	93	0	0	2	2
Eligible Candidates	88	1	85	2	85	3	0	6	80	0	0	2	0
Applicants Referred	88	1	85	2	85	3	0	6	80	0	0	2	0
Applicants Interviewed	20	1	18	1	20	0	0	0	19	0	0	1	0
Applicants Rejected - Declined interview	1	0	1	0	1	0	0	0	1	0	0	0	0
Applicants Rejected - Not best qualified	12	0	12	0	12	0	0	0	11	0	0	1	0
Applicants Rejected - Not suited for position	4	1	3	0	4	0	0	0	4	0	0	0	0
Applicants Offered	3	0	2	1	3	0	0	0	3	0	0	0	0
Applicants Hired	3	0	2	1	3	0	0	0	3	0	0	0	0

Class Title: PARK MANAGER 1
 EEO Code/Category: EEO4-Professionals

Referred Status	All	Ethnicity			Gender			Race					
		Hisp.	Non Hisp.	Decline	M	F	Decline	Afr Am	White	Asian	Nat Haw PI	Am Ind	2 or more
Applications Rec'd	312	4	294	14	183	122	7	55	223	3	0	5	12
MQ REVIEW	236	4	220	12	143	88	5	36	171	3	0	5	11
PET	297	3	280	14	177	113	7	54	210	3	0	5	11
Eligible Candidates	173	1	163	9	103	66	4	30	124	2	0	2	8
Applicants Referred	173	1	163	9	103	66	4	30	124	2	0	2	8
Applicants Interviewed	13	0	12	1	10	2	1	2	10	0	0	0	0
Applicants Rejected - Not best qualified	5	0	4	1	4	0	1	0	4	0	0	0	0
Applicants Rejected - Not suited for position	1	0	1	0	1	0	0	0	1	0	0	0	0
Applicants Offered	3	0	3	0	3	0	0	1	2	0	0	0	0
Applicants Hired	3	0	3	0	3	0	0	1	2	0	0	0	0

OFFICE OF STATE PARKS
APPLICANT WORKFLOW EEO REPORT: 1/1/2010 - 12/31/2010

Class Title: PARK MANAGER/2
EEO Code/Category: EEO4-Officials & Administrators

Referred Status	All	Ethnicity			Gender			Race					
		Hisp.	Non Hisp	Decline	M	F	Decline	Afr Am	White	Asian	Nat Haw PI	Am Ind	2 or more
Applications Rec'd	209	2	196	11	132	73	4	40	155	2	0	3	1
MQ Review	192	2	179	11	121	67	4	33	146	2	0	2	1
Eligible Candidates	39	0	37	2	30	8	1	1	36	0	0	0	0
Applicants Referred	139	0	37	2	30	8	1	1	36	0	0	0	0
Applicants Interviewed	113	0	13	0	11	2	0	0	13	0	0	0	0
Applicants Rejected - Not best qualified	11	0	11	0	9	2	0	0	11	0	0	0	0
Applicants Offered	3	0	3	0	2	1	0	0	3	0	0	0	0
Applicants Hired	3	0	3	0	2	1	0	0	3	0	0	0	0

Class Title: PARK RANGER 1
EEO Code/Category: EEO4-Protective Service Workers

Referred Status	All	Ethnicity			Gender			Race					
		Hisp.	Non Hisp	Decline	M	F	Decline	Afr Am	White	Asian	Nat Haw PI	Am Ind	2 or more
Applications Rec'd	358	3	333	22	278	75	5	62	278	0	0	3	12
LEARS	354	3	329	22	275	74	5	61	275	0	0	3	12
MQ Review	190	2	183	5	151	36	3	31	152	0	0	3	0
Eligible Candidates	189	2	182	5	150	36	3	30	152	0	0	3	0
Applicants Referred	189	2	182	5	150	36	3	30	152	0	0	3	0
Applicants Interviewed	45	0	45	0	39	6	0	3	42	0	0	0	0
Applicants Rejected - Declined interview	13	1	12	0	11	2	0	3	10	0	0	0	0
Applicants Rejected - Declined offer	3	0	3	0	1	2	0	0	3	0	0	0	0
Applicants Rejected - No show for interview	1	0	1	0	1	0	0	0	1	0	0	0	0
Applicants Rejected - Not best qualified	26	0	26	0	24	2	0	2	24	0	0	0	0
Applicants Rejected - Not suited for position	5	0	5	0	5	0	0	0	5	0	0	0	0
Applicants Rejected - Withdrawn from process	1	0	1	0	1	0	0	0	1	0	0	0	0
Applicants Offered	8	0	8	0	7	1	0	1	7	0	0	0	0
Applicants Hired	8	0	8	0	7	1	0	1	7	0	0	0	0

**OFFICE OF STATE PARKS
APPLICANT WORKFLOW EEO REPORT: 1/1/2010 - 12/31/2010**

**Class Title: PARKS BUILDING AND GROUNDS ATTENDANT
EEO Code/Category: EEO4-Service/Maintenance**

Referred Status	All	Ethnicity			Gender			Race					
		Hisp.	Non Hisp	Decline	M	F	Decline	Afr Am	White	Asian	Nat Haw Pl	Am Ind	2 or more
		Decline	Decline	Decline	Decline	Decline	Decline	Decline	Decline	Decline	Decline	Decline	Decline
Applications Rec'd	41	0	38	3	32	9	0	3	37	0	0	0	1
MQ Review	41	0	38	3	32	9	0	3	37	0	0	0	1
Eligible Candidates	41	0	38	3	32	9	0	3	37	0	0	0	1
Applicants Referred	41	0	38	3	32	9	0	3	37	0	0	0	1
Applicants Interviewed	5	0	5	0	3	2	0	0	5	0	0	0	0
Applicants Rejected - Not suited for position	2	0	2	0	2	0	0	0	2	0	0	0	0
Applicants Offered	3	0	3	0	1	2	0	0	3	0	0	0	0
Applicants Hired	3	0	3	0	1	2	0	0	3	0	0	0	0

**Class Title: PARKS DISTRICT MANAGER
EEO Code/Category: EEO4-Officials & Administrators**

Referred Status	All	Ethnicity			Gender			Race					
		Hisp.	Non Hisp	Decline	M	F	Decline	Afr Am	White	Asian	Nat Haw Pl	Am Ind	2 or more
		Decline	Decline	Decline	Decline	Decline	Decline	Decline	Decline	Decline	Decline	Decline	Decline
Applications Rec'd	11	1	9	1	9	1	1	4	6	1	0	0	0
MQ Review	2	0	2	0	2	0	0	0	1	1	0	0	0
Eligible Candidates	1	0	1	0	1	0	0	0	0	1	0	0	0
Applicants Referred	1	0	1	0	1	0	0	0	0	1	0	0	0
Applicants Interviewed	1	0	1	0	1	0	0	0	0	1	0	0	0
Applicants Offered	1	0	1	0	1	0	0	0	0	1	0	0	0
Applicants Hired	1	0	1	0	1	0	0	0	0	1	0	0	0

**OFFICE OF CULTURAL DEVELOPMENT
APPLICANT WORKFLOW EEO REPORT: 1/1/2010 - 12/31/2010**

Class Title: No classified job titles were filled during this time period
EEO Code/Category:

LEO Color Category.														
Referred Status	All	Ethnicity			Gender			Race						
		Hisp.	Non Hisp	Decline	M	F	Decline	Afr Am	White	Asian	Nat Haw Pl	Am Ind	2 or more	Decline
None														

**OFFICE OF TOURISM
APPLICANT WORKFLOW EEO REPORT: 1/1/2010 - 12/31/2010**

Class Title: ADMINISTRATIVE PROGRAM SPECIALIST-C
EEO Code/Category: EEO4-Professionals

EEO Code/Category: EEO4-Professionals														
Referred Status	All	Ethnicity			Gender			Race						
		Hisp.	Non Hisp	Decline	M	F	Decline	Afr Am	White	Asian	Nat Haw PI	Am Ind	2 or more	Decline
Applications Rec'd	109	2	102	5	28	78	3	41	57	0	0	0	3	8
MQ Review	92	2	86	4	24	65	3	32	52	0	0	0	2	6
PET	105	2	98	5	27	75	3	41	53	0	0	0	3	8
Eligible Candidates	34	2	32	0	12	22	0	9	22	0	0	0	1	2
Applicants Referred	34	2	32	0	12	22	0	9	22	0	0	0	1	2
Applicants Interviewed	3	0	3	0	1	2	0	0	2	0	0	0	0	1
Applicants Rejected - Not best qualified	2	0	2	0	1	1	0	0	1	0	0	0	0	1
Applicants Offered	1	0	1	0	0	1	0	0	1	0	0	0	0	0
Applicants Hired	1	0	1	0	0	1	0	0	1	0	0	0	0	0

Class Title: TOURISM INFORMATION ASSISTANT REGIONAL COORDINATOR

EEO Code/Category: EEO4-Professionals

EEO Code/Category: EEO/4-Professionals														
Referred Status	All	Ethnicity			Gender			Race						
		Hisp.	Non Hisp	Decline	M	F	Decline	Afr Am	White	Asian	Nat Haw PI	Am Ind	2 or more	Decline
Applications Rec'd	91	1	85	5	35	54	2	20	62	1	0	1	1	6
MQ REVIEW	79	1	74	4	31	46	2	16	54	1	0	1	1	6
PET	91	1	85	5	35	54	2	20	62	1	0	1	1	6
Eligible Candidates	76	1	71	4	30	44	2	16	51	1	0	1	1	6
Applicants Referred	76	1	71	4	30	44	2	16	51	1	0	1	1	6
Applicants Interviewed	4	0	4	0	0	4	0	0	4	0	0	0	0	0
Applicants Rejected - Not best qualified	2	0	2	0	0	2	0	0	2	0	0	0	0	0
Applicants Rejected - Withdrawn from process	1	0	1	0	0	1	0	0	1	0	0	0	0	0
Applicants Offered	1	0	1	0	0	1	0	0	1	0	0	0	0	0
Applicants Hired	1	0	1	0	0	1	0	0	1	0	0	0	0	0

**OFFICE OF TOURISM
APPLICANT WORKFLOW EEO REPORT: 1/1/2010 - 12/31/2010**

Class Title: TOURISM INFORMATION COUNSELOR 1
EEO Code/Category: EEO4-Technicians

EEO Code/Category: EEO4-Technicians														
Referred Status	All	Ethnicity			Gender			Race						
		Hisp.	Non Hisp	Decline	M	F	Decline	Afr Am	White	Asian	Nat Haw Pl	Am Ind	2 or more	Decline
Applications Rec'd	49	1	41	7	14	34	1	20	21	1	0	1	1	5
MQ REVIEW	48	1	41	6	14	34	0	20	21	1	0	1	1	4
Eligible Candidates	44	1	37	6	13	31	0	16	21	1	0	1	1	4
Applicants Referred	44	1	37	6	13	31	0	16	21	1	0	1	1	4
Applicants Interviewed	4	0	4	0	1	3	0	2	2	0	0	0	0	0
Applicants Rejected - No show for interview	1	0	1	0	0	1	0	1	0	0	0	0	0	0
Applicants Rejected - Not best qualified	1	0	1	0	0	1	0	1	0	0	0	0	0	0
Applicants Rejected - Not suited for position	1	0	1	0	0	1	0	0	1	0	0	0	0	0
Applicants Offered	1	0	1	0	1	0	0	0	1	0	0	0	0	0
Applicants Hired	1	0	1	0	1	0	0	0	1	0	0	0	0	0

Class Title: TOURISM INFORMATION REGIONAL COORDINATOR
EEO Code/Category: EEO4-Officials & Administrators

EEO Code/Category: EEO4-Officials & Administrators														
Referred Status	All	Ethnicity			Gender			Race						
		Hisp.	Non Hisp	Decline	M	F	Decline	Afr Am	White	Asian	Nat Haw Pl	Am Ind	2 or more	Decline
Applications Rec'd	82	3	72	7	30	49	3	25	46	1	0	0	2	8
Position Filled	82	3	72	7	30	49	3	25	46	1	0	0	2	8
Eligible Candidates	10	0	9	1	3	6	1	3	6	0	0	0	0	1
Applicants Referred	10	0	9	1	3	6	1	3	6	0	0	0	0	1
Applicants Interviewed	4	0	3	1	2	1	1	0	3	0	0	0	0	1
Applicants Rejected - Not best qualified	3	0	2	1	1	1	1	0	2	0	0	0	0	1
Applicants Offered	1	0	1	0	1	0	0	0	1	0	0	0	0	0
Applicants Hired	1	0	1	0	1	0	0	0	1	0	0	0	0	0

**OFFICE OF TOURISM
APPLICANT WORKFLOW EEO REPORT: 1/1/2010 - 12/31/2010**

Class Title: TOURISM SUPERVISOR
EEO Code/Category: EEO4-Technicians

Referred Status	All	Ethnicity			Gender			Race						
		Hisp.	Non Hisp	Decline	M	F	Decline	Afr Am	White	Asian	Nat Haw Pl	Am Ind	2 or more	Decline
Applications Rec'd	144	3	129	12	34	103	7	32	93	0	0	3	3	13
COAST-Behavioral Assessment	137	3	126	8	34	100	3	32	90	0	0	3	3	9
COAST-Office Skills	88	1	82	5	18	69	1	26	54	0	0	2	0	6
MQ REVIEW	79	1	75	3	16	63	0	23	51	0	0	2	0	3
Eligible Candidates	75	1	71	3	15	60	0	21	49	0	0	2	0	3
Applicants Referred	75	1	71	3	15	60	0	21	49	0	0	2	0	3
Applicants Interviewed	7	0	6	1	0	7	0	0	6	0	0	0	0	1
Applicants Rejected - Not best qualified	5	0	5	0	0	5	0	0	5	0	0	0	0	0
Applicants Rejected - Withdrew from process	31	0	31	0	9	22	0	10	19	0	0	1	0	1
Applicants Offered	2	0	1	1	0	2	0	0	1	0	0	0	0	1
Applicants Hired	2	0	1	1	0	2	0	0	1	0	0	0	0	1

J. HISTORY OF COMPARISONS AND ACTION STEPS

- History of Comparisons..... J-1
- Steps Taken to Achieve a Higher Percentage of
Female and Minority Employees..... J-2

Job Groups (Statewide):	Female				Minority			
	1/1/2009 - 12/31/2009		1/1/2010 - 12/31/2010		1/1/2009 - 12/31/2009		1/1/2010 - 12/31/2010	
	Incumbents	Available	Incumbents	Available	Incumbents	Available	Incumbents	Available
1: OA - Officials and Administrators	48.5%	53.9%	16.5%	21.2%	37.5%	57.6%	15.9%	21.3%
2: PR - Professionals	66.5%	60.1%	15.6%	23.1%	60.1%	76.8%	21.4%	25.6%
3: TE - Technicians	78.4%	52.0%	29.0%	22.8%	92.9%	71.9%	21.4%	26.1%
4: PS - Protective Services	19.0%	22.0%	11.0%	37.1%	18.4%	39.2%	30.6%	37.2%
5: PA - Paraprofessionals	77.8%	78.1%	21.0%	28.6%	79.2%	83.4%	37.5%	27.9%
6: OC - Office/Clerical	93.2%	77.4%	68.0%	27.6%	95.8%	62.8%	26.4%	26.1%
7: SC - Skilled Craft	4.8%	3.7%	5.0%	23.7%	4.3%	14.9%	20.2%	27.9%
8: SM - Services/Maintenance	63.5%	45.9%	54.0%	60.1%	59.7%	45.9%	44.2%	60.1%

Charles R. Davis
Charles R. Davis
Deputy Secretary