THE ROTH OPTION: IS IT RIGHT FOR YOU?

Coming soon, the Roth option will be made available to you. But how do you know if it is right for you? Read on to get more information.

THE ROTH 457 OPTION ESSENTIALLY "LOCKS IN" TODAY'S TAX RATES ON ALL CONTRIBUTIONS.

For some people—especially those who expect to be in a higher tax bracket when they retire—the Roth 457 option may make the most sense. If you're one of those people, the Roth option allows you to pay taxes on your contributions when they are contributed (presumably at a lower tax rate than you would expect to pay at retirement). If you expect to be in a lower tax bracket when you retire, you might want to consider contributing to your 457 on a before-tax basis. You won't pay taxes on your contributions or any earnings on your contributions until you take a distribution, which is usually at retirement (when many people expect their retirement earning power and tax burden to be lower than they are today).

	Before-Tax 457	Roth After-Tax 457
Is my contribution taxable in the year I make it?	No	Yes
Is my contribution taxed when distributed?	Yes	No
Are potential earnings on my contributions taxed when distributed?	Yes	No, provided the distribution occurs after age 59½, death or disability and no earlier than five taxable years after your first Roth 457 contribution.
If I change jobs, can I roll over my account?	Yes, to a qualified 401(k) plan, traditional IRA, Roth IRA, 403(b) plan or governmental 457(b) plan if the plan allows it	Yes, to a Roth IRA, governmental 457(b) plan, 401(k) plan or 403(b) plan if the plan has a designated Roth account and accepts rollovers
What is the maximum amount I can contribute?	Combined limit for contributions in 2015: $18,000, or $24,000 if eligible for the additional $6,000 Age 50+ Catch-Up contribution; or up to $36,000 in 2015 if eligible for Special 457 Catch-Up contributions. The Age 50+ Catch-Up and Special Catch-Up provisions may not be used in the same year	
If I experience an unforeseeable emergency, can I make a withdrawal?	Yes, as defined by the Internal Revenue Code	Yes, as defined by the Internal Revenue Code
Do I have to take a minimum distribution at age 70½?	Yes	Yes

Regardless of which type of contributions you choose, the important thing is to contribute as much as you can today for your retirement tomorrow. If after you've done your research and consulted the experts you decide that Roth 457 contributions are right for you, you can make the appropriate changes to your account by completing a Salary Deferral Agreement form, and soon you will be able to make changes to this selection by visiting the website at **LouisianaDCP.com** or calling KeyTalk® at **(800) 701-8255**.[1]